



# KARMA & ASSOCIATE.

YOUR FINANCIAL AND MANAGEMENT SOLUTIONS.

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## Who We Are?

Karma & Associate is an auditing and management consulting firm instituted in 2019 to provide professional financial and management consultancy services to business establishments in the country, and the firm has been empaneled by Royal Audit Authority to carry out statutory audits of companies in the country. Karma & Associate's core competencies are in the fields of auditing, accounting, financial planning, taxation, corporate governance and organizational development. Since inception, the firm has successfully executed statutory auditing and organizational structuring activities for many notable business firms in the country.

## Our Values?

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**Relationship:** We are committed to understand the needs and aspirations of our clients, in delivering great values and solutions to our clients.

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**Innovation:** We are a team of hard-working professionals continuously learning to grow and discover innovative ideas, contributing to the growth of the firm and clients.

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**Teamwork:** We are a team of diverse professionals with unique skills and talents, delivering great values to our clients and stakeholders.

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**Integrity:** We practice highest ethical standards in all our conducts, safeguarding the long-term interest of the firm and our clients.

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## What we offer?

We offer professional services in the fields of auditing, taxation, financial planning and all aspects of organizational management.



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## Auditing.

- Statutory Auditing
- Internal Auditing.

## Accounting solutions.

- Implementation of BAS.
- Preparation of Final accounts.

## Financial solutions.

- Budgeting & financial policies.
- Preparation of investment plans & financial appraisals.
- Company valuation

## Business solutions.

- Organizational restructuring.
- Business process re-engineering.
- Corporate strategic plans.
- Business Proposal

## ✓ Why us?

### Experience:

Mr. Chimmi Dorji, the principal consultant has more than two decades of experience in the field of accounting, financial planning, auditing and all spheres of organizational management. He has worked for more than two decades in Bhutan Telecom in the capacities of General Manager, Finance & Accounts Division and Director, Business Department, and holds ACCA from London and MBA from Delhi University.

Led by the principal consultant, the firm has experienced professionals with working experience in some of the leading corporate entities in the country, in the field of accounting, financial planning and organizational development.

### Relevancy:

It is very important for any business establishments to understand business environment and legislations of the country of its operations to succeed. Therefore, in keeping with thorough understanding of the business environment and legislations in the country, the firm has been delivering professional solutions which are relevant to the Bhutanese business environment.

### Long term association:

In keeping with the firm's belief of building long term partnership with the clients, the firm believes in providing constant support even after completing assignments with the clients. The firm has also adopted a flexible and value-based terms of consultancy services, in view of building a long-term association with the client, benefitting both the client and the firm.



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