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ROYAL AUDIT AUTHORITY

Bhutan Integrity House Reporting on Economy, Efficiency & Effectiveness in the use of Public Resources



Reporting on Economy, Efficiency & Effectiveness in the use of Public Resources

REVIEW REPORT OF PERFORMA NCE AUDIT REPORTS

May 2021

"Every individual must strive to be principled. And individuals in positions of responsibility must even strive harder". - His Majesty the King Jigme Khesar Namgyel Wangchuck



ญญาพิดูราชิงาติจารจราวะร **ROYAL AUDIT AUTHORITY**

Bhutan Integrity House Reporting on Economy, Efficiency & Effectiveness in the use of Public Resources



RAA/AG-SP/03/2021/040

Date: 4th May 2021

The Hon'ble Speaker National Assembly of Bhutan Thimphu.

Subject: Submission of Review Report of two Performance Audit Reports

Your Excellency,

In accordance with Section 42(b)(2) of the Rules of Procedures of Public Accounts Committee, the Royal Audit Authority (RAA) has the honour to submit the review report of the following two Performance Audit Reports:

- 1. Performance Audit Report on Revenue collection & Management in Thromdes
- 2. Performance Audit Report on Bhutan Chamber of Commerce and Industry

Based on the Management Action Plan and Action Taken Reports received from the concerned agencies, the RAA conducted the desk review followed by field visits, wherever required.

The status of the reports as of 30th April 2021 are detailed in Exhibits enclosed herewith for kind perusal.

Thanking you and looking forward to Your Excellency's continued support.

Sincere

Auditor General

Copy to:

- 1. The Hon'ble Prime Minister, Royal Government of Bhutan for kind information
- 2. The Hon'ble Chairperson, National Council of Bhutan for kind information
- 3. The Hon'ble Opposition Leader, National Assembly of Bhutan for kind information
- 4. The Hon'ble Chairperson, Public Accounts Committee, 3rd Parliament of Bhutan (6 Copies)
- 5. The Secretary, Ministry of Finance, *in respect of review report* on performance audit report on Revenue Collection & Management in Thromdes
- 6. The Secretary, Ministry of Works and Human Settlement, *in respect of review report of* performance audit report on Revenue Collection & Management in Thromdes
- The Thrompons- Thimphu Thromde, Phuentsholing Thromde, Gelephu Thromde and Samdrup Jongkhar Thromde *in respect of review report of* performance audit report on Revenue Collection & Management in Thromdes
- 8. The Secretary General, Bhutan Chamber of Commerce and Industry *in respect of review report of* performance audit report on Bhutan Chamber of Commerce and Industry

"Every individual must strive to be principled. And individuals in positions of responsibility must even strive harder." - His Majesty the Kina Tiame Khesar Namavel Wanachuck

Abstract of Review Reports

I. Performance Audit Report on Revenue Collection and Management in Thromdes

The Performance Audit Report on Revenue Collection and Management in thromdes was conducted with the overall objective to assess the efficiency and effectiveness of revenue collection and management for the period covering from 01 July 2012 to 30 June 2017. The final report was issued on 25 May 2018.

The report contained 22 observations under two broad categories and 14 recommendations which are intended to address the shortcomings and deficiencies thereby enhancing efficiency and effectiveness of revenue collection and management in Thromdes.

After 3rd desk review of Action Taken Report (ATR) submitted by the Thimphu thromde, three recommendations are considered implemented and 11 recommendations are partially implemented.

In case of Phuentsholing and Gelephu Thromdes, five recommendations are considered implemented, eight partially implemented and one recommendation not implemented. Meanwhile, Samdrup Jongkhar thromde has implemented five recommendations, five partially implemented and one recommendation not implemented.

The statuses of the recommendations are attached as Exhibit – A.

II. Performance Audit Report on Bhutan Chamber of Commerce & Industry

The Performance Audit Report on Bhutan Chamber of Commerce and Industry was conducted with the overall objective to ascertain the economy, efficiency and effectiveness of the operations of Bhutan Chamber & Industry (BCCI) in private sector development for the period covering 01.01.2013 to 31.12.2017. The final report was issued on 15 August 2018.

The report contained 31 observations under five broad categories and 15 recommendations which are aimed at enhancing economy, efficiency and effectiveness in addressing operations of the BCCI.

After 4th desk review of ATR submitted by the Bhutan Chamber of Commerce & Industry (BCCI), ten recommendations are considered implemented and five are partially implemented.

The statuses of the recommendations are attached as **Exhibit – B**.

EXHIBIT-A

Review Report of Performance Audit Report on Revenue Collection and Management in Thromdes

No. of F	Issue f Agency (s)	: 25 May 2018	Revenue Collection & Management in holing, Gelephu and Samdrup Jongkhar		IN: 15086)
Rec. No.	Rec. in Brief	RAA's Last Status	Action Taken/ To be Taken	Timeline	RAA's Latest Status
4.2	should formulate strategies towards financial sustainability	towards enhancing the revenues for its financial sustainability, the financial viability and sustainability is not ensured without a proper strategic direction. As such, the Thromdes should formulate strategies towards financial sustainability and prepare long term financial plans in order to attain financial viability and reduce dependence on the annual grants. Therefore, the status of the recommendation shall remain partially implemented until the Thromdes come up with the financial sustainability plans or long term road maps or revenue targets to achieve the government policy of	Thimphu thromde From amongst the revenue sources for Thromde the only reliable dependent sources are the property taxes, service charges for water and parking fee collections. The other sources like the 3% sales tax depends on how well the economy does, the scrutiny fees and charges also depends on how many new constructions are approved. These sources can go up or down depending on the economy and can't be dependent on them. The proposal submitted to the Government to revise the tax rates is very important. Thromde has established vegetable markets in zones to facilitate during Lockdowns and these will be managed by the Asset Manager and will earn rental income for Thromde. Even the meat shops are relocated from private buildings to these vegetable markets for hygiene	July 2019 to June 2020	Partially Implemented Although Thimphu thromde has a potential for its revenue growth and financial sustainability, it lacked a proper strategic direction which is a cause of concern with the government's plan to phase out the subsidies and Thromdes' continual dependence on grants. While RAA appreciates Thimphu thromde's efforts towards enhancement of revenues and curtailment of infructuous expenditures, the thromde may not be able to attain financial viability without a long term financial plan and revenue targets. RAA therefore reiterates Thimphu thromde to come up with a long-term financial plan in order to attain financial viability and reduce
			issues, earning better revenue from		dependence on annual grants.

			 them. Equally important is to curtail unnecessary expenses for sustainability of the Thromde. Reduce expenses on vehicle O&M by replacing the old vehicles and apportioning budgets to division heads to control misuse. Outsourcing of services like water distribution and treatment plants to increase efficiency and reduce losses in the system. Outsourcing of management of sewer network system and treatment plants for better efficiency and reduction in operation expenses. Pursue with the Government to obtain HR autonomy where Thromde can hire and fire employees and incentivize them based on performance which will 		In case of Phuentsholing, Gelephu and Samdrup Jongkhar Thromdes, the recommendations shall remain status quo in the absence of Action Taken Reports (ATR). RAA had sent letters seeking status update for the unresolved audit recommendations to the Executive Secretaries of three thromdes vide letter No. RAA/FuCD/(J38)/PA Report/Thromdes/2021/575 dated 19 th April 2021.
4.3	Ministry of	Not Implemented	also reduce wasteful expenditures.	No timeline	Doutiolly Invelopmented
4.3	Ministry of Finance (MoF)	Not Implemented	Thimphu thromde	provided	Partially Implemented
	in coordination with Thromdes should prepare grant phase out plan	The status of the recommendation shall remain the same since the coordination meeting between the Ministry of Finance and Thromdes with regard to annual grants and the phase out plans is not yet conducted. The RAA reiterates that the MoF and Thromdes should work closely	Thromde in consultation with the Ministry of Finance has already phased out the grant subsidy on recurrent expenses starting first year of the 12th FYP. Whereas for phasing out subsidy on capital expenses will not be feasible considering the huge budget required to complete the infrastructure development within the city.		It has been reported that Thimphu thromde had phased out the grant subsidy on current expenditure since its first year of 12 th FYP in consultation with MoF, while the subsidy on capital grant is still received by the thromde. Regarding Thimphu thromde's

the Thromdes and formulate grant phase out plans with the timelines.	However, in few projects where the capital grant is not sufficient Thromde has been meeting the balance fund requirement from the revenue.	subsidy on capital grant, although it may not be done in totality at the present, it can be possible in phase wise manner as done with the current grant.
		As such, RAA recommended thromdes and MoF to work closely to assess the financial position of the thromdes, the viability, ability and capacity of thromdes to generate revenues and formulate a grant phase out plan for each thromde along with the timelines.
		Until such time, the recommendation shall remain status quo. Meanwhile, Thimphu thromde should provide a timeline for implementation of the recommendation.
		In case of Phuentsholing, Gelephu and Samdrup Jongkhar Thromdes, the recommendations shall remain status quo in the absence of Action Taken Reports (ATR).
		RAA had sent letters seeking status update for the unresolved audit recommendations to the Executive Secretaries of three thromdes vide letter No. RAA/FuCD/(J38)/PA

Exhibit-A

					Report/Thromdes/2021/575 dated 19 th April 2021.
4.4	Thromdes	Partially Implemented	▲	July 2019 to	Partially Implemented
	should develop			June 2020	
	revenue		Thromde Tshogde is not authorised to		RAA noted Thimphu thromde's
	management		revise some of fees and charges already		efforts towards enhancement of
	strategy	0	being applied to the service users such		revenues and curtailment of
		• •	as water and parking fees. The proposal		infructuous expenditures, however,
		e e	to meet the actual expenses for		the Thimphu thromde without an
		6	providing such services were submitted		overall revenue management strategy
			to ministry of finance and are not		would not be able to resolve the deep
			approved even after many months.		seated financial challenges that they
		more than their revenues and			are facing currently.
		1 0	Considering this situation, unless the		
			ministry is proactive in approving the		Therefore, in order to address those
		0	proposals received through the		issues, Thimphu thromde should
		6 6	Tshogde there is no scope to work on		develop a holistic and practical
			revenue enhancement strategy.		revenue management strategy to meet
		charges etc.			the set target which would allow the
					thromde to be proactive rather than
		As such, the status of the			reactive.
		recommendation shall remain the			
		same until the Thromdes come up			Until such time, the recommendation
		with the holistic revenue			shall remain status quo.
		management strategy.			
					In case of Phuentsholing, Gelephu
					and Samdrup Jongkhar Thromdes,
					the recommendations shall remain
					status quo in the absence of Action
					Taken Reports (ATR).
					RAA had sent letters seeking status
					update for the unresolved audit

4.6	MoF and	Partially Implemented	Thimphu thromde		recommendations to the Executive Secretaries of three thromdes vide letter No. RAA/FuCD/(J38)/PA Report/Thromdes/2021/575 dated 19 th April 2021. Partially Implemented
	Thromdes		· ·	2019 to June	
	should review	While RAA appreciates the	Accrual system of accounting is still	2020	Thimphu thromde reported that the
	and improve		not implemented. The ministry of		MoF is still working on the accrual
	financial reporting	thromdes in consultation with MoF should review the financial reporting	finance is still figuring out whether		system of accounting in thromdes.
	framework	and may consider adopting accrual accounting system besides	the Thromdes.		Meanwhile, Thimphu thromde is yet to implement the key controls and
			Based on the recommendations of the		processes needed for prudent
		± ''	Royal Audit, Thromde has		financial management such as 1.
			implemented the key controls and		Revenue projections based on
			processes needed for the prudent financial management.		thorough study of revenues collected in the past years and sources of
		Standard and uniform formats for	innanciai management.		revenue, 2. Standard and uniform
			Revenue projections based on the past		formats for financial reports, 3.
		required financial reports, 4. Proper	performance and revenue sources are		Preparation of required financial
		1 1 1	always monitored to match the		reports, 4. Proper maintenance of
		11 0	expenses. Thromde now has		supporting documents, 5.
		financial reports, 6. Defined lines of	implemented ePEMS for the purpose		Verification of financial reports, 6.
		reporting.	of standard reporting to the ministry for capital works starting from July 2020.		Defined lines of reporting.
		Until such time, the			Until such time, the
		recommendation shall remain			recommendations shall remain status
		partially implemented for all the			quo.
		thromdes.			
					In case of Phuentsholing, Gelephu
					and Samdrup Jongkhar Thromdes,
					the recommendations shall remain

					status quo in the absence of Action Taken Reports (ATR). RAA had sent letters seeking status update for the unresolved audit recommendations to the Executive Secretaries of three thromdes vide letter No. RAA/FuCD/(J38)/PA Report/Thromdes/2021/575 dated
					19 th April 2021.
4.7	Thromdes	Partially Implemented	Thimphu thromde	1 July 2018	Partially Implemented
	should strengthen expenditure control mechanisms	While taking note of the responses, the Thromdes are yet to review and carry out the detailed analysis of their expenditures and identify areas where cost reduction and cost control measures can be possible. Therefore, the status of the recommendation shall remain partially implemented until the Thromdes carry out the detail analysis of expenditures and come up with the control measures.	The expenditure control mechanisms should be understood in 2 ways, one for recurrent budget and the other for capital works. The outsourcing of waste management and parking fee collections are mainly to control the operating costs due to inefficiencies in service delivery, which will directly impact the sustainability of the thromde. The outsourcing of other services is also being studied to help thromde achieve more self-sufficiency through reduction of costs due to manpower and fuel costs. Regarding the expenditure control on execution of capital works through contractors, are mainly to ensure joint measurement after the work item is completed and avoid release of payments without proper verification.		The response has been noted. However, Thimphu thromde should furnish the review report on the detailed analysis of the expenditures and its identification areas where cost reduction and cost control measures can be possible. Until such exercise is carried out and report furnished to RAA, the recommendation shall remain status quo. Meanwhile, Thimphu thromde should provide expected timeline for completion of the recommendation. In case of Phuentsholing, Gelephu and Samdrup Jongkhar Thromdes, the recommendations shall remain

		Adequate number of engineers are recruited on contract basis and the division is advised not to overload some of the engineers, which has resulted in inferior quality of works and also number of oversight cases where excess payments have occurred in the past.		status quo in the absence of Action Taken Reports (ATR). RAA had sent letters seeking status update for the unresolved audit recommendations to the Executive Secretaries of three thromdes vide letter No. RAA/FuCD/(J38)/PA Report/Thromdes/2021/575 dated 19 th April 2021.
Thromdes should consider	Partially Implemented	L .	No timeline provided	Partially Implemented
revision of taxes, fees and charges	While taking note of the responses, the Thromdes should propose for revision of taxes which was initiated since 2014. The Thromdes in consultation with the MoF and MoWHS should also consider revising fees and charges. As such, the status of the recommendation shall remain partially implemented until the taxes, fees and charges are revised.	The draft proposal to revise the property taxes based of valuations were done jointly with MoWHS and ADB and has been submitted to the cabinet for approval. Hope the Government will table the tax bill in the upcoming parliament session. Thromde has submitted water tariff revision to the ministry of finance for approval based on the increase in cost due to O&M cost of the water and sewer treatment plants. The approval is awaited. The parking fee revision has been endorsed by the Tshogde and submitted to ministry of finance for approval.	provided	The recommendation shall remain status quo until the revision of taxes, fees and charges. Meanwhile, Thimphu thromde should provide a timeline for implementation of the recommendation. In case of Phuentsholing, Gelephu and Samdrup Jongkhar Thromdes, the recommendations shall remain status quo in the absence of Action Taken Reports (ATR). RAA had sent letters seeking status update for the unresolved audit recommendations to the Executive Secretaries of three thromdes vide letter No. RAA/FuCD/(J38)/PA

Exhibit-A

					Report/Thromdes/2021/575 dated 19 th April 2021.
4.10	Thromdes should exercise	Partially Implemented	Thimphu thromde	No timeline provided	Partially Implemented
4.10	should exercise due diligence and prudence in	Partially Implemented The status of the recommendation shall remain the same with Thimphu Thromde since the lease rent of Nu.225,246.52 has not been realized and no appropriate actions taken for the expired short term lease. In case of P/ling Thromde, the cases are being reviewed and in the process of resolving. As such, the recommendation is considered partially implemented.	Leasing of state land has been stopped with the notification from MoWHS. However, some landowners have occupied the state land without approval prior to the above notification from MoWHS and refused to vacate even with several notices from	provided	 Partially Implemented The recommendation shall remain status quo until Thimphu thromde realizes lease rent of Nu.225,246.52 and appropriate actions taken accordingly. The audit could not verify the partial action taken in this regard in the absence of dealing persons. In case of expired short term lease behind Sunday market area, the thromde failed to take further course of action as assured in the audit report. Meanwhile, Thimphu thromde is should provide a timeline for implementation of the recommendation. In case of Phuentsholing thromde, the recommendation shall remain status quo in the absence of Action Taken Report (ATR).
			this scenario, thromde has recommended for regularization of about 2000 sft more. Pending this		RAA had sent letter seeking status update for the unresolved audit recommendations to the Executive Secretary of Phuentsholing thromde



			approval from NLCS, thromde could not take action based on the RAA.		vide letter No. RAA/FuCD/(J38)/PA Report/Thromdes/2021/575 dated 19 th April 2021.
			The realization of the lease rent		
			amounting to Nu. 225,246.52 is being		
			processed with the individual plot		
			owners and will be deposited with		
			ARA within next 3 months.		
4.11	Thromdes	Partially Implemented	Thimphu thromde	No timeline	Partially Implemented
	should institute			provided	
	mechanism to	The Thimphu Thromde is yet to	Based on the audit recommendations,		The Thimphu thromde besides
	ensure equality and uniformity	furnish a proof of Nu.559,865.85	thromde is verifying the list of vacant		furnishing a proof of Nu.559,865.85
	in application of	collected as vacant land taxes.	land tax payable and pursue with the		collected and deposited into revenue
	taxes, charges,	The DAA encylogized on the	individual plot owner to deposit within next 3 months.		account should review the regulations
	fees, etc.	The RAA emphasizes on the sewerage charges without sewer line			where there are ambiguities and consider developing robust
		connection. Levying 50% of water			procedures for application of taxes,
		bill as sewerage charges without			fees and charges addressing the
		sewer connection is not only			issues in observation 3.2.1.3 of the
		illogical but also unfair to the			audit report.
		residents. While RAA			addit report.
		acknowledges the responsibility of			Until such time, the recommendation
		Thromde to provide one-time free			shall remain status quo.
		vacuum tanker service, the fact is			shun remain status que.
		that the residents are rather overly			Meanwhile, Thimphu thromde should
		charged for the service which is			provide a timeline for
		supposed to be free of charge. The			implementation of the
		RAA reaffirms that the residents			recommendation.
		need to be charged on the services			
		availed by them.			For other three thromdes, the
					recommendation was considered
		With regard to lease rent of Kuensel			implemented during the 2 nd review.
		Corporation Ltd., the Thimphu			

	1		F	1	
		Thromde is yet to furnish the			
		exemption letter as per the RAA's			
		further comments of the audit report.			
		As such, the status of the			
		recommendation shall remain the			
		same until the above issues are			
		reviewed and initiated.			
4.13	Thromdes	Partially Implemented	Thimphu thromde	No timeline	Partially Implemented
	concerned			provided	
	should deposit	The Thimphu Thromde reported that	No response	-	Thimphu thromde until furnishes a
	the amount not	they are working on the remaining	-		proof of Nu.76,986.00 deposited into
	accounted	balance of Nu.527,830.00. While the			revenue account and remaining
		amount of Nu.76,986.00 deposited			balance of Nu.527,830.00 traced out,
		into bank is yet to be verified in the			the recommendation shall remain
		books of accounts.			status quo.
		In case of P/ling and Gelephu			Meanwhile, Thimphu thromde should
		Thromdes, the non-accountal of			provide a timeline for
		Nu.8,433,889.21 and Nu.181,550.89			implementation of the
		respectively should be recovered			recommendation.
		and deposited into audit recoveries			
		account.			In case of Phuentsholing and
					Gelephu thromdes, the
		Until such time, the			recommendations shall remain status
		recommendation shall remain			quo in the absence of Action Taken
		partially implemented for all the			Reports (ATR).
		three Thromdes.			
					RAA had sent letters seeking status
					update for the unresolved audit
					recommendations to the Executive
					Secretaries of two thromdes vide
					letter No. RAA/FuCD/(J38)/PA

Exhibit-A

					Report/Thromdes/2021/575 dated 19 th April 2021.
4.14	Thromdes concerned should vigorously follow-up the outstanding revenue	Partially ImplementedWhile RAA noted the regular follow-up of outstanding revenues, Thromdes should report the actions taken as per the Enforcement of Thromde tax laws other than imposing fines and penalties.Further, a prescribed procedure to annul the thram of defaulting taxpayers so developed by NLCS should be shared with the RAA.Until such time, the	Thimphu thromde The list of defaulters has further reduced to 137 from the list of 1374 pointed out by RAA. Initial number of defaulters of 1374. However, thromde will continue to reach out to the defaulters and reduce the defaulter list to zero.	1 January 2018 to 31 December 2019	 19th April 2021. Partially Implemented RAA appreciates Thimphu thromde's efforts towards bringing down the defaulters' number at the minimum. However, despite having adequate legal mechanism with clear enforcement actions, Thimphu thromde has not taken actions as per the standing rules. Further, there were no prescribed procedures to annul the thram of
		annul the thram of defaulting taxpayers so developed by NLCS	to zero.		thromde has not taken actions as per the standing rules.Further, there were no prescribed procedures to annul the thram of those defaulting taxpayers in coordination with the NLCS.As such, Thimphu thromde should report the actions taken as per the Enforcement of Thromde tax laws besides imposing fines and penalties.
					Until such time, the recommendation shall remain status quo. In case of Phuentsholing and Gelephu thromdes, the recommendations shall remain status quo in the absence of Action Taken Reports (ATR).

	RAA had sent letters seeking status
	update for the unresolved audit
	recommendations to the Executive
	Secretaries of two thromdes vide
	letter No. RAA/FuCD/(J38)/PA
	Report/Thromdes/2021/575 dated
	19 th April 2021.

EXHIBIT-B

Review Report of Performance Audit Report on Bhutan Chamber of Commerce & Industry

Audit Report Date of Issue Name of Agency (s) No. of Review		 Performance Audit Report on Bhutan Chamber of Commerce and Industry (AIN: 15407) 15 August 2018 Bhutan Chamber of Commerce & Industry 4th Review 				
Rec. No.	Rec. in Brief	RAA's Last Status	Action Taken/ To be Taken	Timeline	RAA's Latest Status	
1.1	Need for legal recognition of BCCI	Partially Implemented While RAA appreciates the initiatives taken so far for legitimacy of the Chamber's existence, the status of the recommendation shall remain the same until the bill is passed by the Parliament and Charter endorsed by the AGM.	presentation to the Hon'ble Tengye Lyonpo on 15 th November 2019, the Chamber was directed to work on amendment of the existing charter wherever necessary, as adopting a Bill would take tremendous amount of time. As directed, the	to 31 December 2019	Partially Implemented The RAA awaits for the endorsement of the amended Charter 2021 by ECM and final concurrence by the AGM, the recommendation shall remain status quo.	

			chapter to be included in Trade and Investment Bill (TIB). The BCCI submitted list of broad functions and roles to be. inserted in the same Bill. The Chamber also reviewed the TIB to see whether by having a chapter in the Bill will actually address the legal statute of BCCI. The Chamber is of the opinion that the Bill, unless the scope of engagement of the collaborating agencies is broadened and described in it, the Bill, in its present context, does not really offer the legal provision to strengthen the Chamber. The response of the Chamber in regard to creating provision on BCCI in the TIB was submitted to the Office of Director General, Department of Trade in November 2020. The Chamber, in one of the bilateral consultations with the MoEA was advised and assured about the Ministry seeking for legal opinion of the Office of the Attorney General on the validity of the Royal Charter of BCCI 1996. The Chamber is anticipating an advice from MoEA on this matter.		
1.2	Need to revise and update	Partially Implemented	The existing charter has been amended with relevant by-laws framed out. The	1 January 2019 to 31 December	Partially Implemented
	BCCI	The response has been noted.	amended charter (BCCI Charter 2021)	2019	The RAA awaits for the
	1	However, the status of the			

		recommendation shall remain the same until it is endorsed by the AGM and copy shared with the RAA.	109 th ECM for final concurrence of the same in the 33rd Annual General Meeting (AGM).		Charter 2021 by ECM and final concurrence by the AGM, the recommendation shall remain status quo.
1.3	Need to institutionalize strategic planning framework	Partially Implemented The response has been noted. However, the status of the recommendation shall remain the same until it is approved by the Executive Committee and copy shared with the RAA.	 The Chamber has already drawn-up broad SPF that has been endorsed by its EC during the 108th EC meeting (electronic copy is shared for kind reference). This document is well aligned with the Chamber's broad objective as outlined in its Charter. Drawn out from the 'Way-Forward Document', the Chamber has gone a step further by formulating a different level of strategic interventions. Further, the Chamber is working on detailed action plan to support the implementation of the strategic plan. To ensure independent views and recommendations, the Chamber shall involve external expertise while formulating the detailed action plan. To briefly touch upon the general outline, the SPF shall look at essential aspects as follows: i. Objectives of the BCCI ii. Institution's Vision and Mission statements iii. Goals and strategies thrust iv. Core competencies and opportunities 	1 January 2019 to 31 December 2020	Partially Implemented While RAA appreciates BCCI for coming up with the strategic planning framework, the BCCI may consider developing the strategic plan by mapping its resources against its long-term objectives. The annual plans must be drawn from the strategic plans and the individual work plans must provide clear linkage with the annual plans. Until such time, the recommendation shall remain status quo.

			 v. Current operational modalities of the Chamber towards private sector development vi. The way forward: -Stragetic plan -Managing/ executing the plan -Resources -Assumptions & risks 		
1.4	Need to draft its	Partially Implemented	The BCCI financial manual governing its		Implemented
	own financial		1	to 31 December	
	manual	The response has been noted.	EC in its 108 th session of EC meeting.	2019	Since the financial manual is being
	governing its financial	However, the status of the			developed and endorsed by the
	operations	recommendation shall remain the			Executive Committee of BCCI, the
	operations	same until it is approved by the Executive Committee and copy			recommendation is considered implemented.
		shared with the RAA.			implemented.
					However, the BCCI must regulate
					the financial operations of the
					organization as per the financial
					manual.
3.2	Need to	Partially Implemented	In fact, this issue has already been	1 January 2019	Implemented
	strengthen		, 0	to 31 December	
	control over	The response has been noted.	1.2	2019	RAA noted that the BCCI had
	revenue	However, the BCCI is yet to take	initiated by the BCCI secretariat for your		incorporated new features in the
	management	the Administrative Actions against the responsible officials as per the	ready reference.		money receipts, delineated roles
		RAA's last further comments.			and responsibilities of the officials for printing, custody and
		it is fust further comments.			management of money receipt
		Until such time, the status of the			booklets.
		recommendation shall remain the			boomets.
		same.			Regarding the missing of 19 receipt
					booklets, the BCCI despite several attempts failed to trace out the



					same. However, the public had been notified on the missing receipt booklets through Kuensel issue on August 2018. Further, the BCCI had taken administrative action against the dealing person vide letter No.BCCI/GAD/AFD (PER)- 01/2020/147 dated 30 September 2020. In view of the above, the recommendation is considered implemented.
3.3	Need to strengthen controls over revenue recognition and follow up mechanism on trade fair revenues	Partially Implemented While RAA commends the efforts of BCCI in realization the dues from M/s Alpha Associates, the appropriate decision and action of the ECM is awaited. Until such time, the status of the recommendation shall remain the same.	On the dues receivable from M/s Alpha Associate, the BCCI Secretariat has put in immense efforts to recover the dues by serving repeated formal letters and series of communications. Despite its effort, M/s Alpha Associates failed to settled the dues within the agreed deadlines. The BCCI Secretariat has exhausted its various means and possibilities to recover the dues from M/s Alpha Associates and the issue turned futile. Therefore, as per the 108 th ECM held on 9 th March 2021 recommended for writing–off the receivables dues and directed the BCCI Secretariat to put it up in the upcoming AGM for endorsement.	to 31 December	Partially Implemented The response has been noted. However, the recommendation shall remain status quo until the dues receivables from M/s Alpha Associate is written-off and endorsed by the AGM as reported by the BCCI.

3.4	BCCI should	Partially Implemented	Incorporated in Financial Manual	1 January 2019	Implemented
	strengthen			to 31 December	-
	budgeting	The response has been noted.		2019	Since the financial manual is being
	system and	However, since the financial			developed and endorsed by the
	processes	manual is still in draft, the status of			Executive Committee of BCCI, the
		recommendation shall remain the			recommendation is considered
		same until it is approved and			implemented.
		finalized.			
					However, the BCCI must regulate
					the financial operations of the
					organization as per the financial
					manual.
3.5	BCCI need to	Partially Implemented	Included in the Financial Manual	1 January 2019	Implemented
	exercise			to 31 December	
	prudence over	The response has been noted.		2019	Since the financial manual is being
	infructuous	However, since the financial			developed and endorsed by the
	expenditure	manual is still in draft, the status of			Executive Committee of BCCI, the
		recommendation shall remain the			recommendation is considered
		same until it is approved and			implemented.
		finalized.			
					However, the BCCI must regulate
					the financial operations of the
					organization as per the financial
					manual and exercise judiciousness
					in making expenditures that are
4 1	DCCI		The meeter plan is in final loof 1 11	1. L	unnecessary and uneconomical.
4.1		Partially Implemented	The master plan is in final draft and will be reviewed once before finalization.	1 January 2019 to 31 December	Partially Implemented
	HR master plan	The status of the recommendation	be reviewed once before infanzation.	2020	The recommendation shall remain
		shall remain the same until the		2020	
					status quo until the draft master plan is finalized.
		development of HR master plan is			pian is finalized.
		completed.			



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