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Electronic Public Expenditure Management System
e-PEMS

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Ministry of Finance
Thimphu, Bhutan
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Performance Audit Report
of
electronic Public Expenditure
Management System
June 2022

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DISCLAIMER NOTE

The audit was conducted in accordance with the International Standards of Supreme Audit Institutions (ISSAIs). The review was confined to the e-PEMS system of Department of Public Accounts (DPA). The audit was based on the audit objectives and criteria determined in the audit plan and programme prepared by the Royal Audit Authority and the findings are based on the information and data made available by the Department of Public Accounts.

This is also to certify that the auditors during the audit had neither yielded to pressure, nor dispensed any favour or resorted to any unethical means that would be considered a violation of the Royal Audit Authority's Oath of Good Conduct, Ethics, and Secrecy.



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ROYAL AUDIT AUTHORITY

Bhutan Integrity House

Reporting on Economy, Efficiency & Effectiveness in the use of Public Resources



RAA/DPCA (TAD-e-PEMS)/2021-22/979

Date: 17 June 2022

Director
Department of Public Accounts
Ministry of Finance
Thimphu

Subject: Performance Audit Report on e-Public Expenditure Management System (e-PEMS)

Dear Sir,

Enclosed herewith please find the **Performance Audit Report on e-PEMS** covering the period 22nd July 2019 to 30th September 2021. The Royal Audit Authority (RAA) conducted the audit in line with the mandate enshrined in the Constitution of the Kingdom of Bhutan and the Audit Act of Bhutan 2018. The audit was also conducted following the RAA's Performance Audit Guidelines, which is in line with the International Standards of Supreme Audit Institutions on performance auditing (ISSAI 3000).

The audit objectives were;

- i. To assess whether e-PEMS is able to meet the business requirements and objectives;
- ii. To assess whether data migration from PEMS to e-PEMS has been carried out accurately and completely; and
- iii. To evaluate the adequacy and effectiveness of general and application controls in e-PEMS in detecting and preventing instances that may have an impact on the reliability, integrity, and availability of financial data contained in the system and its compliance with laws, policies, and standards applicable to public finance management.

The audit mainly focused on the analyses of data extracted from e-PEMS starting from the launch of the system (22nd July 2019) till 30th September 2021 using Computer Assisted Auditing Tools.

The audit report was prepared based on these analyses and the review of available documents, and discussion with the relevant officials of the DPA and other stakeholders. The report contains shortcomings and deficiencies as well as recommendations that are aimed at improving the system. The draft report was issued on 22nd April 2022 for factual confirmation, comments and feedback and the responses received have been incorporated.

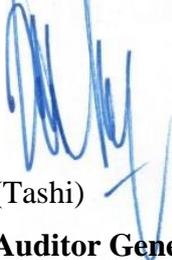
In line with section 55(16) of the Audit Act of Bhutan 2018, the RAA would request the DPA, to fix accountability and provide the duly filled and signed Accountability Statement and Management Action Plan (format attached) for implementation of each recommendation with definite timeframe on or before 17th July 2022. In the event of non-submission of the same, the

RAA shall fix the responsibility for implementation of the recommendations on the Head of the Agency.

The RAA will follow up on the implementation of the recommendations based on the Management Action Plan and Accountability Statement. Failure to comply will result in taking appropriate actions, which may include suspending audit clearances to the official(s) accountable. The RAA has seen that most of the responses from DPA stress on resolving the issues after the integration of the e-PEMS with ZESSt. However, as clearly mentioned in the observation and further comments of the RAA, mere integration of the system will not resolve the control deficiencies unless processes are re-engineered and controls are reinforced where necessary. The actions sought from the Department encompass reconciliation and cleaning up of the data, further investigation of lapses, and initiating corrective actions to prevent recurrences of similar issues in the future.

We take this opportunity to acknowledge the officials of the DPA for rendering necessary cooperation and support which facilitated the timely completion of the audit.

Yours sincerely,



(Tashi)

Auditor General of Bhutan

Copy to:

1. Hon'ble Chairperson, Royal Civil Service Commission;
2. Hon'ble Secretary, Ministry of Finance;
3. Director, Department of Information Technology & Telecom, Ministry of Information & Communication;
4. Chief ICT Officer, Ministry of Finance;
5. Office Copy; and
6. Guard File

"Every individual must strive to be principled. And individuals in positions of responsibility must even strive harder."

- His Majesty the King Jigme Khesar Namgyel Wangchuck

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TITLE SHEET

1. Title of the Report	:	Performance Audit Report on e-PEMS
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5. Audit Schedule	:	19 th July 2021 to 10 th December 2021
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ACRONYMS AND ABBREVIATIONS

ACC	Anti-Corruption Commission
AMC	Agriculture Machinery Center
BACS	Bhutan Automated Customs System
BAS	Budget and Accounting System
BCAA	Bhutan Civil Aviation Authority
BCP	Business Continuity Plan
BCSR	Bhutan Civil Service Regulation
BNBL	Bhutan National Bank Limited
BOBL	Bank of Bhutan Limited
BPC	Bhutan Power Corporation
BRF	Budgetary Release Forecast
CAAT	Computer Assisted Auditing Tools
CID	Citizenship Identity Card
CRCMS	Customs Road Cargo Manifest System
DCPD	Department of Curriculum & Professional Development
DDO	Drawing and Disbursing Officer
DFO	Divisional Forest Office
DITT	Department of Information Technology and Telecom
DOAT	Department of Air Transport
DPA	Department of Public Accounts
DR	Disaster Recovery
DRC	Department of Revenue & Customs
e-CMS	Electronic Customs Management System
eGP	Electronic Government Procurement
EID	Employee Identify
EOL	Extra Ordinary Leave
e-PEMS	Electronic Public Expenditure Management System
EU	European Union
FRR	Financial Rules & Regulation
FTMD	Fiscal Transfer and Monitoring Division
GASMD	Government Accounting System Management Division
GDC	Government Data Center
GIMS	Government Inventory Management System

GIPT	Global Interchange for Financial Transaction
GPS	Global Positioning System
ICT	Information communication Technology
IMF	International Monetary Fund
ISSAI	International Standard for Supreme Audit Institutions
LC	Letter of Credit
LE	Leave Encashment
LTC	Leave Travel Concession
MDF	Multi Donor Fund
MYRB	Multi Year Rolling Budget
NPHC	National Post Harvest Center
NPPF	National Pension and Provident fund
NSC	National Seed Center
PEMS	Public Expenditure Management System
PIT	Personal Income Tax
PLC	Project on Letter of Credit
RAA	Royal Audit Authority
RAMIS	Revenue Administration and Management Information System
RCSC	Royal Civil Service Commission
RGoB	Royal Government of Bhutan
RICBL	Royal Insurance Corporation Limited
RMA	Royal Monetary Authority
RMS	Revenue Management System
RPBC	Regional Poultry Breeding Center
RRCO	Regional Revenue & Customs office
SoP	Standard Operating Procedure
SRS	System Requirement Specification
TADA	Travel allowance and Daily Allowance
TAT	Turn Around Time
TDS	Tax Deducted at Source
TMD	Treasury Management Division
ToR	Term of Reference
TPN	Tax payer Number
QRDW	Quarterly and deposit work approval

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EXECUTIVE SUMMARY

Information communication technology (ICT) has become an integral part of every organisation as it has the potential to generate opportunities and capabilities to innovate and change the way organisation operates or works. ICT supports organisations to improve efficiency and productivity, reduce operational costs, and enhance service delivery. Recognising the potential of ICT, the Ministry of Finance (MoF) has initiated several activities related to the development and implementation of information systems. One such initiative was the enhancement of earlier Public Expenditure Management System (PEMS) to electronic PEMS (e-PEMS) through the e-Payments flagship program. It was carried out for improving the efficiency of the government's financial system and services. It came as part of government accounting system reform and was initiated in close collaboration with the Royal Monetary Authority (RMA) and the Department of Information Technology and Telecommunication (DITT).

The Royal Audit Authority (RAA) conducted the Performance Audit of e-Public Expenditure Management System (e-PEMS) in Department of Public Accounts as mandated by the Constitution of the Kingdom of Bhutan and Audit Act of Bhutan 2018. The audit was conducted following the RAA's Performance Audit Guidelines, which is in line with the International Standards of Supreme Audit Institutions on performance auditing (ISSAI 3000). The audit was conducted with the following audit objectives:

- i. To assess whether e-PEMS is able to meet the business requirements and objectives;
- ii. To assess whether data migration from PEMS to e-PEMS was carried out accurately and completely; and
- iii. To evaluate the adequacy and effectiveness of general and application controls in e-PEMS in detecting and preventing instances that may have impact on the reliability, integrity, and availability of financial data contained in the system and its compliance with laws, policies and standards applicable public finance management.

Since e-PEMS is a mission critical system for all budgetary agencies, which generates financial statements of the agencies and government as a whole, the RAA carried out the audit of e-PEMS with emphasis data migration; existence, adequacy and effectiveness of controls in system and also followed-up on the recommendations provided in the IT audit of PEMS conducted in 2016. The audit also covered the system development process including contract management and the finance clustering initiated by the Department of Public Accounts (DPA). The RAA carried out performance audit of e-PEMS mainly in DPA covering the period from 22nd July 2019 till 30th Sept 2021 (from the date of implementation of e-PEMS) and visited Finance Cluster Office, Paro, Supreme Court and Ministry of Agriculture and Forest.

The RAA observed deficiencies and shortcomings and some of the significant ones are summarized below:

- ✓ Inadequate controls over data migration from PEMS to e-PEMS resulting in discrepancies of Nu. 467.77 million.
- ✓ Inadequate IT controls resulting in improper user access management, lack of IT security policy, absence of adequate change management process and lack of business continuity and disaster recovery plan.

- ✓ Lack of proper validation controls embedded in the system resulting in accepting invalid information such as invalid CID number, employee ID, PF account number, GIS number, duplicate CID, PF, EID and work permit number and mismatch between employee category and grade allocated. This resulted in processing wrong information, which ultimately affect making an informed decision.
- ✓ Automated controls in e-PEMS not designed in compliance to prevailing rules and regulations resulting in inadmissible payment of salaries to employees on extraordinary leave and long-term training; non-deduction of health contribution, provident fund, and GIS; and discrepancies in deduction of TDS.
- ✓ Non-enforcement of segregation of duties (Maker and Checker concept) in e-PEMS resulting in having full access rights beyond the job responsibility of users.
- ✓ Poorly planned financial cluster initiative resulting in improper maker and checker concept enforced, lack of standard operating procedure and turnaround time, lack of training to the focal persons in agencies and not meeting the objective of rationalising the human resource.

In order to render the robustness of e-PEMS as a critical platform for Public Financial Management System, the DPA should address the lapses and weaknesses pointed out by the RAA. To facilitate the Department to initiate corrective actions, the RAA offers **eight** recommendations for overall improvement.

The RAA hopes that DPA will make further improvements to the system, design and implement IT controls and mechanisms for efficient and effective business operations considering the time and resources spent to develop the IT systems.

CHAPTER 1 : ABOUT THE AUDIT

1.1. Mandate

The Royal Audit Authority (RAA) conducted the “*Performance Audit of electronic-Public Expenditure Management System (e-PEMS)*” as mandated by Article 25 of the Constitution of the Kingdom of Bhutan to audit and report on the economy, efficiency, and effectiveness in the use of public resources.

Further, Chapter 5, Section 69 of the Audit Act of Bhutan 2018 stipulates, “*The Authority shall carry out performance, financial, compliance, special audits and any other form of audits that the Auditor General may consider appropriate.*”

1.2. Audit Standards

The RAA conducted this audit in accordance with the International Standards of Supreme Audit Institutions on Performance Auditing (ISSAI 3000). The RAA followed audit procedures as prescribed under RAA’s Performance Audit Guidelines and IT audit manual to maintain uniformity and consistencies of approaches in auditing.

1.3. Audit Objectives

The audit was conducted with the following objectives:

- i. To assess whether e-PEMS is able to meet the business requirements and objectives;
- ii. To assess whether data migration from PEMS to e-PEMS has been carried out accurately and completely; and
- iii. To evaluate the adequacy and effectiveness of general and application controls in e-PEMS in detecting and preventing instances that may have impact on the reliability, integrity, and availability of financial data contained in the system and its compliance with laws, policies and standards applicable public finance management.

1.4. Audit Approach

The audit adopted a combination of system-oriented and result-based approaches. Through these approaches, the audit focused mainly on the system development process, data migration, IT system controls, compliance to applicable rules and regulations and assessing the system in meeting its objectives.

1.5. Audit Scope

The audit focused its review on the development and implementation of e-PEMS by the Department of Public Accounts (DPA) and budgetary agencies (Who?) and business processes and procedures surrounding the system. The audit also covered general and application controls related to the system including operations, data migration, security, business continuity & disaster recovery, and compliance to rules and regulations (What?). The audit covered the period from the date of roll-out of e-PEMS till 30th September 2021 (When?) and visited Paro Dzongkhag, Supreme Court and Ministry of Agriculture to review the working systems of Accounts Cluster Services.

1.6. Audit Methodology

The following methods were used to gather data and information for analysis

i. Documentary Review

Review of Financial Rules and Regulations (FRR) 2016, Bhutan Civil Service Rules and Regulations (BCSR) 2018, contract agreement for consulting services and Terms of References, System Requirement Specifications (SRS), Rules on Income Tax 2017, Procurement Rules and Regulations 2019 and other applicable system documents related to e-PEMS.

ii. Observation or Walk through the system

Conducted walk-through of the system and processes where necessary to observe and understand the procedures or activities performed in e-PEMS.

iii. Data Analysis using CAAT (IDEA Software) and Microsoft Excel and Power BI tools.

Use of IDEA software, Power BI and Microsoft Excel tools to analyse data for testing completeness, accuracy, and integrity of e-PEMS data and test check of the IT controls implemented in the e-PEMS data.

iv. Interview

The audit team interviewed e-PEMS System Administrator, development team, system users and other relevant officials to gain understanding of the system.

CHAPTER 2 : INTRODUCTION

Information and Communications Technology (ICT) has raised many expectations about and within public sector management. It is recognised as a powerful tool for change and is believed to have potential for increasing accountability and transparency in public financial management system and to increase service efficiency. The use of ICT in public sector is becoming domineering initiatives across globe as it helps in solving the centralisation/decentralisation problem by making relevant data easily accessible at all government levels by facilitating budget analysis, programming and improving the timeliness of budget and expenditure information. It also helps in reducing administrative costs by enabling appropriate responses to requests and queries, provide access to all departments and levels of government, foster a better governance capability and facilitate the government-to-business interface.

To harness the potential of ICT, the Ministry of Finance (MoF) initiated several activities related to development and implementation of information systems. One such initiative was enhancement of earlier PEMS system to e-PEMS through the new e-Payments flagship program. It was carried out for improving the efficiency of the government's financial system and services. It came as part of government accounting system reform and initiated in close collaboration with the Royal Monetary Authority (RMA) and the Department of Information Technology and Telecommunication (DITT).

Since e-PEMS is a mission critical system for all budgetary agencies, which generate financial statements of the agencies and government as a whole, it has become important for the department to have adequate controls embedded in the system so as to reduce risks of manipulation, frauds, errors, and other irregularities. Recognising the importance of e-PEMS in producing reliable and accurate financial information, the Royal Audit Authority carried out the audit of e-PEMS with emphasis on the effectiveness of controls in system and also follow-up on the recommendations provided in the IT audit of PEMS in 2016.

2.1. About e-PEMS

Electronic Public Expenditure Management System (e-PEMS) is an online accounting and payment system developed at a cost of Nu. 22.24 million (details given in table 2.1) with a financial assistance and technical support under a multi donor fund (MDF) which is contributed by the European Union (EU) and Austrian Development Agency (ADA) and administered by the World Bank (WB). The system was developed by the Department of Public Accounts (DPA), MoF in collaboration with the Bank of Bhutan Ltd (BoBL), RMA, Department of Revenue and Customs (DRC) and DITT.

e-PEMS was implemented from the Fiscal Year 2019-2020 and it is an important milestone towards enhancing the Public Financial Management and promoting cashless and digital payments in the country.

BoBL as the payment gateway for budgetary bodies supports the e-payment part in e-PEMS. The scope of the e-PEMS is applicable to all budgetary bodies using the Letter of Credit (LC) and Project Letter of Credit (PLC) accounts maintained with BoBL wherein the payment are electronically processed through the system and made to BoBL account holders in real time. Payment settlements to other banks are routed through Bhutan Inter-Bank Real Time (BIRT)

which is erstwhile known as Global Interchange for Financial Transaction (GIFT) system of RMA. The beneficiaries are mandated to have an active bank account in any of the banks and joint bank account holders are not recognised by the e-PEMS.

Table 2.1: The costs details for the enhancement of e-PEMS

Sl. No.	Particulars	Timeline	Funding Source			Total (Nu.)
			RGoB (FIC 0001) (Nu.)	PFM- Multi Donor Fund (FIC 4616) (Nu.)	ADB(Nu.)	
1	Technical and Functional team coding retreat at Paro	17 th April	108,900.00			108,900.00
2	e-Payment team visit to RBI, India	17 th June	161,774.00			161,774.00
3	e-Payment consultative meeting in Vietnam and Bangkok	17 th November		515,634.00		515,634.00
4	e-Payment team retreat at Paro	18 th December	279,380.00			279,380.00
5	e-Payment ToT members workshop and retreat	19 th February			1,242,394.00	1,242,394.00
6	User training in PDC, RAA Tsirang (9 batches)	Apr-June 2019	932,824.00	6,456,048.00		7,388,872.00
7	Consultancy services payment to Mr. Varun Singh (FY 2018-2019)			968,760.00		968,760.00
8	Procurement of 2U Rack Server	19 th July		675,000.00		675,000.00
9	Procurement of SSL Certificate	19 th July	45,000.00			45,000.00
10	Development of Government Payroll System at Paro	19 th September		265,238.00		265,238.00
11	Government Payroll System sensitization program	19 th October		587,836.30		587,836.30
12	User training in PDC, RAA Tsirang	20 th March		1,282,291.00		1,282,291.00
13	Consultancy services payment to Mr. Varun Singh (FY 2019-2020)			5,054,400		5,054,400
14	Consultancy services payment to Mr. Varun Singh (FY 2020-2021)			3,664,440.00		3,664,440.00
Total (Nu.)			1,527,878.00	19,469,647.30	1,242,394.00	22,239,919.30

Source: Department of Public Accounts

2.2. Benefits of e-PEMS

Following are the expected benefits from the implementation of e-PEMS:

- Automation of payment and elimination of use of manual cheques;
- Simplification of bank reconciliation process by automating the process in the system;
- Improvement in public service delivery through reduced turnaround time (TAT);
- Minimizing risks of fraud, corruption and rent seeking opportunities posed due to having manual cheques;
- Faster reporting and consolidation of the Government accounts;
- Support the initiative of moving towards a cashless economy; and
- Reduce administrative burden in the budgetary bodies for handling manual cheques.

2.3. Business Process flow of e-PEMS;

The payment from e-PEMS is done through the LC/PLC account maintained with BoBL. BoBL is the payment gateway for e-PEMS where the LC/PLC accounts of the government budgetary agencies are maintained.

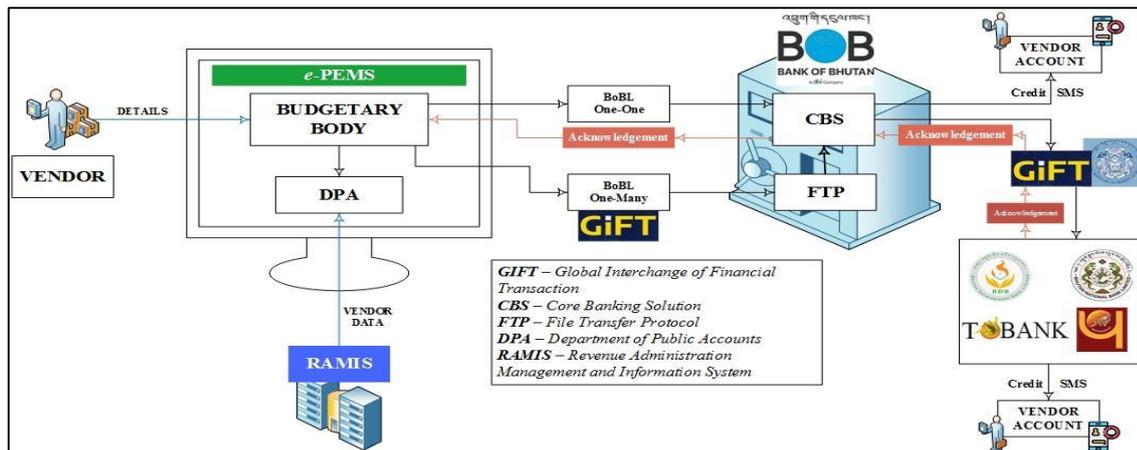
It is necessary to have accurate vendor data in e-PEMS. The vendor data is centrally updated by DPA in e-PEMS (under 13 party types). The vendor information is based on the details submitted to DPA by the budgetary bodies using standard forms. Currently the vendor details are submitted by budgetary bodies either through email or walk-in but by next financial year, DPA is planning to do it online without having to update manually by DPA.

The payee needs to submit bills to the respective finance official for payment. After completing the verification of documents, the finance official will approve and give payment instruction. For verification process, the system will automatically fetch detail of the payee such as the TPN, License number, CID and Bank account details from RAMIS. Further, the bank account details of the vendors will be validated through the system called Application Programming Interface (API), which is currently available only for BoBL and BNBL.

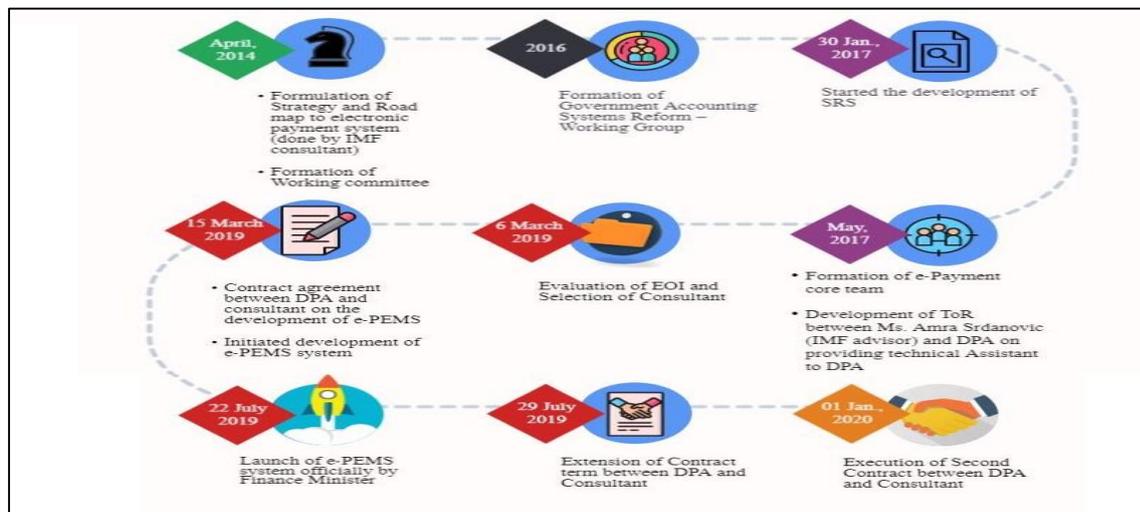
There are two types of payment category, which are one-one (e.g., TA/DA payment to one individual employee) and one-many (e.g. Salary payment to employees). The payment instruction (PI) for one-one is sent to core banking solution (CBS) of BoBL and the beneficiary receives instant payment. There is an instant acknowledgement from the BoBL to e-PEMS through a journal number. For one to many, the payment instruction (PI) is first sent to a secured file transfer protocol (FTP) server and then goes to CBS and the beneficiaries receives payment.

Similarly, for the payee holding other bank account, the payment instruction is first sent to the FTP server and then goes to the CBS of BoBL. The PI is then sent from BoBL to Bhutan Inter-Bank Real Time (BIRT) system of RMA (erstwhile known as GIFT) and then RMA sends it to other beneficiary banks. The beneficiary bank executes the transaction and the beneficiaries' accounts get credited. The whole process is as shown in figure 2.1.

Figure 2.1: Process flow of e-PEMS



2.4. Timeline of e-PEMS system development;



CHAPTER 3 : AUDIT FINDINGS

This chapter discusses the shortcomings and deficiencies in e-PEMS that need improvement to support achievement of overall system objectives as discussed in the following paragraphs:

1. Data Migration

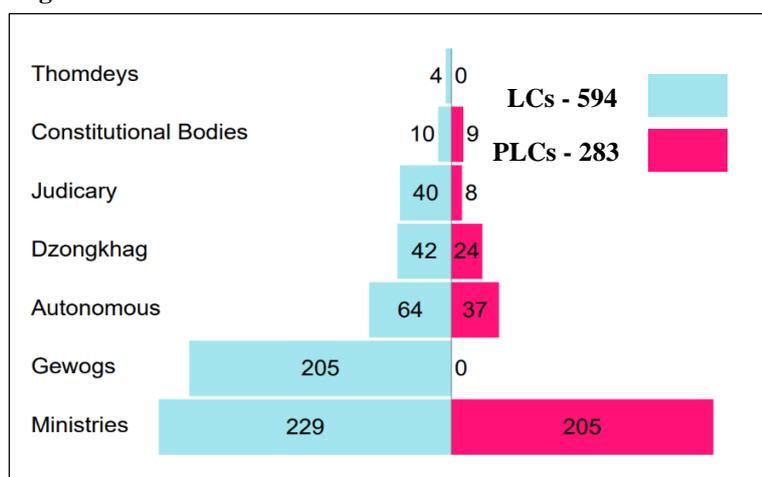
Data migration forms a part of IT system implementation and it is normally carried out to populate the new system with data from the old system. Data migration should be properly planned and executed so that data from the old system are correctly and accurately brought into the new system. It is a known fact that a significant part of the problems which occurs during the IT systems implementation originate from the data migration between the old and the new systems. It is equally important to emphasize the scope of the data to be migrated and the criteria of a successful migration. Inadequate data migrations could significantly increase the costs of corrections at later stage or could cause huge financial loss to an organisation. Thus, based on the importance of complete and accurate data migration, the RAA assessed the completeness and correctness of data migrated from PEMS to e-PEMS. The RAA noted following issues during data migration.

1.1. Inadequate control over data migration from PEMS to e-PEMS resulting in discrepancies of Nu. 467.77 million.

The development of a web-based electronic Public Expenditure Management System (e-PEMS) had been a significant transition from the manual check payments to the new system of electronic payment.

On 7 May 2019, the Department of Public Accounts (DPA) notified all the budgetary bodies that the roll out of e-Payment would start from Financial Year 2019-2020 and the existing PEMS would be replaced by electronic Public Management System (e-PEMS). Further, DPA also gave the budgetary bodies with the responsibility to perform data migration from *Personal Advances (7)*, *Public Works Advances (9c)*, *Refundable Deposits (8b)*, *Deposit Works (9e)*, *Closed Work (9f)* and *Closing Cash*

Figure 3.1 : No. of LCs and PLCs



balances (11a) to e-PEMS and to be carried out only after the closure of the FY 2018-2019 in PEMS. A guideline for data migration from PEMS to e-PEMS was issued along with the notification.

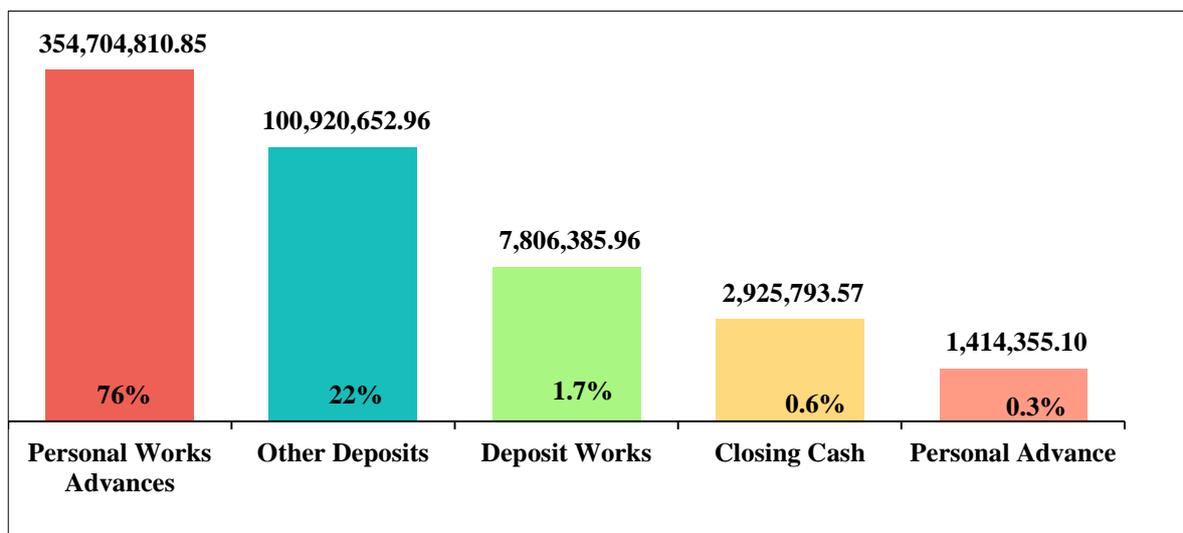
There are currently 877¹ LCs/PLCs accounts (594 LCs and 283 PLCs) as shown in the figure 3-5 across the country, all of which are authorized by the

¹ RAA computation from the system.

DPA. There are 732 system users (563 agency users & 169 agency admins) across the country assigned to various units of the government.

The RAA analysed the closing balances pertaining to 877 LCs/PLCs from PEMS which were to be migrated to e-PEMS at the year-end closing of FY 2018-2019 as notified by DPA. It was noted that a total balance of Nu. **467.77** million from different heads of accounts were not brought forward as shown in figure 3.2:

Figure 3.2 : Difference amount (in Nu.) from each head not carried forward during migration



The detailed discrepancies under each head are discussed in the following:

v. Public Works Advances

As per Finance and Accounting Manual 2016, under Chapter -VI section 6.3 Recording of Expenditure, sub section 3. Ledgers (Form FAM -5.3), *'The year ending closing balances under Advances, Recovery – Remittances and all Suspense broad heads shall be carried forward to the next year in the Balance column to maintain continuity of the unsettled accounts.'* The balances shown in the column “Cumulative balances” against these heads in the Receipts & Payments Statements should thus, agree with the ledger balances. In line with the clause, the RAA verified all the ledger balances (closing) of the Public Works (PW) advances for the fiscal year 2018-2019 of PEMS with the balances carried forward to the e-PEMS during the transition.

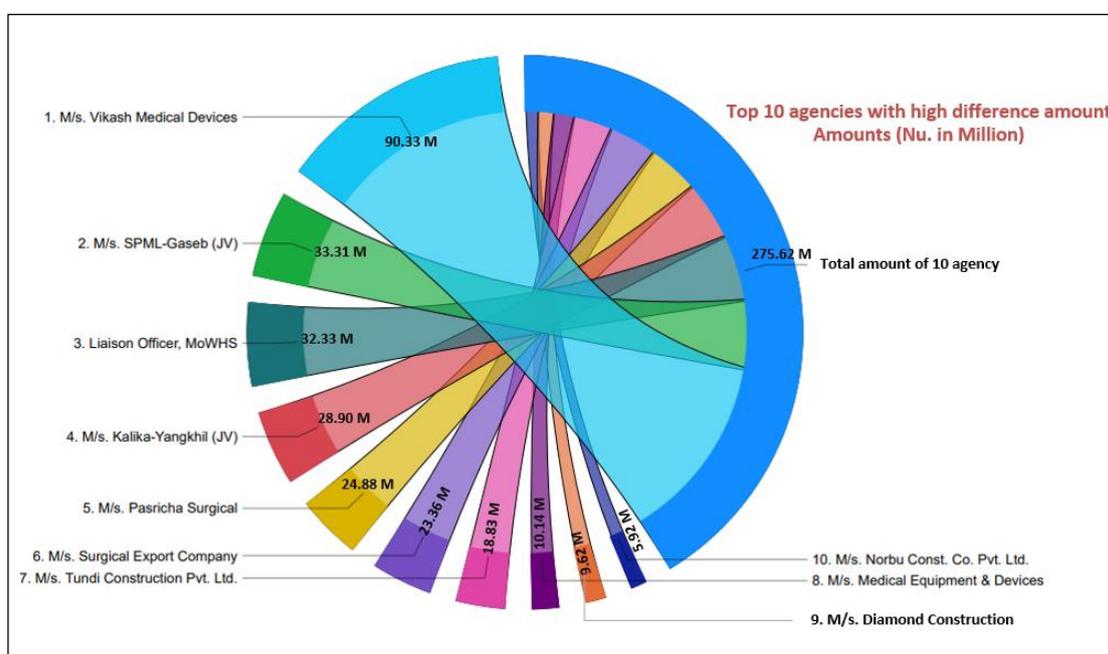
The RAA verified balances of 262 agencies, which had aggregate closing balance of PW advances of Nu. **2.05** billion as on 30 June 2019 as per PEMS. The RAA noted that only Nu. **1.71** billion was brought forward in e-PEMS. The balance of Nu. **354.71** million was not brought forward in the e-PEMS. Further analysis showed that:

- a) Out of 45 agencies which had not brought forward the advances, the RAA listed the top five agencies (based on the amount) as shown in table 3.1:

Table 3.1 : Top five agencies with highest amount of PW advance balance not carried forward.

Sl. No.	Account No.	Operating Unit	Amount (Nu.)
1	208.01/2020	Expansion of JDWNR Hospital, Thimphu	148,718,161.14
2	206.01/2022	Poverty Alleviation through Road Development in Southern Bhutan, under DoR, MoWHS	81,035,414.50
3	206.01/2005	Gyelposhing-Nganglam Road Project, DOR, Lingmithang	48,773,822.95
4	120.01/1003	Institute of Language & Cultural Studies, Semtokha	10,707,286.00
5	209.01/2006	Education Development Project, Ministry of Education, Thimphu	9,379,687.14

- b) On analysis of the top 10 agencies having aggregate balance of Nu. 275.62 million, it was noted that the advances pertained to third parties (contractors/suppliers) as shown in figure 3.3.

Figure 3.3: Top 10 contractors with high difference amount

- c) As shown above, a significant portion of advances pertained to M/s. Vikash Medical Devices, M/s. SPML- Gaseb, and Liaison Officer-MoWHS amounting to Nu. 90.33 million, Nu. 33.31 million and Nu. 32.33 million respectively.
- d) Further, the RAA, in the course of validating and verifying individual data balances of public works advances, noted that on account of LC account number, 115.01/1001 operated by National Land Commission had an outstanding advance amount of Nu. 16.40 million which was not carried forward from PEMS to e-PEMS. As per PEMS, the outstanding advance balances showed Nu. 61.33 million, but the ledger balance reflected Nu. 77.73 million as closing PW advance balance. There was a difference of Nu. 16.40 million. In principle, the total ledger amount of any account head should tally with the amount shown by Receipt and Payment statement and Sub-Ledger. The RAA observed

that the difference amount had remained unadjusted from the FY-2013-2014. The RAA could ascertain only two Reversal voucher (RV. 6.7 & 6.8 dated 01, June, 2014) amounting to Nu. 16.40 million and one adjusted via Journal Voucher (JV. 6.25 dated 27, June, 2014) resulting in the above difference amount for non-adjustment of the amount.

DPA, in their response, stated that the amount reported by the RAA is incorrect. According to their calculation after validation and updation in the system, the total amount of PW advances required to be corrected or not migrated to e-PEMS is Nu. 103.322 million.

The RAA re-validated the PW advances given by DPA and found that the total amount to be corrected or migrated to e-PEMS aggregates to Nu. 189.35 million. The details are given in Appendix I.

vi. Personal Advances

Similarly, in case of personal advances, the RAA also verified all the ledger balances (closing) of the Personal Advances for the fiscal year 2018-2019 in PEMS with the balances carried forward to the e-PEMS during the transition.

The RAA reviewed 113 which had closing outstanding personal advances balances of Nu. **4.89** million as per PEMS, out of which only Nu. **3.64** million was brought forward as closing balances in the e-PEMS by 94 agencies. Moreover, Dzongkhag Administration, Wangdue Phodrang had brought forward in excess of Nu. 0.015 million. The difference of Nu. **1.33** million represented balances not brought forward in the e-PEMS pertaining to 12 agencies as shown in table 3.2.

Table 3.2 : Closing balances of personal advances not carried forward to e-PEMS

Sl. No	Account No.	Agency Name	PEMS Closing (Nu.)	e-PEMS Closing (Nu.)	Differences (Nu.)
1	106.01/1028	Drungkhag Court, Panbang	700.00	0.00	700.00
2	106.01/1039	District Court Gasa	412,500.00	0.00	412,500.00
3	124.01/1001	Thimphu Thromdey Schools, City Corporation, Thimphu	3,297.94	0.00	3,297.94
4	124.01/1002	Phuentsholing Thromde School	62,500.00	0.00	62,500.00
5	126.01/1002	HTMTI-Construction Project	10,148.16	0.00	10,148.16
6	201.01/1028	Royal Bhutan Police, Training Centre- Jigmeling (Sarpang)	38,274.00	0.00	38,274.00
7	205.01/1004	Department of Energy, MTEA, Thimphu	65.00	0.00	65.00
8	205.01/2007	Department of Energy	697,200.00	0.00	697,200.00
9	207.01/2003	AFD, Ministry of Information and Communications, Thimphu	30,000.00	0.00	30,000.00
10	410.06/1002	Tareythang Geog, Sarpang Dzongkhag	110.00	0.00	110.00

Sl. No	Account No.	Agency Name	PEMS Closing (Nu.)	e-PEMS Closing (Nu.)	Differences (Nu.)
11	411.01/1002	Panbang Dungkhag, Zhemgang	66,690.00	0.00	66,690.00
12	419.04/1001	Laya Geog, Gasa Dzongkhag	9,347.00	0.00	9,347.00
Total (Nu.)			1,330,832.10	0.00	1,330,832.10

In order to further corroborate the finding, the RAA reviewed the list of outstanding personal advances of Department of Energy (PLC account no. 205.01/2007) by obtaining a list of outstanding advances closing balances from PEMS database for the fiscal year 2018-2019 and a list of outstanding personal advances extracted from e-PEMS for the fiscal year 2018-2019. The RAA noted that the Department of Energy had not brought the entire outstanding personal advance of Nu. **0.697** million in e-PEMS. The balances of the amount extracted from PEMS are as illustrated in table 3.3.

Table 3.3 : List of closing outstanding balances for personal advances of Department of Energy

Sl. No.	Code	Advance Type	Budget line	Balance Outstanding (Nu.)
1	57161	Personal Advance	205.01/04/052/042/004/01/2264[CAP]	174,300.00
2	57162	Personal Advance	205.01/04/052/042/004/01/2264[CAP]	174,300.00
3	57164	Personal Advance	205.01/04/052/042/004/01/2264[CAP]	174,300.00
4	57165	Personal Advance	205.01/04/052/042/004/01/2264[CAP]	174,300.00
Total (Nu.)				697,200.00

Source: list extracted from PEMS

There were also instances of agencies making over-adjustment of personal advance which amounted to Nu. 0.05 million. The amount reflected as closing balances in the PEMS was not carried forward in the e-PEMS during the closure of accounts in the PEMS in the fiscal year 2018-2019. The instances of over adjustment made are shown in table 3.4.

Table 3.4 : Over-adjustment of personal advances (PEMS) not carried forward

Sl. No	Account No.	Agency Code	PEMS Closing (Nu.)	e-PEMS Closing (Nu.)	Differences (Nu.)
1	103.01/1001	National Assembly of Bhutan, Thimphu	(5,850.00)	0.00	(5,850.00)
2	202.01/1001	Ministry of Finance Secretariat, Thimphu	(25,543.00)	0.00	(25,543.00)
3	204.01/1022	Brown Swiss Farm, Bumthang	(3,000.00)	0.00	(3,000.00)
4	409.01/1001	Dzongkhag Administration, Bumthang	(12,130.00)	0.00	(12,130.00)
Total (Nu.)			(46,523.00)		(46,523.00)

FAM, 2016 states that the total of the ledger closing balances shall agree with the cumulative balances of the Receipts & Payments Statements of the agencies, to maintain continuity of the unsettled balances by carrying forward to the next financial year. However, the RAA observed that the closing balances are not automatically transferred to the new financial year. One of the causes for such issue may be that the user agencies had wrongly recorded the figures in the system during the migration of the balances. The RAA took two agencies from a list of agencies and compared whether the closing balances of personal advances at ledger level agree with that of Receipts & Payments (RP) Statement level.

When comparing the closing balances of personal advances in the ledger, RP Statement and the statement for list of outstanding balances of two agencies (agency code 102.01/1001 and 408.01/1001), though the balances are required to be reflected the same in all the statements, differences were noted as depicted in table 3.5.

Table 3.5 : Different balances captured in the accounts head

Agency Code	102.01/1001		408.01/1001	
	Bal. as per PEMS(Nu.)	Bal. as per e-PEMS(Nu.)	Bal. as per PEMS(Nu.)	Bal. as per e-PEMS(Nu.)
Ledger Balance	690,225.00	710,225.00	38,892.00	53,892.00
RP Statement	670,225.00	710,225.00	13,367.00	53,892.00
List of outstanding balances	710,225.00	710,225.00	53,892.00	53,892.00

The total closing balances of the Ledgers should be brought forward automatically in the Receipt & Payments Statements and the List of outstanding balances, however, as evident from the above table, the total closing balances of the Ledger under the personal advances head do not match against the list of outstanding personal advances and balances shown in the column “Cumulative balances” in the Receipts & Payments Statements of the agencies. Additionally, the closing balances of PEMS and e-PEMS do not match as the it had not been carried forward correctly.

DPA mentioned that the mismatch of the data migration in terms of personal advances is due to journal and reversal entries made in the system causing issues in the reports like ledger, sub-ledger and receipts and payments (RP) statement. They stated that the basis for data migration is taken from the list of outstanding advance reports. Though the advances have been fully liquidated, which is depicted by the outstanding advance report, there was either debit or credit balance still reflected in ledger, sub-ledger and RP statement. DPA further stated that they will review the logic and make necessary changes to the relevant reports. According to them, the total personal advance required to be corrected or migrated is only Nu. 0.177 million.

Considering the responses, the RAA further validated the data migration of personal advances and found that the total personal advances not migrated to e-PEMS is Nu. 589,708.94. This amount is an aggregate of the personal advances migrated as PW advances vide voucher JV.6.4. from LC No. 106.01/1039.

*The migration of personal advance as PW advance is not admissible and thus, DPA should resolve the issues following the due process. Details of the cases are presented in **Appendix II**.*

vii. Deposit Works

The RAA reviewed 118 agencies having closing balances of deposit works to check completeness and accuracy data migration from PEMS to e-PEMS. The RAA noted that eight agencies had not brought forward the closing balance of deposit works amounting to Nu. 7.24 million for FY 2018-19 as shown in table 3.6:

Table 3.6 : Deposit work closing balances not carried forward in e-PEMS

Sl. No.	Account code	Agency Name	Closing Balance PEMS 2019(Nu.)	Closing Balance e-PEMS 2019(Nu.)	Differences (Nu.)	Remarks
1	120.01/1009	National Institute of Traditional Medicines	(77,932.11)	0.00	(77,932.11)	Balances not/less carried forward in e-PEMS
2	202.01/1016	Department of National Properties (D/Works), MoF, Thimphu	(951,819.16)	0.00	(951,819.16)	
3	204.01/2012	Project Facilitation Office, Khangma, Trashigang	(36,769.00)	0.00	(36,769.00)	
4	206.01/2002	PMU, RAP-II, P/Gatshel, C/O FRMD, Trashigang	(903,420.00)	0.00	(903,420.00)	
5	209.01/2005	Support to Teacher Education, MoE, Thimphu	(920,208.40)	0.00	(920,208.40)	
6	209.01/2006	Education Development Project, Ministry of Education, Thimphu	(3,324,246.87)	0.00	(3,324,246.87)	
7	410.10/1001	Umling Gewog, Sarpang Dzongkhag	(878,527.00)	0.00	(878,527.00)	
8	412.01/1001	Dzongkhag Administration, Trongsa	(409,135.00)	(265,840.00)	(143,295.00)	
Total (Nu.)			(7,502,065.54)	(265,840.00)	(7,236,217.54)	

It was noted that there were two agencies which had brought forward the balance in excess of actual balance and one agency which had brought forward balance without actual balance in the PEMS. These cases are as shown in table 3.7 and 3.8.

Table 3.7 : Agencies having positive balances which was not carried forward in e-PEMS

Sl. No.	Account code	Agency Name	Closing Balance PEMS 2019(Nu.)	Closing Balance e-PEMS 2019(Nu.)	Differences (Nu.)	Remarks
1	208.01/1004	J.D.W. National Referral Hospital, Thimphu	127,336.00	0.00	127,336.00	Over adjustment made and

2	410.13/1001	Sershong Geog, Sarpang Dzongkhag	44,240.00	0.00	44,240.00	not carried forward
Total (Nu.)					171,576.00	

Table 3.8 : Nil closing balance in PEMS brought forward in e-PEMS

Sl. No.	Account code	Agency Name	Closing Balance PEMS 2019(Nu.)	Closing Balance e-PEMS 2019(Nu.)	Differences (Nu.)
1	208.01/1012	Department of medical supply and health infrastructure MoH	0.00	(398,584.42)	(398,584.42)

DPA, in their response, explained that due to the changes in bank branch and organisational structure, some of the agencies were issued with new LC/PLC accounts and these agencies have migrated the data from old LC/PLC to new LC/PLC in PEMS. In such cases, the balance will remain in the old LC/PLC in PEMS but the migration to e-PEMS will be from the new LC/PLC. Moreover, DPA stated that the journal and reversal entries have caused issues in the reports like ledger, sub-ledger and receipts and payments (RP) statement leading to the mismatch of the data migration.

As per the DPA, the total amount of deposit work not migrated was Nu. 6.293 million.

The RAA, on further validation of the data migration for deposit works, noted that the total amount of deposit work not migrated to e-PEMS amounted to Nu. 5.39 million. This amount was derived after considering the justifications provided and corrections made in the system by DPA. Details are presented in Appendix III.

viii. Other deposits

The amounts received or recovered as Security deposits, Earnest moneys, etc., which are required to be held for some time and are likely to be refunded or confiscated at a later date, are classified under the other deposits account head by the budgetary bodies. The year-end closing balances of current year is to be brought forward in the Ledger and Sub-Ledger accounts of the next fiscal year and the balances should be equal to those reflected in the R&P Statements.

The RAA reviewed closing balances of 290 agencies to ascertain their accuracy, correctness and completeness in bringing forward the closing balances of the other deposits during the migration. The RAA verified and compared the balances brought forward and reflected in the e-PEMS with the PEMS closing Sub-Ledger balances under object heads of Other Deposits (9 f)– Security & Earnest Money (96.01), Closed Works (96.02) and other deposits (96.03) and observed a difference of Nu. 99.59 million. These represented balances not carried forward as shown in table 3.9.

Table 3.9 : Closing balance of other deposits are less or not carried forward in e-PEMS

Sub-Ledger closing balances (PEMS)			Data migration of PEMS & e-PEMS		
Security Money 96.01 (A)	Closed Work 96.02 (B)	Other Deposits 96.03 (C)	Total closing balance PEMS (D) (A+B+C)	e-PEMS balance (E)	Difference ² (Nu.) (D-E)
(65,507,447.02)	(41,605,944.93)	(22,063,652.07)	(129,177,044.02)	(29,594,568.09)	(99,582,475.93)

In order to have deeper understanding, the RAA carried out further analysis of the Other Deposits closing balances of Dzongkhag Administration, Mongar and Dzongkhag Administration, Paro by verifying the e-PEMS' closing Sub-Ledger balances under object heads of Other Deposits (9 f) – Security & Earnest Money (96.01), Closed Works (96.02) and other deposits (96.03) respectively. The RAA noted that the closing balances of PEMS for both the Dzongkhags were clubbed into one head under “Security & Earnest Money (96.01)”, despite clear instructions from DPA to carry forward the individual balances into their respective object code. The summary of the instances noted is shown in table 3.10:

Table 3.10 : Closing balances not carried forward to respective object code.

Account No.	Agency	Particulars	Security Money 96.01 [A] (Nu.)	Closed Work 96.02 [B] (Nu.)	Other Deposits 96.03 [C] (Nu.)	Total Amount (Nu.) [A+B+C] (Nu.)
414.01/1001	Dzongkhag Administration, Mongar	PEMS Closing Balance Amount	(9,748,323.71)	(3,728,927.00)	(8,450,412.29)	(21,927,663.00)
		e-PEMS Carried forward Amount	(20,028,826.44)	0.00	0.00	(20,028,826.44)
403.01/1001	Dzongkhag Administration, Paro	PEMS Closing Balance Amount	(5,653,628.00)	(8,003.00)	(524,744.00)	(6,186,375.00)
		e-PEMS Carried forward Amount	(5,983,769.00)	0.00	0.00	(5,983,769.00)

Further, the RAA also noted that eight agencies have carried forward in excess of actual closing balances in the e-PEMS amounting to Nu. **1.42** million as shown in the table 3.11.

² 76 agencies have less or not carried forward the closing balance during the data migration.

Table 3.11 : Closing balances carried forward in excess of actual closing balances in e-PEMS

Sl. No	Account code	Security Money 96.01 (Nu.)	Closed Work 96.02 (Nu.)	Other Deposits 96.03 (Nu.)	Total closing balance PEMS (Nu.)	e-PEMS balance (Nu.)	Difference (Nu.)
1	204.01/1034	0.00	0.00	0.00	0.00	(296,621.00)	296,621.00
2	204.01/1061	0.00	0.00	0.00	0.00	(49,183.00)	49,183.00
3	206.01/1010	(30,401,025.00)	(4,453,360.00)	(16,196,566.00)	(51,050,951.00)	(51,095,275.00)	44,324.00
4	407.12/1001	27,976.00	0.00	(160,950.00)	(132,974.00)	(194,593.00)	61,619.00
5	410.02/1003	0.00	0.00	0.00	0.00	(320,330.00)	320,330.00
6	410.07/1003	0.00	0.00	0.00	0.00	(381,100.00)	381,100.00
7	424.01/1001	0.00	0.00	0.00	0.00	(270,879.59)	270,879.59
		(75,627,307.57)	4,453,360.00	(72,221,784.00)	(152,302,451.57)	(153,726,508.19)	1,424,056.62

The data analysis also showed that RNR – Research Centre, Bajo which had positive balance of Nu. **0.19** million which was also not carried forward in e-PEMS after the closure of fiscal year 2018-2019. The detail is shown in table 3.12.

Table 3.12 : Total of closing balances under different heads not carried forward.

Sl. No.	Account code	Security Money 96.01 [A] (Nu.)	Closed Work 96.02 [B] (Nu.)	Other Deposits 96.03 [C] (Nu.)	Total closing balance PEMS [D=A+B+C] (Nu.)	e-PEMS balance (Nu.)	Difference (Nu.)
1	204.01/1056	(271,001.10)	212,776.00	243,225.10	185,000.00	0.00	185,000.00

From the above table, the agency having positive balance at the end of financial year for other deposits could be because the agency has made over-payment or over adjustment during the fiscal year.

The DPA provided the same reason as Deposit Works, which caused the mismatch of data migration in Other Deposit. The DPA validated the total amount of Other Deposits not migrated as Nu. 35.45 million.

The RAA further validated the actual amount of Other Deposits that have not been migrated to e-PEMS and found that the total amount that need to be migrated or corrected comes to Nu. 39.002 million. Details are given in Appendix IV.

ix. Cash balances

There were 700 agencies which had closing cash balances amounting to Nu. **87.31** million as per PEMS as on 30th June 2019. The RAA noted a difference cash balance of Nu. **2.92** million was not brought forward during the data migration as detailed in the table 3.13. The difference amount pertains to Royal Bhutanese Embassy, New Delhi.

Table 3.13 : Agencies which have not carried forward the closing cash balance.

Sl. No.	Account Number	Operating Unit	Closing Balance		Difference (Nu.)
			PEMS June 2019 (Nu.)	e-PEMS June 2019 (Nu.)	
1	203.01/1004	Royal Bhutanese Embassy, New Delhi	4,426,179.57	1,509,175.00	2,917,004.57

The closing cash balance in the PEMS for the FY 2018-2019 was **4.43** million and the closing cash balance brought forward in the e-PEMS is Nu. **1.51** million. Thus, resulting in the difference of closing cash balance amounting to Nu. **2.92** million as stated in the table above.

The lapses of inaccurate and incomplete data migration from BAS to PEMS were raised during the IT audit of PEMS in 2016. The fact that these repeated cases show that a little consideration was given to the recommendations of RAA in the past. The migration of data could not be done automatically and also that when carried out manually, there was no oversight by the department to check the integrity of data. The RAA did not find any evidences of DPA's initiative to monitor compliance to its notification issued for data migration by budgetary agencies.

The inaccurate and incomplete data migration from PEMS to e-PEMS had not only distorted the financial statements but had also resulted in untraceable amount of Nu. **467.77** million. The DPA should trace out the balances under various heads and show necessary documents of adjustments being done in the subsequent years.

DPA responded that system checks have been put in place at the broader level on the total amount of the respective heads (PW advances, Personal advances, Other Deposits, Deposit Works, and Closing Cash) for data migration from PEMS and e-PEMS. However, a one-to-one check was not possible due to the different parties and assignment details between the two systems.

DPA provided the following reasons as the cause for mismatch in closing balances between PEMS and e-PEMS for the FY 2018-2019:

- a) **Change of LC/PLC account due to the change in the organisation;**
- b) **Change of LC/PLC account due to change in bank branch;**
- c) **Error in transactions as a result of bookings from different OBCs; and**
- d) **Discrepancy of figures in different reports.**

Further, DPA also stated that after thorough validation of the data migration, only a total balance of Nu. 145.231 million from different heads of accounts was either required to be corrected or migrated to e-PEMS.

Based on the responses and supporting documents submitted, the RAA, in consultation with DPA, re-validated the difference figures and arrived at Nu. 234.36 million, which are not migrated in e-PEMS. Nevertheless, most of the resolved cases are also the result of non-migration of data from PEMS to e-PEMS. The migration of some part of the balances was done after the issue was reported by RAA.

The RAA reiterates that there had been inadequacies in oversight by DPA to ensure completeness and correctness of data migration carried out by the budgetary agencies and to see the compliances to the notification for migration. Similar issues were also raised by RAA in the IT audit of PEMS in 2016.

2. IT Controls

IT controls are defined by policies, procedures and mechanism that provide reasonable assurance that the IT system used by an organisation operates as intended and in a safe environment where data is protected from unauthorised access or manipulation and automated processes are in compliance with applicable rules and regulations. Since it is important to ensure that adequate IT controls are either instituted or embedded in and around the system, the RAA assessed the adequacy and effectiveness of IT controls in e-PEMS in the following areas:

2.1. User access control management

User access control management is a process of identifying, tracking, controlling and managing authorized or specified users' access to an IT system. It is a broad concept that encompasses processes, methodologies and tools used by the organisation to maintain access privileges within an IT environment. User access control ensures that data or information housed in an IT system is protected from unauthorized modification, disclosure, loss or damage. Thus, user access should be given based on general principles of 'need to know' and 'least privilege' so that users are assigned with appropriate privileges to perform their roles.

While managing the user access control, the system administrator needs to grant user access based on responsibilities and roles mentioned in the applications for new users submitted by the concerned agencies/department/division. Similarly, the system administrator should deactivate or delete the user credentials of users separated or transferred from agencies/department/division.

With regard to user access management, the RAA noted the following weaknesses which might potentially increase vulnerabilities in the system:

- i. There are no formal processes established for user access management other than sporadic processes being practiced. Currently, the user credentials are provided to the system users (of all level) without proper assessment of their job responsibilities and requirement. The system users are categorized into four major types viz. *the system administrator*, *agency administrator* (DDO), *agency users* (accounts officials) and *other user* (FTMD chief, TMD chief, TMD user, FTMD user, e-PEMS client support, e-PEMS SDS head, RAA user, DPA accounts viewer, ACC user, CCA).

On analysis of the e-PEMS data (from inception till 30th Sept 2021) made available, RAA noted that there are 756 system users in the different user categories. The details of system users and their access rights are as provided in following table 3.14:

Table 3.14 : Detail of system users and their access rights

Sl. No.	User type	Total number of users	All access right provided
1	System Adm	1	1
2	Agency Adm	169	108
3	Agency User	563	280
4	Other users	23	4 (e-PEMS client support)
Total (Nu.)		756	393

As shown in the table above, out of 756 system users existing in e-PEMS, 393 users are provided with all access rights or privileges (voucher approval, Voucher verification, PI instruction, release request approval, QRDW Approval, BRF checker) irrespective of their job requirements. This includes all the Gewog accountants. This was caused as a result of not having a proper process of user creation. The job requirement and their required rights are not studied properly while providing user credentials. Granting users full rights defeats the very purpose of instituting access control and rights to those that need to carry out their roles and restrict others from carrying out functions beyond their responsibilities. Having full rights will grant the users with ability to override control to make unauthorised changes and modifications (details of cases are provided in **observation 2.2**, pertaining to segregation of duties).

DPA responded that they have formal user creation process in place. According to them, the user creation for agency administrator and agency user are centralized at the Department level. The user creation is based on the standard user access form and the initial user access is provided based on the roles requested in the form. The agency user management is assigned to the agency administrator and the agency administrator further assigns/changes the role of agency users, suspends the user, transfers the user, and deactivates the user. Further, the user access control management is clearly stipulated in the user manual.

While acknowledging the existence of user manual explaining the process of user creation, the RAA reiterates that there is no monitoring by DPA in terms of assigning user rights and privileges. It is left to the prerogative of agency administrators in assigning rights to users, which has resulted in granting all access rights to individuals irrespective of their job responsibilities and such practices may provide excessive ability to perform unauthorised activities in the system.

- ii. There should be a proper process instituted for deactivation or deletion of system users wherein user credentials of employees who are either separated or transferred to other agencies should be deactivated. Nevertheless, the process of deleting or deactivating the user accounts is also not enforced properly in case of e-PEMS. Upon analyzing the data, it is noted that there are 156 inactive user credentials which were deactivated but it is not clear whether the deactivated user accounts belong to the employee who have separated from organisation or whether they belong to employee who were temporarily out of organisation either on leave, deputation or long-term training/studies. The unclear segregation of inactive user credential will result in leaving the deactivated user credentials not updated for security

measures such as the password change requirements, login attempts, software updates, etc. In addition to that, the system access made from the deactivated user credentials will remain undetected in the event of access by unauthorized users. This will ultimately open the window of vulnerability of the system to unauthorized users.

DPA stated that the user credentials can only be deactivated from the system but cannot be deleted. Further, the system users, who are transferred, are not deactivated but they are transferred in the system. The users are deactivated in the system on the ground of separation/resignation, superannuation, death, and termination. The deactivation of the users is performed by the agency administrator.

The RAA noted the response. Having clear procedures not only helps in enhancing the information management but also assists system administrators in enforcing the security measures.

- iii. In addition, there are also lapses in enforcing the password change requirement. Although the users are notified of the requirement of change of password through email by the system administrator at the time of creation of users, some of the system users have not changed their initial passwords and moreover, the system also allowed them to use the same initial passwords. It is revealed from the data that 15 active system users have not changed the password as required and they are still found using same password provided initially at the time of creation of user credentials.
- iv. Furthermore, even those system users who have changed their initial passwords have never changed their password since then. Most of them are using same passwords, although there is requirement to change their password after every 60 days (as mentioned in the training materials for the training provided to e-PEMS users). This is due lack of password policy and enforcement of change requirement in the system. Not having effective password management could lead to unauthorised access to the system as e-PEMS is a password-authenticated system.

DPA responded that passwords in the system are encrypted and the Department has been advocating the password policy to the system users in different forums. Moreover, the password change policy has been incorporated in the system. However, due to some technical challenges, the change required in the system has not been working. DPA will revisit and make necessary changes in the system.

While noting the existence of encryption of passwords in the system, the requirement of change of password should be re-enforced.

2.2. Inadequacies in segregation of duties (maker and checker)

Maker and checker concept is one of the important aspects in the information system and especially for financial management systems, it is very critical to ensure that no one individual has the right over the whole process. The principle of maker and checker basically means, for each transaction, there must be at least two individuals necessary for its completion. While one individual may create a transaction, the other individual should be involved in confirmation/authorization of the same to minimize the risk of occurrence of unintended errors

and deliberate attempt of fraud or manipulation. According to Financial Management Manual 2016, a system of Internal Control in an Agency shall, among others, ensure that different stages of a transaction process are handled by different persons. In particular, the verifying officer, the sanctioning authority and disbursement officers shall preferably be different persons. This concept of maker and checker should also be implemented in the system.

There is a feature imbedded in the e-PEMS system for segregation of the duties. According to the system design, the transaction should route through three layers such as the voucher creation and verification, voucher approval and authorization through payment instruction. The user credentials of the e-PEMS system are also developed based on the concept of maker and checker. According to it, once the voucher preparation is completed by the accountant (system user), it is forwarded to next level (Agency admin) usually the drawing and disbursing officer (DDO) for approval and validation check. After approval, it is then forwarded back to the accountant for making payment. With that, the concept of maker and checker is complete to ensure desired controls. However, this requirement and processes are merely defined or prescribed but not implemented in actual practice.

On analysis of the data, it was noted that out of 756 system users, 393 users have all the access rights. There are 280 agency users, 108 agency admin, one system admin and four other users who are provided with all level access rights despite having clarity in the roles and responsibilities.

Inadequacies in implementation of maker and checker concept had resulted in override in controls in some of the agencies which were detected by RAA during its audits. With provision of all access rights to all system users, some users had resorted to embezzling the funds based on the access to the system for preparation of vouchers, approval and payments. For instance, the embezzlement case of Umling Gewog case where the accountant has misused Nu. 1.26 million from LC-Account pertaining to period from July, 2019 to 28th February 2021 had occurred due to single accountant being both the maker and checker. This is evidenced through screenshot provided in figure 3.4:

Figure 3.4 : Voucher prepared, verified and approved by the same official

Paid To: Bakat Bdr Rai Community Contract Rai dara		Cash Balance: 00.00		
GRN/Bill No.: Nil		Bank Balance: 1,836,331.22		
Particulars: ten percent				
Transaction Category: Bill and Other Payments				
Income Type: NA				
Exp./Recovery Broad Head	Detailed Account Code & Name	Object Code	Debit (Nu.)	Credit (Nu.)
10.b	410.10.06.00.066/004/04/0027/51.06 - [SA: MAINTENANCE AND CONSTRUCTION ADDITIONAL OF RWSS AT DNGMIN] - [OBC: Exp. on Structure - Water Supply & Sanitation]		130,000.00	
12.b		80.02		130,000.00
Passed for NU.: 130,000.00 (Ngultrum One Hundred Thirty Thousand and Zero Cheltrum Only)				
Net Payment NU.: 130,000.00 (Ngultrum One Hundred Thirty Thousand and Zero Cheltrum Only)				
Prepared by: Date.: 02/04/2020 Name.: Ganga Ram Bhandari	Verified by: Date.: 02/04/2020 Name.: Ganga Ram Bhandari	Approved by: Date.: 02/04/2020 Name.: Ganga Ram Bhandari	Payment Instruction Authorized by: Date.: 02/04/2020 Name.: Ganga Ram Bhandari	
CID.: 11308000859 EID.: 200807015 Signature.:	CID.: 11308000859 EID.: 200807015 Signature.:	CID.: 11308000859 EID.: 200807015 Signature.:	CID.: 11308000859 EID.: 11308000859 Signature.:	
Paid by PI No. PI2020040200302230	Received Payment Nu. 130,000.00	Cashier. (Date & Name)		

With existing practice of providing all access rights to a large number of users, there is a possibility of increased risk and vulnerabilities for unscrupulous practices undermining financial management systems. The maker and checker concept needs to be uniformly implemented across all agencies on a continued basis.

DPA responded that the maker and checker process is embedded in the system. However, due to the different organisational set up, it is not possible to strictly follow the process. There are many single handed accounting functionaries such as regional/field offices and Gewogs. This requires a business re-engineering process and one such initiative undertaken by DPA is the institution of Cluster Finance Services (CFS).

RAA acknowledges the initiative under by DPA to institute cluster finance services aiming to rationalise the human resource and enforce the maker and checker concept. However, some more cases of embezzlement are being traced during the audit of gewogs due to lack of segregation of duties. It continues to be a concern as it is not enforced even in the cluster office. The vulnerability remains to be addressed and it calls for immediate actions to prevent similar frauds due to such deficiencies in controls.

2.3. ICT security policy

Many organisations, public or private, are now becoming increasingly dependent on ICT systems to do their work and businesses. Because of this, it has become critical for these organisations to have systematic way to manage and safeguard the information processing systems and the information contained in these systems by having an ICT security policy. Information Technology (ICT) Security Policy defines procedures for all individuals accessing and using an organisation's IT assets and resources. The objectives of the ICT security policy are safeguarding the confidentiality, integrity, and availability of systems and information used in an organisation.

The need for development and implementation of ICT security policy covering the use of wired or wireless network, critical network communication equipment, electronic emails, access controls, passwords, electronic documents, incident management, etc. in Department of Public Accounts was recommended through PEMS IT audit report in 2016. Further, after the enhancement of PEMS to e-PEMS which has online payment features, the need for ICT security policy is even greater considering the risk involved in online money transactions.

RAA noted that a draft security policy was developed in 2017 but it is yet to be endorsed and enforced. Without formal ICT security policy detailing objectives, strategies and mechanisms in securing ICT assets, the IT systems under the department is susceptible to external and internal threats. Without ICT security policy, the department would not be position to proactively identify security vulnerability and implement measures to address weaknesses. There are no procedures defined to respond to security breaches either by internal or external perpetrators. Further, the ICT security policy will also define plans for business continuity and disaster recovery along with the defined roles of responsible person, which is important for the continuity of e-PEMS.

The draft ICT security policy was not finalised and enforced even after RAA's recommendation on the need for development and implementation of comprehensive ICT security policy through IT audit of PEMS. Absence of ICT security policy could enhance vulnerabilities of department's critical ICT assets and information systems.

DPA accepted the observation and agreed to review the draft ICT security policy developed in 2017 and work on the new ICT security policy with the provision on the electronic payment processes. DPA has not implemented the draft ICT security policy because it was developed based on the manual cheque payment process.

As agreed, DPA should review and finalise the draft ICT security policy and implement the policy.

2.4. Change management process

Managing changes to IT system is very important part of system development and implementation mainly to minimise the risk of disruption and unauthorised modifications as well as errors. Established change management process will help the organisation in responding to its changing requirements and rolling out changes smoothly with minimal disruption to the services. Moreover, change management process not only supports in ensuring only prioritised and beneficial changes are implemented but also keeping track of changes made to the system so that roll back can be performed to restore the state of the environment in the event that the deployment fails.

In cognizance of having a change management process in place, the RAA recommended during the audit of PEMS in 2016 to institute change management process that will handle request, prioritise, test and approve any changes made to IT systems.

RAA noted that the DPA has not yet instituted formal change management process although similar informal process is seen being practiced in the department. Without the change management process, the department cannot ensure that changes to e-PEMS are recorded and evaluated, authorized changes are prioritised, planned, tested, implemented and documented in a controlled manner. Since the launching of the system, the department stated to have made seven major and six minor changes to the system but there is no record of the changes being made thereby making it difficult for the system administrator to list out changes for future references or enhancements.

Lack of defined process for change and documentation would undermine the effectiveness and efficiency of the system. Further, it may entail additional cost if unwarranted changes are made to the system. There would not be any trail of changes made to the system as the system administrators change.

DPA mentioned that they have a dedicated functional and IT team for e-PEMS and any changes that need to be made in the system are initiated by the team. A clear system requirement specification (SRS) is developed and the changes are made by the IT team based on the SRS. The change requirements are assessed based on the client issues and also changes in policy.

Although there is a dedicated functional team to carry out changes to e-PEMS, there is no change management process instituted where changes requested and changes incorporated are logged and recorded for further analysis. Without a change management process in place, there is a risk of making unauthorised or unwarranted changes to the system that may entail additional cost.

2.5. Business continuity and Disaster recovery

Disaster, be it manmade or natural, is uncertain and an organisation which is prepared for the unexpected incident can protect its business from disruption and loss. Hence, it is vital for every organisation to develop business continuity plan to ensure continuity of normal operation of the critical services in the event of disasters and fast recovery with minimum impact.

However, upon review of service continuity of e-PEMS, the RAA noted that DPA is yet to develop its business continuity and disaster recovery plan or procedures, which can be part of ICT security policy. The business continuity plan should include impact assessment, identification of responsible person, analysis of possible threats and mitigation plan, assessment of critical information and assets and its recovery plan, identification of relevant stakeholders and their job responsibilities.

Further, following the recommendation provided in PEMS audit report on the establishment of disaster recovery (DR) site, the DPA has hosted their primary data site at government data center (GDC). In same recommendation, the RAA insisted DPA to ensure the reliability and resilience of DR site in view of the criticality of operations of PEMS for budgetary agencies. For which, the DPA and the GDC should sign service level agreement defining the services to be provided, turnaround time for the services provided and the minimum downtime during the maintenance of the system. This will ensure timely service leading to efficiency. Nonetheless, such agreement was not signed between GDC and DPA as of now.

Currently, whenever there are system issues related to e-PEMS server hosted in GDC, the department needs to raise token through online support center system and the GDC officials resolve the issues depending on the urgency. However, in order to get the issues resolved immediately and to avoid delay in services, the ICT officials of the department need to make phone call after raising its issue through token system because delay in service from their end is ultimately hampering the service delivery of the system users. In addition, it was noted that the DPA does not have secondary data site for e-PEMS. Having proper secondary data site will not only ensure system redundancy for the primary site in the event of disaster but also help in service continuity of e-PEMS services in case if primary data site is down. Currently, remotely backed up data is taken on daily basis in hard drives and stored at office but these backups are not even tested for its functionality. It is the responsibility of the department to periodically test whether the backed-up data are working or not. The lack of both DR site and BCP was because of not having clear ICT security policy in place. It was also because of non- implementation of the recommendations provided in the PEMS audit report.

Absence of DR site and business continuity plan for mission critical system like e-PEMS will not only result in disruption to e-PEMS services but also lead to loss of financial information on public expenditure of the government.

DPA stated that the Business Continuity with knowledge transfer has always been an issue with many IT personnel leaving the Civil Service and this is beyond the control of the department.

DPA stated that the ICT personnel carry out a daily backup of the database as a measure of recovery and for the setup of a Disaster Recovery site, the DITT is initiating a disaster recovery site for the GDC. Implementing a separate disaster recovery site for e-PEMS will only create duplication and incur additional costs.

While noting the responses, the RAA reiterates the importance of having a business continuity or disaster recovery plan for e-PEMS, which is a critical system for all budgetary agencies, in order to continue the services of e-PEMS in an event of disaster or disruptions to the primary site hosted at GDC.

2.6. Validation Controls

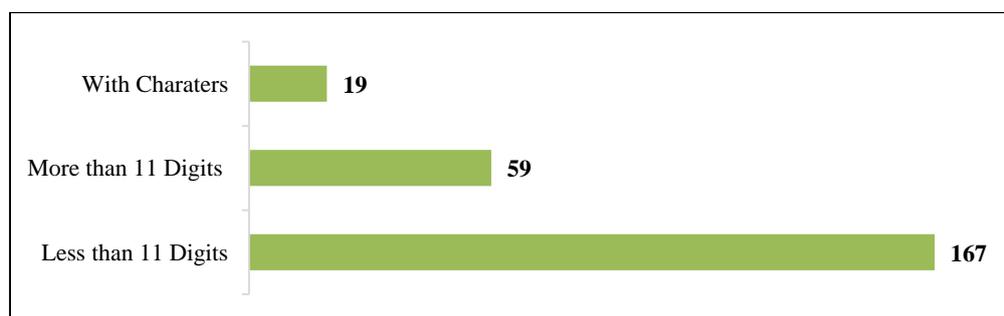
Input controls are automated computer controls designed to ensure that data entered by users are valid, complete, and sensible. Input controls should be implemented in IT system so that incomplete, duplicate, invalid and erroneous data are rejected at time of data entry. Likewise, the e-PEMS should also have robust input controls to ensure data completeness and reliability.

Despite pointing out similar issues related to validation by the RAA in past audit reports particularly PEMS audit report, the RAA noted that department has not reviewed, corrected and established strong input validation controls to prevent such issues in e-PEMS as well. The RAA observed similar observations in e-PEMS as discussed below:

i. Invalid Citizen Identity Number (CID)

RAA performed size checks on CID number of Bhutanese employees and found 226 records of invalid CID range as presented in the figure. 3.5. Additionally, format check was performed on the CIDs and found that there 20 records of CIDs containing characters including white space, hyphen, dots and letters.

Figure 3.5 : Number of employees with invalid CID



Source: RAA Analysis of e-PEMS data

ii. Employee Identity (EID) not as per RCSC format

Employee ID as per the RCSC format should be of length seven, nine or 11 depending on the appointment year. The RAA validated the employee ID of regular and active employees excluding the REC and ECB (as the EID of these two organisations are not assigned by RCSC

and they are with different format). It was found that EIDs of 7800 employees are not as per the RCSC format with 106 of them containing characters such as dots, alphabets, new appointment and email address instead of numeric.

Figure 3.6 : Number of invalid employee ID by employee type

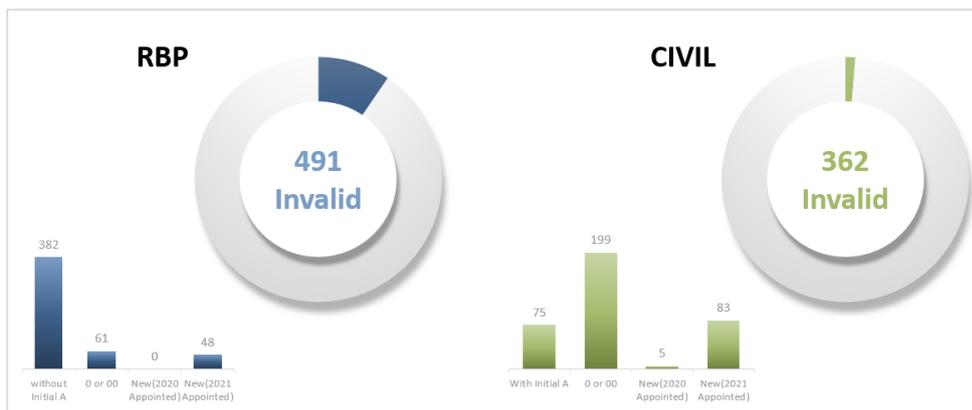


Source: RAA Analysis of e-PEMS data

iii. Invalid PF Account number

Each member of National Pension and Provident Fund Plan (NPPFP) is assigned with unique account number. The account number for RBP personnel starts with alphabet A whereas the account number of other employees is numerical. The RAA validated the account number of regular and active employees and noted 914 records with invalid PF number (491 RBP personnel and 423 civilians) as shown in figure 3.7:

Figure 3.7 : Employee with PF invalid account number



Source: RAA Analysis of e-PEMS data

iv. Existence of PF percentage where PF account is zero

PF account number and PF percentage should be interdependent, indicating the non-deduction of PF from employees without PF account number and vice-versa. Similarly, if an employee is

not a member of NPPF and without PF account number, the PF percentage should be zero. On the contrary, the RAA observed that:

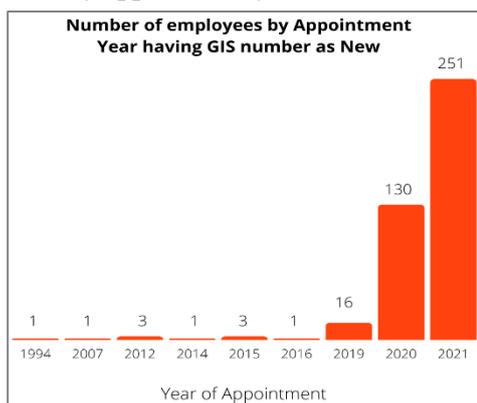
- There are 52 records with PF account number 0 or 00 and PF percentage is not zero; and 64 records with PF account number but PF percentage is not assigned.

v. Invalid GIS numbers

Format checks on GIS number for regular and active employees revealed 2764 employees with GIS number 0 and single digit number. There were 472 employees with GIS number such as ‘nil’, ‘new’ or ‘NA’. Further examination of employees with GIS number as ‘New’ revealed that this GIS number belonged to an employee appointed in 1994 which is not updated (Details as presented in figure 3.8).

Similar to PF account number, employees will not have GIS number when salary is disbursed for the first time but the GIS account number should be updated once it is allotted by RICBL. This indicates that the absence of GIS number validation control in e-PEMS.

Figure 3.8 : Employee with GIS number new by appointment year

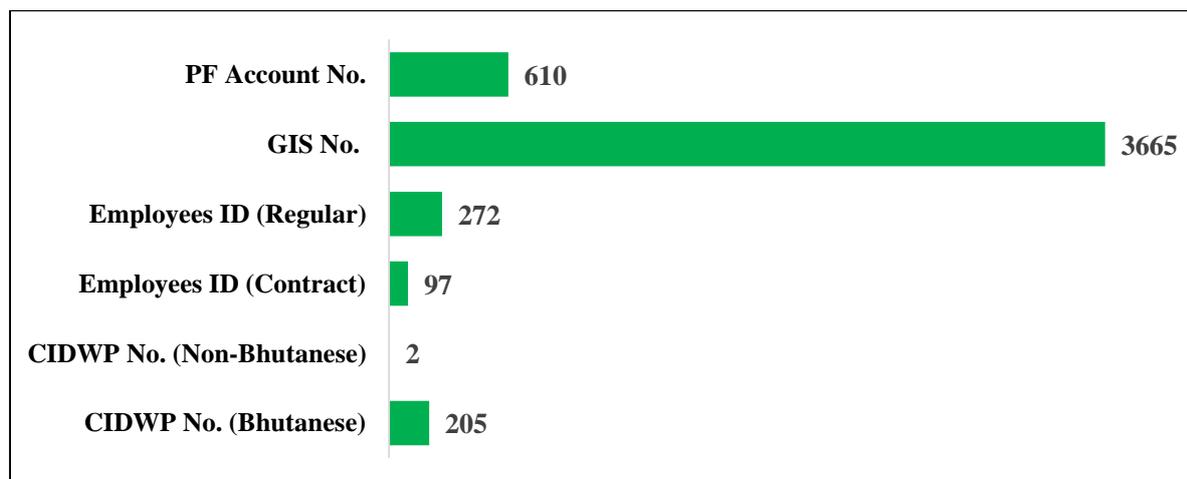


Source: RAA Analysis of e-PEMS data

vi. Duplicate CIDs, PF account numbers, EIDs, Work Permits, and GIS numbers

The RAA also performed duplicate checks on CID, Work Permit number, Employee ID, PF Account number and GIS number of active employees as these numbers uniquely identify individual employees and revealed existence of duplicate values. The details of duplicate values are presented in figure 3.9.

Figure 3.9 : Duplicate employee detail



Source: RAA Analysis of e-PEMS data

vii. Data mismatch between e-PEMS and ZEST Systems

The RAA analysed and validated the employees' data (both regular and contract) in e-PEMS with the civil servants' data maintained by RCSC in ZEST system and noted the following discrepancies:

a) *Mismatch of regular employees*

There are in total 26,881 regular civil servants as per ZEST data whereas according to e-PEMS, there are 27,165 regular employees. When comparing these two data using common fields (Employee ID and CID), it was found that 1642 employees from ZEST are not found in e-PEMS and 1849 employees are not found in ZEST data.

b) *Mismatch of contract employees*

Similarly, in e-PEMS, there are 13,822 employees on contract while there are only 4841 contract employees in ZEST. The comparison of data also revealed 572 contract employees that does not exist in e-PEMS whereas 9569 employees are found in ZEST.

These discrepancies occurred mainly because of non-integration of these two systems.

viii. Employee type and employee category

Civil servants are categorized as contract and regular employees. Contract employees are further categorized into regular, consolidated, time-bound project based and special contract.

To enable correct disbursement of salary and entitle allowances, employee type should be clearly defined, thereby requiring adequate control in e-PEMS to ensure correct categorization of employees. However, upon validation of employee details in e-PEMS, it is noted that, there are 28 records of regular employees whose grade is mentioned as consolidated contract and the employee type not matching with the grade. Among them, 13 employees are active as of 30th September 2021. Similarly, there are 14 regular employees with their designation as contract teacher and national contract teacher.

Existence of these invalid data in e-PEMS indicates lack of proper input validation embedded in the system. Weak input validation will lead to generating inaccurate and unreliable information for making informed decisions.

DPA expressed that the manual intervention of updating information on payroll has been one of the challenges in having adequate input controls. The HR and payroll are a separate system looked after by different agencies. However, the RCSC and MoF have initiated the integration of ZEST and Government Payroll System (GPS) in e-PEMS. With the integration of the systems, it is expected to minimize the discrepancies in the data for civil servants. The update of the non-civil servants will have to continue with the manual process and adequate checks and controls shall be put in place in the system.

RAA acknowledges that some of the issues regarding lack of validation controls could have been caused due to non-integration of the ZEST and e-PEMS particularly for civil servants' details. However, integration of e-PEMS with ZEST will not resolve the issues such as invalid

and duplicates unless robust validation control is embedded in e-PEMS to reject invalid inputs or data fetched from ZES.

2.7. System processing control

Processing control provides an automated means in ensuring that the processing is carried out consistently, completely, accurately, and authorised with as little variant as possible. It is important to assess the adequacy of the processing control in financial information system such as e-PEMS. Additionally, to ensure that the recommendations of the PEMS are implemented in e-PEMS, the RAA validated the processing controls and the following deficiencies were noted:

i. Contract allowance to consolidated contract employees

As per the BCSR 2018, there are four categories of contract service as:

- i. Regular contract;
- ii. Consolidated contract;
- iii. Time bound project-based contract; and
- iv. Special contract.

30% of basic salary as contract allowance is entitled only to regular contract service. Accordingly, in e-PEMS, there should be controls to ensure payment of contract allowance to regular contract employees only while avoiding payment of contract allowance to other types of contract employees and regular employees (those who are not on contract).

In e-PEMS, consolidated contract employees are categorized under employee type; contract and assigned with a grade of either “consolidated contract|1.01” or “consolidated contract|2.01”, indicating that employees with either of the grade are not admissible for contract allowance.

However, the analysis of e-PEMS data of monthly pay details of employee category and grade indicated 11 employees under consolidated contract were paid contract allowance amounting to Nu. 0.602 million (from FY 2018-19 to 2020-2021, September). Out of 11, one employee was found to be a regular employee (when matched with data from RCSC) who was paid contract allowance amounting to Nu. 0.090 million which was inadmissible as detailed in **Appendix V**. The RAA could not validate whether the remaining 10 employees are under consolidated contracts or regular employee due to mismatch of data between the e-PEMS and RCSC.

ii. Contract allowance to regular employees

Additionally, 60 employees under regular employee type were also found to be paid contract allowance totaling to Nu. **5.188** million (from FY 2019-2020 to 2021 September). To further ascertain the inadmissible payment, RAA corroborated these employees with that RCSC data and ascertained that 23 of them are regular employees, amounting to Nu. **1.192** million, constituting 23% of total amount as detailed in table 3.16.

Table 3.15 : Contract allowance paid to regular employees as per E-PEMS

Financial Year	Amount (Nu.) as per e-PEMS	Amount (Nu.) after validating with RCSC
2019-2020	2,129,295.00	834,232.00
2020-2021	2,377,611.00	332,689.00
2021-2022	6,80,628.00	25,191.00
Total (Nu.)	5,187,534.00	1,192,112.00

DPA, in their response, stated the contract services are not categorized into four categories in e-PEMS and the admissibility & applicability of contract allowance is required to be selected from drop down by the budgetary system users. Currently, there is no mapping of the employee category and the types of allowances.

Further, DPA mentioned that such issues are expected to have been covered by RAA during the financial audit of the budgetary bodies and they also expect to address the issues with the integration of ZEST and e-PEMS.

The issues have occurred due to lack of proper processing control in e-PEMS and integration with ZEST will not curtail reoccurrence of such issues unless robust processing control is instituted in e-PEMS.

iii. Unclear Object code under different broad heads

The FMM, 2016, states that the system of accounting operated at all levels in the government structure, should have accurate information of accounts and supporting subsidiary records, representing the actual substance of the past events, without undue errors and omissions. This shall include correct and consistent classification of transactions and recognition of revenue and expenditure in the correct time period.

In order to have correct and consistent classification of transactions and the recognition of revenue and expenditure, various Broad Heads (BH) have been created for reporting financial information. Under the Broad Head (BH) 8.d- Miscellaneous Receipts/Payments: Others, there are various objects are to be recorded under the BH:

Table 3.16 : Object Name and code of broad head. 8d.

Name of Object	Object Code
Others: Storage Charges	89.21
Others: RMO Heavy Vehicles & Equipment	89.22
Others: Loss/Gain in Exchange	89.23
Others: Others	89.24
Others: WFP Generated Funds	89.25
Others: Uncashed Cheques	89.26

Although, the nature of transactions that are recorded under each object are self-explanatory, the object titled, “Others: Others”, object code 89.24, remains vague and unclear. Similarly,

under BH 9.c. Suspense: PWA and 9.f. Suspense: Other Deposits, the following objects are to be recorded:

Table 3.17 : Object Name and Codes of BH. 9.c. & 9.F.

Name of Object	Object Code	Name of Object	Object Code
9.c. Suspense: PWA		9.f. Suspense: Other Deposits	
PWA: Employees	93.01	Security & Earnest Money	96.01
PWA: Suppliers – Others	93.02	Closed Works	96.02
PWA: Sales on Credit	93.03	Other Deposits – Others	96.03
PWA: Losses under Investigation	93.04		
PWA: Others	93.05		
PWA: Suppliers – Mobilization Advances	93.06		
PWA: Suppliers – Secured Advances	93.07		

Similar, to the object code 89.24, the object code 93.05 (PWA: Others) and 96.03 (Other Deposits-Others), do not specify the type of transaction that are to be recorded under these object codes. The non-specification of the transaction types that are to be classified under these heads will result in financial information that are inaccurate and inconsistent as different system users treat transaction differently under those unclear codes.

Additionally, under the BH 9f, as per e-PEMS there are four object codes as seen in the figure 3.10.

Figure 3.10 : Irrelevant object code under BH 9f in E-PEMS

Parameter Selection:

From Date: 01/07/2020

To Date: 30/06/2021

Account Number: 203.01/1007-LC[ROYAL BHUTANESE EMBASSY BANGKOK]

Broad Head Code: 9.f - Other Deposits

Budget Line: Select Budget Line

Object Code: select object code

Report Type: select object code

96.00 - Others

96.01 - Security and Earnest Money

96.02 - Closed Works

96.03 - Other deposits

Generate Preview

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Ministry of Finance
Tashichhoezong Bhutan
Version : 1.0

The object code 96.00 is not stated in the FAM, 2016.

As seen in the figure above, the object code 96.00-Others is not stated in the FAM nor does it generate any report and is therefore irrelevant. The RAA could not understand incorporation of object code beyond the ones specified in the FAM.

DPA has provided the following clarification for the unclear broad heads and object codes:

1. Broadhead 8d and OBC 89.24:

The object code 89.24 under broad head 8d is specifically used for the following transactions:

- ✓ Refund of PF, GIS, or any other receipts received on behalf of the employees;

- ✓ Refund of BST and custom duties to the suppliers or contractors received from Department of Revenue and Customs;
- ✓ Any other receipts for which accounts need not be submitted to the agencies from where such funds have been received although it shall be mandatory to acknowledge such receipts through Non-Revenue Receipts.

2. Broadhead 9c and OBC 93.05:

The FAM 2016 clearly defines the use of OBC 93.05 under broadhead 9c as below:

Debits in respect of recoverable items, which cannot be allocated under any head until the recovery is completed or which cannot be adjusted until recovery is completed or write off ordered, shall be booked under this category under orders from an appropriate authority. Examples in this category:

- ✓ Debits for which classification cannot be determined immediately;
- ✓ Recoverable amounts against a completed and closed activity of previous years. A budget line shall be obtained first for the activity being reopened.
- ✓ Recoverable amounts against a replacement

3. Broadhead 9f and OBC 96.03

Amounts received or recovered and which cannot be classified as Security deposits, Earnest moneys etc., and are required to be held for some time and are likely to be refunded or confiscated at a later date are charged to OBC 96.03.

4. Irrelevant object code in e-PEMS

The object code 96.00 under broadhead 9f is a requirement in the system to categorize the object codes under the broadhead. Similar object codes such as 91.00 (Suspense), 92.00 (Purchases), 93.00 (PWA), 95.00 (Deposit works) etc. are structured in the system. DPA stated that although these codes are displayed, it has no material impact.

While acknowledging the justification provided by DPA, the RAA iterates on providing clarity on the same to the system users. As most of the cases pointed are due to errors made by the system users basically in selecting the right broad heads and OBC, the DPA should clearly educate the system users in categorisation of the broad heads and OBC falling under broad head 8 and 9 and related OBCs or simplify the categorisation of activities so that the users will not have difficulty in identifying the right head and code. This is aimed for ensuring consistency and uniformity of the information generated.

4.1. System output control

System output control basically means the usability of the report generated by the system and the security of its storage. The objective of instituting any information system is to eliminate the manual transaction so that the information generated will be free from error and manipulation. The information generated will be then used by the relevant stakeholders in making informed decision. Therefore, the report generated from the e-PEMS system should be user friendly, clear, consistent and in right format.

Upon reviewing the system output controls of e-PEMS, RAA noted following lapses;

i. Non-generation of consolidated Reports from e-PEMS and the report generated not as per users' need

One of the key objectives of the system output control are to ensure that the output from the system is usable and relevant to the key users of the financial information. In order to achieve this objective, it is important that the users of the financial information are properly identified, classified and that their requirements are met. Meeting the requirements of the different users will not only ensure efficiency of the system but it will also provide relevant and applicable information to the users ultimately increasing their service efficiency. While reviewing the e-PEMS's report module, the RAA noted the following:

- a) There is no classification of user for which different reports are to be generated. Currently, the reports generated are same for all the users irrespective of their needs.
- b) The financial report generated from e-PEMS is only for one financial year and it is not possible to generate report for multiple financial year for comparison. Additionally, consolidated reports cannot be generated from e-PEMS. For instance, Cashbook is one of the books of accounts that are to be maintained by the budgetary agency for recording of receipts and payment, adjustment of transaction, compilation of accounts statements and verification of correctness of the statements. When generating cashbook from e-PEMS, it can only be generated for monthly basis. Thus, in order to review the cash book for one year, one needs to retrieve monthly records and consolidate it manually to derive comprehensive information. This not only add extra burden to the users but also opens rooms for manipulation and errors. Considering the importance of having consolidated information for better understanding, the DPA should properly assess and classify the different users of financial information, identify their requirement and incorporate reports according to their needs.
- c) The report generated currently is also not readable for the non-financial person or the users that regularly deal with financial responsibilities in their organisations. The non-financial personnel have issue of not understanding the report generated. Through field visits and enquires, the RAA, learned that in order to provide proper information to non-financial officials of the budgeted agencies, the respective finance personnel were preparing separate information in the MS Excel manually and sharing it as and when required. This will also lead to un-intended error and intended manipulation of the report.

DPA responded that the types of report and format in e-PEMS are the same as that of PEMS and MoF has been using the same report format for decades in reporting and policy decision making. According to them, the reports are classified based on the users and there are reports for budgetary agencies and reports to be used by DPA. Additionally, the DPA has come up with a list of new reports to be developed including the multi-year budget, expenditure and release reports. They also mentioned that the interpretation of the financial reports is vested on the finance personnel. Their responsibilities are to provide financial advice through analysis of the budgeting and accounting.

While noting the responses, the RAA reiterates on having MIS reports that can be used by the management and other users for decision making.

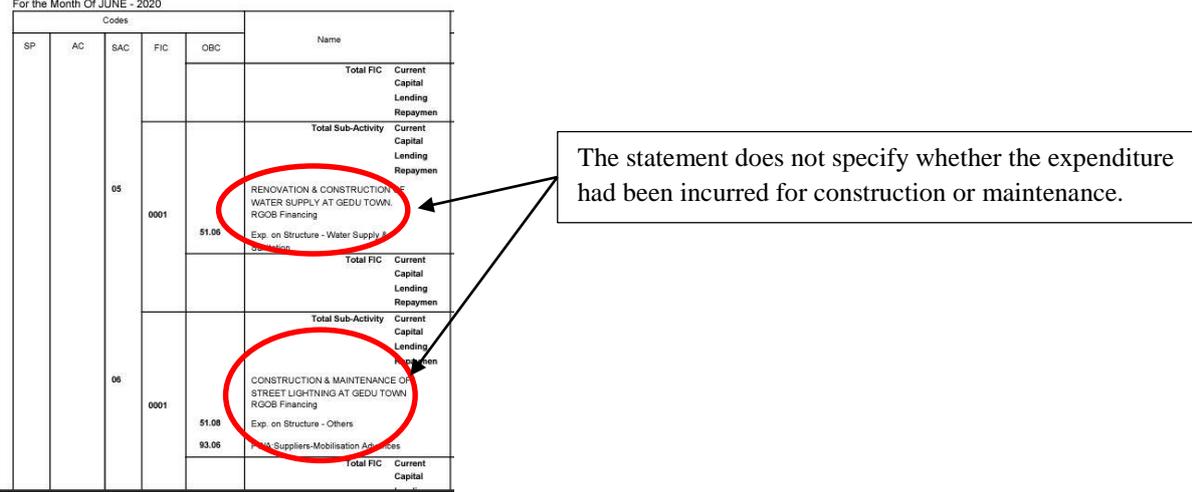
ii. Lack of clarity and consistency in report generated

The users will use information generated from the system for decision making and to do so, the report generated should have clarity and accuracy. This is also in line with the requirement of Financial Management Manual 2016 where the essential characteristics of financial statements are, accuracy, completeness, relevancy and prevention from risk of fraud and corruption.

Upon validating the information generated from the system, RAA noted that there is inconsistency in the information generated. For instance, while generating the total expenditure made on farm road for particular stretch, the information generated contained the expenditure made on electric fencing which is not at all related to the earlier activity. The statement also does not provide location and stretch of farm road that has been constructed or maintained.

There is also no clarity on the particulars of activities while referring expenditure statement. For example, one activity is narrated as renovation and construction of water supply at Gedu town but this does not provide accurate information on how much is spend on construction and how much is spent on renovation as shown in figure 3.11.

Figure 3.11 : Unclear information in the expenditure statement



While defining activities and sub activities to be executed in financial year, the system users (finance personnel) have option to specify the activity and sub activity in the MYRB. Since it is in the prerogative of finance personnel to specify/narrate the particular activity, there is inconsistency in the information provided by one person to another resulting in providing unclear and inconsistent information.

DPA, in their response, explained that the expenditure reports generated are based on the budget data from MYRB. According to them, there is no provision to either add or edit the activity name in e-PEMS. So the activity name in e-PEMS will be the same as what the budgetary bodies have proposed in the budget proposal.

The RAA noted the response.

3. Statutory Compliances

Automated processes in e-PEMS should be designed in a manner that ensures compliance to existing rules and regulations related to financial management. The RAA noted following lapses and deficiencies as follows:

3.1 Payment of salary to employees on EOL

As per the BCSR 2018, Chapter 10-Leave, clause 10.12.6, 'Remuneration and other benefits of the post held shall not be granted to a civil servant for the days of EOL.'

RAA reviewed the salary payment of 110 employees on EOL as on 30th September 2021 (as per the RCSC record). It was observed that 13 of these employees were paid salary during EOL. Further, two of the employees were given salary increment as indicated in table 3.19.

Table 3.18 : Salary payment to employees on EOL

Sl. No	EID/Designation	EOL start date	EOL Duration (Months)	Basic Salary (Nu.)	Allowance (PA+HRA) (Nu.)	No of Month	Total Net Salary Paid (Nu.)	Remarks
1	20120104378/ Asst. Manager	24 th February 2020	24	23,550.00	4,130.00	1	23,215.00	March
2	200705065/ Program Officer	24 th February 2020	24	26,230.00	2,523.00	1	13,439.00	March
3	200501062/ Dy. Chief Planning Officer	26 th March 2020	24	32,950.00	6,460.00	1	20,189.00	April
4	200901048/ Dy. Collector, (Customs)	1 st April 2020	24	29,455.00	16995.00	3	90,437.00	May, June, July
5	201107214/ Extension Supervisor I	2 nd April 2020	24	21,570.00	3,995.00	1	20,590.00	May
6	20121000825/ Floriculture Asst. II	20 th April 2020	24	17,330.00	9,000.00	2	38,612.00	May, June
7	200901753/ Sr. Teacher II	22 nd November 2020	24	28,885.00 (*1 month) 30,025.00 (*9 months)	184,050.00	10	414,473.00	Dec 2020, Jan, Feb, March, April, May, June, July, Aug, Sep 2021
8	200601471/ Vice Principal I	1 st March 2021	24	33,600.00	20,995.00	4	183,480.00	April, May, June and July

Sl. No	EID/Designation	EOL start date	EOL Duration (Months)	Basic Salary (Nu.)	Allowance (PA+HRA) (Nu.)	No of Month	Total Net Salary Paid (Nu.)	Remarks
9	200907061/ Staff Nurse I	1 st March 2021	24	25,220.00	16,395.00	3	10,719.00	April, May, June
10	200201179/ Teacher I	1 st May 2021	24	29,455.00 (*1 month)	55,215.00	3	124,043.00	June, July, August
				30,025.00 (*2 months)				
11	20100902073/ Personal Asst. II	5 th May 2021	24	16,150.00	3,500.00	1	17,276.00	June
12	20160106555/ Clinical Nurse IV	1 st July 2021	24	27,745.00	5,045.00	1	14,106.00	August
13	9612014/ Chief Environment Officer	1 st November 2021	24	40,245.00	7,315.00	1	40,361.00	Dec

Source: RAA Analysis of e-PEMS and RCSC data

The transaction detail from e-PEMS of employee ID 200901753 shows salary payment till March 2022. Additional payment of TADA and LTC is also found as depicted in the table 3.20.

Table 3.19 : Transaction detail of EID 200901753

Sl. No	PLC/LC Account Number	Voucher Number	Payment Instruction Code	PI Sent on	Amount (Nu.)	Particular
1	412.01/1001	DV.7.21	PI2021072100003172	21 st July 2021	15,000.00	LTC Posting 848
2	412.01/1002	DV.10.351	PI2021102600125309	26 th October 2021	41,490.00	Salary 848
3	412.01/1003	DV.11.339	PI2021112500165947	25 th November 2021	41,490.00	Salary 848
4	412.01/1004	DV.12.149	PI2021121300189091	13 th December 2021	41,490.00	Salary 848
5	412.01/1005	DV.12.244	PI2021122000199720	20 th December 2021	9,750.00	TADA
6	412.01/1006	DV.12.469	PI2021123100213035	31 st December 2021	5,250.00	TADA
7	412.01/1007	DV.1.330	PI2022012600242765	26 th January 2022	45,366.00	Salary 848
8	412.01/1008	DV.2.251	PI2022022500270067	25 th February 2022	45,366.00	Salary 848

9	412.01/1009	DV.3.152	PI2022032500298827	25 th March 2022	45,366.00	Salary 848
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Source: e-PEMS

3.2 Payment of salary to employees on long term training

The BCSR 2019, Chapter 10-Leave, Clause 10.11.4, states ‘A Civil servant who has been granted study leave for any single LTT shall be entitled to the basic pay for the first twelve months. When the duration exceeds 12 months, he shall be entitled to 50% of the basic pay for the remaining period.’

Also, the clause 10.11.5 states ‘Notwithstanding Section 10.11.4 a civil servant who has been granted Study Leave for any single LTT shall be entitled to the full basic pay for the whole duration of the course when the course is held in a SAARC country.’

Similarly, Chapter 11-Renumeration, Allowance and Benefits, Clause 11.11.1.12 specifies that ‘A civil servant on LTT shall be paid full HRA for the first 12 months and 50% for the remaining period.’

RAA validated the salary payment of 56 employees who were on LTT outside SAARC countries, completing 12 months as on 30 September 2021. It was found that 43 employees were paid more than 50% of basic salary. Additionally, 37 employees were paid full house rent allowance summing the total inadmissible payment of Nu. **2.32** million (Detailed in **Appendix VI**).

Table 3.20 : Employees with total inadmissible salary payment

Remuneration Type	Number of employees	Total Inadmissible Amount (Nu.)
Basic Salary	43	1,752,309.00
House Rent Allowance	37	577,126.00
Total (Nu.)		2,329,435.00

Source: RAA Analysis of RCSC and e-PEMS data

DPA stated that the biggest challenges in the current payroll systems is the manual intervention in updating the employee details on EOL and long term training (LTT). They stated that the HR actions are updated manually between the ZEST and e-PEMS and such issues are expected to be addressed with the integration of the systems.

Further, they explained that such issues are expected to be covered by RAA during the financial audit of the budgetary bodies. Therefore, DPA shall liaise with the concerned budgetary bodies for validation and status of the payments and recoveries.

There were issues highlighted in the report regarding not validation of erroneous data fetched from RAMIS. Thus, the RAA iterates that mere integration with other systems cannot ensure compliance to statutory requirements and effectiveness of controls present in e-PEMS. Since the RAA follows Risk Based Audit, all such issues may be covered by the RAA during the normal course of audit. Thus, DPA, besides validating the status of recoveries, should incorporate appropriate IT controls in the system to avoid reoccurrence of such issues in the future.

3.3 Health Contribution (HC) not deducted as required

As per the financial norms, health contribution is 1% of the gross pay for all employees except armed forces. To ensure automatic deduction of health contribution in e-PEMS, 1% is assigned against each civil employees to calculate and deduct the health contribution. Similarly, 0% is assigned to armed forces (RBP) personnel so that health contribution is not deducted from them.

The RAA recalculated the HC of all employees excluding the armed forced and employees in extraordinary leave under payroll module and compared against actual health contribution processed and calculated by e-PEMS.

Upon comparison, it was found that there were 4536 records where HC was not deducted amounting to Nu. 2.04 million. Out of these, 1048 records were assigned 1% but the actual HC is not, while for remaining 3490 records the HC percentage was not assigned even though these employees are regular civil servants.

Further, HC should not be deducted from RBP personnel. However, there were 84 records where HC was deducted, of which three were assigned 0% while 81 records indicated HC deduction without assigned percentage.

DPA responded that in the employee master table, there are column names ‘HC Per’ but it doesn’t have a significant role. While adding/updating employee details these columns are not taken into account and it is always inserted as NULL. The deduction of HC is based on the column name ‘Has HC’. If users select these columns as ‘Yes’ then system auto calculates based on the formula.

Further, DPA explained in exit meeting that taking Yes and No for considering the deduction of HC may not be applicable throughout. They mentioned that while entering employee details in the database, the segregation of employees who fall under HC deductible and non-deductible may not have done but during the salary processing time, the deduction may have done based on the criteria of deductible and non-deductible category. This might be the reason why there are issues pertaining to HC deductible but not deducted and HC deducted from non-deductible category.

Regarding HC not deducted, DPA justified as follows:

- ✓ **The local recruits in Embassies, Missions and Consulates are not liable for HC; and**
- ✓ **There is no clarity whether the employees of JDWNRH receiving teaching allowance from KGUMSB are liable for HC. Salary and associated allowances are paid from JDWNRH. They receive an allowance for teaching in KGUMSB and which doesn’t form part of the salary**

Based on the justification provided by DPA, the RAA recalculated the HC deduction considering the Y and N in column ‘Has HC’ and still noted following cases:

- i. 559 records with ‘Has HC’ value ‘Y’ but no deduction and 1825 records with ‘N’ and amount deducted from civil employees*
- ii. 28 records with ‘Has HC’ value ‘Y’ but no deduction and 56 records with ‘N’ and amount deducted from RBP personnel*

The RAA is with the view that there is inadequate control in the system to ensure correct deduction of HC because there are cases detected even after recalculation based on their justifications.

*Further, with regard to the employees of JDWNRH receiving teaching allowance from KGUMSB, there should be controls in the system to ensure that employees are paid only one salary from one agency. The details of the calculation are shown in **Appendix VII**.*

3.4 Provident Fund (PF) contribution not deducted

As per the pay revision Act 2019, the provident fund for a regular civil servant is 11% and 12 % of basic pay for RBP personnel. To assess compliance to these provisions, PF contributions for the regular civil servants were recalculated and following issues were noted:

- i. There were 3,617 records where PF was deducted less than the actual amount to be deducted amounting to Nu. **12.478** million (applying the 11% and 12 %);
- ii. There were 10,276 records where the PF deducted was more than the actual amount to deducted amounting to Nu. **4.039** million;
- iii. There were two records of 0% assigned against regular employees but the PF amount was deducted;
- iv. There were 90,788 records of PF not assigned but deducted from regular employees; and
- v. There are 1,718 records of 12% PF assigned and deducted from RBP (Civil) employees amounting to Nu. **4.555** million.

As the computation of health contribution was done wrong with significant number of employees, there is a possibility of processing errors in terms of formula being used for computation. The DPA should review as to how these discrepancies have resulted.

DPA, in their response, explained following:

- ✓ **PF deducted less- the RAA has taken only the basic pay and not accounted pay on the LTT, suspension and pro-rata. In the instances of LTT, suspension and pro-rata payments, the PF is computed on the actual amount paid not on the basic pay;**
- ✓ **PF deducted more-the RAA has taken only the basic pay and not the salary arrears. PF is deductible on the salary arrears;**
- ✓
- ✓ **In the employee master table, there are column name 'PF Per' but it doesn't have a significant role. While adding/updating employee details these columns are not taken into account and it is always inserted as NULL. The deduction of PF is based on the column name 'Has PF'; and**
- ✓ **DPA shall seek clarification from RBP on the 12% PF deducted from RBP (Civil) employees**

DPA also mentioned that they have validated the data and found the difference between the amount computed by RAA and DPA.

The RAA recalculated the PF deduction based on their justifications and still found the following cases:

- i. *There were 1178 records where PF was deducted less than the actual amount to be deducted amounting to Nu. 2.399 million (applying the 11% and 12 %); and*
- ii. *There were two records where the PF deducted was more than the actual amount to deducted amounting to Nu. 2080. The details are presented in **Appendix VIII**.*

DPA should to further revalidate and adjust the discrepancies.

3.5 Group Insurance Scheme (GIS)

Group Insurance scheme (GIS) as per the pay revision ranges from Nu. 200.00 to Nu. 500.00 depending on the position level as shown in the table 3.22:

Table 3.21 : GIS for civil servants

Group	Position level	Subscription Rate/Month (Nu.)
Group-A	EX/ES 1 to 3	500
Group-B	P1 to P5	400
Group-C	S1 to S5	300
Group-D	O1 to O4	200

Source: Pay revision Act of Bhutan, 2019

On review of the e-PEMS data, the RAA noted that GIS amounts for some employees were not been deducted as per the requirements. There were 76 employees from all the groups whose GIS was deducted lower than the actual amount deductible as presented in table 3.23:

Table 3.22 : List of employees who's GIS was deducted lesser than actual amount

Group	Amount deductible (Nu.)	Actual Amount deducted (Nu.)
A	500.00	400 from Six employees and 0 from Three employees
B	400.00	300 from 32 employees and 0 from 14 employees
C	300.00	0 from 9 employees
D	200.00	0 from 12 employees

Detailed working is shown in the **Appendix IX**.

3.6 CSWS Deduction

As per the Civil Servants' Welfare Scheme By-Law 2015, section seven, Membership and Coverage, *'the membership is for regular Bhutanese civil servants*. Accordingly, CSWS should be deducted from regular employees only. On contrary, it was found that a total of Nu. 0.258 million (details given in table 3.24) was deducted from contract employees as CSWS contribution.

Table 3.23 : CSWS deducted from contract employees

Financial Year	Amount (Nu.)
2019-2020	127,750.00
2020-2021	109,175.00
2021-2022(Till 30 th September)	21,325.00
Total (Nu.)	258,250.00

Further RAA validated if the CSWS contribution deducted from each employee is as per the amount assigned against position category, however, considering the adjustments in the amounts not deducted in previous months, RAA couldn't ascertain the same. Additionally, RAA could not ascertain the deduction of the CSWS contribution from employees who are not members of the scheme (civil servant appointed before the launch of the scheme in 11th November, 2015).

3.7 Discrepancies in TDS Deduction

During the review of TDS deduction, the RAA observed discrepancies, which are discussed as follows:

a) TDS deducted for Tax exempted employees

The employees exempted from tax are indicated in e-PEMS, which means that the TDS for such employees should not be deducted. Nevertheless, the RAA found 142 records (Details in **Appendix X**) amounting to Nu. 0.186 million, where TDS was deducted from tax exempted employees.

b) TDS not deducted from employees

According to the Pay Revision Act of Bhutan 2019, for the revised TDS schedule of monthly salary income, TDS is deducted from a salary of more than Nu. 25,000.00. Upon validating the TDS deduction from the employees, it was found that there were 64 records with TDS amount 0 for employees who are not exempted from tax.

The above instances happened in e-PEMS mainly due to non-incorporation of statutory requirements in the system as required by rules and regulations. Such instances affect both employees and government exchequer financially.

3.8 Salary made from two different LCs for a single employee

The gross salary of the civil servant is the sum total of basic pay and allowances before any deduction. To form gross pay of the employee, his/her sources of income should be clubbed together. The HC and TDS are levied on the gross income if it falls in the TDS slabs defined by MoF. Upon analyzing the e-PEMS data, following observations were noted:

- i. For instance, the foresters deployed at garden project and the doctors of JDWNRH, who teaches at KGUMSB, are paid allowances from a different LCs besides their normal salaries from parent agencies. From the data analysis, it was noted that there are 22 foresters who are paid allowances from garden project and 80 doctors who are paid allowances from KGUMSB. Further, in e-PEMS system, these employees are assigned with two different categories creating two different records for an individual employee in the system.
- ii. As the allowances paid from the different LCs are not clubbed with the normal salary paid from parent agency, it does not form as a part of gross income for those employees. This has implication while making statutory deductions as well as resulting in having duplicate employees in e-PEMS.

- iii. Further, duplicate records created in e-PEMS has led to data mismatch between DPA and RCSC. The calculation is presented in **Appendix XI**.

4. System Development Process

A system development process defines different stages that are necessary to bring a project from its initial idea or conception all the way to deployment and later maintenance. System development lifecycle is usually defined by different stages such as the planning, analysis, design and implementation, testing, user training, deployment, operation and maintenance of the system.

While reviewing the whole process starting from inception till operation and management of e-PEMS, the RAA noted some lapses mostly pertaining to planning stage, which are discussed as follows:

4.1. System Development plan

After the need for development of new system or enhancement of existing system was analyzed properly, the organisation should plan on how to venture into development of the system. The plan should align with the system development life cycle with each stages studied and planned properly. The planning stage will include the overview of new system and determine its objectives, confirm project feasibility and produce the project schedule. It is during this stage that the Management decides to appoint the team responsible for managing the project with clear roles and responsibilities of each member of the team. The planning stage also include considering and planning for integration with other system (through consultation with the relevant stakeholders). In short, the planning documents should include detail of the whole work starting from concept to decision on hiring of developer to the feasibility study and project schedule.

While reviewing the documents made available and through the interview conducted with the relevant officials, the RAA noted that there is a lack of evidence to show that proper plan on the development of the e-PEMS system is conducted. There are no plan documents detailing the process of system development such as the acquisition plan, plan for hiring the system developer, the team formation for managing the system development detailing their qualification and roles, the deployment and operation plans. Following are the lapses pertaining to the planning phase of system development:

i. Development of SRS with inadequate assessment of users' requirements

System Requirement Specification (SRS) should be developed encompassing users' needs and requirements. While reviewing the SRS, the RAA noted that SRS were developed without proper assessment of users' requirements and this has resulted in the additional features (shown in the table 3.25) implemented in e-PEMS after its launch with extension of contracts of the consultant from 80 days to 380 days. This further resulted in additional cost of Nu. **8.00** million (Total of first contract extension and second contract) mainly to work on the payroll management system and other requirements which were not adequately captured in the SRS.

As per DPA, the following major changes in table were incorporated into e-PEMS after its launch on 22nd July 2019:

Table 3.24 : Changes made to e-PEMS after launch

Sl. No.	Changes	Date of Incorporation	Total duration after launch	Remarks by DPA
1	Government Payroll System (GPS)	24 th October 2019	3 Months 3 Days	Developed as separate system to accommodate all the requirements of the budgetary bodies which was not possible in the earlier payroll module
2	LTC/LE and LPC	1 st January 2020	5 Months 11 Days	New features in the GPS
3	One-Many payments for transaction category 'Bill and Other Payments'	27 th February 2020	7 Months 7 Days	Developed feature to facilitate payments to multiple payee
4	One-Many payments for transaction category 'Deposit Works'	27 th February 2020	7 Months 7 Days	Developed feature to facilitate payments to multiple payee
5	Budgetary Release Forecast (BRF)	3 rd July 2020	11 Months 12 Days	Developed to change the budgetary release process through the forecast submission by the budgetary bodies
6	Thromde services payment to Thimphu Thromde	16 th March 2021	1 Year 7 Months 25 Days	Developed to facilitate Thromde services payment such as water bill and property tax by budgetary bodies to Thimphu Thromde

Additionally, from the field visit, the audit team noted the following business requirements that are not included in e-PEMS are as follows:

- i. Agencies that are still operating CD Accounts are using various systems outside of the e-PEMS such as Tally and manual cash book recording for recording their expenditures and receipts;
- ii. Agencies that employ master roll employees are being paid by transferring the total amount into the personal bank account of the accountant and dispersing the payment in cash to the master roll employees; and
- iii. Features to upload supporting documents by the budgetary agencies.

DPA justified that the system improvement and enhancement is a continuous process. Changes are required to be made depending on the requirement of the budgetary bodies and change in policy. According to the Department, a thorough analysis and firm decisions are made while improving and enhancing the system. For instance, a new payroll system had to be developed as the earlier payroll module could not cater to the diverse requirements of the budgetary bodies. The budgetary release forecast (BRF) was a policy decision to change the fund release process and adapt to the forecasting of cash requirements to enhance the cash flow management. DPA stated that they are streamlining the operation of CD accounts and most of the CD accounts have been closed.

They are encouraging the payment directly to the beneficiary bank accounts and aiming to promote financial inclusiveness.

DPA is also developing a documentation system to facilitate the submission of the soft copy of the invoices/bills. This system shall be used by the Cluster Finance Services and will be gradually used by all the budgetary bodies.

RAA's stance is that there is a lack of adequate analysis of the users' requirement while developing the SRS, which has resulted in extension of contract durations to incorporate changes.

ii. Non-adherence to the terms of the contract agreement signed

On 25th March 2019, DPA (client) entered into contract with Mr. Varun Singh (consultant) for the enhancement of PEMS for a duration of 80 days starting 15th April 2019. At the end of the first contract term, the DPA extended the contract term on 25th July 2019, for an additional 80 days starting 29th July 2019. Since the system development work was not completed even after the additional 80 days, the DPA and the consultant entered into new contract on 31st December 2019 for the period commencing 1st January 2020 to 1st January 2021. The duration of this contract was for 300 days. The detail of which was as shown in table 3.26.

Table 3.25 : Duration and total payment made to consultant

Contract	Start date	End date	Total Days	Amount (Nu.)	Total (Nu.)
1 st Contract	15 th April 2019	27 th July 2019	80.00	21,060.00	1,684,800.00
1 st Contract extension	29 th July 2019	24 th Dec 2019	80.00	21,060.00	1,684,800.00
2 nd Contract	1 st Jan 2020	31 st March 2021	300.00	21,060.00	6,318,000.00
Total (Nu.)					9,687,600.00

According to contract agreement, following are the specific tasks to be completed by the consultant as specified in table 3.27.

Table 3.26 : Specific tasks and deliverables of the consultant as per the contract documents

First Contract	First Contract Extension	Second Extension
Specific Tasks		
Work closely with the stakeholders for understanding the functional and system requirements	Work on the payroll management system and work closely with the stakeholders for understanding the functional and system requirements	Work closely with the stakeholders for understanding the functional and system requirements
Design, develop and modify the source codes of the e-Payments module and the payroll management system in consultation with the IT Team	Design, develop and modify the source codes of the e-Payments module and the payroll management system in consultation with the IT Team	Design, develop and modify the source codes of the e-Payments module and the payroll management system in consultation with the IT Team
Work closely with IT Team to develop controls, new	Work closely with IT Team to develop controls, new	Work closely with IT Team to develop controls, new

First Contract	First Contract Extension	Second Extension
functions/modules and fix the bugs in the e-Payment module	functions/modules and fix the bugs in the e-Payment module	functions/modules and fix the bugs in the e-Payment module
Participate in testing process such as unit testing, UAT and bug fixes	Participate in testing process such as unit testing, UAT and bug fixes	Participate in testing process such as unit testing, UAT and bug fixes
Assist the team in formalizing processes, procedures and quality control	Assist the team in formalizing processes, procedures and quality control	Assist the team in formalizing processes, procedures and quality control
Mentor and coach, the IT team in order to strengthen the capability of the team to manage the expanding IT responsibilities	Mentor and coach, the IT team in order to strengthen the capability of the team to manage the expanding IT responsibilities	Mentor and coach, the IT team in order to strengthen the capability of the team to manage the expanding IT responsibilities
Anticipate problems and difficult situations and suggest measures to resolve them	Anticipate problems and difficult situations and suggest measures to resolve them	Anticipate problems and difficult situations and suggest measures to resolve them
Provide input on direction of and assist with ongoing development as required	Provide input on direction of and assist with ongoing development as required	Provide input on direction of and assist with ongoing development as required
	Fix issues related to the previous work	

As it can be seen in the table above, there are eight specific tasks for the consultants to complete in first and second contracts and nine tasks in first extension contract. Although the first contract got extended for 80 days and executed the second contract separately for another 300 mentioned earlier, the tasks were kept same in both the contracts. There is no change in work scope throughout as indicated in the table. Further, there were no evidence to show the progress of the project or how the consultant have achieved the task as mentioned in contract agreement due to lack of documents with DPA. The progress of work such as the completion of each task by the consultant and handed over to DPA indicating all the specific task assigned were achieved and payments made accordingly were missing.

Due to lack of required documents to assess if the tasks were completed adequately, the RAA assessed each task carefully and noted the issues related to it as shown in table 3.28.

Table 3.27 : Assessment of completion of specific tasks

Sl. No.	Specific Task	Issues
1	Work closely with the stakeholders for understanding the functional and system requirements	After the completion of system development, the system users are still facing systemic issues which could be the result of not properly understanding the functional and system requirement. The system integration part is not studied properly as shown in observation 4.6 Although some systems were integrated, it is only at data base level just to share certain information. For instance, integration of e-PEMS with RAMIS system is just for sharing Tax payer detail. In addition to that, some critical systems which require integration with e-PEMS were neglected (not studied and not integrated at all). For example, the most important systems to be integrated with e-PEMS with regards to payee detail is RCSC's Zest system. Integration of e-PEMS with Zest can be helpful in extraction of civil servants' information which (one of the major payees in 13 party type)

Sl. No.	Specific Task	Issues
		<p>which is not at all studied and recommended. Likewise, the system of other relevant stakeholders was not studied such as the systems of BPC and telecom billing system.</p> <p>This issue indicates that this particular task of working closely with the relevant stakeholders and understanding the functional and system requirements were not completed adequately.</p>
2	Design, develop and modify the source codes of the e-Payments module and the payroll management system in consultation with the IT Team	Lack of clarity on the task mentioned. The system owners were not provided with source code along with the knowledge/training. The system owners claim they have source code, but the competency to use the source code is questionable. (Simple case can be the difficulty the ICT official and the e-PEMS dealing official faced in extraction of information from system during the drafting of observation related to data migration. The RAA had to take each transaction individually spending major chunk of time).
3	Work closely with IT Team to develop controls, new functions/modules and fix the bugs in the e-Payment module	This task also lack clarity as to which module and controls the consultant is supposed to develop. The development of module should include the system documentation module which is missing. The main concept of maker and checker is not imposed adequately. As per DPA officials, the second contract was executed mainly for payroll system development which is not included in first contract and extension of it. This also indicates proper need of the modules and functions were not properly analyzed as required.
4	Participate in testing process such as unit testing, UAT and bug fixes	The system was accepted without fulfilling the requirement of UAT. A UAT team, consisting of the officials from various backgrounds such as ICT, actual end users and officials from other relevant stakeholders has not been formed. Further, the UAT was conducted only after the launch of the e-PEMS. There are no evidence for corrective actions taken against the issues noted during the UAT. This issue can be attributed to the failure from both the system developer and the coordinator's part.
5	Assist the team in formalizing processes, procedures and quality control	This task also lacks clarity/detail. The detail of what process, procedure and quality control is not mentioned. Due to generic task provided, it is difficult for any assessing team to measure its achievements. Therefore, the issue of not having clarity as well as not achieving the assigned task due to lack of clarity is what RAA have noted.
6	Mentor and coach, the IT team in order to strengthen the capability of the team to manage the expanding IT responsibilities	Lack of documents to show if the consultant has mentored or coached the IT team involved. While the justification provided by dealing officials of DPA is that, they have engaged the ICT officials while developing the system and this will ensure proper knowledge transfer. However, the RAA is the opinion that there is no evidence to show if there is proper knowledge transfer as required by the contract term. Moreover, the involvement of consultant even after the system was launched (not secure as live data can be explored) indicates the lack of comprehensive knowledge by the ICT official involved. Without specifying the field in which the ICT officials should be trained/mentored and without assessing if the specific task is being achieved as required, we cannot assume that the requirement specified might be achieved.

Sl. No.	Specific Task	Issues
7	Anticipate problems and difficult situations and suggest measures to resolve them	Similar to the problem stated in earlier task, this particular task also lack clarity. This will result in difficulty while assessing the result.
8	Provide input on direction of and assist with ongoing development as required	Same issue as mentioned with earlier tasks. This lacks clarity both for the implementation side and assessment side. Further lack of supporting documents (detailing the handing and taking of each specific task as mentioned in the contract term) clearly indicates the lack of implementation and assessment of this particular task.

In addition to that, there are also specific deliverables mentioned in the contract which the consultant was supposed to complete and handover to DPA in the given schedule. According to same contract, the client's (DPA) coordinator appointed was responsible for the coordination of activities under the Contract, for receiving and approving invoices for payment and for acceptance of the deliverables from the consultants in scheduled time. Table 3.29 contains the deliverables for whole project duration along with the schedule.

Table 3.28 : Deliverables of the consultant

First Contract	First Contract Extension	Second Extension
An Inception Report including a detailed work plan covering all activities in scope of this assignment (within 1 week)	An Inception Report including a detailed work plan covering all activities in scope of this assignment (within 1 week)	Final report including items listed below: Detailed technical description of the new modules/interfaces in e-PEMS; Complete Source code of the e-PEMS; Recommendations for the sustainability of e-Payments and strengthening the software development skills of the ICT Unit
A bi-directional data exchange interface established between the PEMS the Banking system and stakeholders' systems (for Utility payments) using the web service/Application Program Interface (API) to avoid manual interventions (within 8 weeks)	Draft final report including items listed below (10 weeks): Detailed functional and technical description of the e-Payments module/interface. Source code of the e-Payment module/interface Recommendations for the sustainability of e-Payments and strengthening the software development skills of the MoF ICT Unit	
Draft final report including items listed below (10 weeks): Detailed functional and technical description of the e-Payments module/interface. Source code of the e-Payment module/interface	Final report after draft report being reviewed by the MoF (12 weeks)	

First Contract	First Contract Extension	Second Extension
Recommendations for the sustainability of e-Payments and strengthening the software development skills of the MoF ICT Unit		
Final report after draft report being reviewed by the MoF (12 weeks)	The Consultant shall document any changes in the source codes	
The Consultant shall document any changes in the source codes		

On assessment of the documents provided and clarification sought from DPA focal person, it was noted that the deliverables were not completed but handed over to the DPA. As clearly mentioned in the contract documents, the consultant should provide the inception report, draft and final report including the detailed functional and technical description of the e-Payments module/interface, Source code of the e-Payment module/interface, recommendation for the sustainability of e-Payments and strengthening the software development skills of the ICT unit, and the changes made to the source code to the client’s coordinator. However, these documents were not provided to DPA by the consultant.

As such, the RAA is of the view that the consultant had not completed the deliverables as required by the contract agreement.

DPA explained that every contract agreement was verified and approved by the World Bank, upon which it was signed with the Consultant. The contract agreement was kept open/flexible enough to include all ad hoc tasks and assignments related to e-PEMS and other systems of the Ministry of Finance. One such ad-hoc task that the consultant was made to do (without any additional cost) was developing a separate application to disburse Royal Kidu to the Kidu beneficiaries during the pandemic. They also stated that if the contract agreement was very rigid from the beginning, spelling out exact tasks/assignments then the Consultant would have charged us extra for any extra assignments not mentioned in the Contract.

Further, DPA responded that the Consultant’s payment was made against the list of deliverables, it’s status and the attendance sheet. The list of deliverables had the activities clearly listed out and verified and the testimony to those activities are the major systems – e-PEMS, Budgetary Release Forecast, Payroll management system, Budget Monitoring Tool and IFMIS Report Dashboard which are all LIVE systems and has zero recurring cost to the Government.

While acknowledging the achievements made by DPA in implementing the project, the RAA reiterates that there was no clarity in the deliverables specified in the contracts, which made it difficult to assess the achievement of the deliverables. Moreover, tasks specified for all three contracts were same. While the contract agreements were approved and verified by the World Bank, it may be noted that DPA is the ultimate beneficiary of the system not the World Bank. Besides, if the consultant had carried out appropriate knowledge transfer as per the agreement, developing simple system like kidu disbursement could have been undertaken by the DPA team.

4.2. System handing-taking and knowledge transfer

The system knowledge and the competency of the officials managing the system is crucial for success of any IT system. In order to achieve the objectives of system development and to ensure sustainability of the system, the officials dealing the system (system administrator/owner) should be provided with complete system documents and trainings. This requirement should be included in the agreement as the system developer/consultant should train and transfer the knowledge to the system administrator. After that, the outgoing system administrator should further transfer the knowledge about the system to their successor. This will not only enhance efficient service delivery but it will also save cost involvement for hiring external consultants for fixing the systemic bugs. In addition to that, it will also ensure system security as the system owner need not have to expose live system to the external consultant which will usually expose the sensitive information.

Upon assessment the current working modality and the available documents, RAA observed following lapses;

i. Lack of proper system documentation

RAA noted that the system documents related to the system requirement specification, user acceptance testing, contract documents signed between the consultant and the DPA and the user trainings provided are available. However, a complete set of system documentation for all the stages of the system development life cycle are not available with the DPA. While obtaining the documents for this particular audit, the DPA officials had to compile the documents from different source such as the former ICT chief of Ministry, former ICT of DPA, Procurement section of Ministry and so forth. This indicates improper maintenance of documents at one source. In order to get the complete picture of the system development, single source of information is necessary. After review of the available documents in consultation with the DPA officials, the RAA could not establish a complete picture of the system development mainly due to lack of complete documents. Following are some of the missing documents:

- a) Formation of system development project team from DPA and related minutes of meetings;
- b) System development analysis documents (analysis on the system functional requirements, system development planning, cost estimation etc.);
- c) Documents related to decision taken on procurement of system developer/consultant (the decision of threshold, tender process including the evaluation done for the consultant's expression of interest form, Integrity pact etc.);
- d) Contract evaluation report (evaluation of all the specific task and deliverables as mentioned in the contract agreement);
- e) Change management documents for whatever the changes made to the system so far
- f) System user training need analysis;
- g) Data dictionary for the e-PEMS system; and
- h) e-PEMS user manual etc.

The missing documents were mainly due to change in officials responsible for handling the system and improper handing-taking between these officials. As indicated earlier, it is difficult to get the whole picture of the system development (which is necessary for assessment, enhancement, maintenance etc.) because of missing documents resulting in providing

incomplete knowledge to the successor. This will also lead to operational and system maintenance difficulties, which might result in unavailability of service of e-PEMS.

DPA responded that learning lessons from the PEMS, adequate documents have been maintained for e-PEMS. All the necessary documents have been shared with RAA except the user manual which was not listed in the requisition form. All the user manuals have been developed and shared with the system users. Though DPA has maintained adequate documents, as desired by RAA, concrete documents shall be maintained in the future.

RAA acknowledges receiving the documents according to the requisition submitted. However, the current practice of maintaining documents in DPA is inadequate and sporadic in nature because there is no single source of complete information. Having complete system documentation is important for knowledge transfer and future enhancement of the system.

ii. Lack of adequate knowledge transfer

The success of any IT system depends on the competency of the system users and more so lies in the hand of system administrator. The officials dealing the system who are responsible for providing technical backstopping should be fully equipped with the system knowledge so that they can not only provide assistance to the system users but also analyze and plan for any enhancement required. The competency of the system administrators and the system users can be ensured through proper knowledge transfer. There should be proper knowledge transfer firstly from system developer/consultant to the system administrators so that the system administrators will be competent enough to handle the system and initiate any additional enhancement if necessary. After that, if the system administrator (providing technical backstopping) is leaving the department, s/he should transfer their knowledge to the next in line (successor).

While assessing the available documents and after consultation with system users, the RAA noted that there is lack of proper knowledge transfer conducted. Although the DPA officials explained that the ICT officials responsible for handling the system got engaged with the consultant since the inception of system development process with the objective of getting sufficient knowledge of the system. However, this arrangement was not effective in terms of gaining the sufficient knowledge based on the following reasons;

- a) The DPA had engaged consultant for system rectification and enhancement of additional modules (as provided in the changes made list). Since those changes are made after the launch of the system, the DPA should engage internal official in conducting those activities keeping in consideration the risk of exposing information to the external client. Since the officials involved throughout the development of system have not gained sufficient knowledge to perform the mentioned task, the DPA have engaged the consultant for same.
- b) As clearly mentioned in the application controls observation, the e-PEMS system have many systemic issues ranging from input control, processing controls to output controls. Those issues could lead to providing wrong information leading to making wrong decision (mentioned in data integrity observation). In addition to that, there are also many issues shared by the system users (as mentioned in grievances re-dressal observation) which are

not provided permanent solution. This indicates that there is lack of officials with sufficient system knowledge to cater these services.

With the reasons provided above, it is apparent that sufficient knowledge transfer had not taken between the consultants and the officials involved in the process.

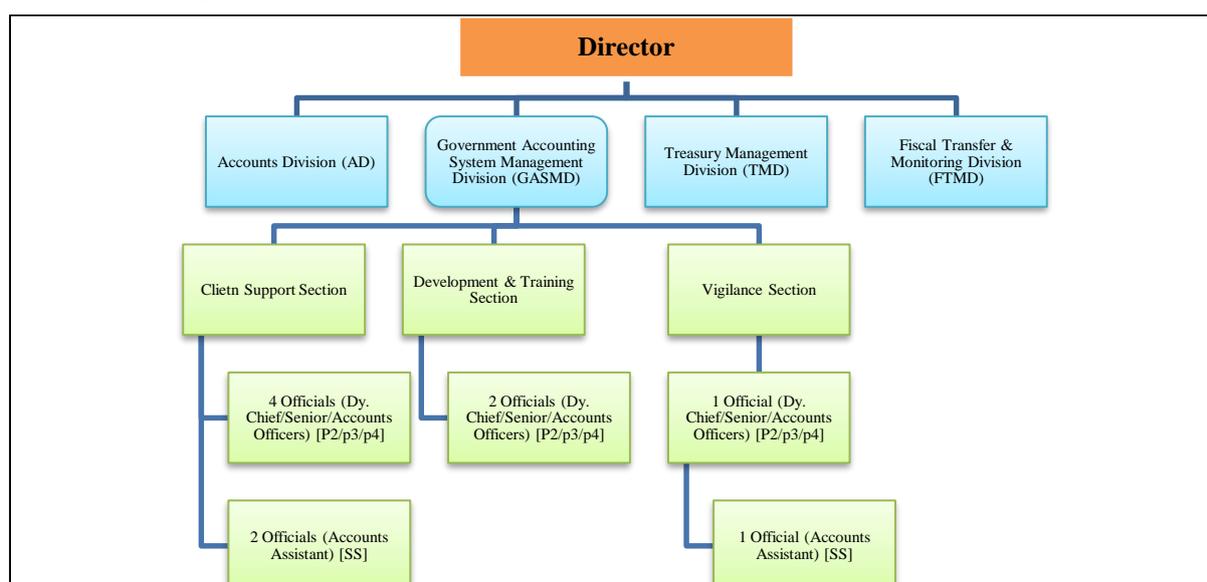
DPA stated that they have engaged 3 ICT officials during the system development time with the consultant. According to them, the main objective behind engaging the officials were to gain knowledge and skills so that any changes that need to be made to system can be catered by the officials involved without having to pay to the consultant. Due to this, the e-PEMS has no recurring cost at all. In fact, any enhancements/modifications such as integration with Thromde, Utility service providers, integration with ZES and the monitoring report in e-PEMS and the endless reports both pre-defined and ad-hoc reports have been done by in house IT without incurring a single cost to the Government.

Although ICT officials were engaged with the consultant throughout the project period, there is limited knowledge transfer because DPA had extended the contract of the consultant for incorporating changes even after going live.

4.3. Working modality and succession plan

In continuation with the financial management reforms of Ministry of Finance, the e-PEMS Support & Development Section under the Accounts Division was upgraded to a Division called ‘Government Accounting System Management Division (GASMD) to function independently and efficiently recognising the additional mandate of catering system support to the budgetary agencies. Following illustrates the structure of GASMD with respective human resource.

Figure 3.12 : Organogram of GASMD



The establishment of GASMD was geared towards attaining the vision and mission of the Department in ensuring prudent use of public resources and ultimately achieving excellence in the government financial management system by giving technical backstopping to all the users

of budgetary bodies. However, the RAA on reviewing the human resource of the Division, observed that the division lacks arrangement for providing technical backstopping to the system as there is only ICT associate.

Further, the need for competent and dedicated official(s) like system administrator apart from ICT officials in such Division is crucial for maintaining the system as all budgetary agencies use e-PEMS. Currently, without having technical official, all the sections resort to consult single ICT official whenever there are systemic issues thereby delaying timely assistance to the end users and assuring technical backstopping whenever necessary. With current practice, it is obvious that, most IT issues may go unnoticed until the impact reach to its extreme. Therefore, it is imperative to monitor the system health and identify anomalous in the system, which include security activities such as unauthorized access to the system.

Moreover, the e-PEMS system was developed in house by the DPA with the help of a consultant as detailed in the table 3.30.

Table 3.29 : List of e-PEMS system developer

Sl. No.	Designation	Remarks
1	Consultant (Varun Singh)	Term completed in January 2021
2	Chief ICT Officer	Resigned in 2021
3	Dy. Chief ICT Officer	Transferred to DITT from 2020
4	Sr. ICT officer	On EOL from 2017 and resigned in 2019
5	ICT Officer	On EOL from 2018 and resigned in 2020
6	IT Associate	Handling e-PEMS system

(Source: DPA)

Currently, out of five developers involved in the system development process, there is only one member (IT Associate) remaining in DPA who is involved in catering services to all the users across the country. The officials who are involved in system developer had either resigned from the services or transferred to other agencies without substitution and knowledge transfer carried out due to lack of succession plan. Further, there is lack of succession plan in the current set up as most of the official involved are of same level and one person leaving the organisation could leave the division handicapped.

DPA stated that although succession plan is their priority, it is difficult to retain officials and also to get replacement of officials. Out of the 5 ICT Officials involved in e-PEMS, there is only one member left, an ICT Associate, who is technically sound and has been handling the system until now.

While acknowledging the difficulties in retaining competent officials, the RAA iterates the importance of having a team to provide technical backstopping in ensuring the continuity of e-PEMS services.

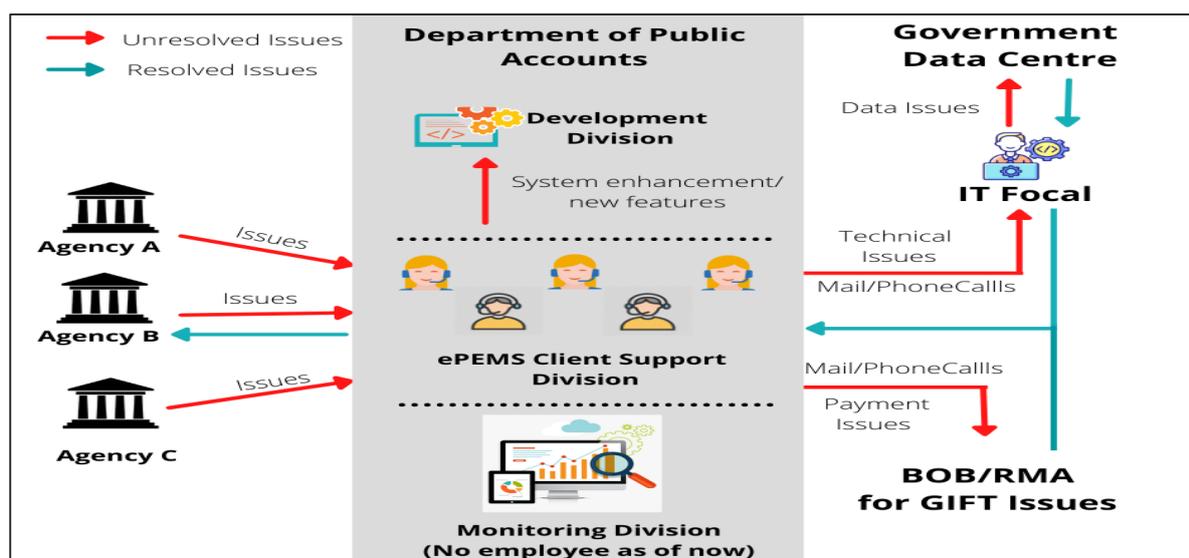
4.4. System problems redressal platform

The system administrators face lots of system issues raised by the users on daily basis and some of the issues entail lots of effort while some are repetitive bug fixing issues. Irrespective of the severity of the system issues, the impact on the service delivery will be same if there is no

proper platform to resolve the issues within minimum time frame. There should be a common platform where the users can raise the system issues and they should provide with the average turnaround time of fixing the issues so that the system users can communicate it with the clients. The system administrator should then assign the task of resolving issues to the individual concerned. The system administrator also should keep record of issues raised so that the repetitive and common issues can be studied properly and plan for providing permanent solution.

However, the DPA does not have a common platform for raising and resolving the system issues as of now. In current practice, the system users communicate with the client support unit of e-PEMS either through mail or through phone call depending on the urgency. The e-PEMS client support unit then segregate the issues whether is it technical, non-technical or new requirements and forward the issues to pertinent official. For instance, if the issues require ICT assistance, the issue is forwarded to IT official. If it is non-technical but issues caused due to external system, the issue is forwarded to the agency responsible and if the issue require new development, it is forwarded to system development and training unit to consider for incorporating in future enhancement. This whole process is as shown in figure 3.13.

Figure 3.13 : Process flow of resolving user issues



In this whole process, the responsible unit or official does not maintain the issue logs and does not analyse the repeated issues in order to plan for permanent solution. The issues are resolved as and when shared and entail repetitive procedure.

The RAA obtained some of the list of issues raised through emails and found that most of the issues are repetitive in nature such as the salary pending, wrong booking, issues related to TDS and assigning activities, issues related to e-payment side, not being able to process the transaction when there is involvement of cash, non-reconciliation of accounts at the end of financial year etc. These issues should be properly studied and the system administrator should work towards developing permanent solution. If the issues are not analyzed properly and plan for permanent solution, the issues will keep repeating and it will hamper the efficiency in service delivery leading to not meeting the objective of developing the system. Moreover, this also entail additional effort and resources. One ICT official in DPA is dedicated solely for resolving the day-to-day system issues raised by the system users which can be resolved with proper analysis. According to the available data provided, it is known that the DPA (ICT

official only) received more than five to eight requests for resolving system issues on daily basis.

DPA responded that the facilitation of prompt service delivery by budgetary bodies through the timely technical backstopping has been a priority of the Department. As such, the e-PEMS Client Support section previously under Accounts Division has been upgraded to a division called Payment Management Services Division (PMSD). DPA has been working to strengthen the manpower (both functional and technical) in this division. Currently, there is standard protocol to raise and resolve issues.

DPA also stated that the PMSD has been focusing on the new reform initiatives. After completing the reforms initiatives, PMSD aims to assess the repetitive issues and develop necessary features, checks and controls to fix the issues.

Although there is standard protocol to raise and resolve system issues, there is no proper platform or mechanism in place to record the issues raised by the system users for further analysis of issues. Thus, there is a need to institute or create platform to log system issues.

4.5. Lack of integration with other IT systems and fragmentation of standalone systems

It is important to integrate system with other dependent systems in order to improve information sharing and reduce operational costs in maintaining different systems. Similarly, e-PEMS depends on other systems for exchange of information. *For instance*, the payee details pertaining to payroll should be extracted from Zest system of RCSC; the travel details should be extracted from eDATS system; and procurement details from the eGP system. Likewise, there are other systems which require information from e-PEMS system such as, Government Inventory Management System, Commonwealth Secretariat Debt Recording and Management System etc. However, currently, e-PEMS is partially integrated to following systems mentioned in the table 3.31.

Table 3.30 : List of Integrated systems of MoF

Sl. No.	Systems	Partially integrated to	Purpose
1	e-PEMS	MYRB	For pulling approved budget information
2	e-PEMS	RAMIS	For TDS remittance and TPN Validation
3	e-PEMS	BMT (Dashboard for Mgt)	BMT extract expenditure details form e-PEMS
4	e-PEMS	GIMS	For pulling Employee Details
5	CRCMS	RAMIS	For TPN validation
6	eGP	MYRB	Budget information pulled from MYRB

Due to the lack of system integration, there is lack of information sharing between e-PEMS, ZEST, eDATS, eGP and other critical information platforms or systems. Because of this, there is risk of entering wrong information when it is not automatically extracted or exchanged. For instance, the ZEST system of RCSC is one of the important systems, which contains employee detail of the employees registered under RCSC. The same information is one of the primary information required for e-PEMS, as this is one among 13 party types. Currently, the DPA upload that information manually due to lack of integration, which resulted in mismatch of

information between the ZEST system and e-PEMS system resulting in processing wrong transaction as detailed in statutory compliance observation.

Further, the non-integration of the system results in non-generation of comprehensive financial information from single source. *For instance*, to generate government consolidated financial statement, information is extracted from different systems such as expenditure detail form e-PEMS, budget information from MYRB, revenue information from RAMIS, debt information from Commonwealth Secretariat Debt Recording and Management System and compile it manually. This process not only entails additional efforts and cost but also poses risk of presenting inconsistent and wrong information as it need to be extracted from multiple sources and separately compile.

The RAA also observed that the development of specific and standalone IT systems was driven by different function/areas of public financial management system. For instance, eGP for government procurement, eDATS for administration of Travels, RAMIS for revenue etc., The proliferation of fragmented systems within the same Ministry as well as Department adds to multiple processes and costs in terms of having to field separate system administrators, infrastructure and equipment.

The current arrangements of managing fragmented systems and partial integration undermine integrity of the data, its usefulness for decision making, consistency information, and efficiency and effectiveness in the delivery of services.

The Ministry of Finance aims to digitize the processes through integration of the PFM systems. MoF takes a modular approach in the integration of the system through the application program interface (API). The integrated financial management information system (IFMIS) core team has been constituted to assess and recommend the integration of the systems.

The integration of ZEST and e-PEMS is work in progress and the integration of e-PEMS and eDATS will be initiated in the next FY. The integration of the relevance systems shall take place gradually with proper assessment and firm decision.

5. Finance cluster initiative

MoF initiated the finance cluster services mainly to rationalise the deployment of human resources particularly accounts personnel in the agencies and to enforce maker and checker concept in financial transactions. DPA, in collaboration with the RCSC, piloted the finance cluster services in, Paro Dzongkhag, Bumthang Dzongkhag, Trashiyangtse Dzongkhag, Ministry of Agriculture and Forest and Judiciary. The department is planning to roll out in all other dzongkhags and ministries if pilot initiative is successful.

While reviewing the cluster services and visiting the finance cluster offices, the RAA noted following:

5.1 Maker and checker concept not adequately enforced

One of the objectives of finance cluster office is to enforce maker and checker concept as embedded in the system. The finance officials were pooled in cluster office headed by one or

two finance officers responsible for verification and approval of financial transactions ensuring proper check and balance. Nevertheless, upon analysing the e-PEMS data, it was noted that the maker and checker concept is not fully enforced even in finance cluster offices. According to data analysis results (since inception till 30, Sept 2021), there are eight out of 34 finance officials who are having all user right in cluster offices defeating the very purpose of instituting separate cluster offices. Further, the department could not implement the maker and checker concept in some Gewogs where accountants are not merged with the finance cluster. In these Gewogs, although the Gewog finance committee discusses and decides on the financial matters, none of the committee members have access to the e-PEMS system other than the Gewog accountants. As a result, there were misappropriation cases noted and reported in the financial audit reports.

DPA responded that the main objective of the Clustering initiative is to institute check and control in the system. The maker and checker concept has been adequately enforced in the Cluster Finance Services. Standard Operating Procedures (SoPs) have been developed and the SoPs on Accounting clearly specify the need for maker and checker concepts in the CFS. Further, system restrictions are in place in the e-PEMS whereby, the one who prepares a voucher cannot verify or approve it.

Further, DPA explained that the Clustering initiative is implemented only in the regional offices in the Dzongkhags for now and the functioning of the Dzongkhags/Gewogs have been kept status quo. The Ministry of Finance as the parent agency deposes finance personnel to the Dzongkhag level and the power has been decentralized to the Dzongkhag Administration to place the finance personnel to the Gewogs and Dungkhags or to keep all of them under the Dzongkhag Administration. Accordingly, the responsibility and accountability lie with the respective Finance Officer of the Dzongkhag to ensure the implementation of the maker and checker concept.

The RAA is aware that one of the objectives of cluster initiative is for institution of proper check and control through maker and checker. Although the concept of maker and checker is embedded in the system, the system does not enforce this requirement and as a result it allowed users to perform roles beyond their responsibilities. DPA, as an oversight body for public financial management system, should ensure and monitor the implementation of maker and checker concept in the agencies in order to have proper segregation of duties and also to minimise the risk of fraud as experienced in some agencies.

5.2 Lack of SoP and TAT

One objective of e-PEMS among others is improving the service delivery through reduced TAT. In order to achieve that, a clear business process of availing financial services is paramount and this should be addressed through development of clear SoP delineating responsibilities and defining the TAT for specific services. As per the current set up, there is lack of clear SoP as to how the financial services will be catered. Further, there is also lack of clarity on the job responsibility of financial focal person appointed in the budgetary agencies and the relevant finance personnel in the cluster office in terms of maintaining documents related to payments leading to confusion amongst individuals and difficulty in fixing

accountability for any lapses. In addition, there is no defined TAT for providing services and it remained largely in the interpretation of the finance personnel. Some of financial personnel are still with the notion that they have maximum of 30 days within which the financial services can be provided which should be revised and minimized after the introduction of e-PEMS system. Not having SoP and TAT is impeding service delivery to the citizens.

DPA responded that the objective of the CFS has been on improving the overall quality and efficiency of delivery of finance services through optimal utilisation of finance personnel and scarce resources and never been emphasised on improving the service delivery only by reducing TAT.

DPA stated that it is not possible to reduce the TAT. The Ministry has determined the required staff strength in CFS against the amount of workload by carrying out staff assessment. In addition, they also stated that there is no standing instruction from RCSC to develop and issue a standard TAT while developing SoP/TAT for any profession. While the Ministry has also developed and shared a broad SoP on Accounting, Budgeting and HR Services to the CFS, the Heads of CFS are given the responsibility to enhance the SoP through adapting and making it usable in the agency.

RAA acknowledges the good intention of cluster initiative in improving the efficiency of service delivery. However, the lack of clear SOP and TAT on delivering services will impede efficient service delivery.

While the reforms might have been initiated in consultation with RCSC, it is the responsibility of individual agency to implement the initiative with proper standard procedures for delivering services rather than waiting for prescriptive instructions form RCSC. Thus, DPA should develop proper SoP defining TAT and responsibilities of service providers in CFS including the focal person of budgetary agencies.

While the establishment of finance cluster office is aimed at rationalising human resources and reduce administrative burden, in the reality there is an additional bureaucratic layer added in the budgetary agencies with the appointment of focal persons. The role of focal person is taken as an additional responsibility along with their normal administrative duties. These focal persons receive bills and other supporting documents from contractors and suppliers and then submit the scanned copies of the documents to the finance cluster for payment and retain the original copies with agencies. Further, during the field visit to budgetary agencies where finance cluster offices are located, the RAA noted inadequate documentation in the budgetary agencies because the focal persons are not properly trained in financial and procurement rules and regulations.

While noting the observation, DPA, in their response, stated that as they go on implementing the initiative, they will explore various alternatives to this arrangement. According to them, the new working modality has been developed in terms of payment of bills and other financial services. The initiative is implemented with the objective of leveraging ICT and it is aimed towards digitisation.

DPA also stated that the focal persons identified in budgetary bodies have been provided awareness and sensitization by the respective CFS in terms of forwarding and documentation of the bills. Sensitization programs and consultation meetings were also

carried out by the CFS with the Head of Regional Offices and the employees to make them familiar with the new process of availing financial services from CFS.

5.3 Rationalisation of HR not achieved

Rationalisation of human resource is one of the objectives of finance cluster initiated jointly by DPA and RCSC. The whole idea behind is to pull all the accountants from small agencies in the region to the cluster office and provide services from the cluster office so that two to three small agencies which does not merit independent accountant can be looked after by one accountant from the cluster office beside ensuring maker and checker concept. While reviewing the current set up, it is noted that the finance personnel who are pooled from agencies are not provided with justifiable work, rather their work got reduced compared to earlier (work divided with the shadow accountants). For instance, in Paro cluster office, in total, there are 15 finance personnel with two finance officers and 13 accountants as shown in table 3.32.

Table 3.31 : list of Accounts officials at Cluster office Paro with their designated agencies

Sl. No.	Designation	System user right	Roles and responsibilities	Agencies to look after	Previous agency
1	Finance Officer	Admin	Approving Authority	AMC, NPHC, DFO, NSC, Court, DCPD, RPBC & RRCO	NSC
2	Asst. Finance Officer	Agency User	Approving Authority	DoAT & BCAA	DoAT
3	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	NPHC	NPHC
4	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	AMC	AMC
5	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	DoAT	DoAT
6	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	DoAT	DoAT
7	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	DCPD	DCPD
8	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	RRCO	RRCO
9	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	District Court	District Court
10	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	BCAA	BCAA

Sl. No.	Designation	System user right	Roles and responsibilities	Agencies to look after	Previous agency
11	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	RPBC	RBPC
12	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	DFO	DFO
13	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	NSC	NSC
14	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	NSC	NSC
15	Accounts Assistant	Agency User	Verification & e-Payment, Release Request	NSC	NSC

As shown in the table 3.32, the accountants in the cluster office are looking after same agencies as they were doing before being pooled to cluster office. The RAA further assessed the transactions processed by each official so far (since implementation till 30, Sept 2021) and noted that there is no proper distribution of accounts and work amongst the officials in Paro Finance Cluster Office as shown in table 3.33.

Table 3.32 : Average daily transaction per accounts officials in Paro Cluster office

User_ID	No. of Accounts Assinged	Total Transaction (8 th April – 30 th Sept 2021 (126 working days))	Average Daily Transaction per person	Remarks
2350	1	762	6	
3386	1	1040	8	
3604	1	1083	9	
3785	1	1381	11	
3852	1	0	0	
3856	1	1534	12	
3875	1	1508	12	
3941	1	7	0.05	National Seed Centre (Tally)
3942	1	50	0.4	National Seed Centre (Tally)
1133	2	1151	4.5 (for 2 person)	
3643	2	1560	6 (for 2 person)	
3810	2	1122	4.5 (for 2 person)	
3519	3	1963	5.3 (for 3 person)	
3898	3	1085	3 (for 3 person)	

As can be seen from the table 3.33 above, the number of transactions for 126 working days (from 8th April – 30th September 2021), the average transaction per day per person does not justify the work of some accountants. As such, DPA failed to achieve the objective of rationalising human resource through establishment of the cluster offices if same number of finance personnel are kept in the cluster office but with less work.

DPA responded that this particular observation on the rationalisation of HR in CFS has been made early without the prior consultation of the Ministry. The staff requirement assessment of 5 CFS was carried out in November 2021, whereby the Ministry along with RCSC has thoroughly assessed the number of finance personnel in the CFS as per their workload. The report on the staff requirement assessment of 5 CFS was submitted to RCSC in February 2022. RCSC has accorded approval vide letter No. RCSC/HRMD/07/2022/4176 dated May 4, 2022. There is a reduction/rationalisation of the number of finance personnel in the CFS.

The RAA noted the human resource assessment conducted by DPA along with RCSC. The fact is that the distribution of agencies and human resource is not rationalized and yet to take effect as intended.

CHAPTER 4 : RECOMMENDATIONS

Based on the issues pointed out under Part 2 in chapter 3, the RAA has developed recommendations aimed at suggesting actions for corrections of errors, improving controls and administration of e-PEMS to enhance robustness for effective and efficient delivery of accounting services. These are as discussed below:

4.1.DPA, in collaboration with budgetary agencies, should resolve issues of incorrect and incomplete data migration and inconsistencies resulting from analysis of data.

The inconsistencies of data resulting from inadequate controls during data migration as analysed by RAA must be reviewed and validated. The Department should initiate following actions to address the inconsistencies:

- i) There is a need to thoroughly review each of the issues of incomplete data migration in each of five accounts heads (*Personal Advances, Closing Cash, PW Advances, Deposit Work Advances and Other Deposits*) in which the details of Nu. **234.36** million could not be traced. The exercise should result in confirmation of the whereabouts of all balances to decide on appropriate actions to render logical conclusion to the issues.
- ii) The issues of payment of salaries made during extraordinary and training leave as worked out from analysis of records must be recouped and adjusted in consultation with the concerned budgetary agencies. The amount to be recouped and adjusted aggregated to Nu. **3.636** million as per Para Nos. **3 (i & ii)**.
- iii) The erroneous data pertaining to transferring of statutory deductions like provident fund, GIS and TDS must be reviewed in respect of all individuals and corrected with retrospective effect. These pertain to Para Nos. **3 (iii to vii)**.

The Department should conduct a thorough review of the circumstances that had led to the lapses and should determine appropriate actions to be taken on officials. The recoveries/restitution to be made should attract applicable 24% interest, wherever applicable, from the date of payment.

4.2.DPA should enhance IT controls in e-PEMS specifically in areas that were assessed to be weak and vulnerable

In respect of IT controls in areas of input validation, duplications, processing of salaries and statutory deductions, the Department should validate and initiate cleaning of data to enhance the overall integrity of data and make systemic corrections to prevent incorrect processing of data. The corrective actions are required in each of the following areas:

- i) Controls in processing of salaries and statutory deductions should be reviewed and enhanced to ensure that disbursement of salaries are made by taking into account the admissibility during EOL and long term leave and also ensure that statutory deductions are made correct to the prescribed limits for all employees on the payroll.

- ii) Review input validation controls in the system in respect of invalid data identified through RAA's analysis. This pertains to inconsistent data relating to invalid CID number, EID number, PF Account number, GIS number and employee type and categories as per Para No. 2.6. It must be ensured that data entered hence is complete and correct as to the characteristics defined for various fields.

The Department should initiate validation of data in respect of various fields and refine to ensure correctness as to the desired attributes. Besides, the correction in input and validation controls should be done so as to maintain data integrity.

4.3. The DPA should strictly enforce the maker and checker concept through a mechanism of process of assigning rights by system administrator based on the need

The concept of maker and checker is primarily embedded in e-PEMS to regulate right of access based on the nature of responsibility in operating the system. Such controls are necessary to ensure that no users have absolute rights (all access rights) throughout the process of initiating transactions to release of payment. The lax controls in assigning access rights had resulted in override and perpetration of frauds in some of the budgetary agencies. With numerous users assigned with all access rights pose risk to similar offences.

Thus, the Department should take cognizance of the risks and enforce the maker and checker concept without any exception or relaxation. It should be done through prescription of process for assigning access rights by the system administrator based on recorded authorization from the approving authority. The system administrator should be required to grant access rights based on needs assessed and validated by the approving authority.

4.4. The DPA should put in place ICT Security Policy to guide in formulating strategies to safeguard information

The DPA is yet to put in place ICT Security Policy to guide the department in formulating strategies for securing the IT systems and information through control systems, access administration, risk mitigation and monitoring measures, recovery and response plans, delineate responsibilities, etc. This poses risks of unauthorized access, modifications, and loss of information which may lead to huge cost besides affecting effective and efficient delivery of services.

The Department should adopt ICT Security Policy to ensure integrity, confidentiality and availability of the IT system and information.

4.5. DPA should establish Disaster Recovery Site to safeguard information during disaster

DPA uses primary site at Government Data Centre without having a separate Disaster Recovery Site which is desirable for a mission critical system like e-PEMS. In the event of disaster at primary site, not only the business continuity of e-PEMS would be affected but would also entail cost associated with loss of information.

Therefore, the DPA should establish Disaster Recovery Site at suitable locations to safeguard against loss of information should the disaster strike the primary site.

4.6. Ministry of Finance should integrate e-PEMS with other information systems and consolidate standalone systems

With numerous information required to be shared with and sourced from different systems across departments within the Ministry and other agencies, integration of systems is necessary to facilitate a single and unified source of truth for reliable and correct information. e-PEMS needs information on civil service from ZEST of RCSC for administration of payrolls, eDATS for travels, and eGP for procurement. As surfaced in RAA's review, there had been instances of high degree of inconsistencies between the information on Civil Service maintained in e-PEMS and ZEST. Besides redundancies, duplications and errors of data, it undermines the efficiencies and effectiveness of the system. Further, with fragmentation of IT systems within the same Ministry like e-PEMS, eDATS, RAMIS, eGP etc., there is extra cost of administering the systems with involvement of different teams as system administrators as well as in terms of infrastructure and physical space.

Thus, the Ministry should go for full scale integration of systems for sharing and sourcing of critical information to enhance reliability and integrity of data.

4.7. DPA should optimise the deployment of human resources based on workload and render systems and process to enhance effectiveness and efficiency in delivery of services

Finance cluster in the regions was initiated by DPA in collaboration with RCSC primarily to rationalize human resource deployment by clustering the accounts services under a single service centre. It was also expected to ensure proper controls through operationalization of maker and checker concept in managing public finances. However, DPA is yet to realize the objectives mainly due to inability to render desired systems and structures to enhance efficiency and effectiveness in delivering the services.

The Department should specifically focus on the following:

- i. Rationalise the manpower in the cluster offices based on workload (either through number of accounts handled per individual or average transactions processed per individual).
- ii. Institute appropriate mechanisms or systems facilitated through the system in order to reduce administrative burden.
- iii. The maker and checker system should be strictly enforced to render robust controls in the operation of the system.

4.8. DPA should institute change management process to ensure appropriate controls and authorisation

Based on the need, the changes to the e-PEMS are inevitable to enhance its efficiency and effectiveness of its operations. Besides the major changes that had taken in upgradation from PEMS, improvements are made on continuous basis based on the system issues that are

communicated by the users. The issues are addressed by the system administrators through various interventions like debugging, enhancements, tweaking, etc. The RAA noted that while these occur on a regular basis, there is no system of formally documenting the requisition for services made by users, and changes effected to the systems.

The Department should institute standard procedures to manage changes through a system of registering service requisitions, types of errors, changes and actions taken to ensure least disruption in service delivery as well to maintain history of changes for future reference.

CHAPTER 5 : CONCLUSION

As a part of reforms Financial Management System of Ministry of Finance, the DPA, in collaboration with the Royal Monetary Authority (RMA), Bank of Bhutan Ltd. (BoBL), Department of Revenue and Customs (DRC) and Department of Information Technology & Telecom (DITT) had upgraded PEMS to e-PEMS with additional features of e-payment. It was implemented from July 2019 (FY 2019-20). This was a significant milestone towards enhancing the Public Financial Management and to promote cashless and digital payments in the country. The e-PEMS has been developed with financial and technical support under multi donor fund (MDF) which is contributed by European Union (EU) and Austrian Development Agency (ADA), and administered by the World Bank (WB).

After the introduction of the e-PEMS system, the MoF has been able to improve the service delivery through elimination of manual cheque processing and automating reconciliation of bank statements. Further, it also improved timely reporting and consolidation of the Government accounts for informed decisions.

The RAA intended to review the overall efficiency and effectiveness of e-PEMS through assessment of IT controls and analysis of data covering data migration. There were numerous issues related to IT control aspects, data migration, change management process, security of the system and disaster management. The lapses were largely caused due to inadequacies in oversight and monitoring of data migration, lax access management and maker & checker concept, poor input validation and processing controls, inadequacies in managing change, lack of ICT security policy, and limited integration with other systems. These lapses have potential to undermine the integrity of the overall data and business continuity besides posing risk to errors and perpetration of frauds, and rendering the system vulnerable to security threats.

Most of the issues have occurred despite measures recommended through earlier IT Audit Report on PEMS. It could be construed that adequate actions were not initiated to remedy the issues pointed out earlier.

In order to address the issues pointed out and to enhance system's full potential towards meeting the objectives of reform, RAA has provided **eight recommendations** to be acted upon by the Department.

MANAGEMENT ACTION PLAN

Recommendation No.	Audit Recommendation in brief	Action Plans: Action taken or to be taken	Estimated implementation date	Estimated completion date	Responsibility Entrusted to:	
					Name & Designation	EID No.
4.1.	DPA, in collaboration with budgetary agencies, should resolve issues of incorrect and incomplete data migration and inconsistencies resulting from analysis of data.					
4.2.	DPA should enhance IT controls in e-PEMS specifically in areas that were assessed to be weak and vulnerable.					
4.3.	The DPA should strictly enforce the maker and checker concept through a mechanism of process of assigning rights by system administrator based on the need.					
4.4.	The DPA should put in place ICT Security Policy to guide in formulating strategies to safeguard information.					
4.5.	DPA should establish Disaster Recovery Site to safeguard information during disaster.					
4.6.	Ministry of Finance should integrate e-PEMS with other information systems and consolidate standalone systems.					
4.7.	DPA should optimise the deployment of human resources based on workload and render systems and process to enhance effectiveness and efficiency in delivery of service.					
4.8.	DPA should institute change management process to ensure appropriate controls and authorisation.					

ACCOUNTABILITY STATEMENT

Recommendation No.	Recommendations	Accountability for implementation of action plans			
		Personal Accountability		Supervisory Accountability	
		Name & Desig.	EID No.	Name & Desig.	EID No.
4.1.	DPA, in collaboration with budgetary agencies, should resolve issues of incorrect and incomplete data migration and inconsistencies resulting from analysis of data.				
4.2.	DPA should enhance IT controls in e-PEMS specifically in areas that were assessed to be weak and vulnerable.				
4.3.	The DPA should strictly enforce the maker and checker concept through a mechanism of process of assigning rights by system administrator based on the need.				
4.4.	The DPA should put in place ICT Security Policy to guide in formulating strategies to safeguard information.				
4.5.	DPA should establish Disaster Recovery Site to safeguard information during disaster.				
4.6.	Ministry of Finance should integrate e-PEMS with other information systems and consolidate standalone systems.				
4.7.	DPA should optimise the deployment of human resources based on workload and render systems and process to enhance effectiveness and efficiency in delivery of service.				
4.8.	DPA should institute change management process to ensure appropriate controls and authorisation.				

APPENDICES

Appendix No. I: Data migration for Public Works Advances

Sl. No.	Acocunt code	Agency code	PEMS Closing	e-PEMS Closing	Differences	Migrated done correctly	DPA Validation	RAA Final Review
							Amount need to be corrected/migrated	
1	101.01/1004		30,000.00	-	30,000.00	NO	30,000.00	Needs to be migrated
2	104.01/1001	National Land Commission	193,880.20	196,281.20	2,401.00	NO	14,000.00	Needs to be migrated
3	106.01/1020	District Court, Gasa	129,284.50	-	129,284.50	NO	129,284.50	Needs to be migrated
4	106.01/1039	District Court, Gasa	313,749.00	726,249.00	412,500.00	NO	-	Upon review of the issue by the RAA, Nu. 412,500.00 pertains to personal advance of the expired Drangpon of Gasa District Court and the amount balance was migrated under the head PW advance. Since the accountant has migrated under different head there was an issue of not migrating under two BH. The RAA considered taking out, this particular amount from the PW advance as the amount is already reflected under the personal advance head.
5	115.01/1001	NATIONAL LAND COMMISSION	77,729,008.39	61,329,008.39	16,400,000.00	NO	16,400,000.00	Needs to be migrated
6	117.01/2004	Gross National Happiness Commission, Thimphu	199,875.00	-	199,875.00	NO	-	Accepted based on vadilation
7	120.01/1003	Institute of Language & Cultural Studies, Semtokha	10,707,286.00	-	10,707,286.00	NO	553,286.00	Needs to be migrated
8	120.01/1005	Paro College of Education	409,624.00	-	409,624.00	NO	-	Accepted based on vadilation
9	120.01/1009	National Institute of Traditional Medicines	4,564.59	-	4,564.59	NO	4,564.59	Needs to be migrated

10	124.01/100 1	Thimphu Thromdey Schools, City Corporation, Thimphu	3,368,549.00	-	3,368,549.00	NO	-	Accepted based on vadilation
11	124.01/100 2	Phuentsholing Thromde School	2,316,011.00	-	2,316,011.00	NO	4,055.00	
12	124.01/100 3	Samdrup Jongkhar Thromde Schools	2,813,420.00	-	2,813,420.00	NO	-	Accepted based on vadilation
13	126.01/100 1	TOURISM COUNCIL OF BHUTAN	3,347,952.14	3,401,452.14	53,500.00	NO	-	Accepted based on vadilation
14	202.01/100 1	SECRETARIAT MINISTRY OF FINANCE	15,341,659.13	29,000.00	15,312,659.13	NO	-	Accepted based on vadilation
15	202.01/100 4	DEPARTMENT OF REVENUE AND CUSTOMS MOF	581,269.58	569,504.58	11,765.00	NO	-	Accepted based on vadilation
16	202.01/100 5	Department of National Properties, MoF, Thimphu	24,575.00	-	24,575.00	NO	17,425.00	Needs to be migrated
17	202.01/101 8	HM SECRETARIAT MOF	76,930,028.06	92,242,687.19	15,312,659.13	NO	-	Accepted based on vadilation
18	203.01/100 9	ROYAL BHUTANESE EMBASSY MFA BRUSSELS		3,239,201.67	3,239,201.67	NO	-	Accepted based on vadilation
19	203.01/101 1	National Organizing Committee, Celebration of 50 Anniversary of Bhutan & India Formal Diplomatic Relations	1,240.00	-	1,240.00	NO	1,240.00	Needs to be migrated
20	204.01/100 1	DOS MINISTRY OF AGRICULTURE AND FORESTS	4,488,642.93	4,408,642.93	80,000.00	NO	-	Accepted based on vadilation

21	204.01/1005	Council of RNR Research of Bhutan, CoRRB	622,000.00	-	622,000.00	NO	622,000.00	Needs to be migrated
22	205.01/2007	Department of Energy	30,000.00	-	30,000.00	NO	-	Accepted based on vadilation
23	206.01/1016	Standard & Quality Control Authority	143,267.00	-	143,267.00	NO	-	Accepted based on vadilation
24	206.01/1020	Phuentsholing Thromdey	2,056,925.50	-	2,056,925.50	NO	2,056,925.50	Needs to be migrated
25	206.01/2005	Gyelposhing-Nganglam Road Project, DOR, Lingmithang	48,773,822.95	-	48,773,822.95	NO	-	Accepted based on vadilation
26	206.01/2022	Poverty Alleviation through Road Development in Southern Bhutan, under Department of Roads, Ministry of Works and Human Settlement	81,035,414.50	-	81,035,414.50	NO	-	Accepted based on vadilation
27	208.01/2006	RENEW Secretariat, Thimphu	3,378,265.00	-	3,378,265.00	NO	3,378,265.00	Needs to be migrated
28	208.01/2007	Ministry of Health, Thimphu	270.00	-	270.00	NO	270.00	Needs to be migrated
29	208.01/2020	Expansion of JDWNR Hospital, Thimphu	148,718,161.14	-	148,718,161.14	NO	148,718,161.14	Needs to be migrated
30	209.01/2005	Support to Teacher Education, MoE, Thimphu	1,190,153.62	-	1,190,153.62	NO	1,190,153.62	Needs to be migrated
31	209.01/2006	Education Development Project, Ministry of Education, Thimphu	9,379,687.14	-	9,379,687.14	NO	9,379,687.14	Needs to be migrated

32	209.01/2009	Upgrading Schools & Integrated Disaster Education Project, MoE, Thimphu	3,710,397.56	-	3,710,397.56	NO	3,710,397.56	Needs to be migrated
33	401.01/1004		80,112.00	-	80,112.00	NO	80,112.00	Needs to be migrated
34	404.10/1001	Dorokha Geog, Samtse Dzongkhag	-	428,240.52	428,240.52	NO	-	Accepted based on vadilation
35	406.01/1001	DZONGKHAG ADMINISTRATION DAGANA	10,343,124.44	10,350,052.44	6,928.00	NO	-	Accepted based on vadilation
36	408.07/1001	Gasetshowom Geog, Wangdue Phodrang Dzongkhag	2,149.00	-	2,149.00	NO	-	Accepted based on vadilation
37	409.04/1001	Tang Geog, Bumthang Dzongkhag	51,000.00	-	51,000.00	NO	-	Accepted based on vadilation
38	410.01/1001	DZONGKHAG ADMINISTRATION SARPANG	10,061,351.13	10,046,351.13	15,000.00	NO	-	Accepted based on vadilation
39	410.06/1001	Tareything Geog, Sarpang Dzongkhag	60,000.00	-	60,000.00	NO	60,000.00	Needs to be migrated
40	410.07/1001	Gelephu Geog, Sarpang Dzongkhag	50.00	-	50.00	NO	-	Accepted based on vadilation
41	410.07/1002	Gelephu Geog, Sarpang Dzongkhag	1.00	-	1.00	NO	-	Accepted based on vadilation
42	410.09/1001	Jigmechoeling Geog, Sarpang Dzongkhag	626,659.50	-	626,659.50	NO	-	Accepted based on vadilation
43	410.10/1001	Umling Gewog, Sarpang Dzongkhag	30,752.00	-	30,752.00	NO	30,752.00	Needs to be migrated
44	410.13/1001	Sershong Geog, Sarpang Dzongkhag	97.11	-	97.11	NO	-	Accepted based on vadilation
45	411.01/1002	Panbang Dungkhag, Zhemgang	427,953.00	-	427,953.00	NO	427,953.00	Needs to be migrated
46	411.03/1001	Bjoka Geog, Zhemgang	1,701,888.00	-	1,701,888.00	NO	1,701,888.00	Needs to be migrated
47	414.01/1001	Dzongkhag Administration, Mongar	25,000.00	-	25,000.00	NO	-	Accepted based on vadilation

48	414.03/100 1	Chali Geog, Mongar Dzongkhag	11,530.00	-	11,530.00	NO	11,530.00	Needs to be migrated
49	415.01/100 1	DZONGKHAG ADMINISTRATION PEMAGATSHEL	9,243,200.88	9,267,325.88	24,125.00	NO	-	Accepted based on vadilation
50	415.01/200 2	MAGIP Project, Pemagatshel Dzongkhag	100,000.00	-	100,000.00	NO	100,000.00	Needs to be migrated
51	419.01/100 1	Dzongkhag Administration, Gasa	97,437.61	-	97,437.61	NO	97,437.61	Needs to be migrated
52	419.02/100 1	Goenkham Geog, Gasa Dzongkhag	1,000.00	-	1,000.00	NO	1,000.00	Needs to be migrated
53	420.01/200 1	Trashi Yangtse Dzongkhag	626,964.00	-	626,964.00	NO	626,964.00	Needs to be migrated
<i>PW Advances need to be corrected/migrated</i>							189,347,351.66	

Appendix No. II: Data Migration for Personal Advances

SL No.	Acocunt code	Agency code	PEMS Closing	e-PEMS Closing	Differences	Migrated done correctly	DPA Validation	RAA Final Review
							Amount need to be corrected/migrated	
1	101.01/1002		2,000.00	-	2,000.00	NO	2,000.00	Needs to be migrated
2	102.01/1001		690,225.00	710,225.00	20,000.00	NO	-	Accepted based on vadilation
3	103.01/1001	National Assembly of Bhutan, Thimphu	(5,850.00)	-	5,850.00	NO	-	Accepted based on vadilation
4	106.01/1028	Drungkhag Court, Panbang	700.00	-	700.00	NO	-	Accepted based on vadilation
5	106.01/1039	District Court Gasa	412,500.00	-	412,500.00	NO	412,500.00	Refer Appendix Sl. No. 4 of Appendix I
6	124.01/1001	Thimphu Thromdey Schools, City Corporation, Thimphu	3,297.94	-	3,297.94	NO	3,297.94	Needs to be migrated
7	124.01/1002	Phuentsholing Thromde School	62,500.00	-	62,500.00	NO	62,500.00	Needs to be migrated
8	126.01/1002	HTMTI-Construction Project	10,148.16	-	10,148.16	NO	-	Accepted based on vadilation
9	201.01/1028	Royal Bhutan Police, Training Centre-Jigmeling (Sarpang)	38,274.00	-	38,274.00	NO	-	Accepted based on vadilation
10	202.01/1001	Ministry of Finance Secretariat, Thimphu	(25,543.00)	-	25,543.00	NO	-	Accepted based on vadilation
11	204.01/1022	Brown Swiss Farm, Bumthang	(3,000.00)	-	3,000.00	NO	-	Accepted based on vadilation
12	205.01/1004	Department of Energy, MTEA, Thimphu	65.00	-	65.00	NO	3,374.00	Needs to be migrated
13	205.01/2007	Department of Energy	697,200.00	-	697,200.00	NO	-	Accepted based on vadilation
14	207.01/2003	AFD, Ministry of Information and Communications, Thimphu	30,000.00	-	30,000.00	NO	30,000.00	Needs to be migrated
15	408.01/1001	Dzongkhag Administration, Wangdue Phodrang	38,892.00	53,892.00	15,000.00	NO	-	Accepted based on vadilation
16	409.01/1001	Dzongkhag Administration, Bumthang	(12,130.00)	-	12,130.00	NO	-	Accepted based on vadilation
17	410.06/1002	Tareything Geog, Sarpang Dzongkhag	110.00	-	110.00	NO	-	Accepted based on vadilation
18	411.01/1002	Panbang Dungkag, Zhemgang	66,690.00	-	66,690.00	NO	66,690.00	Needs to be migrated
19	419.04/1001	Laya Geog, Gasa Dzongkhag	9,347.00	-	9,347.00	NO	9,347.00	Needs to be migrated
Personal advance need to be corrected/migrated							589,708.94	

Appendix No. III: Data Migration for Deposit Works

SL No.	Acocunt code	Agency Name	PEMS Closing	e-PEMS Closing	Differences	Mirgation done	DPA Validation	RAA Final Review
							Amount need to be corrected/migrated	
1	120.01/1009	National Institute of Traditional Medicines	(77,932.11)	-	77,932.11	NO	77,932.11	Needs to be migrated
2	202.01/1016	Department of National Properties (D/Works), MoF, Thimphu	(951,819.16)	-	951,819.16	NO	-	Accepted based on vadilation
3	204.01/2012	Project Facilitation Office, Khangma, Trashigang	(36,769.00)	-	36,769.00	NO	36,769.00	Needs to be migrated
4	205.01/1015	Department of HydroMet Services	(7.00)	-	7.00	NO	-	Accepted based on vadilation
5	206.01/2002	PMU, RAP-II, P/Gatshel, C/O FRMD, Trashigang	(903,420.00)	-	903,420.00	NO	903,420.00	Needs to be migrated
6	208.01/1004	J.D.W. National Referral Hospital, Thimphu	127,336.00	-	127,336.00	NO	-	Accepted based on vadilation
7	208.01/1012	DEPARTMENT OF MEDICAL SUPPLY AND HEALTH INFRASTRUCTURE MOH	-	(398,584.42)	398,584.42	NO	-	Accepted based on vadilation
8	209.01/2005	Support to Teacher Education, MoE, Thimphu	(920,208.40)	-	920,208.40	NO	920,208.40	Needs to be migrated
9	209.01/2006	Education Development Project, Ministry of Education, Thimphu	(3,324,246.87)	-	3,324,246.87	NO	3,324,246.87	Needs to be migrated
10	410.10/1001	Umling Gewog, Sarpang Dzongkhag	(878,527.00)	-	878,527.00	NO	78,527.00	Needs to be migrated
11	410.13/1001	Sershong Geog, Sarpang Dzongkhag	44,240.00	-	44,240.00	NO	44,240.00	Needs to be migrated
12	412.01/1001	Dzongkhag Administration, Trongsa	(409,135.00)	(265,840.00)	143,295.00	NO	-	Accepted based on vadilation
13	419.01/1001	Dzongkhag Administration, Gasu	(1.00)	-	1.00	NO	-	Accepted based on vadilation
<i>Deposit works need to be corrected/migrated</i>							5,385,343.38	

Appendix No. IV: Data Migration for Other Deposits

SI No.	Acocunt code	Agency Name	Total closing balance PEMS	ePEMS balance	Migration done	Difference	DPA Validation	RAA Final Review
							Amount need to be corrected/migrated	
1	101.01/1002		(52,093.00)	-	NO	52,093.00	52,093.00	Needs to be migrated
2	101.01/1005		(49,000.00)	-	NO	49,000.00	49,000.00	Needs to be migrated
3	106.01/1019	District Court, Bumthang	(133,085.98)	-	NO	133,085.98	-	Accepted based on vadilation
4	106.01/2006	Construction of High Court Building, Thimphu	(21,370.00)	-	NO	21,370.00	21,370.00	Needs to be migrated
5	106.01/2007	Supreme Court, Thimphu	(409,558.00)	-	NO	409,558.00	409,558.00	Needs to be migrated
6	106.01/2008	Supreme Court	(10,681.48)	-	NO	10,681.48	10,681.48	Needs to be migrated
7	115.01/2001	National Land Commission Secretariat, Thimphu	(2,021,000.00)	-	NO	2,021,000.00	2,021,000.00	Needs to be migrated
8	119.01/2001	Royal Institute of Management, Simtokha, Thimphu	(184,443.72)	-	NO	184,443.72	-	Accepted based on vadilation
9	120.01/1003	Institute of Language & Cultural Studies, Semtokha	(4,756,465.47)	-	NO	4,756,465.47	4,756,465.47	Needs to be migrated
10	120.01/1009	National Institute of Traditional Medicines	(564,349.97)	-	NO	564,349.97	564,349.97	Needs to be migrated
11	124.01/1001	Thimphu Thromdey Schools, City Corporation, Thimphu	(10,165,631.17)	-	NO	10,165,631.17	-	Accepted based on vadilation
12	124.01/1002	Phuentsholing Thromde School	(6,856,795.94)	-	NO	6,856,795.94	-	Accepted based on vadilation
13	124.01/1003	Samdrup Jongkhar Thromde Schools	(1,472,541.52)	-	NO	1,472,541.52	-	Accepted based on vadilation
14	124.01/1004	Gelephu Thromde Schools	(79,999.93)	-	NO	79,999.93	-	Accepted based on vadilation
15	126.01/1002	HTMTI-Construction Project	(13,700.00)	-	NO	13,700.00	13,700.00	Needs to be migrated
16	132.01/1001	JDWNRH, UMS	(682,763.00)	-	NO	682,763.00	-	Accepted based on vadilation
17	201.01/1017	G2C Project	(4,809.00)	-	NO	4,809.00	-	Accepted based on vadilation
18	202.01/1010	Regional Revenue & Customs Office, S/Jongkhar	(172,341.07)	(137,800.07)	NO	34,541.00	-	Accepted based on vadilation

19	202.01/1016	Department of National Properties (D/Works), MoF, Thimphu	(505,145.78)	-	NO	505,145.78	-	Accepted based on vadilation
20	204.01/1005	Council of RNR Research of Bhutan, CoRRB	(29,786.00)	-	NO	29,786.00	29,786.00	Needs to be migrated
21	204.01/1022	Brown Swiss Farm, Bumthang	(1,031,923.58)	(562,923.58)	NO	469,000.00	-	Accepted based on vadilation
22	204.01/1041	Thrumshingla National Park, Ura, Bumthang	(185,029.00)	-	NO	185,029.00	-	Accepted based on vadilation
23	204.01/2001	Horticulture Division, DoA, Ministry of Agriculture, Thimphu	(0.50)	-	NO	0.50	-	Accepted based on vadilation
24	204.01/2005	RNR-RC, FORED, Jakar	(6,374.75)	-	NO	6,374.75	-	Accepted based on vadilation
25	204.01/2006	Royal Botanical and Recreational Parks Division, MoA	(0.01)	-	NO	0.01	-	Accepted based on vadilation
26	204.01/2012	Project Facilitation Office, Khangma, Trashigang	(6,452,140.00)	-	NO	6,452,140.00	6,452,140.00	Needs to be migrated
27	204.01/2022	Rural Development Training Centre, Zhemgang	(233,422.00)	-	NO	233,422.00	233,422.00	Needs to be migrated
28	204.01/2031	Department of Livestock, Ministry of Agriculture, Thimphu	(0.30)	-	NO	0.30	-	Accepted based on vadilation
29	204.01/2037	MAGIP Project, Regional Agriculture Marketing Cooperative Office, Mongar	(0.08)	-	NO	0.08	-	Accepted based on vadilation
30	205.01/1004	Department of Energy, MTEA, Thimphu	(247,601.00)	-	NO	247,601.00	74,717.00	Needs to be migrated
31	205.01/1015	Department of Hydro Met Services	(1,772,110.12)	-	NO	1,772,110.12	-	Accepted based on vadilation
32	205.01/2003	Flood Warning Unit (Hydromet), DoE, Thimphu	(179,204.41)	-	NO	179,204.41	179,204.41	Needs to be migrated
33	205.01/2007	Department of Energy	(4,960,890.00)	-	NO	4,960,890.00	-	Accepted based on vadilation
34	205.01/2008	Flood Warning Services, Dept. of Hydro Met Services (FIC 0212)	(408,503.20)	-	NO	408,503.20	-	Accepted based on vadilation

35	206.01/1015	National Housing Development Corporation (NHDC)	(9,910,037.42)	-	NO	9,910,037.42	9,910,037.42	Needs to be migrated
36	206.01/1020	Phuentsholing Thromdey	(21,707.00)	-	NO	21,707.00	21,707.00	Needs to be migrated
37	206.01/2005	Gyelposhing-Nganglam Road Project, DOR, Lingmithang	(8,540,364.00)	-	NO	8,540,364.00	-	Accepted based on vadilation
38	206.01/2007	UIDP-ADB, City Corporation, Thimphu	(0.01)	-	NO	0.01	-	Accepted based on vadilation
39	206.01/2009	Road Network Project (ADB), DoR, Trongsa	(6,060,584.39)	-	NO	6,060,584.39	6,060,584.39	Needs to be migrated
40	206.01/2015	EUSPS, Samtse	(3,517.28)	-	NO	3,517.28	3,517.28	Needs to be migrated
41	206.01/2019	Urban Infrastructure Development Project for Dzongkhag Administration, Dagana	(102.43)	-	NO	102.43	102.43	Needs to be migrated
42	206.01/2022	Poverty Alleviation through Road Development in Southern Bhutan, under Department of Roads, Ministry of Works and Human Settlement	(11,804,017.50)	-	NO	11,804,017.50	-	Accepted based on vadilation
43	208.01/1004	J.D.W. National Referral Hospital, Thimphu	(8.00)	-	NO	8.00	-	Accepted based on vadilation
44	208.01/2006	RENEW Secretariat, Thimphu	(12,495.00)	-	NO	12,495.00	12,495.00	Needs to be migrated
45	208.01/2020	Expansion of JDWNR Hospital, Thimphu	(2,222,437.53)	-	NO	2,222,437.53	2,222,437.53	Needs to be migrated
46	209.01/2005	Support to Teacher Education, MoE, Thimphu	(258,455.04)	-	NO	258,455.04	258,455.04	Needs to be migrated
47	209.01/2006	Education Development Project, Ministry of Education, Thimphu	(5,276,686.79)	-	NO	5,276,686.79	5,276,686.79	Needs to be migrated
48	403.01/1001	Dzongkhag Administration, Paro	(6,186,375.00)	(5,983,769.00)	NO	202,606.00	-	Accepted based on vadilation
49	404.08/1001	Dumtoe Geog, Samtse Dzongkhag	(658,073.00)	(557,958.00)	NO	100,115.00	-	Accepted based on vadilation
50	405.11/1001	Semjong Geog, Tsirang Dzongkhag	(185,179.00)	(182,832.00)	NO	2,347.00	2,347.00	Needs to be migrated
51	409.04/1001	Tang Geog, Bumthang Dzongkhag	(84,989.00)	-	NO	84,989.00	-	Accepted based on vadilation
52	410.02/1001	Bhur Geog, Sarpang Dzongkhag	(259,774.00)	-	NO	259,774.00	-	Accepted based on vadilation

53	410.02/1002	Samtayling Geog, Sarpang Dzongkhag	(320,330.00)	-	NO	320,330.00	-	Accepted based on vadilation
54	410.03/1001	Chuzangang Geog, Sarpang Dzongkhag	(266,901.64)	-	NO	266,901.64	-	Accepted based on vadilation
55	410.06/1001	Tareything Geog, Sarpang Dzongkhag	(17,979.00)	-	NO	17,979.00	-	Accepted based on vadilation
56	410.07/1001	Gelephu Geog, Sarpang Dzongkhag	(484,400.00)	-	NO	484,400.00	-	Accepted based on vadilation
57	410.07/1002	Gelephu Geog, Sarpang Dzongkhag	(381,100.00)	-	NO	381,100.00	-	Accepted based on vadilation
58	410.09/1001	Jigmechoeling Geog, Sarpang Dzongkhag	(85,000.00)	-	NO	85,000.00	-	Accepted based on vadilation
59	410.09/1002	Jigmechoeling Geog, Sarpang Dzongkhag	(1,507,555.00)	(1,507,554.00)	NO	1.00	-	Accepted based on vadilation
60	410.10/1001	Umling Gewog, Sarpang Dzongkhag	(125,912.00)	-	NO	125,912.00	48,956.00	Needs to be migrated
61	410.13/1001	Sershong Geog, Sarpang Dzongkhag	(259,106.97)	-	NO	259,106.97	-	Accepted based on vadilation
62	411.01/1002	Panbang Dungkhag, Zhemgang	(1,089,307.00)	-	NO	1,089,307.00	-	Accepted based on vadilation
63	411.05/1001	Ngangla Geog, Zhemgang	(349,356.00)	-	NO	349,356.00	186,027.00	Needs to be migrated
64	411.09/1001	Goshing Geog, Zhemgang	(266,577.00)	-	NO	266,577.00	-	Needs to be migrated
65	413.01/2001	Lhuentse Dzongkhag	(137,331.00)	-	NO	137,331.00	-	Accepted based on vadilation
66	413.01/2002	MAGIP Project, Lhuentse Dzongkhag	(4,036.00)	-	NO	4,036.00	-	Accepted based on vadilation
67	414.01/1001	Dzongkhag Administration, Mongar	(21,927,663.00)	(20,028,826.44)	NO	1,898,836.56	-	Accepted based on vadilation
68	414.01/2001	Mongar Dzongkhag	(103,050.00)	-	NO	103,050.00	103,050.00	Needs to be migrated
69	414.03/1001	Chali Geog, Mongar Dzongkhag	(532,908.00)	(503,942.00)	NO	28,966.00	28,966.00	Needs to be migrated
70	415.01/2002	MAGIP Project, Pemagatshel Dzongkhag	(32,400.00)	-	NO	32,400.00	-	Accepted based on vadilation
71	415.06/1001	Shumar geog, Pema Gatshel Dzongkhag	(86,197.00)	(37,000.00)	NO	49,197.00	-	Accepted based on vadilation
72	415.08/1001	Zobel Geog, Pema Gatshel Dzongkhag	(386,986.00)	(91,963.00)	NO	295,023.00	-	Accepted based on vadilation
73	416.01/2001	Samdrup Jongkhar Dzongkhag	(524,737.14)	-	NO	524,737.14	-	Accepted based on vadilation

74	417.01/2001	Trashigang Dzongkhag	(152,144.00)	-	NO	152,144.00	-	Accepted based on vadilation
75	417.01/2002	MAGIP Project, Trashigang Dzongkhag	(2,066.50)	-	NO	2,066.50	-	Accepted based on vadilation
76	420.01/2001	Trashi Yangtse Dzongkhag	(0.90)	-	NO	0.90	-	Accepted based on vadilation
<i>Other deposits need to be corrected/migrated</i>							39,002,856.21	

Appendix V: Contract Allowance to consolidated contract employees as per ePEMS

Sl. No.	Emp Type/D	Emp Category	Desingation	Grade	Department	Adminstrative Unit	BasicPay	GrossPay	AllowanceT ype	Amount	Financial Year	Month
1	C	Civil Servant	Assistant Monitoring & Coordination Officer	Consolidated Contract 1.01	GOI Project Management Unit	Gross National Happiness Commission	11,153.00	16,564.00	Contract Allowance	6,692.00	2019-2020	July
2	C	Civil Servant	Assistant Monitoring & Evaluation Officer	Consolidated Contract 1.01	Health Sector Development Program	Ministry Of Health	25,220.00	55,227.50	Contract Allowance	3,417.00	2019-2020	August
3	C	Civil Servant	Assistant Monitoring & Evaluation Officer	Consolidated Contract 1.01	Health Sector Development Program	Ministry Of Health	25,220.00	37,831.00	Contract Allowance	7,566.00	2019-2020	July
4	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	June
5	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	May
6	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	March
7	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	November
8	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	August
9	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	June
10	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	November
11	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	June
12	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	38,146.00	Contract Allowance	5,991.00	2020-2021	May
13	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	August
14	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	November

15	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	June
16	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	December
17	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	April
18	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	October
19	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	September
20	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	August
21	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	December
22	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	20,370.00	38,146.00	Contract Allowance	5,991.00	2020-2021	May
23	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	April
24	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	July
25	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	38,146.00	Contract Allowance	5,991.00	2020-2021	May
26	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	May
27	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	April
28	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	March
29	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2020-2021	June
30	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	August
31	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	April
32	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	January
33	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	February

34	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	March
35	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2020-2021	June
36	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	April
37	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	January
38	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	February
39	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2020-2021	June
40	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	July
41	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	March
42	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	April
43	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	January
44	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	November
45	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	June
46	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	July
47	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	July
48	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	July
49	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	August
50	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	February
51	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	July
52	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	November

53	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	February
54	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	August
55	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	September
56	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	October
57	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	December
58	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	20,370.00	30,356.00	Contract Allowance	5,991.00	2021-2022	July
59	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	March
60	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	May
61	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	April
62	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	38,146.00	Contract Allowance	5,991.00	2020-2021	May
63	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	September
64	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	September
65	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	October
66	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	December
67	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	July
68	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	May
69	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	March
70	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	April
71	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	20,370.00	31,156.00	Contract Allowance	5,991.00	2020-2021	May

72	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	April
73	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	September
74	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	October
75	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	December
76	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	July
77	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	March
78	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	May
79	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	October
80	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2019-2020	April
81	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	January
82	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	February
83	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	March
84	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	March
85	C	Civil Servant	Contract Teacher	Consolidated Contract 2.01	Rinchen Kuenphen Primary School	Thimphu Thromde	19,970.00	36,946.00	Contract Allowance	5,991.00	2020-2021	January
86	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	August
87	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	September
88	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	August
89	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	September
90	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Rinchen Kuenphen Primary School	Thimphu Thromde	20,370.00	30,356.00	Contract Allowance	5,991.00	2020-2021	June

91	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	August
92	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	30,356.00	Contract Allowance	5,991.00	2021-2022	September
93	C	Civil Servant	Contract Teacher	Consolidated Contract 1.01	Dechencholing Higher Secondary School	Thimphu Thromde	20,370.00	37,346.00	Contract Allowance	5,991.00	2021-2022	September
94	C	Civil Servant	Deputy Executive Engineer	Consolidated Contract 1.01	Health Sector Development Program	Ministry Of Health	28,315.00	57,323.50	Contract Allowance	3,836.00	2019-2020	August
95	C	Civil Servant	Deputy Executive Engineer	Consolidated Contract 1.01	Health Sector Development Program	Ministry Of Health	28,315.00	42,475.00	Contract Allowance	8,495.00	2019-2020	July
96	C	Civil Servant	Engineer	Consolidated Contract 1.01	Health Sector Development Program	Ministry Of Health	25,220.00	55,227.50	Contract Allowance	3,417.00	2019-2020	August
97	C	Civil Servant	Engineer	Consolidated Contract 1.01	Health Sector Development Program	Ministry Of Health	25,220.00	37,831.00	Contract Allowance	7,566.00	2019-2020	July
98	C	Civil Servant	Project Assistant	Consolidated Contract 1.01	Health Sector Development Program	Ministry Of Health	20,645.00	45,193.50	Contract Allowance	2,797.00	2019-2020	August
99	C	Civil Servant	Project Assistant	Consolidated Contract 1.01	Health Sector Development Program	Ministry Of Health	20,645.00	30,969.00	Contract Allowance	6,194.00	2019-2020	July
100	C	Civil Servant	Project Manager	Consolidated Contract 2.01	Health Sector Development Program	Ministry Of Health	28,315.00	42,475.00	Contract Allowance	8,495.00	2019-2020	July
101	C	Civil Servant	Project Manager	Consolidated Contract 2.01	Health Sector Development Program	Ministry Of Health	28,315.00	61,970.00	Contract Allowance	3,836.00	2019-2020	August

Appendix V: Contract allowance to consolidated contract employees as verified with RCSC

Sl.No	CIDWPNo	EmpName	FinancialY	Month	EmpType	ContractAll owance	AgencyName	AdministrativeUnit	Position	Position Level
1	11901000646	Sonam Choki	2019-2020	April	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
2	11901000646	Sonam Choki	2019-2020	June	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
3	11901000646	Sonam Choki	2019-2020	March	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
4	11901000646	Sonam Choki	2019-2020	May	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
5	11901000646	Sonam Choki	2020-2021	April	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
6	11901000646	Sonam Choki	2020-2021	August	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
7	11901000646	Sonam Choki	2020-2021	December	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
8	11901000646	Sonam Choki	2020-2021	February	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
9	11901000646	Sonam Choki	2020-2021	January	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
10	11901000646	Sonam Choki	2020-2021	July	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
11	11901000646	Sonam Choki	2020-2021	March	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
12	11901000646	Sonam Choki	2020-2021	May	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
13	11901000646	Sonam Choki	2020-2021	November	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
14	11901000646	Sonam Choki	2020-2021	October	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A
15	11901000646	Sonam Choki	2020-2021	September	Regular	5,991.00	Sarpang Dzongkhag	Lhayul Primary School,Schools,Sarpang Dzongkhag	Teacher III	P5 A

Appendix VI: Incorrect payment of basic salary to employees on LTT

SL.No.	Salary Paid Agency	Status	Current Agency	Country	LTT start Date	LTT end Date	12 months Completion Date	Salary Paid (Nu.)		No. of Months	Total NetSalary Paid (Nu.)	Remarks	Entitled BasicSalary (Nu.)	Inadmissible Amount (Nu.)	Correction
								Basic Salary (Nu.)	Net Amount Paid (Nu.)						
1	LC=204.01/1002(Department Of Agriculture Moaf) Dept=Department Of Agriculture	Active	LC=204.01/1002(Department Of Agriculture Moaf) Dept=Department Of Agriculture	France	11/09/2017	#####	11/08/2018	36,570.00	33,730.00	1	33730	Jul-21	18285	18285	Jul-19
								34,250.00	33,153.00	1	33153	Aug-21	17125	17125	Aug-19
2	LC=204.01/1056(Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Inactive	LC=204.01/1056(Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Australia	22/01/2018	#####	22/12/2018	16,150.00	11,011.00	1	11011	Jul-19	8075	8075	
								16,150.00	16,936.00	8	135488	Apr-20	8075	8075	
								16,150.00	17,009.00	2	34018	May-June 2020	8075	8075	
								18,100.00	18,726.00	12	224712	Jul,2020-June 2021	9050	9050	
								18,425.00	19,011.00	3	57033	July-Sept 2021	9213	9212	
3	LC=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Active	LC=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Japan	01/04/2018	#####	01/03/2019	26,230.00	11,706.00	1	11706	Jul-19	13115	13115	
								26,230.00	23,863.00	1	23863	Nov-19	13115	13115	
								26,230.00	37,745.00	1	37745	May-20	13115	13115	
								26,230.00	26,902.00	1	26902	June 20	13115	13115	
								26,735.00	37,355.00	12	448260	July 2020-June 2021	13368	13367	
								28,315.00	40,210.00	2	80420	July-Aug 2021	14158	14157	
4	LC=(204.01/1056,Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Inactive	LC=(204.01/1056,Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Australia	01/05/2018	#####	01/04/2019	17,775.00	18,027.00	1	18027	Jul-19	8888	8887	
								17,775.00	18,227.00	8	145816	Sept 2019-April 2020	8888	8887	
								17,775.00	18,440.00	2	36880	May-June 2020	8888	8887	
								18,100.00	18,726.00	12	224712	July 2020-June 2021	9050	9050	
								18,425.00	19,011.00	3	57033	July-Aug 2020	9213	9212	
5	LC=204.01/1056(Rnr Research Centre Bajo) Dept=Renewable	Active	LC=204.01/1056(Rnr Research Centre Bajo) Dept=Renewable	Australia	09/07/2018	#####	09/06/2019	17,450.00	5,405.00	1	5405	Jul-19	8725	8725	

5	Natural Resources- Research Development Centre, Bajo		Natural Resources- Research Development Centre, Bajo	Australia	02/07/2018	#####	02/06/2019	17,450.00	7,970.00	3	23910	Nov-Dec 2019, Jan 2020	8725	8725	
6	LC=406.01/1001(Dzon gkhag Administration Dagana) Dept=Dagapela Hospital	Active	LC=406.01/1001(Dzon gkhag Administration Dagana) Dept=Dagapela Hospital	Malaysia	20/07/2018	#####	20/06/2019	27,240.00	23,581.00	1	23581	Jul-19	13620	13620	
								27,240.00	24,617.00	1	24617	Oct-19	13620	13620	
								27,745.00	24,986.00	2	49972	Jan-Feb 2020	13873	13872	
								27,745.00	38,109.00	2	76218	July-Aug 2020	13873	13872	
								27,745.00	50,632.00	1	50632	Sep-20	13873	13872	
								27,745.00	40,629.00	3	121887	Oct-Dec 2020	13873	13872	
								28,250.00	40,998.00	1	40998	Jan-21	14125	14125	
								28,250.00	45,331.00	1	45331	Feb-21	14125	14125	
7	LC=408.01/1001(Dzon gkhag Administration Wangduephodrang) Dept=Hospital	Active	LC=408.01/1001(Dzon gkhag Administration Wangduephodrang) Dept=Hospital	United Kingdom	12/11/2018	#####	12/10/2019	27,745.00	24,986.00	2	49972	Jan-feb 2020	13873	13872	
								27,745.00	26,123.00	1	26123	Aug-20	13873	13,872.00	
								28,250.00	26,527.00	1	26527	Jan-21	14125	14,125.00	
8	LC=204.01/1014(National Research And Dev Centre For Aquaculture Gelephu) Dept=National Centre Of Aquaculture, Gelephu	Active	LC=204.01/1014(National Research And Dev Centre For Aquaculture Gelephu) Dept=National Centre Of Aquaculture, Gelephu	Australia	01/12/2018	#####	01/11/2019	38,040.00	29,816.00	1	29816	Jan-20	19020	19,020.00	
9	LC=208.01/1002(Depa rtment Of Public Health Services Moh) Dept=Rcdc	Active	LC=208.01/1002(Depa rtment Of Public Health Services Moh) Dept=Rcdc	Australia	15/02/2019	#####	15/01/2020	31,735.00	30,182.00	2	60364	Feb-March 2020	15868	15867	
								31,735.00	31,624.00	1	31624	May-20	15868	15867	
								31,735.00	29,555.00	1	29555	Sep-21	15868	15867	
10	LC=208.01/1006(Centr al Regional Referral Hospital Gelephu) Dept=Crrh, Gelephu	Active	LC=208.01/1006(Centr al Regional Referral Hospital Gelephu) Dept=Crrh, Gelephu	Thailand	01/03/2019	#####	01/02/2020	27,240.00	58,936.00	1	58936	May-20	13620	13620	
								27,240.00	37,725.00	1	37725	Jun-20	13620	13620	
								27,745.00	38,109.00	4	152436	July-Oct 2020	13873	13872	
								27,745.00	109.00	1	109	Nov-20	13873	13872	
								28,250.00	26,526.00	1	26526	Jul-21	14125	14125	
11	Dorji Wangchuk National Referral Hospital)	Active	e Dorji Wangchuk National Referral Hospital)	Thailand	15/03/2019	#####	15/02/2020	3,360.00	32,671.00	1	32671	Mar-20	1680	1680	
								3,360.00	57,010.00	1	57010	May-20	1680	1680	
								3,360.00	50,345.00	1	50345	Jun-20	1680	1680	

	Dept=Doctors(Salary Paid)		Dept=Doctors(Salary Paid)					34,250.00	50,796.00	4	203184	July-Oct 2020	17125	17125	
12	LC=204.01/1007(National Biodiversity Centre Serbithang) Dept=Nbc Regular Staff	Active	LC=204.01/1007(National Biodiversity Centre Serbithang) Dept=Nbc Regular Staff	Australia	22/04/2019	#####	22/03/2020	42,450.00	39,849.00	1	39849	Apr-20	21225	21225	
								42,450.00	41,459.00	1	41459	May-20	21225	21225	
								42,450.00	21,699.00	7	151893	July 2020-Jul2021	21225	21225	
								43,185.00	39,478.00	1	39478	Feb-21	21593	21592	
								43,185.00	38,937.00	2	77874	March-April 2021	21593	21592	
								43,185.00	1.00	2	2	May-June 2021	21593	21592	
								43,185.00	22,023.00	3	66069	Jul-Sept 2021	21593	21592	
13	LC=411.01/1001(Dzongkhag Administration Zhemgang) Dept=Zhemgang Central School	Active	LC=411.01/1001(Dzongkhag Administration Zhemgang) Dept=Zhemgang Central School	Thailand	30/05/2019	#####	30/04/2020	22,305.00	19,285.00	1	19285	Apr-20	11153	11152	
								22,305.00	23,117.00	2	46234	May-June 2020	11153	11152	
								22,720.00	23,482.00	12	281784	July 2020-June 2021	11360	11360	
								23,135.00	22,847.00	3	68541	July-Aug 2021	11678	11457	
14	LC=419.01/1002(Gasa Dzongkhag) Dept=Livestock	Active	LC=419.01/1002(Gasa Dzongkhag) Dept=Livestock	Australia	24/06/2019	#####	24/05/2020	28,885.00	29,827.00	7	208789	May-Dec 2020	14443	14442	
								29,455.00	30,279.00	1	30279	Jan-21	14728	14727	
								29,455.00	27,754.00	3	83262	April-July 2021	14728	14727	
15	LC=204.01/1058(Rnr Research Centre Yusipang) Dept=Research & Development Centre For Organic	Active	LC=204.01/1058(Rnr Research Centre Yusipang) Dept=Research & Development Centre For Organic	Thailand	01/08/2019	#####	01/07/2020	35,550.00	35,591.00	2	71182	Aug-Sept 2020	17775	17,775.00	
								35,550.00	30,566.00	3	91698	Jan-March 2021	17775	17,775.00	
16	LC=210.01/1004(Department Of Labour Molhr) Dept=Department Of Labour	Active	LC=210.01/1004(Department Of Labour Molhr) Dept=Department Of Labour	Australia	05/08/2019	#####	05/07/2020	28,885.00	29,827.00	4	119308	Aug-Nov 2020	14443	14,442.00	
								28,885.00	24,827.00	1	24827	Dec-20	14443	14,442.00	
								29,455.00	25,279.00	1	25279	Jan-21	14728	14727	
								29,455.00	32,510.00	1	32510	Feb-21	14728	14727	
								29,455.00	25,279.00	3	75837	Mar-May 2021	14728	14727	
								29,455.00	30,279.00	1	30279	Jun-21	14728	14727	
								29,455.00	25,279.00	1	25279	Aug-21	14728	14727	
								29,455.00	30,279.00	1	30279	Jul-21	14728	14727	Excluded Sept 2021

17	LC=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Lab	Active	LC=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Lab	Thailand	06/08/2019	#####	06/07/2020	28,885.00	38,270.00	4	153080	Aug-Nov 2020	14443	14,442.00	
18	LC=404.01/1002(Sipsu Drungkhag Samtse) Dept=Sipsu Hospital	Active	LC=404.01/1002(Sipsu Drungkhag Samtse) Dept=Sipsu Hospital	Thailand	01/09/2019	#####	01/08/2020	26,735.00	37,355.00	2	74710	Sept-Oct 2020	13368	13,367.00	
								27,240.00	25,728.00	4	102912	Jan-Aug 2021	13620	13,620.00	
								27,240.00	5,711.00	1	5711	Sep-21	13620	13,620.00	
19	LC=202.01/1020(Department Of Macroeconomic Affairs Mof) Dept=Department Of Macroeconomic Affairs	Active	LC=202.01/1020(Department Of Macroeconomic Affairs Mof) Dept=Department Of Macroeconomic Affairs	Japan	07/09/2019	#####	07/08/2020	30,025.00	30,730.00	4	122920	Sept-dec 2020	15013	15,012.00	
								30,595.00	31,182.00	9	280638	Jan-Sept 2021	15298	15,297.00	
20	LC=207.01/1007(Department Of Information And Technology Moic) Dept=Department Of Information Technology & Telecom	Active	LC=207.01/1007(Department Of Information And Technology Moic) Dept=Department Of Information Technology & Telecom	Japan	01/10/2019	#####	01/09/2020	27,240.00	26,884.00	1	26884	Feb-21	13620	13,620.00	
								27,240.00	26,491.00	1	26491	Mar-21	13620	13,620.00	
21	LC=208.01/1003(Department Of Medical Services Moh) Dept=Coi-Gidagom Hospital	Active	LC=208.01/1003(Department Of Medical Services Moh) Dept=Coi-Gidagom Hospital	Malaysia	01/12/2019	#####	01/11/2020	26,735.00	27,771.00	7	194397	dec 2020-June 2021	13368	13,367.00	
								27,240.00	28,176.00	3	84528	July-Sept 2021	13620	13,620.00	
22	Dawa Zangpo	Active	Dawa Zangpo	Thailand	01/01/2020	#####	01/12/2020	26,735.00	27,771.00	2	55542	Jan-feb 2021	13368	13367	
								26,735.00	23,127.00	1	23127	Mar-21	13368	13367	
23	LC=208.01/1006(Central Regional Referral Hospital Gelephu) Dept=Crrh, Gelephu	Active	LC=208.01/1006(Central Regional Referral Hospital Gelephu) Dept=Crrh, Gelephu	Thailand	06/01/2020	#####	06/12/2020	30,595.00	44,304.00	6	265824	Jan-June 2021	15298	15297	
24	LC=139.01/1001(National Center For Hydrology And Meteorology) Dept=Secretariat	Active	LC=139.01/1001(National Center For Hydrology And Meteorology) Dept=Secretariat	Unites State	14/01/2020	#####	14/12/2021	29,455.00	30,279.00	9	272511	Jan-Sept 2021	14728	14727	

25	LC=204.01/1054(Wangchuk Centennial Park Dekiling Bumthang) Dept=Wangkhuck Centennial Park	Active	LC=204.01/1054(Wangchuk Centennial Park Dekiling Bumthang) Dept=Wangkhuck Centennial Park	United Kingdom	15/01/2020	#####	15/12/2020	26,735.00	26,426.00	1	26426	Jan-21	13368	13,367.00	
								26,735.00	27,571.00	2	55142	Feb-March 2021	13368	13,367.00	
26	LC=411.01/1001(Dzongkhag Administration Zhemgang) Dept=Yebilaptsa Hospital	Active	LC=411.01/1001(Dzongkhag Administration Zhemgang) Dept=Yebilaptsa Hospital	Malaysia	15/01/2020	#####	15/12/2020	28,315.00	40,210.00	8	321680	Jan-Sept2021	14158	14,157.00	
27	LC=205.01/1001(Dos Ministry Of Economic Affairs) Dept=Secretariat	Inactive	LC=205.01/1001(Dos Ministry Of Economic Affairs) Dept=Secretariat	Australia	03/02/2020	#####	03/01/2021	30,025.00	28,206.00	1	28206	Mar-21	15013	15012	
28	LC=415.01/1001(Dzongkhag Administration Pemagatshel) Dept=Civil	Inactive	LC=415.01/1001(Dzongkhag Administration Pemagatshel) Dept=Civil	Australia	24/02/2020	#####	24/01/2021	28,315.00	29,375.00	3	88125	Feb-March 2021	14158	14157	
29	LC=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Active	LC=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Tailand	28/02/2020	#####	28/01/2021	28,885.00	25,903.00	1	25903	Mar-21	14443	14442	
30	LC=115.01/1001(National Land Commission) Dept=Cadastral Information Division	Inactive	LC=115.01/1001(National Land Commission) Dept=Cadastral Information Division	Australia	02/03/2020	#####	02/02/2021	#####	27,976.00	3	83928	Feb-April 2021		272,400.00	
31	LC=204.01/1068(Jigme Khesar Strict Nature Reserve Haa) Dept=Jigme Khesar Strict Nature Reserve, Haa	Inactive	LC=204.01/1068(Jigme Khesar Strict Nature Reserve Haa) Dept=Jigme Khesar Strict Nature Reserve, Haa	Australia	23/03/2020	#####	23/02/2021	34,900.00	35,094.00	2	70188	Feb-March 2021	17450	17450	
32	LC=202.01/1007(Rrc Mof) Dept=Regional Revenue & Customs,	Active	LC=202.01/1007(Rrc Mof) Dept=Regional Revenue & Customs,	Japan	01/04/2020	#####	01/03/2021	29,455.00	30,279.00	3	90837	April-June 2021	14728	14727	
								29,455.00	27,755.00	2	55510	Aug-Sept 2021	14728	14727	
33	LC=206.01/1004(Field Roads Maintenance Division Dor Tingtibi) Dept=Field Roads Division, Zhemgang	Active	LC=206.01/1004(Field Roads Maintenance Division Dor Tingtibi) Dept=Field Roads Division, Zhemgang	Japan	01/04/2020	#####	01/03/2021	28,885.00	30,279.00	1	30279	Apr-21	14443	14442	
								29,455.00	19,339.00	1	19339	May-21	14728	14727	
								28,885.00	29,827.00	1	29827	Jun-21	14443	14442	
								28,885.00	29,827.00	3	89481	July-Sept 2021	14443	14442	

34	LC=403.01/1001(Dzongkhag Administration Paro) Dept=Urban Development & Engineering	Active	LC=403.01/1001(Dzongkhag Administration Paro) Dept=Urban Development & Engineering	Germany	04/08/2020	#####	04/07/2021	27,240.00	27,976.00	2	55952	Aug-Sept 2021	13620	13620	
35	LC=204.01/1004(Department Of Forests And Park Services Moaf) Dept=Social Forest And Extension Division	Active	LC=204.01/1004(Department Of Forests And Park Services Moaf) Dept=Social Forest And Extension Division	Finland	04/08/2020	#####	04/07/2021	30,830.00	31,360.00	1	31360	Aug-21	15415	15415	
								30,830.00	18,569.00	1	18569	Sep-21	15415	15415	
36	LC=115.01/1001(National Land Commission)	Active	LC=115.01/1001(National Land Commission)	United State	09/08/2020	#####	09/07/2021	28,885.00	29,827.00	1	29827	Jul-21	14443	14442	
								28,885.00	27,304.00	1	27304	Sep-21	14443	14442	
37	LC=204.01/1006(Bhutan Agriculture And Food Regulatory Authority Moaf) Dept=Bhutan Agriculture & Food Regulatory Authority	Active	LC=204.01/1006(Bhutan Agriculture And Food Regulatory Authority Moaf) Dept=Bhutan Agriculture & Food Regulatory Authority	Netheraland	31/08/2020	#####	31/07/2021	27,240.00	27,976.00	2	55952	Aug-Sept 2021	13620	13620	
38	LC=204.01/1011(National Plant Protection Centre Semtokha) Dept=National Plant Protection Centre, Simtokha	Active	LC=204.01/1011(National Plant Protection Centre Semtokha) Dept=National Plant Protection Centre, Simtokha	Netheraland	01/09/2020	#####	01/08/2021	28,885.00	29,827.00	1	29827	Sep-21	14443	14442	
39	LC=203.01/1001(Ministry Of Foreign Affairs) Dept=Secretariat	Active	LC=203.01/1001(Ministry Of Foreign Affairs) Dept=Secretariat	Unites State	02/09/2020	#####	02/08/2021	26,330.00	27,177.00	1	27177	Sep-21	13165	13165	
40	No Record Against This Empid		No Record Against This	Japan	21/09/2020	#####	21/08/2021	26,230.00	27,177.00	1	27177	Oct-21	13115	13115	CID 11504001283 (Validated via CID since employee ID doesnot match)

Annexure VI: Incorrect payment of Housing Allowance to employees on LTT

Sl.No	Salary Paid Agency	Status	Current Agency	Country	LTT start Date	LTT end Date	12 months Completion Date	Salary Paid (Nu.)			Total HRA Paid (Nu.)	Remarks	Entitled HRA (Nu.)	Inadmissible Amount (Nu.)
								Basic Salary	Allowance (HRA)	No. of Months				
1	Lc=204.01/1002(Department Of Agriculture Moaf) Dept=Department Of Agriculture	Active	Lc=204.01/1002(Department Of Agriculture Moaf) Dept=Department Of Agriculture	France	11/09/2017	10/09/2019	11/08/2018	36,570.00	6,460.00	1	6460	Jul-19	3657	2803
								34,250.00	6,460.00	1	6460	Aug-19	3425	3035
2	Lc=204.01/1056(Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Inactive	Lc=204.01/1056(Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Australia	22/01/2018	22/01/2022	22/12/2018	16,150.00	3,230.00	12	38760	July 2019-June 2020	1615	19380
								18,100.00	3,230.00	12	38760	July 2020-June 2021	1810	17040
								18,425.00	3,230.00	3	9690	July 2021-Sept 2021	1843	4161
3	Lc=(136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Active	Lc=(136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Japan	01/04/2018	03/09/2023	01/03/2019	26,230.00	5,045.00	2	10090	May-June 2020	2623	4844
								26,735.00	5,045.00	12	60540	July 2020-June 2021	2674	28452
								28,315.00	5,665.00	2	11330	July-Aug 2021	2832	5666
4	Lc=(204.01/1056,Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Inactive	Lc=(204.01/1056,Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Australia	01/05/2018	30/04/2022	01/04/2019	17,775.00	3,230.00	12	38760	July 2019-June 2020	1778	17424
								18,100.00	3,230.00	12	38760	July 2020-June 2021	1810	17040
								18,425.00	3,230.00	3	9690	July 2021-Sept 2021	1843	4161
5	Lc=(204.01/1056,Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Active	Lc=(204.01/1056,Rnr Research Centre Bajo) Dept=Renewable Natural Resources-Research Development Centre, Bajo	Australia	09/07/2018	08/07/2022	09/06/2019	17,450.00	3,230.00	12	38760	July 2019-June 2020	1745	17820
								17,775.00	3,230.00	12	38760	July 2020-June 2021	1778	17424
								18,100.00	3,230.00	3	9690	July 2021-Sept 2021	1810	4260
6	Lc=406.01/1001(Dzongkhag Administration Dagana) Dept=Dagapela Hospital	Active	Lc=406.01/1001(Dzongkhag Administration Dagana) Dept=Dagapela Hospital	Malaysia	20/07/2018	31/05/2023	20/06/2019	27,745.00	5,045.00	8	40360	May-Dec 2020	2775	18160
								28,885.00	5,665.00	3	16995	July-Sept 2021	2889	8328
7	Lc=208.01/1002(Department Of Public Health Services Moh) Dept=Rcdc	Active	Lc=208.01/1002(Department Of Public Health Services Moh) Dept=Rcdc	Australia	15/02/2019	14/02/2023	15/01/2020	31,165.00	5,655.00	9	50895	Feb-Oct 2020	3117	22842
	Lc=208.01/1006(Central		Lc=208.01/1006(Central					27,240.00	5,045.00	2	10090	May-June 2020	2724	4642

8	Regional Referral Hospital Gelephu) Dept=Crrh, Gelephu	Active	Regional Referral Hospital Gelephu) Dept=Crrh, Gelephu	Thailand	01/03/2019	30/06/2022	01/02/2020	27,745.00	5,045.00	5	25225	July-Nov-2021	2775	11350
9	Lc=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Active	Lc=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital)	Thailand	15/03/2019	31/01/2022	15/02/2020	33,600.00	6,460.00	3	19380	Mar,May,June 2020	3360	9300
								34,250.00	6,460.00	4	25840	July-Oct 2020	3425	12140
								34,900.00	3,230.00	3	9690	July-Sept 2021	3490	-780
10	Lc=204.01/1007(National Biodiversity Centre Serbithang) Dept=Nbc Regular Staff	Active	Lc=204.01/1007(National Biodiversity Centre Serbithang) Dept=Nbc Regular Staff	Australia	22/04/2019	22/04/2023	22/03/2020	42,450.00	7,315.00	2	14630	April-May 2020	4245	6140
11	Lc=411.01/1001(Dzongkhag Administration Zhemgang) Dept=Zhemgang Central School	Active	Lc=411.01/1001(Dzongkhag Administration Zhemgang) Dept=Zhemgang Central School	Thailand	30/05/2019	31/12/2021	30/04/2020	22,305.00	4,130.00	2	8260	May-June 2020	2231	3798
								22,720.00	4,130.00	12	49560	July 20020-June 2021	2272	22296
								23,135.00	4,130.00	3	12390	July 2021-Sept 2021	2314	5448
12	Lc=419.01/1002(Gasa Dzongkhag) Dept=Livestock	Active	Lc=419.01/1002(Gasa Dzongkhag) Dept=Livestock	Australia	24/06/2019	23/06/2023	24/05/2020	28,885.00	5,665.00	7	39655	June-dec 2020	2889	19432
								29,455.00	5,665.00	1	5665	Jul-05	2946	2719
13	Lc=204.01/1058(Rnr Research Centre Yusipang) Dept=Research & Development Centre For Organic Agriculture, Yusipang	Active	Lc=204.01/1058(Rnr Research Centre Yusipang) Dept=Research & Development Centre For Organic Agriculture, Yusipang	Thailand	01/08/2019	31/05/2022	01/07/2020	35,550.00	6,460.00	2	12920	Aug-Sept 2020	3555	5810
14	Lc=210.01/1004(Department Of Labour Molhr) Dept=Department Of Labour	Active	Lc=210.01/1004(Department Of Labour Molhr) Dept=Department Of Labour	Australia	05/08/2019	04/08/2021	05/07/2020	28,885.00	5,665.00	5	28325	Aug-Dec 2020	2889	13880
								29,455.00	5,665.00	7	39655	Jan-Sept 2021	2946	19033
15	Lc=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Lab	Active	Lc=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Lab	Thailand	06/08/2019	31/07/2022	06/07/2020	28,885.00	5,665.00	4	22660	Aug-Nov 2020	2889	11104
16	Lc=404.01/1002(Sipsu Drungkhag Samtse) Dept=Sipsu Hospital	Active	Lc=404.01/1002(Sipsu Drungkhag Samtse) Dept=Sipsu Hospital	Thailand	01/09/2019	31/08/2022	01/08/2020	26,735.00	5,045.00	2	10090	Sept-Oct 2020	2674	4742

17	Lc=202.01/1020(Department Of Macroeconomic Affairs Mof) Dept=Department Of Macroeconomic Affairs	Active	Lc=202.01/1020(Department Of Macroeconomic Affairs Mof) Dept=Department Of Macroeconomic Affairs	Japan	07/09/2019	15/10/2022	07/08/2020	30,595.00	5,665.00	13	73645	Sept 2020-Sept2021	3060	33865
18	Lc=208.01/1003(Department Of Medical Services Moh) Dept=Coi-Gidagom Hospital	Active	Lc=208.01/1003(Department Of Medical Services Moh) Dept=Coi-Gidagom	Malaysia	01/12/2019	30/11/2023	01/11/2020	26,735.00	5,045.00	7	35315	Dec 2020-June 2021	2674	16597
								27,240.00	5,045.00	3	15135	July-Sept 2021	2724	6963
19	Lc=Dzongkhag Administration Chhukha Dept=Gedu Hospital Services	Active	Lc=Dzongkhag Administration Chhukha Dept=Gedu Hospital Services	Thailand	01/01/2020	31/05/2022	01/12/2020	26,735.00	5,045.00	2	10090	Jan-feb 2021	2674	4742
20	Lc=208.01/1006(Central Regional Referral Hospital Gelephu) Dept=Crrh, Gelephu	Active	Lc=208.01/1006(Central Regional Referral Hospital Gelephu) Dept=Crrh, Gelephu	Thailand	06/01/2020	30/09/2022	06/12/2020	30,595.00	5,665.00	6	33990	Jan0June 2021	3060	15630
								32,300.00	6,460.00	3	19380	July-Sept 2021	3230	9690
21	Lc=139.01/1001(National Center For Hydrology And Meteorology) Dept=Secretariat	Active	Lc=139.01/1001(National Center For Hydrology And Meteorology) Dept=Secretariat	Unites States	14/01/2020	31/05/2022	14/12/2020	29,455.00	5,665.00	9	50985	Jan-Sept 2021	2946	24471
22	Lc=204.01/1054(Wangchuk Centennial Park Dekiling Bumthang) Dept=Wangkhuck Centennial Park	Active	Lc=204.01/1054(Wangchuk Centennial Park Dekiling Bumthang) Dept=Wangkhuck Centennial Park	United Kingdon	15/01/2020	11/01/2023	15/12/2020	26,735.00	5,045.00	9	45405	Jan-Sept 2021	2674	21339
23	Lc=411.01/1001(Dzongkhag Administration Zhemgang) Dept=Yebilaptsa Hospital	Active	Lc=411.01/1001(Dzongkhag Administration Zhemgang) Dept=Yebilaptsa Hospital	Malaysia	15/01/2020	14/01/2024	15/12/2020	28,315.00	5,665.00	8	45320	Jan-Aug 2021	2832	22664
24	Lc=415.01/1001(Dzongkhag Administration Pemagatshel) Dept=Civil	Inactive	Lc=415.01/1001(Dzongkhag Administration Pemagatshel) Dept=Civil	Australia	24/02/2020	24/01/2022	24/01/2021	28,315.00	5,665.00	3	16995	feb-April 2021	2832	8499
25	Lc=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Active	Lc=136.01/1001(Jigme Dorji Wangchuk National Referral Hospital) Dept=Doctors	Thailand	28/02/2020	31/07/2022	28/01/2021	28,885.00	5,665.00	1	5665	May-21	2889	2776

26	Lc=115.01/1001(National Land Commission) Dept=Cadastral Information Division	Inactive	Lc=115.01/1001(National Land Commission) Dept=Cadastral Information Division	Australia	02/03/2020	15/12/2021	02/02/2021	27,240.00	5,045.00	2	10090	March-April 2021	2724	4642
27	Lc=204.01/1068(Jigme Khesar Strict Nature Reserve Haa) Dept=Jigme Khesar Strict Nature Reserve, Haa	Inactive	Lc=204.01/1068(Jigme Khesar Strict Nature Reserve Haa) Dept=Jigme Khesar Strict Nature Reserve, Haa	Australia	23/03/2020	23/03/2023	23/02/2021	34,900.00	6,460.00	1	6460	Mar-21	3490	2970
28	Lc=202.01/1007(Rrco Mof) Dept=Regional Revenue & Customs, Thimphu	Active	Lc=202.01/1007(Rrco Mof) Dept=Regional Revenue & Customs, Thimphu	Japan	01/04/2020	31/03/2022	01/03/2021	29,455.00	5,665.00	3	16995	April-June 2021	2946	8157
29	Lc=206.01/1004(Field Roads Maintenance Division Dor Tingtibi) Dept=Field Roads Division, Zhemgang	Active	Lc=206.01/1004(Field Roads Maintenance Division Dor Tingtibi) Dept=Field Roads Division, Zhemgang	Japan	01/04/2020	31/03/2022	01/03/2021	28,885.00	5,665.00		0	May-Sept 2021	2889	0
								29,455.00	5,665.00	1	5665	Apr-21	2946	2719
30	Lc=403.01/1001(Dzongkhag Administration Paro) Dept=Urban Development & Engineering	Active	Lc=403.01/1001(Dzongkhag Administration Paro) Dept=Urban Development & Engineering	Germany	04/08/2020	30/09/2022	04/07/2021	27,240.00	5,045.00	2	10090	Aug-Sept 2021	2724	4642
31	Lc=204.01/1004(Department Of Forests And Park Services Moaf) Dept=Social Forest And Extension Division	Active	Lc=204.01/1004(Department Of Forests And Park Services Moaf) Dept=Social Forest And Extension Division	Finland	04/08/2020	31/08/2022	04/07/2021	30,820.00	5,665.00	2	11330	Aug-Sept 2021	3082	5166
32	Lc=204.01/1006(Bhutan Agriculture And Food Regulatory Authority Moaf) Dept=Bhutan Agriculture & Food Regulatory Authority	Active	Lc=204.01/1006(Bhutan Agriculture And Food Regulatory Authority Moaf) Dept=Bhutan Agriculture & Food Regulatory Authority	Netherlands	31/08/2020	31/08/2022	31/07/2021	27,240.00	5,045.00	2	10090	Aug-Sept 2021	2724	4642

33	Lc=204.01/1011(National Plant Protection Centre Semtokha) Dept=National Plant Protection Centre, Simtokha	Active	Lc=204.01/1011(National Plant Protection Centre Semtokha) Dept=National Plant Protection Centre, Simtokha	Netherlands	01/09/2020	31/08/2022	01/08/2021	28,885.00	5,665.00	1	5665	Sep-21	2889	2776
34	Lc=203.01/1001(Ministry Of Foreign Affairs) Dept=Secretariat	Active	Lc=203.01/1001(Ministry Of Foreign Affairs) Dept=Secretariat	United States	02/09/2020	01/09/2022	02/08/2021	26,230.00	5,045.00	1	5045	Sep-21	2623	2422
35	No Record Against This Empid			Japan	21/09/2020	10/07/2022	21/08/2021	26,230.00	5,045.00	1	5045	Sep-21	2623	2422
36	Lc=118.01/1001(National Environment Commission) Dept=Secretariat	Active	Lc=118.01/1001(National Environment Commission) Dept=Secretariat	Japan	21/09/2020	10/07/2022	21/08/2021	29,455.00	5,665.00	1	5665	Sep-21	2946	2719
37	Lc=402.01/1001(Dzongkhag Administration Haa) Dept=Civil	Active	Lc=402.01/1001(Dzongkhag Administration Haa) Dept=Civil	Japan	24/09/2020	10/10/2022	24/08/2021	29,455.00	5,665.00	1	5665	Sep-21	2946	2719

Appendix VII - Applicable for HC but NOT deducted

Sl. No.	ID	EMPID	Department	Designation	EmpTypeID	Category	GrossPay	HasHC	HCPe	HCDEDUCTED	ActualHCAmount	Difference	FinancialYear	Month
1	5727722	4096	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	November
2	5563175	4096	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	October
3	5775261	4096	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	December
4	5924360	4096	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	January
5	6188715	4096	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	February
6	6504140	4096	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	April
7	6330519	4096	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	March
8	6594757	4096	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	May
9	5563169	3470	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	October
10	5727716	3470	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	November
11	5775255	3470	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	December
12	5924354	3470	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	January
13	6188709	3470	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	February
14	6504134	3470	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	April
15	6330513	3470	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	March
16	6594751	3470	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	May
17	5563174	4120	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	October
18	5727721	4120	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	November
19	5775260	4120	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	December
20	5924359	4120	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	January
21	6188714	4120	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	February
22	6504139	4120	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	April
23	6330518	4120	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	March
24	6594756	4120	Bikhar LSS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	May
25	5563185	3765	Bikhar LSS	Teacher	C	Civil Servant	48,928.00	Y	1.00%	-	489.28	(489.28)	2019-2020	October
26	5727735	3765	Bikhar LSS	Teacher	C	Civil Servant	36,946.00	Y	1.00%	-	369.46	(369.46)	2019-2020	November
27	5571613	23388	Motithang Higher Secondary School	Vice Principal I	R	Civil Servant	55,895.00	Y	1.00%	-	558.95	(558.95)	2019-2020	October

28	5571612	23462	Motithang Higher Secondary School	Accounts Assistant IV	R	Civil Servant	27,965.00	Y	1.00%	-	279.65	(279.65)	2019-2020	October
29	5382943	38375	Nursing Department	Staff Nurse III	R	Civil Servant	43,455.00	Y	1.00%	-	434.55	(434.55)	2019-2020	September
30	5603842	16390	Tachey Community Primary School	Caretaker	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	October
31	5593187	38375	Nursing Department	Staff Nurse III	R	Civil Servant	34,455.00	Y	1.00%	-	344.55	(344.55)	2019-2020	October
32	5735411	16390	Tachey Community Primary School	Caretaker	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	November
33	5839436	16390	Tachey Community Primary School	Caretaker	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	December
34	6006562	16390	Tachey Community Primary School	Caretaker	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	January
35	5709309	29680	Election Sector	Electoral Registration Assistant	R	Civil Servant	19,650.00	Y	1.00%	-	196.50	(196.50)	2019-2020	November
36	5599218	29062	Phajoding Lhakhang Construction	Accounts Assistant IV	R	Civil Servant	38,564.00	Y	1.00%	-	385.64	(385.64)	2019-2020	October
37	5604505	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
38	5599216	31310	Phajoding Lhakhang Construction	Engineer	C	Civil Servant	46,472.00	Y	1.00%	-	464.72	(464.72)	2019-2020	October
39	5711990	31310	Phajoding Lhakhang Construction	Engineer	C	Civil Servant	46,472.00	Y	1.00%	-	464.72	(464.72)	2019-2020	November
40	5788327	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
41	5742579	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
42	5709308	29670	Election Sector	Electoral Registration Assistant	R	Civil Servant	31,780.00	Y	1.00%	-	317.80	(317.80)	2019-2020	November

43	5985040	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	January
44	6176180	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	February
45	6303729	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	March
46	6473228	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	April
47	6644823	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	May
48	6775608	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	June
49	6890330	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2020-2021	July
50	7025401	39797	Kengkhar Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2020-2021	August
51	5599783	33877	Election Sector	Electoral Registration Assistant	R	Civil Servant	19,945.00	Y	1.00%	-	199.45	(199.45)	2019-2020	October
52	5472184	43669	Drujeygang Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
53	5601259	45844	Royal Bhutanese Embassy, Dhaka	Minister	R	Foreign Services (Allowance only)	128,433.00	Y	1.00%	-	1,284.33	(1,284.33)	2019-2020	October
54	5737216	45844	Royal Bhutanese Embassy, Dhaka	Minister	R	Foreign Services (Allowance only)	128,178.00	Y	1.00%	-	1,281.78	(1,281.78)	2019-2020	November
55	5727732	3714	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	November
56	5563184	3714	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	October
57	5775270	3714	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	December
58	5776866	45844	Royal Bhutanese Embassy, Dhaka	Minister	R	Foreign Services (Allowance only)	128,178.00	Y	1.00%	-	1,281.78	(1,281.78)	2019-2020	December
59	5895069	45844	Royal Bhutanese Embassy, Dhaka	Minister	R	Foreign Services (Allowance only)	129,068.00	Y	1.00%	-	1,290.68	(1,290.68)	2019-2020	January

60	5924369	3714	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	January
61	6160497	45844	Royal Bhutanese Embassy, Dhaka	Minister	R	Foreign Services (Allowance only)	127,817.00	Y	1.00%	-	1,278.17	(1,278.17)	2019-2020	February
62	6188725	3714	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	February
63	6301573	45844	Royal Bhutanese Embassy, Dhaka	Minister	R	Foreign Services (Allowance only)	136,156.00	Y	1.00%	-	1,361.56	(1,361.56)	2019-2020	March
64	6426621	45844	Royal Bhutanese Embassy, Dhaka	Minister	R	Foreign Services (Allowance only)	137,335.00	Y	1.00%	-	1,373.35	(1,373.35)	2019-2020	April
65	6504152	3714	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	April
66	6330529	3714	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	March
67	6594769	3714	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	May
68	5540599	34477	Nawakha PS	Teacher II	C	Civil Servant	48,626.00	Y	1.00%	-	486.26	(486.26)	2019-2020	October
69	5540601	34604	Nawakha PS	Teacher II	R	Civil Servant	40,100.00	Y	1.00%	-	401.00	(401.00)	2019-2020	October
70	5563183	3781	Bikhar LSS	Contract Teacher	C	Civil Servant	54,919.00	Y	1.00%	-	549.19	(549.19)	2019-2020	October
71	5727730	3781	Bikhar LSS	Contract Teacher	C	Civil Servant	36,946.00	Y	1.00%	-	369.46	(369.46)	2019-2020	November
72	5540603	34695	Nawakha PS	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	October
73	5540602	34652	Nawakha PS	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	October
74	5563162	3119	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	October
75	5727699	3119	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	November
76	5775248	3119	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	December
77	5924347	3119	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	January
78	6504119	3119	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	April
79	5556453	20584	Changangkha Middle Secondary School	Senior Teacher I	R	Civil Servant	67,675.00	Y	1.00%	-	676.75	(676.75)	2019-2020	October
80	7811352	27620	Divisional Forestry Services, Pemagatshel	Senior Forest Ranger III	R	Civil Servant	29,340.00	Y	1.00%	-	293.40	(293.40)	2020-2021	February

81	7954385	27620	Divisional Forestry Services, Pemagatshel	Senior Forest Ranger III	R	Civil Servant	29,340.00	Y	1.00%	-	293.40	(293.40)	2020-2021	March
82	7698658	27620	Divisional Forestry Services, Pemagatshel	Senior Forest Ranger III	R	Civil Servant	29,340.00	Y	1.00%	-	293.40	(293.40)	2020-2021	January
83	8090999	27620	Divisional Forestry Services, Pemagatshel	Senior Forest Ranger III	R	Civil Servant	29,340.00	Y	1.00%	-	293.40	(293.40)	2020-2021	April
84	8217808	27620	Divisional Forestry Services, Pemagatshel	Senior Forest Ranger III	R	Civil Servant	29,340.00	Y	1.00%	-	293.40	(293.40)	2020-2021	May
85	8318808	27620	Divisional Forestry Services, Pemagatshel	Senior Forest Ranger III	R	Civil Servant	29,340.00	Y	1.00%	-	293.40	(293.40)	2020-2021	June
86	8662120	57778	Mendrelgang Pry School	Principal III	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2021-2022	August
87	5571661	36351	Motithang Higher Secondary School	Driver III	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	October
88	5725975	36351	Motithang Higher Secondary School	Driver III	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	November
89	5795360	36351	Motithang Higher Secondary School	Driver III	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	December
90	5971766	36351	Motithang Higher Secondary School	Driver III	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	January

91	5577548	22395	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	39,090.00	Y	1.00%	-	390.90	(390.90)	2019-2020	October
92	5577550	22912	Changzamtog Middle Secondary School	Senior Teacher I	R	Civil Servant	43,890.00	Y	1.00%	-	438.90	(438.90)	2019-2020	October
93	5577553	22686	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	53,295.00	Y	1.00%	-	532.95	(532.95)	2019-2020	October
94	5577555	22718	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	53,945.00	Y	1.00%	-	539.45	(539.45)	2019-2020	October
95	5577542	22416	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	57,825.00	Y	1.00%	-	578.25	(578.25)	2019-2020	October
96	5577554	22632	Changzamtog Middle Secondary School	Senior Teacher I	R	Civil Servant	65,470.00	Y	1.00%	-	654.70	(654.70)	2019-2020	October
97	5577559	23139	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	57,825.00	Y	1.00%	-	578.25	(578.25)	2019-2020	October
98	5576829	26592	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	60,340.00	Y	1.00%	-	603.40	(603.40)	2019-2020	October
99	5731419	26592	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	60,340.00	Y	1.00%	-	603.40	(603.40)	2019-2020	November
100	5788164	26592	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	60,340.00	Y	1.00%	-	603.40	(603.40)	2019-2020	December
101	5667316	45642	Crrh, Gelephu	Senior Health Assistant III	R	Civil Servant	43,525.00	Y	1.00%	-	435.25	(435.25)	2019-2020	November
102	5598139	45642	Crrh, Gelephu	Senior Health Assistant III	R	Civil Servant	41,525.00	Y	1.00%	-	415.25	(415.25)	2019-2020	October
103	5473924	37287	Civil	Tshogpa	C	Local Government	12,836.00	Y	1.00%	-	128.36	(128.36)	2019-2020	October
104	5563189	45668	Bikhar LSS	ECCD Facilitator	C	Civil Servant	34,150.00	Y	1.00%	-	341.50	(341.50)	2019-2020	October

105	5727743	45668	Bikhar LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	November
106	5534297	33633	Punakha CS	Teacher III	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	October
107	5644409	33633	Punakha CS	Teacher III	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	November
108	5798463	33633	Punakha CS	Teacher III	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	December
109	5514344	16029	Gayshingoan Primary School	Teacher III	R	Civil Servant	32,830.00	Y	1.00%	-	328.30	(328.30)	2019-2020	October
110	5577547	22379	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	42,120.00	Y	1.00%	-	421.20	(421.20)	2019-2020	October
111	5577560	45444	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	34,490.00	Y	1.00%	-	344.90	(344.90)	2019-2020	October
112	5577562	22898	Changzamtog Middle Secondary School	Teacher III	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	October
113	5577567	23234	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	39,090.00	Y	1.00%	-	390.90	(390.90)	2019-2020	October
114	5472189	43665	Drujeygang Gewog	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
115	5472192	43667	Drujeygang Gewog	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
116	5577544	22443	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	43,890.00	Y	1.00%	-	438.90	(438.90)	2019-2020	October
117	5577564	22862	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	32,415.00	Y	1.00%	-	324.15	(324.15)	2019-2020	October
118	5472188	43664	Drujeygang Gewog	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
119	5472190	43666	Drujeygang Gewog	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October

120	5577566	23244	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	October
121	5935810	46474	Womanang PS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	January
122	6142926	46474	Womanang PS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	February
123	6291801	46474	Womanang PS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	March
124	6456019	46474	Womanang PS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	April
125	6613677	46474	Womanang PS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	May
126	5725902	23388	Motithang Higher Secondary School	Vice Principal I	R	Civil Servant	55,895.00	Y	1.00%	-	558.95	(558.95)	2019-2020	November
127	5795263	23388	Motithang Higher Secondary School	Vice Principal I	R	Civil Servant	55,895.00	Y	1.00%	-	558.95	(558.95)	2019-2020	December
128	5605929	41831	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	October
129	5735426	41831	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	November
130	5839494	41831	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	December
131	6191053	41831	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	February
132	6006680	41831	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	January
133	6364692	41831	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	March
134	6499801	41831	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	April
135	5709310	29651	Election Sector	Election Officer	R	Civil Servant	31,780.00	Y	1.00%	-	317.80	(317.80)	2019-2020	November

136	5605924	39492	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	October
137	5735421	39492	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	November
138	5839489	39492	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	December
139	6006675	39492	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	January
140	6191048	39492	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	February
141	6364687	39492	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	March
142	6499796	39492	Namgaycholing Community Primary School	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	April
143	5588360	25382	Base Office, Samtse	Senior Motor Vehicle Inspector IV	R	Civil Servant	28,365.00	Y	1.00%	-	283.65	(283.65)	2019-2020	October
144	5556789	33095	Lungmadung PS	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	October
145	5576824	26180	Jungzhina Primary School	Principal II	R	Civil Servant	57,825.00	Y	1.00%	-	578.25	(578.25)	2019-2020	October
146	5731414	26180	Jungzhina Primary School	Principal II	R	Civil Servant	57,825.00	Y	1.00%	-	578.25	(578.25)	2019-2020	November
147	5788159	26180	Jungzhina Primary School	Principal II	R	Civil Servant	57,825.00	Y	1.00%	-	578.25	(578.25)	2019-2020	December
148	5576831	37173	Jungzhina Primary School	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	October
149	5576405	33469	Tshaphel LSS	Teacher I	R	Civil Servant	50,695.00	Y	1.00%	-	506.95	(506.95)	2019-2020	October
150	5711085	33469	Tshaphel LSS	Teacher I	R	Civil Servant	50,695.00	Y	1.00%	-	506.95	(506.95)	2019-2020	November
151	5782628	33469	Tshaphel LSS	Teacher I	R	Civil Servant	50,695.00	Y	1.00%	-	506.95	(506.95)	2019-2020	December
152	5540604	34672	Nawakha PS	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
153	5534185	28692	Secretariat	Survey Field Assistant	C	Civil Servant	16,105.00	Y	1.00%	-	161.05	(161.05)	2019-2020	October

154	5642793	28692	Secretariat	Survey Field Assistant	C	Civil Servant	16,105.00	Y	1.00%	-	161.05	(161.05)	2019-2020	November
155	5773230	28692	Secretariat	Survey Field Assistant	C	Civil Servant	16,105.00	Y	1.00%	-	161.05	(161.05)	2019-2020	December
156	5920260	28692	Secretariat	Survey Field Assistant	C	Civil Servant	16,105.00	Y	1.00%	-	161.05	(161.05)	2019-2020	January
157	6109497	28692	Secretariat	Survey Field Assistant	C	Civil Servant	16,105.00	Y	1.00%	-	161.05	(161.05)	2019-2020	February
158	5586665	41071	Nagor MSS	Teacher I	R	Civil Servant	57,945.00	Y	1.00%	-	579.45	(579.45)	2019-2020	October
159	5577557	23123	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	53,945.00	Y	1.00%	-	539.45	(539.45)	2019-2020	October
160	5577568	23259	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	October
161	5577556	22845	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	60,340.00	Y	1.00%	-	603.40	(603.40)	2019-2020	October
162	5577563	23179	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	53,945.00	Y	1.00%	-	539.45	(539.45)	2019-2020	October
163	5598894	34726	Raoyal Academy Of Performing Arts	Folk Dancer	R	Civil Servant	13,425.00	Y	1.00%	-	134.25	(134.25)	2019-2020	October
164	5577543	22465	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
165	5599784	34027	Election Sector	Electoral Registration Officer	R	Civil Servant	30,265.00	Y	1.00%	-	302.65	(302.65)	2019-2020	October
166	5472187	43661	Drujeygang Gewog	Gup	C	Local Government	35,520.00	Y	1.00%	-	355.20	(355.20)	2019-2020	October

167	5577552	22819	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	October
168	5577514	22521	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	57,825.00	Y	1.00%	-	578.25	(578.25)	2019-2020	October
169	5576823	26232	Jungzhina Primary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
170	5731413	26232	Jungzhina Primary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	November
171	5576816	24752	Jungzhina Primary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
172	5576830	26542	Jungzhina Primary School	Teacher I	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	October
173	5576833	26785	Jungzhina Primary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
174	6188701	3119	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	February
175	6330505	3119	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	March
176	6594743	3119	Bikhar LSS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	May
177	5577857	25589	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	17,625.00	Y	1.00%	-	176.25	(176.25)	2019-2020	October
178	5586831	44409	Drametse Central School	Administrative Assistant	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
179	5734960	44409	Drametse Central School	Administrative Assistant	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	November
180	5730491	25589	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	17,625.00	Y	1.00%	-	176.25	(176.25)	2019-2020	November
181	5514290	16156	Panbari Primary School	Teacher II	R	Civil Servant	43,890.00	Y	1.00%	-	438.90	(438.90)	2019-2020	October
182	5707472	16156	Panbari Primary School	Teacher II	R	Civil Servant	43,890.00	Y	1.00%	-	438.90	(438.90)	2019-2020	November
183	5785085	16156	Panbari Primary School	Teacher II	R	Civil Servant	43,890.00	Y	1.00%	-	438.90	(438.90)	2019-2020	December
184	5947571	16156	Panbari Primary School	Teacher II	R	Civil Servant	43,890.00	Y	1.00%	-	438.90	(438.90)	2019-2020	January

185	5577874	27881	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
186	5730519	27881	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	November
187	5599201	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	October
188	5728228	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	November
189	5887577	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	January
190	5800437	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	December
191	6186296	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	February
192	6350397	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	March
193	6485740	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	April
194	6682337	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	May
195	6797379	33076	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	June
196	5577541	22577	Changzamtog Middle Secondary School	Teacher II	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
197	5577571	40457	Changzamtog Middle Secondary School	Teacher II	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	October
198	5472185	43662	Drujeygang Gewog	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	October
199	5577549	22601	Changzamtog Middle Secondary School	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October

200	5598957	33074	Raoyal Academy Of Performing Arts	Folk Dance, Artist	R	Civil Servant	22,600.00	Y	1.00%	-	226.00	(226.00)	2019-2020	October
201	5518804	14959	Phobjikha Central School	Lab Assistant I	R	Civil Servant	20,370.00	Y	1.00%	-	203.70	(203.70)	2019-2020	October
202	5652145	14959	Phobjikha Central School	Lab Assistant I	R	Civil Servant	20,370.00	Y	1.00%	-	203.70	(203.70)	2019-2020	November
203	5576827	26379	Jungzhina Primary School	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
204	5731417	26379	Jungzhina Primary School	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
205	5788162	26379	Jungzhina Primary School	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
206	6000525	26379	Jungzhina Primary School	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	January
207	5576826	26277	Jungzhina Primary School	Sweeper	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
208	5731416	26277	Jungzhina Primary School	Sweeper	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
209	5788161	26277	Jungzhina Primary School	Sweeper	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
210	5607757	42584	Primary Health	Caretaker	R	Civil Servant	19,950.00	Y	1.00%	-	199.50	(199.50)	2019-2020	October
211	5607758	42977	Primary Health	Caretaker	R	Civil Servant	25,950.00	Y	1.00%	-	259.50	(259.50)	2019-2020	October
212	5580544	37117	Health	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
213	5562263	21309	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
214	5670613	21309	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
215	5822542	21309	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
216	5562268	21274	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
217	5670618	21274	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
218	5822547	21274	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
219	5670607	21294	Palace Services	Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
220	5670612	21244	Palace Services	Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November

221	5670617	21144	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
222	5562257	21294	Palace Services	Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
223	5562262	21244	Palace Services	Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
224	5562267	21144	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
225	5693724	46201	Lhamoizingkha Central School	GSP II	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	November
226	5472186	43663	Drujeygang Gewog	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
227	5577539	22321	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	40,100.00	Y	1.00%	-	401.00	(401.00)	2019-2020	October
228	5555920	44896	Shari Higher Secondary School	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
229	5678239	44896	Shari Higher Secondary School	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	November
230	5822778	44896	Shari Higher Secondary School	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	December
231	5935725	44896	Shari Higher Secondary School	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	January
232	6132791	44896	Shari Higher Secondary School	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	February
233	6313817	44896	Shari Higher Secondary School	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	March
234	6424345	44896	Shari Higher Secondary School	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	April
235	6619678	44896	Shari Higher Secondary School	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	May

236	6882168	44896	Shari Higher Secondary Schoool	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2020-2021	July
237	6732775	44896	Shari Higher Secondary Schoool	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	June
238	7015354	44896	Shari Higher Secondary Schoool	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2020-2021	August
239	7139805	44896	Shari Higher Secondary Schoool	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2020-2021	September
240	7290413	44896	Shari Higher Secondary Schoool	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2020-2021	October
241	7523703	44896	Shari Higher Secondary Schoool	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2020-2021	December
242	7425157	44896	Shari Higher Secondary Schoool	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2020-2021	November
243	7704284	44896	Shari Higher Secondary Schoool	Sports Coach	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2020-2021	January
244	5576822	26451	Jungzhina Primary School	Senior Laboratory Assistant VI	R	Civil Servant	21,040.00	Y	1.00%	-	210.40	(210.40)	2019-2020	October
245	5731412	26451	Jungzhina Primary School	Senior Laboratory Assistant VI	R	Civil Servant	21,040.00	Y	1.00%	-	210.40	(210.40)	2019-2020	November
246	5563145	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
247	5736027	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	November
248	5775197	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	December
249	5731421	37173	Jungzhina Primary School	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	November
250	5788166	37173	Jungzhina Primary School	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	December
251	6000529	37173	Jungzhina Primary School	NFE Instructor	C	Civil Servant	14,420.00	Y	1.00%	-	144.20	(144.20)	2019-2020	January
252	5607759	43113	Primary Health	ESP	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
253	5540592	34160	Medhagang PS	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	October
254	5540585	34481	Medhagang PS	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	October

255	5582234	1989	Department Of Geology And Mines	Despatch Inspector II	R	Civil Servant	21,710.00	Y	1.00%	-	217.10	(217.10)	2019-2020	October
256	5727336	1989	Department Of Geology And Mines	Despatch Inspector II	R	Civil Servant	21,710.00	Y	1.00%	-	217.10	(217.10)	2019-2020	November
257	5769409	1989	Department Of Geology And Mines	Despatch Inspector II	R	Civil Servant	21,710.00	Y	1.00%	-	217.10	(217.10)	2019-2020	December
258	5540596	40020	Medhagang PS	Senior Teacher III	R	Civil Servant	43,130.00	Y	1.00%	-	431.30	(431.30)	2019-2020	October
259	5562254	21127	Palace Services	Dry Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
260	5670604	21127	Palace Services	Dry Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
261	5822533	21127	Palace Services	Dry Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
262	5540595	36277	Medhagang PS	Teacher	R	Civil Servant	33,660.00	Y	1.00%	-	336.60	(336.60)	2019-2020	October
263	5601803	34948	Civil	Driver	C	Local Government	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	October
264	5540593	34153	Medhagang PS	Teacher	R	Civil Servant	46,660.00	Y	1.00%	-	466.60	(466.60)	2019-2020	October
265	5577546	22492	Changzamtog Middle Secondary School	Lab Assistant	R	Civil Servant	19,355.00	Y	1.00%	-	193.55	(193.55)	2019-2020	October
266	5577565	23213	Changzamtog Middle Secondary School	Lab Assistant	R	Civil Servant	20,535.00	Y	1.00%	-	205.35	(205.35)	2019-2020	October
267	6885580	23138	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2020-2021	July
268	7057011	23138	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2020-2021	August
269	5599785	33971	Election Sector	Election Officer	R	Civil Servant	33,980.00	Y	1.00%	-	339.80	(339.80)	2019-2020	October
270	5594324	37787	Civil	Driver	C	Local Government	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	October

271	5594317	37778	Civil	Geydrung	C	Local Government	19,620.00	Y	1.00%	-	196.20	(196.20)	2019-2020	October
272	5829384	46352	Gasa Bhu Grade-I	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	December
273	5995985	46352	Gasa Bhu Grade-I	Dry Sweeper	C	Civil Servant	14,950.00	Y	1.00%	-	149.50	(149.50)	2019-2020	January
274	5607739	42091	Gasa Bhu Grade-I	Wet Sweeper	R	Civil Servant	18,525.00	Y	1.00%	-	185.25	(185.25)	2019-2020	October
275	5822536	21294	Palace Services	Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
276	5822541	21244	Palace Services	Sweeper	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
277	5822546	21144	Palace Services	Caretaker	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
278	5613513	45471	Dzong Construction Project, Sarpang	Civil Engineer	C	Civil Servant	30,969.00	Y	1.00%	-	309.69	(309.69)	2019-2020	October
279	5607738	42337	Gasa Bhu Grade-I	Menpa Gongm II	R	Civil Servant	44,625.00	Y	1.00%	-	446.25	(446.25)	2019-2020	October
280	5607742	42287	Gasa Bhu Grade-I	General Duty Medical Officer	R	Civil Servant	28,753.00	Y	1.00%	-	287.53	(287.53)	2019-2020	October
281	5556215	43789	Tseza Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
282	5670940	43789	Tseza Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
283	5794396	43789	Tseza Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
284	5977472	43789	Tseza Gewog	Caretaker	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	January
285	7158821	52318	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	41,615.00	Y	1.00%	-	416.15	(416.15)	2020-2021	September
286	7322402	52318	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	41,615.00	Y	1.00%	-	416.15	(416.15)	2020-2021	October
287	7452311	52318	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	41,615.00	Y	1.00%	-	416.15	(416.15)	2020-2021	November
288	7689189	52318	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	41,615.00	Y	1.00%	-	416.15	(416.15)	2020-2021	January
289	7532543	52318	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	41,615.00	Y	1.00%	-	416.15	(416.15)	2020-2021	December
290	5603018	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	October
291	5735923	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	November

292	5607732	35800	Gasa Bhu Grade-I	General Duty Medical Officer	R	Civil Servant	44,120.00	Y	1.00%	-	441.20	(441.20)	2019-2020	October
293	5809510	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	December
294	5992706	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	January
295	6196176	29066	Aro	Assistant Research Officer	C	Civil Servant	28,965.00	Y	1.00%	-	289.65	(289.65)	2019-2020	February
296	6354768	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	March
297	6507411	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	April
298	6634093	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	May
299	6925093	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2020-2021	July
300	5731406	24752	Jungzhina Primary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	November
301	5731420	26542	Jungzhina Primary School	Teacher I	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	November
302	5731423	26785	Jungzhina Primary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	November
303	5576819	24908	Jungzhina Primary School	Teacher I	R	Civil Servant	51,265.00	Y	1.00%	-	512.65	(512.65)	2019-2020	October
304	5731409	24908	Jungzhina Primary School	Teacher I	R	Civil Servant	51,265.00	Y	1.00%	-	512.65	(512.65)	2019-2020	November
305	5576836	26745	Jungzhina Primary School	Teacher I	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	October
306	5576818	24872	Jungzhina Primary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
307	5548313	14776	Chokorling Autonomus School	Teacher I	R	Civil Servant	43,890.00	Y	1.00%	-	438.90	(438.90)	2019-2020	October
308	5731408	24872	Jungzhina Primary School	Teacher I	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	November
309	5540591	34086	Medhagang PS	Teacher I	R	Civil Servant	34,550.00	Y	1.00%	-	345.50	(345.50)	2019-2020	October
310	5601796	19875	Civil	Gup	C	Local Government	35,520.00	Y	1.00%	-	355.20	(355.20)	2019-2020	October
311	5540590	33904	Medhagang PS	Teacher I	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	October
312	5540587	34691	Medhagang PS	Teacher I	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	October

313	5560367	44558	Bhu-I Nganglam	Ward Boy	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	October
314	5712587	44558	Bhu-I Nganglam	Ward Boy	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	November
315	5821540	44558	Bhu-I Nganglam	Ward Boy	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	December
316	5952994	44558	Bhu-I Nganglam	Ward Boy	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	January
317	6126913	44558	Bhu-I Nganglam	Ward Boy	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	February
318	6360255	44558	Bhu-I Nganglam	Ward Boy	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	March
319	5607728	35733	Gasa Bhu Grade-I	Senior Staff Nurse III	R	Civil Servant	34,155.00	Y	1.00%	-	341.55	(341.55)	2019-2020	October
320	5607734	36001	Gasa Bhu Grade-I	Ward Boy	C	Civil Servant	17,685.00	Y	1.00%	-	176.85	(176.85)	2019-2020	October
321	5572921	21038	Lungtenphu Lower Secondary School	Teacher I	R	Civil Servant	51,265.00	Y	1.00%	-	512.65	(512.65)	2019-2020	October
322	5594319	37786	Civil	Gup	C	Local Government	38,520.00	Y	1.00%	-	385.20	(385.20)	2019-2020	October
323	5607729	35746	Gasa Bhu Grade-I	Senior Staff Nurse III	R	Civil Servant	34,155.00	Y	1.00%	-	341.55	(341.55)	2019-2020	October
324	5783471	21038	Lungtenphu Lower Secondary School	Teacher I	R	Civil Servant	51,265.00	Y	1.00%	-	512.65	(512.65)	2019-2020	December
325	5723130	21038	Lungtenphu Lower Secondary School	Teacher I	R	Civil Servant	51,265.00	Y	1.00%	-	512.65	(512.65)	2019-2020	November
326	5577558	22707	Changzamtog Middle Secondary School	Teacher II	R	Civil Servant	46,720.00	Y	1.00%	-	467.20	(467.20)	2019-2020	October
327	5576835	37185	Jungzhina Primary School	Teacher II	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	October
328	5788170	37185	Jungzhina Primary School	Teacher II	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	December

329	5731425	37185	Jungzhina Primary School	Teacher II	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	November
330	5576834	26724	Jungzhina Primary School	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	October
331	5731424	26724	Jungzhina Primary School	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	November
332	5607751	42959	Primary Health	Senior Health Assistant II	R	Civil Servant	45,650.00	Y	1.00%	-	456.50	(456.50)	2019-2020	October
333	5607752	42605	Primary Health	Senior Health Assistant II	R	Civil Servant	53,650.00	Y	1.00%	-	536.50	(536.50)	2019-2020	October
334	5607755	42942	Primary Health	Senior Health Assistant II	R	Civil Servant	43,130.00	Y	1.00%	-	431.30	(431.30)	2019-2020	October
335	5576820	24972	Jungzhina Primary School	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	October
336	5731410	24972	Jungzhina Primary School	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	November
337	5540589	34209	Medhagang PS	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	October
338	5540581	34815	Medhagang PS	Teacher II	R	Civil Servant	46,720.00	Y	1.00%	-	467.20	(467.20)	2019-2020	October
339	5580915	42526	Phuntsholinh HSS	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	October
340	5689439	42526	Phuntsholinh HSS	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	November
341	5805730	42526	Phuntsholinh HSS	Teacher II	R	Civil Servant	40,605.00	Y	1.00%	-	406.05	(406.05)	2019-2020	December
342	5981926	42526	Phuntsholinh HSS	Teacher II	R	Civil Servant	43,890.00	Y	1.00%	-	438.90	(438.90)	2019-2020	January
343	5540586	34451	Medhagang PS	Teacher II	R	Civil Servant	42,625.00	Y	1.00%	-	426.25	(426.25)	2019-2020	October
344	5569339	20181	Lungtenzampa Middle Secondary School	Teacher II	R	Civil Servant	35,690.00	Y	1.00%	-	356.90	(356.90)	2019-2020	October
345	5725538	20181	Lungtenzampa Middle Secondary School	Teacher II	R	Civil Servant	35,690.00	Y	1.00%	-	356.90	(356.90)	2019-2020	November
346	5795122	20181	Lungtenzampa Middle Secondary School	Teacher II	R	Civil Servant	86,650.00	Y	1.00%	-	866.50	(866.50)	2019-2020	December
347	5607745	42167	Gasa Bhu Grade-I	Pharmacy Technician III	R	Civil Servant	29,160.00	Y	1.00%	-	291.60	(291.60)	2019-2020	October

348	5607735	41725	Gasa Bhu Grade-I	Laboratory Technician	R	Civil Servant	36,950.00	Y	1.00%	-	369.50	(369.50)	2019-2020	October
349	5607736	39278	Gasa Bhu Grade-I	Laboratory Technician	R	Civil Servant	37,750.00	Y	1.00%	-	377.50	(377.50)	2019-2020	October
350	5594320	37800	Civil	Mangmi	C	Local Government	26,465.00	Y	1.00%	-	264.65	(264.65)	2019-2020	October
351	5924939	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	January
352	6188683	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	February
353	6504073	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	April
354	6328968	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	March
355	6690865	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	June
356	6594725	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	May
357	6910511	3704	Yongphula LSS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2020-2021	July
358	5601798	34831	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
359	5601797	34580	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
360	5569381	39242	Lungtenzampa Middle Secondary School	Teacher III	C	Civil Servant	36,946.00	Y	1.00%	-	369.46	(369.46)	2019-2020	October
361	5725580	39242	Lungtenzampa Middle Secondary School	Teacher III	C	Civil Servant	36,946.00	Y	1.00%	-	369.46	(369.46)	2019-2020	November
362	5540582	34767	Medhagang PS	Teacher III	R	Civil Servant	41,525.00	Y	1.00%	-	415.25	(415.25)	2019-2020	October
363	5601801	34870	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
364	5601800	34857	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
365	5594321	37796	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
366	5594322	37798	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
367	5556054	16827	Gangkhar PS	Teacher III	R	Civil Servant	33,660.00	Y	1.00%	-	336.60	(336.60)	2019-2020	October
368	5607743	42246	Gasa Bhu Grade-I	Senior Health Assistant III	R	Civil Servant	42,695.00	Y	1.00%	-	426.95	(426.95)	2019-2020	October
369	5594323	37793	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October

370	5594318	37782	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
371	5594315	37769	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
372	5594316	37772	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
373	5607731	35768	Gasa Bhu Grade-I	General Duty Dental Surgeon	R	Civil Servant	44,625.00	Y	1.00%	-	446.25	(446.25)	2019-2020	October
374	6493107	27712	Darla Autonomous School	Library Assistant	R	Civil Servant	23,905.00	Y	1.00%	-	239.05	(239.05)	2019-2020	April
375	5594505	39991	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
376	5594504	39986	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
377	5594506	39996	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
378	5667281	45644	Crrh, Gelephu	Health Assistant I	R	Civil Servant	41,850.00	Y	1.00%	-	418.50	(418.50)	2019-2020	November
379	5598107	45644	Crrh, Gelephu	Health Assistant I	R	Civil Servant	41,850.00	Y	1.00%	-	418.50	(418.50)	2019-2020	October
380	5600732	28353	Regional Livestock Development Centre, Kanglung	Technician I	R	Civil Servant	20,705.00	Y	1.00%	-	207.05	(207.05)	2019-2020	October
381	5700971	28353	Regional Livestock Development Centre, Kanglung	Technician I	R	Civil Servant	20,705.00	Y	1.00%	-	207.05	(207.05)	2019-2020	November
382	5840190	28353	Regional Livestock Development Centre, Kanglung	Technician I	R	Civil Servant	20,705.00	Y	1.00%	-	207.05	(207.05)	2019-2020	December
383	5577545	22547	Changzamtog Middle Secondary School	Principal I	R	Civil Servant	66,205.00	Y	1.00%	-	662.05	(662.05)	2019-2020	October
384	5607756	42746	Primary Health	Health Assistant I	R	Civil Servant	47,150.00	Y	1.00%	-	471.50	(471.50)	2019-2020	October
385	5607754	42730	Primary Health	Health Assistant III	R	Civil Servant	28,490.00	Y	1.00%	-	284.90	(284.90)	2019-2020	October

386	5607750	42725	Primary Health	Health Assistant III	R	Civil Servant	39,825.00	Y	1.00%	-	398.25	(398.25)	2019-2020	October
387	8533928	10526	Phrumshingla National Park	Forest Ranger I	R	Civil Servant	25,565.00	Y	1.00%	-	255.65	(255.65)	2021-2022	July
388	5562259	21318	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
389	5670609	21318	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
390	5822538	21318	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
391	5562255	21229	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
392	5670605	21229	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
393	5822534	21229	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
394	5562265	21221	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
395	5670615	21221	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
396	5822544	21221	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
397	5670614	21137	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
398	5562264	21137	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
399	5822543	21137	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
400	5993628	28071	Secretariat	Research Assistant	R	Civil Servant	29,588.00	Y	1.00%	-	295.88	(295.88)	2019-2020	January
401	5562258	21199	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
402	5562270	44895	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
403	5603005	29027	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	October
404	5607737	35774	Gasa Bhu Grade-I	X-Ray Technician II	R	Civil Servant	30,780.00	Y	1.00%	-	307.80	(307.80)	2019-2020	October
405	5607748	42316	Gasa Bhu Grade-I	Drungtsho	R	Civil Servant	43,615.00	Y	1.00%	-	436.15	(436.15)	2019-2020	October
406	5490801	18303	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
407	5652677	18303	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	November

408	5772211	18303	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	December
409	5896047	18303	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	January
410	6141458	18303	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	February
411	5490804	18263	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
412	5652680	18263	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	November
413	5772214	18263	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	December
414	5896050	18263	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	January
415	6141461	18263	Eccd	ECCD Facilitators	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	February
416	5506182	11031	Bajo Higher Secondary School	Teacher II	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	October
417	5594502	39954	Civil	Mangmi	C	Local Government	25,475.00	Y	1.00%	-	254.75	(254.75)	2019-2020	October
418	5726727	11031	Bajo Higher Secondary School	Teacher II	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	November
419	5783802	11031	Bajo Higher Secondary School	Teacher II	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	December
420	5896193	11031	Bajo Higher Secondary School	Teacher II	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	January
421	6131901	11031	Bajo Higher Secondary School	Teacher II	R	Civil Servant	39,595.00	Y	1.00%	-	395.95	(395.95)	2019-2020	February
422	7680751	4088	Department Of School Education	Education Monitoring Officer I	R	Civil Servant	40,060.00	Y	1.00%	-	400.60	(400.60)	2020-2021	January
423	5602529	41408	Ngatshang PS	Teacher II	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
424	5555114	20103	Jamkhar PS	Cook	C	Civil Servant	16,315.00	Y	1.00%	-	163.15	(163.15)	2019-2020	October
425	5586532	28475	Tang CS	Cook	R	Civil Servant	14,215.00	Y	1.00%	-	142.15	(142.15)	2019-2020	October
426	5602532	41413	Ngatshang PS	Administrative Assistant	R	Civil Servant	23,905.00	Y	1.00%	-	239.05	(239.05)	2019-2020	October
427	5699022	28475	Tang CS	Cook	R	Civil Servant	14,215.00	Y	1.00%	-	142.15	(142.15)	2019-2020	November
428	5772086	28475	Tang CS	Cook	R	Civil Servant	14,215.00	Y	1.00%	-	142.15	(142.15)	2019-2020	December
429	5932419	28475	Tang CS	Cook	R	Civil Servant	14,215.00	Y	1.00%	-	142.15	(142.15)	2019-2020	January
430	5540600	34625	Nawakha PS	Principal	R	Civil Servant	58,475.00	Y	1.00%	-	584.75	(584.75)	2019-2020	October

431	5568456	28984	Jomotsangkha Land Record	Land Record Assistant	R	Civil Servant	17,625.00	Y	1.00%	-	176.25	(176.25)	2019-2020	October
432	5682703	28984	Jomotsangkha Land Record	Land Record Assistant	R	Civil Servant	17,625.00	Y	1.00%	-	176.25	(176.25)	2019-2020	November
433	5472183	43797	Drujeygang Gewog	Gewog Administrative Officer	R	Civil Servant	31,780.00	Y	1.00%	-	317.80	(317.80)	2019-2020	October
434	5472193	44620	Drujeygang Gewog	Clerk	C	Civil Servant	16,120.00	Y	1.00%	-	161.20	(161.20)	2019-2020	October
435	5570152	3920	National Sheep Breeding Centre, Bumthang	Animal Attendant	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
436	5472191	43668	Drujeygang Gewog	Driver	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	October
437	5577551	22767	Changzamtog Middle Secondary School	Lab Assistant IV	R	Civil Servant	21,040.00	Y	1.00%	-	210.40	(210.40)	2019-2020	October
438	5576838	45026	Jungzhina Primary School	Sports Coach V	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
439	5731428	45026	Jungzhina Primary School	Sports Coach V	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	November
440	5788173	45026	Jungzhina Primary School	Sports Coach V	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	December
441	6000536	45026	Jungzhina Primary School	Sports Coach V	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	January
442	7948925	33750	Secretariat	Accounts Assistant	R	Civil Servant	24,765.00	Y	1.00%	-	247.65	(247.65)	2020-2021	March
443	5607753	42327	Primary Health	Dzongkhag Health Officer	R	Civil Servant	36,550.00	Y	1.00%	-	365.50	(365.50)	2019-2020	October
444	5540584	34744	Medhagang PS	Principal	R	Civil Servant	56,525.00	Y	1.00%	-	565.25	(565.25)	2019-2020	October
445	5601793	44045	Civil	Gewog Administrative Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	October
446	6336522	39014	Central Machinery Centre, Bumthang	Driver	C	Civil Servant	117,600.00	Y	1.00%	-	1,176.00	(1,176.00)	2019-2020	March
447	6339931	9165	Secretariat	Specialist	R	Civil Servant	55,600.00	Y	1.00%	-	556.00	(556.00)	2019-2020	March

448	6504374	39014	Central Machinery Centre, Bumthang	Driver	C	Civil Servant	16,800.00	Y	1.00%	-	168.00	(168.00)	2019-2020	April
449	6679850	39014	Central Machinery Centre, Bumthang	Driver	C	Civil Servant	16,800.00	Y	1.00%	-	168.00	(168.00)	2019-2020	May
450	8107147	55152	Build Bhutan Project	Specialist	C	Civil Servant	118,960.00	Y	1.00%	-	1,189.60	(1,189.60)	2020-2021	April
451	6147543	22509	Khoma Lower Secondary School	Principal	R	Civil Servant	57,195.00	Y	1.00%	-	571.95	(571.95)	2019-2020	February
452	5607747	42427	Gasa Bhu Grade-I	Washer Woman	C	Civil Servant	16,005.00	Y	1.00%	-	160.05	(160.05)	2019-2020	October
453	5594499	45443	Civil	Gewog Administrative Officer	R	Civil Servant	24,775.00	Y	1.00%	-	247.75	(247.75)	2019-2020	October
454	5172807	13930	Samdrup Jongkhar Police Services, Division Viii	Cook	C	Royal Bhutan Police (Civil)	10,400.00	Y	1.00%	-	104.00	(104.00)	2019-2020	September
455	5565218	18685	Gonpasignma Lower Secondary School	Teacher	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	October
456	5724787	18685	Gonpasignma Lower Secondary School	Teacher	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	November
457	5789193	18685	Gonpasignma Lower Secondary School	Teacher	R	Civil Servant	47,860.00	Y	1.00%	-	478.60	(478.60)	2019-2020	December
458	5980842	18685	Gonpasignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	January

459	6159487	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	February
460	6398414	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	April
461	6345407	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	March
462	6772351	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	June
463	6658684	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	May
464	6953475	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2020-2021	July
465	7048541	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2020-2021	August
466	7187350	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2020-2021	September
467	7333682	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2020-2021	October
468	7469102	18685	Gonpassignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2020-2021	November

469	7518246	18685	Gonpasignma Lower Secondary School	Teacher	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2020-2021	December
470	5594501	40043	Civil	Geydrung	C	Local Government	19,620.00	Y	1.00%	-	196.20	(196.20)	2019-2020	October
471	5555327	36240	Betikha Middle Secondary School	Teacher	R	Civil Servant	39,090.00	Y	1.00%	-	390.90	(390.90)	2019-2020	October
472	5594500	38880	Civil	Driver	C	Local Government	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	October
473	5676637	36240	Betikha Middle Secondary School	Teacher	R	Civil Servant	39,090.00	Y	1.00%	-	390.90	(390.90)	2019-2020	November
474	5801849	36240	Betikha Middle Secondary School	Teacher	R	Civil Servant	39,090.00	Y	1.00%	-	390.90	(390.90)	2019-2020	December
475	5778752	27451	Medical Stores & Distribution Division	Driver IV	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	December
476	5708207	27451	Medical Stores & Distribution Division	Driver IV	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	November
477	5980261	27451	Medical Stores & Distribution Division	Driver IV	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	January
478	5582915	35396	Jomotsangkha Wildlife Sanctuary	Resoop	C	Civil Servant	1,000.00	Y	1.00%	-	10.00	(10.00)	2019-2020	October
479	6801220	29066	Aro	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	June
480	5555115	20137	Jamkhar PS	Sweeper	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
481	5602533	41422	Ngatshang PS	Sweeper	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	October
482	5602132	16616	Research Division	Assistant Research Officer	C	Civil Servant	23,965.00	Y	1.00%	-	239.65	(239.65)	2019-2020	October
483	6000527	26592	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	60,340.00	Y	1.00%	-	603.40	(603.40)	2019-2020	January
484	5576828	26628	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	69,145.00	Y	1.00%	-	691.45	(691.45)	2019-2020	October
485	5731418	26628	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	69,145.00	Y	1.00%	-	691.45	(691.45)	2019-2020	November

486	5788163	26628	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	69,145.00	Y	1.00%	-	691.45	(691.45)	2019-2020	December
487	5540580	34678	Medhagang PS	Senior Teacher II	R	Civil Servant	46,720.00	Y	1.00%	-	467.20	(467.20)	2019-2020	October
488	5532737	40549	Hospital	Telephone Operator	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	October
489	5540579	34634	Medhagang PS	Senior Teacher II	R	Civil Servant	47,290.00	Y	1.00%	-	472.90	(472.90)	2019-2020	October
490	5678143	40549	Hospital	Telephone Operator	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	November
491	5792547	40549	Hospital	Telephone Operator	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	December
492	5923387	40549	Hospital	Telephone Operator	C	Civil Servant	14,050.00	Y	1.00%	-	140.50	(140.50)	2019-2020	January
493	5607730	35959	Gasa Bhu Grade-I	Driver II	R	Civil Servant	17,775.00	Y	1.00%	-	177.75	(177.75)	2019-2020	October
494	5607733	42113	Gasa Bhu Grade-I	Staff Nurse I	R	Civil Servant	45,130.00	Y	1.00%	-	451.30	(451.30)	2019-2020	October
495	5778751	27738	Medical Stores & Distribution Division	Driver III	R	Civil Servant	16,995.00	Y	1.00%	-	169.95	(169.95)	2019-2020	December
496	5708206	27738	Medical Stores & Distribution Division	Driver III	R	Civil Servant	16,995.00	Y	1.00%	-	169.95	(169.95)	2019-2020	November
497	5980260	27738	Medical Stores & Distribution Division	Driver III	R	Civil Servant	16,995.00	Y	1.00%	-	169.95	(169.95)	2019-2020	January
498	5532811	45694	Training Centre Services	Lam	C	Royal Bhutan Police (Civil)	16,705.00	Y	1.00%	-	167.05	(167.05)	2019-2020	October
499	5785471	46358	Nobding Lower Secondary School	Matron	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	December
500	5896323	46358	Nobding Lower Secondary School	Matron	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	January
501	5555116	19472	Jamkhar PS	Principal III	R	Civil Servant	48,430.00	Y	1.00%	-	484.30	(484.30)	2019-2020	October
502	5555118	19927	Jamkhar PS	Substitute Teacher	C	Civil Servant	19,970.00	Y	1.00%	-	199.70	(199.70)	2019-2020	October
503	5555120	40337	Jamkhar PS	Contract Teacher	C	Civil Servant	28,050.00	Y	1.00%	-	280.50	(280.50)	2019-2020	October
504	5607741	35756	Gasa Bhu Grade-I	Senior Staff Nurse III	R	Civil Servant	33,755.00	Y	1.00%	-	337.55	(337.55)	2019-2020	October

505	5607746	42222	Gasa Bhu Grade-I	Senior Staff Nurse III	R	Civil Servant	32,955.00	Y	1.00%	-	329.55	(329.55)	2019-2020	October
506	5607749	41603	Gasa Bhu Grade-I	Senior Staff Nurse III	R	Civil Servant	32,955.00	Y	1.00%	-	329.55	(329.55)	2019-2020	October
507	5532810	45695	Training Centre Services	Kyoner	C	Royal Bhutan Police (Civil)	10,400.00	Y	1.00%	-	104.00	(104.00)	2019-2020	October
508	5594508	40005	Civil	Gup	C	Local Government	35,520.00	Y	1.00%	-	355.20	(355.20)	2019-2020	October
509	5594507	40003	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
510	5594509	39947	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
511	5594510	40051	Civil	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
512	5555119	19997	Jamkhar PS	Teacher III	R	Civil Servant	26,020.00	Y	1.00%	-	260.20	(260.20)	2019-2020	October
513	5555122	44508	Jamkhar PS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
514	5680092	19004	Tshenkar Gewog	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	November
515	5602530	41425	Ngatshang PS	Teacher III	C	Civil Servant	37,986.00	Y	1.00%	-	379.86	(379.86)	2019-2020	October
516	5607315	19004	Tshenkar Gewog	Tshogpa	C	Local Government	12,845.00	Y	1.00%	-	128.45	(128.45)	2019-2020	October
517	5555112	20031	Jamkhar PS	Teacher III	R	Civil Servant	33,660.00	Y	1.00%	-	336.60	(336.60)	2019-2020	October
518	5670608	21199	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
519	5670620	44895	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
520	5822537	21199	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
521	5822549	44895	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
522	5562256	21179	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
523	5562260	44898	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
524	5562271	44894	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
525	5670606	21179	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
526	5670610	44898	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November

527	5670621	44894	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
528	5822535	21179	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
529	5822539	44898	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
530	5822550	44894	Palace Services	Gardener	C	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
531	5562261	21260	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	October
532	5670611	21260	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	November
533	5822540	21260	Palace Services	Gardener	R	Civil Servant	12,950.00	Y	1.00%	-	129.50	(129.50)	2019-2020	December
534	8358282	12998	Regional Revenue & Customs, Thimphu	Senior Tax Inspector I	R	Civil Servant	27,680.00	Y	1.00%	-	276.80	(276.80)	2020-2021	June
535	8532693	12998	Regional Revenue & Customs, Thimphu	Senior Tax Inspector I	R	Civil Servant	27,680.00	Y	1.00%	-	276.80	(276.80)	2021-2022	July
536	5607740	41850	Gasa Bhu Grade-I	Health Assistant III	R	Civil Servant	28,490.00	Y	1.00%	-	284.90	(284.90)	2019-2020	October
537	6306498	38124	Tourism Council Of Bhutan	Deputy Chief Tourism officer	R	Civil Servant	38,760.00	Y	1.00%	-	387.60	(387.60)	2019-2020	March
538	6437270	38124	Tourism Council Of Bhutan	Deputy Chief Tourism officer	R	Civil Servant	38,760.00	Y	1.00%	-	387.60	(387.60)	2019-2020	April
539	6615484	38124	Tourism Council Of Bhutan	Deputy Chief Tourism officer	R	Civil Servant	38,760.00	Y	1.00%	-	387.60	(387.60)	2019-2020	May
540	6752650	38124	Tourism Council Of Bhutan	Deputy Chief Tourism officer	R	Civil Servant	38,760.00	Y	1.00%	-	387.60	(387.60)	2019-2020	June
541	8540877	339	Calf Rearing Centre, Wangkha	Livestock Production Supervisor I	R	Civil Servant	24,765.00	Y	1.00%	-	247.65	(247.65)	2021-2022	July
542	7545499	52931	Prudent Project	Trainee Officer	C	Civil Servant	15,000.00	Y	1.00%	-	150.00	(150.00)	2020-2021	December

543	5172888	13963	Samdrup Jongkhar Police Services, Division VIII	Cook	C	Royal Bhutan Police (Civil)	14,230.00	Y	1.00%	-	142.30	(142.30)	2019-2020	September
544	6175634	28475	Tang CS	Cook	R	Civil Servant	14,215.00	Y	1.00%	-	142.15	(142.15)	2019-2020	February
545	5602535	44981	Ngatshang PS	Cook	C	Civil Servant	14,005.00	Y	1.00%	-	140.05	(140.05)	2019-2020	October
546	5602531	41418	Ngatshang PS	Teacher II	R	Civil Servant	53,295.00	Y	1.00%	-	532.95	(532.95)	2019-2020	October
547	5555117	20067	Jamkhar PS	Contract Teacher	C	Civil Servant	38,546.00	Y	1.00%	-	385.46	(385.46)	2019-2020	October
548	5555121	40330	Jamkhar PS	ECCD Facilitator	C	Civil Servant	17,075.00	Y	1.00%	-	170.75	(170.75)	2019-2020	October
549	7545503	52929	Prudent Project	Trainee Officer	C	Civil Servant	15,000.00	Y	1.00%	-	150.00	(150.00)	2020-2021	December
550	7545504	52940	Prudent Project	Trainee Officer	C	Civil Servant	15,000.00	Y	1.00%	-	150.00	(150.00)	2020-2021	December
551	7470520	52931	Prudent Project	Trainee Officer	C	Civil Servant	15,000.00	Y	1.00%	-	150.00	(150.00)	2020-2021	November
552	7470524	52929	Prudent Project	Trainee Officer	C	Civil Servant	15,000.00	Y	1.00%	-	150.00	(150.00)	2020-2021	November
553	7470525	52940	Prudent Project	Trainee Officer	C	Civil Servant	15,000.00	Y	1.00%	-	150.00	(150.00)	2020-2021	November
554	7470514	52925	Prudent Project	Trainee Officer	C	Civil Servant	14,675.00	Y	1.00%	-	146.75	(146.75)	2020-2021	November
555	7545493	52925	Prudent Project	Trainee Officer	C	Civil Servant	15,325.00	Y	1.00%	-	153.25	(153.25)	2020-2021	December
556	7470526	52943	Prudent Project	Trainee Officer	C	Civil Servant	15,000.00	Y	1.00%	-	150.00	(150.00)	2020-2021	November
557	7545505	52943	Prudent Project	Trainee Officer	C	Civil Servant	15,000.00	Y	1.00%	-	150.00	(150.00)	2020-2021	December
558	5602534	41429	Ngatshang PS	Principal II	R	Civil Servant	58,475.00	Y	1.00%	-	584.75	(584.75)	2019-2020	October
559	5709876	35396	Jomotsangkha Wildlife Sanctuary	Resoop	C	Civil Servant	1,000.00	Y	1.00%	-	10.00	(10.00)	2019-2020	November

Appendix VII - NOT applicable for HC deduction but HC deducted

Sl. No.	ID	Department	Designation	EmpTypeID	Category	GrossPay	HasHC	HCPerc	HCDEDUCTED	ActualHCAmount	Difference	FinancialYear	Month
1	9949	Gross National Happiness Commission	Deputy Chief Planning Officer	R	Civil Servant	38760	N	1.00%	388.00	387.60	0.40	2019-2020	July
2	9983	Gross National Happiness Commission	Deputy Chief Planning Officer	R	Civil Servant	39410	N	1.00%	394.00	394.10	(0.10)	2019-2020	July
3	10852	Secretariat Goi Project Management Unit	Assistant Project Monitoring & Coordination Officer	C	Civil Servant	16564	N	1.00%	166.00	165.64	0.36	2019-2020	July
4	10859	Secretariat Goi Project Management Unit	Assistant Project Monitoring & Coordination Officer	C	Civil Servant	33127	N	1.00%	331.00	331.27	(0.27)	2019-2020	July
5	17065	Department Of Public Accounts	Senior Finance Officer	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019-2020	July
6	17070	Department Of Public Accounts	Accounts Assistant IV	R	Civil Servant	21575	N	1.00%	216.00	215.75	0.25	2019-2020	July
7	19636	Phuntsholing Dungkhag Court	Bench Clerk II	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	July
8	19645	Phuntsholing Dungkhag Court	Court Registrar	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
9	46344	Secretariat	Cabinet Secretary	R	Civil Servant	101015	N	1.00%	1,010.00	1,010.15	(0.15)	2019-2020	July
10	72397	Regional Revenue & Customs, Phuentsholing	Customs Inspector III	R	Civil Servant	28510	N	1.00%	285.00	285.10	(0.10)	2019-2020	July
11	72406	Regional Revenue & Customs, Phuentsholing	Assistant Collector	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
12	72409	Regional Revenue & Customs, Phuentsholing	Tax Inspector III	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
13	72417	Regional Revenue & Customs, Phuentsholing	Customs Inspector III	R	Civil Servant	28095	N	1.00%	281.00	280.95	0.05	2019-2020	July
14	72481	Regional Revenue & Customs, Phuentsholing	Deputy Collector	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July

15	72890	Department Of Adult & Higher Education	Senior Program Officer	R	Civil Servant	38760	N	1.00%	388.00	387.60	0.40	2019-2020	July
16	76483	Secretariat	Senior Program Officer	R	Civil Servant	36830	N	1.00%	368.00	368.30	(0.30)	2019-2020	July
17	79390	Secretariat	Administrative Assistant III	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	July
18	79403	Secretariat	Administrative Assistant II	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	July
19	1E+05	Secretariat	Assistant Auditor General	C	Civil Servant	65479	N	1.00%	655.00	654.79	0.21	2019-2020	July
20	1E+05	Secretariat	Senior Auditor	R	Civil Servant	39855	N	1.00%	399.00	398.55	0.45	2019-2020	July
21	1E+05	Secretariat	Joint Auditor General	R	Civil Servant	74075	N	1.00%	741.00	740.75	0.25	2019-2020	July
22	1E+05	Vdcp, Moh	Accounts Assistant IV	R	Civil Servant	27165	N	1.00%	272.00	271.65	0.35	2019-2020	July
23	1E+05	Secretariat	Administrative Assistant I	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	July
24	1E+05	Secretariat	Administrative Assistant I	R	Civil Servant	22715	N	1.00%	227.00	227.15	(0.15)	2019-2020	July
25	1E+05	Secretariat	Assistant Human Resource Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
26	1E+05	Secretariat	Chief Human Resource Officer	R	Civil Servant	46090	N	1.00%	461.00	460.90	0.10	2019-2020	July
27	1E+05	Secretariat	Senior Finance Officer	R	Civil Servant	35520	N	1.00%	355.00	355.20	(0.20)	2019-2020	July
28	1E+05	Secretariat	Env.Qlty.Std.Tech III	R	Civil Servant	22080	N	1.00%	221.00	220.80	0.20	2019-2020	July
29	1E+05	Secretariat	Chief Environment Officer	R	Civil Servant	46825	N	1.00%	468.00	468.25	(0.25)	2019-2020	July
30	1E+05	Department Of School Education	Education Monitoring Officer I	R	Civil Servant	39410	N	1.00%	394.00	394.10	(0.10)	2019-2020	July
31	1E+05	Department Of School Education	Deputy Chief Program Officer	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019-2020	July

32	2E+05	Technical Training Institute, Khuruthang	Vice Principal I	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	July
33	2E+05	Dms-Medical Services	Administrative Assistant IV	R	Civil Servant	24270	N	1.00%	243.00	242.70	0.30	2019-2020	July
34	2E+05	Chhukha District Court	Bench Clerk I	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
35	2E+05	Divisional Forestry Services, Sarpang	Resoop	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	July
36	2E+05	Divisional Forestry Services, Sarpang	Sweeper	C	Civil Servant	14935	N	1.00%	149.00	149.35	(0.35)	2019-2020	July
37	2E+05	Divisional Forestry Services, Sarpang	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
38	2E+05	Department Of Macroeconomic Affairs	Program Officer	R	Civil Servant	31770	N	1.00%	318.00	317.70	0.30	2019-2020	July
39	2E+05	Recruitment Of Project Staff	Assistant Laboratory Officer	C	Civil Servant	20995	N	1.00%	210.00	209.95	0.05	2019-2020	July
40	2E+05	Secretariat	Driver IV	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
41	2E+05	Department Of Immigration	Driver	R	Civil Servant	15545	N	1.00%	155.00	155.45	(0.45)	2019-2020	July
42	2E+05	Department Of Immigration	Assistant Immigration Inspector	R	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
43	2E+05	Department Of Immigration	Administrative Assistant	R	Civil Servant	26460	N	1.00%	265.00	264.60	0.40	2019-2020	July
44	2E+05	Regional Trade & Industry Office, Gelephu	Dry Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
45	2E+05	Secretariat	Language Development Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
46	2E+05	Secretariat	Director	R	Civil Servant	60140	N	1.00%	601.00	601.40	(0.40)	2019-2020	July

47	2E+05	National Poultry Research Centre, Sarpang	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
48	2E+05	Nawakha PS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
49	2E+05	Department Of Geology And Mines	Director General	R	Civil Servant	67815	N	1.00%	678.00	678.15	(0.15)	2019-2020	July
50	2E+05	Department Of Geology And Mines	Senior Administrative Officer	R	Civil Servant	34550	N	1.00%	346.00	345.50	0.50	2019-2020	July
51	2E+05	Department Of Geology And Mines	Despatch Inspector IV	R	Civil Servant	25365	N	1.00%	254.00	253.65	0.35	2019-2020	July
52	2E+05	Department Of Industry	Environment Officer	R	Civil Servant	35690	N	1.00%	357.00	356.90	0.10	2019-2020	July
53	2E+05	Department Of Industry	Assistant Registration Officer	R	Civil Servant	33360	N	1.00%	334.00	333.60	0.40	2019-2020	July
54	2E+05	Department Of Hydro Power And Power System	Deputy Executive Engineer	R	Civil Servant	17845	N	1.00%	178.00	178.45	(0.45)	2019-2020	July
55	2E+05	Department Of Hydro Power And Power System	Administrative Assistant I	R	Civil Servant	21040	N	1.00%	210.00	210.40	(0.40)	2019-2020	July
56	2E+05	Department Of Hydro Power And Power System	Geologist	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
57	2E+05	Tashidingkha CS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
58	2E+05	Dashiding HSS	GSP II	C	Civil Servant	14845	N	1.00%	148.00	148.45	(0.45)	2019-2020	July
59	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
60	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	July

61	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	July
62	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
63	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
64	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	July
65	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
66	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
67	2E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
68	2E+05	Civil	Accounts Assistant III	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
69	2E+05	Tshochasa PS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
70	2E+05	Department Of Consumer Protection	Chief Planning Officer	R	Civil Servant	43885	N	1.00%	439.00	438.85	0.15	2019-2020	July
71	2E+05	Department Of Consumer Protection	Trade Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	July
72	2E+05	Civil Consolidated Services	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
73	2E+05	Civil Consolidated Services	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

74	2E+05	Research & Development Centre For Organic Agriculture, Yusipang	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
75	2E+05	Research & Development Centre For Organic Agriculture, Yusipang	Specialist II	R	Civil Servant	63680	N	1.00%	637.00	636.80	0.20	2019-2020	July
76	2E+05	Phrumshingla National Park	Senior Forestry Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
77	2E+05	Department Of Agriculture Marketing And Cooperatives	Driver	R	Civil Servant	20040	N	1.00%	200.00	200.40	(0.40)	2019-2020	July
78	2E+05	Department Of Agriculture Marketing And Cooperatives	Administrative Assistant I	R	Civil Servant	21710	N	1.00%	217.00	217.10	(0.10)	2019-2020	July
79	2E+05	Department Of Intellectual Property	Senior Intellectual Property Officer	R	Civil Servant	37970	N	1.00%	380.00	379.70	0.30	2019-2020	July
80	2E+05	Field Roads Division, Sarpang	Assistant Engineer IV	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
81	2E+05	Field Roads Division, Sarpang	Driver IV	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
82	2E+05	Department Of Revenue & Customs	Joint Collector	R	Civil Servant	40710	N	1.00%	407.00	407.10	(0.10)	2019-2020	July
83	2E+05	Regional Revenue & Customs, Bumthang	Assistant Collector	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
84	2E+05	Rto, S/Jongkhar	Senior Motor Vehicle Inspector I	R	Civil Servant	34305	N	1.00%	343.00	343.05	(0.05)	2019-2020	July

85	2E+05	National Livestock Breeding Programme	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
86	2E+05	Secretariat	Deputy Executive Engineer	R	Civil Servant	37970	N	1.00%	380.00	379.70	0.30	2019-2020	July
87	2E+05	Secretariat	Engineer	R	Civil Servant	35120	N	1.00%	351.00	351.20	(0.20)	2019-2020	July
88	2E+05	Khuruthang MSS	Teacher III	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
89	2E+05	Khuruthang MSS	Care Giver	C	Civil Servant	15995	N	1.00%	160.00	159.95	0.05	2019-2020	July
90	2E+05	Khuruthang MSS	Teacher III	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
91	2E+05	Lakhu PS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
92	2E+05	Divisional Forestry Services, Wangdue	Senior Forest Ranger II	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
93	2E+05	Divisional Forestry Services, Wangdue	Senior Forest Ranger III	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
94	2E+05	Divisional Forestry Services, Wangdue	Senior Forest Ranger III	R	Civil Servant	28925	N	1.00%	289.00	289.25	(0.25)	2019-2020	July
95	2E+05	Wangkhuck Centennial Park	Senior Forester	R	Civil Servant	20035	N	1.00%	200.00	200.35	(0.35)	2019-2020	July
96	2E+05	Thrimshing Primary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
97	2E+05	Health Help Centre (Hhc)	Health Assistant I	R	Civil Servant	41525	N	1.00%	415.00	415.25	(0.25)	2019-2020	July
98	2E+05	Department Of Labour	Labour Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
99	2E+05	Hospital	Drungtsho	R	Civil Servant	49000	N	1.00%	490.00	490.00	-	2019-2020	July
100	2E+05	Hospital	ESP	C	Civil Servant	9450	N	1.00%	95.00	94.50	0.50	2019-2020	July

101	2E+05	Health	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
102	2E+05	Health	Senior Dzongkhag Health Officer	R	Civil Servant	39410	N	1.00%	394.00	394.10	(0.10)	2019-2020	July
103	2E+05	National Centre Of Aquaculture, Gelephu	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
104	2E+05	Nabji Park Range Office	Forest Ranger II	R	Civil Servant	24810	N	1.00%	248.00	248.10	(0.10)	2019-2020	July
105	2E+05	Secretariat	Dry Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
106	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	Research Assistant	R	Civil Servant	22445	N	1.00%	224.00	224.45	(0.45)	2019-2020	July
107	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
108	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
109	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
110	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

111	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Driver III	R	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
112	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Basic Operator III	R	Civil Servant	18690	N	1.00%	187.00	186.90	0.10	2019-2020	July
113	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
114	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
115	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
116	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
117	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Driver III	R	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July

118	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
119	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Senior Research Assistant	R	Civil Servant	28365	N	1.00%	284.00	283.65	0.35	2019-2020	July
120	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Research Assistant	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
121	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
122	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Driver	R	Civil Servant	20040	N	1.00%	200.00	200.40	(0.40)	2019-2020	July
123	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
124	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

125	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
126	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
127	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Senior Research Assistant	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
128	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
129	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
130	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
131	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

132	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
133	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
134	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Research Assistant	R	Civil Servant	22080	N	1.00%	221.00	220.80	0.20	2019-2020	July
135	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
136	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Senior Research Assistant	R	Civil Servant	32790	N	1.00%	328.00	327.90	0.10	2019-2020	July
137	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
138	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

139	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Driver III	R	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
140	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Research Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
141	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
142	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
143	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Driver	R	Civil Servant	21013	N	1.00%	210.00	210.13	(0.13)	2019-2020	July
144	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
145	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

146	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
147	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
148	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
149	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
150	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Research Officer	R	Civil Servant	32285	N	1.00%	323.00	322.85	0.15	2019-2020	July
151	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
152	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

153	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
154	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Research Assistant	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
155	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
156	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
157	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Senior Research Assistant	R	Civil Servant	34810	N	1.00%	348.00	348.10	(0.10)	2019-2020	July
158	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
159	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Research Assistant	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July

160	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
161	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Research Assistant	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
162	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Driver III	R	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
163	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
164	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
165	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
166	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhhar	Driver III	R	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July

167	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
168	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	Principal Engineer	R	Civil Servant	50500	N	1.00%	505.00	505.00	-	2019-2020	July
169	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
170	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
171	2E+05	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
172	2E+05	Department Of Information & Media	Assistant Info & Media Officer	R	Civil Servant	26020	N	1.00%	260.00	260.20	(0.20)	2019-2020	July
173	2E+05	Divisional Forestry Services, Trashigang	Forester	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	July
174	2E+05	Dechentshemo CS	Administrative Assistant II	R	Civil Servant	19650	N	1.00%	197.00	196.50	0.50	2019-2020	July
175	2E+05	Dechentshemo CS	Cook	C	Civil Servant	16105	N	1.00%	161.00	161.05	(0.05)	2019-2020	July
176	2E+05	Divisional Forestry Services, Bumthang	Senior Forest Ranger	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July

177	2E+05	Department Of Roads	Engineer	R	Civil Servant	12809	N	1.00%	128.00	128.09	(0.09)	2019-2020	July
178	2E+05	Secretariat	Senior ICT Officer	R	Civil Servant	36260	N	1.00%	363.00	362.60	0.40	2019-2020	July
179	3E+05	Urban Deveopment & Engineering	Assistant Engineer II	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	July
180	3E+05	Field Roads Division, Lobeysa	Basic Operator I	R	Civil Servant	20850	N	1.00%	209.00	208.50	0.50	2019-2020	July
181	3E+05	Field Roads Division, Thimphu	Assistant Engineer IV	R	Civil Servant	7074	N	1.00%	71.00	70.74	0.26	2019-2020	July
182	3E+05	Bhutan Standard Bureau (Bsb)	Lab Assistant I	R	Civil Servant	19060	N	1.00%	191.00	190.60	0.40	2019-2020	July
183	3E+05	Punakha CS	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	July
184	3E+05	Jigme Wangchuk Power Training Institute, Dekiling	Assistant Lecturer	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
185	3E+05	Sakten Wildlife Sanctuary	Senior Forest Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
186	3E+05	Directorate Service	Accounts Assistant III	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
187	3E+05	Directorate Service	Accounts Assistant II	R	Civil Servant	28080	N	1.00%	281.00	280.80	0.20	2019-2020	July
188	3E+05	Directorate Service	Gardener	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
189	3E+05	Divisional Forestry Services, Mongar	Senior Forest Ranger II	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
190	3E+05	Divisional Forestry Services, Mongar	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
191	3E+05	Department Of Information Technology & Telecom	Assistant ICT Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
192	3E+05	Secretariat	Internal Auditor	R	Civil Servant	36825	N	1.00%	368.00	368.25	(0.25)	2019-2020	July

193	3E+05	Secretariat	ICT Technical Associate I	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
194	3E+05	Secretariat	Accounts Assistant IV	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
195	3E+05	Regional Trade & Industry Office, Mongar	Trade Inspector	R	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
196	3E+05	Regional Trade & Industry Office, Mongar	Accounts Assistant III	R	Civil Servant	29740	N	1.00%	297.00	297.40	(0.40)	2019-2020	July
197	3E+05	Regional Trade & Industry Office, Mongar	Trade Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
198	3E+05	Regional Trade & Industry Office, Mongar	Trade Inspector	R	Civil Servant	24270	N	1.00%	243.00	242.70	0.30	2019-2020	July
199	3E+05	Regional Trade & Industry Office, Mongar	Trade Inspector	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	July
200	3E+05	Regional Trade & Industry Office, Mongar	Driver	R	Civil Servant	18690	N	1.00%	187.00	186.90	0.10	2019-2020	July
201	3E+05	Regional Trade & Industry Office, Mongar	Messenger	R	Civil Servant	15895	N	1.00%	159.00	158.95	0.05	2019-2020	July
202	3E+05	Regional Trade & Industry Office, Mongar	Dry Sweeper	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
203	3E+05	Regional Trade & Industry Office, Mongar	Administrative Assistant II	R	Civil Servant	18765	N	1.00%	188.00	187.65	0.35	2019-2020	July
204	3E+05	Divisional Forestry Services, Paro	Senior Forest Ranger II	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
205	3E+05	Divisional Forestry Services, Paro	Senior Forestry Officer	R	Civil Servant	34550	N	1.00%	346.00	345.50	0.50	2019-2020	July

206	3E+05	Divisional Forestry Services, Paro	Chief Forest Officer	C	Civil Servant	52705	N	1.00%	527.00	527.05	(0.05)	2019-2020	July
207	3E+05	Lingshi Drungkhag	Teacher I	R	Civil Servant	36830	N	1.00%	368.00	368.30	(0.30)	2019-2020	July
208	3E+05	Lingshi Drungkhag	Teacher III	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
209	3E+05	Lingshi Drungkhag	Teacher III	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
210	3E+05	Nature Conservation Division	Senior Forestry Officer	R	Civil Servant	35120	N	1.00%	351.00	351.20	(0.20)	2019-2020	July
211	3E+05	Thrimshing Dungkhang Court	Bench Clerk III	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
212	3E+05	National Research Center For Riverine And Lake Fisheries, Haa	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
213	3E+05	Secretariat, Moh	Assistant ICT Officer	R	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
214	3E+05	Secretariat, Moh	Senior Planning Officer	R	Civil Servant	35690	N	1.00%	357.00	356.90	0.10	2019-2020	July
215	3E+05	Field Roads Division, Samdrup Jongkhar	Assistant Engineer II	R	Civil Servant	36830	N	1.00%	368.00	368.30	(0.30)	2019-2020	July
216	3E+05	Civil	Planning Officer	R	Civil Servant	38760	N	1.00%	388.00	387.60	0.40	2019-2020	July
217	3E+05	Hpd	Program Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
218	3E+05	Doph	Messenger II	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
219	3E+05	Hospital, Pemagatshel	General Duty Medical Officer	R	Civil Servant	43130	N	1.00%	431.00	431.30	(0.30)	2019-2020	July
220	3E+05	Bhu, Pemagatshel	Dzongkhag Health Officer	R	Civil Servant	35120	N	1.00%	351.00	351.20	(0.20)	2019-2020	July
221	3E+05	Tourism Council Of Bhutan	Specialist II	R	Civil Servant	67860	N	1.00%	679.00	678.60	0.40	2019-2020	July

222	3E+05	Rangthaling CPS	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
223	3E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
224	3E+05	Damphu Hospital	Assistant Nurse	R	Civil Servant	36045	N	1.00%	360.00	360.45	(0.45)	2019-2020	July
225	3E+05	Civil	Tshogpa	C	Local Government	12845	N	1.00%	128.00	128.45	(0.45)	2019-2020	July
226	3E+05	Kilkhorthang PS	Principal II	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
227	3E+05	Damphu Middle Secondary School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
228	3E+05	Damphu Middle Secondary School	Teacher II	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019-2020	July
229	3E+05	Agriculture Machinery Centre, Paro	Accounts Assistant IV	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
230	3E+05	Agriculture Machinery Centre, Paro	Technician I	R	Civil Servant	28365	N	1.00%	284.00	283.65	0.35	2019-2020	July
231	3E+05	Agriculture Machinery Centre, Paro	Technician I	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	July
232	3E+05	Secretariat	Internal Auditor	R	Civil Servant	36320	N	1.00%	363.00	363.20	(0.20)	2019-2020	July
233	3E+05	Nbc Regular Staff	Administrative Officer	R	Civil Servant	16110	N	1.00%	161.00	161.10	(0.10)	2019-2020	July
234	3E+05	Renewable Natural Resources-Research Development Centre, Bhur	Farm Attendent	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
235	3E+05	Renewable Natural Resources-Research Development Centre, Bhur	Senior Agriculture Supervisor	R	Civil Servant	33295	N	1.00%	333.00	332.95	0.05	2019-2020	July

236	3E+05	Tsebar Lower Secondary School	Cook	C	Civil Servant	15685	N	1.00%	157.00	156.85	0.15	2019-2020	July
237	3E+05	Tsebar Lower Secondary School	Cook	C	Civil Servant	14845	N	1.00%	148.00	148.45	(0.45)	2019-2020	July
238	3E+05	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
239	3E+05	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
240	3E+05	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
241	3E+05	Pemagatshel Middle Secondary School	Cook	C	Civil Servant	15475	N	1.00%	155.00	154.75	0.25	2019-2020	July
242	3E+05	Non Formal Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
243	3E+05	Civil	Gewog Administrative Officer I	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
244	3E+05	Civil	Gewog Administrative Officer II	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
245	3E+05	Civil	ICT Assistant	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	July
246	3E+05	Civil	Gewog Administrative Officer II	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
247	3E+05	Civil	Gewog Administrative Officer II	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
248	3E+05	Civil	Gewog Administrative Officer II	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
249	3E+05	Civil	Gewog Administrative Officer II	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July

250	3E+05	Civil	Gewog Administrative Officer II	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
251	3E+05	Civil	Gewog Administrative Officer II	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
252	3E+05	Civil	Gewog Administrative Officer II	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
253	3E+05	Civil	Accounts Assistant V	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
254	3E+05	Civil	Gewog Administrative Officer II	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
255	3E+05	Civil	Gewog Administrative Officer	R	Civil Servant	39410	N	1.00%	394.00	394.10	(0.10)	2019-2020	July
256	3E+05	Civil	Accounts Assistant IV	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	July
257	3E+05	Civil	Senior Finance Officer	R	Civil Servant	36090	N	1.00%	361.00	360.90	0.10	2019-2020	July
258	3E+05	Nangkor Central School	Teacher	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
259	3E+05	Nangkor Central School	Teacher	R	Civil Servant	32285	N	1.00%	323.00	322.85	0.15	2019-2020	July
260	3E+05	Nangkor Central School	Cook	C	Civil Servant	16525	N	1.00%	165.00	165.25	(0.25)	2019-2020	July
261	3E+05	Yurung Central School	Teacher	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	July
262	3E+05	Yurung Central School	Administrative Assistant	R	Civil Servant	24635	N	1.00%	246.00	246.35	(0.35)	2019-2020	July
263	3E+05	Damphu Central School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
264	3E+05	Damphu Central School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
265	3E+05	Mendralgang Central School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July

266	3E+05	Mendralgang Central School	National Contract Teacher	C	Civil Servant	26960	N	1.00%	270.00	269.60	0.40	2019-2020	July
267	3E+05	Mendralgang Central School	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	July
268	3E+05	Mendralgang Central School	Teacher III	R	Civil Servant	15490	N	1.00%	155.00	154.90	0.10	2019-2020	July
269	3E+05	Urban Development & Engineering	Regulatory Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	July
270	3E+05	Urban Development & Engineering	Junior Engineer	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	July
271	3E+05	Urban Development & Engineering	Technician II	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	July
272	3E+05	Survey & Land Records	Surveyor IV	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	July
273	3E+05	Ugyen Wangchuck Institute For Conservation And Environmental Research	Lab Assistant	C	Civil Servant	10000	N	1.00%	100.00	100.00	-	2019-2020	July
274	3E+05	Agriculture	Senior Extension Supervisor	R	Civil Servant	44610	N	1.00%	446.00	446.10	(0.10)	2019-2020	July
275	3E+05	Thromde Education	ECCD Facilitator	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
276	3E+05	Thromde Education	ECCD Faciliators	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
277	3E+05	Thromde Education	ECCD Facilitator	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
278	3E+05	Thromde Education	ECCD Faciliators	R	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
279	3E+05	Thromde Education	ECCD Facilitator	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
280	3E+05	Thromde Education	ECCD Facilitator	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
281	3E+05	Loseling Middle Secondary School	Teacher III	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July

282	3E+05	Zilukha Middle Secondary School	Senior Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	July
283	3E+05	Zilukha Middle Secondary School	Senior Teacher	R	Civil Servant	60340	N	1.00%	603.00	603.40	(0.40)	2019-2020	July
284	3E+05	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	20645	N	1.00%	206.00	206.45	(0.45)	2019-2020	July
285	3E+05	Changzamtog Middle Secondary School	Library Assistant I	R	Civil Servant	22380	N	1.00%	224.00	223.80	0.20	2019-2020	July
286	3E+05	Changzamtog Middle Secondary School	Senior Teacher	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	July
287	3E+05	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	July
288	3E+05	Dechencholing Higher Secondary School	Lab Assistant	R	Civil Servant	18175	N	1.00%	182.00	181.75	0.25	2019-2020	July
289	3E+05	Dechencholing Higher Secondary School	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
290	3E+05	Dechencholing Higher Secondary School	Vice Principal I	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	July
291	3E+05	Dechencholing Higher Secondary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
292	3E+05	Lungtenzampa Middle Secondary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
293	3E+05	Lungtenzampa Middle Secondary School	Substitute Teacher	C	Civil Servant	18095	N	1.00%	181.00	180.95	0.05	2019-2020	July
294	3E+05	Motithang Higher Secondary School	Teacher II	R	Civil Servant	38320	N	1.00%	383.00	383.20	(0.20)	2019-2020	July
295	3E+05	Jigme Losel Primary School	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July

296	3E+05	Jigme Losel Primary School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
297	3E+05	Zilon Namgyaling Lower Secondary School	Teacher II	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
298	3E+05	Zilon Namgyaling Lower Secondary School	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
299	3E+05	Zilon Namgyaling Lower Secondary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
300	3E+05	Jigme Namgyal Lower Secondary School	Senior Teacher II	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	July
301	3E+05	Jigme Namgyal Lower Secondary School	Senior Teacher I	R	Civil Servant	65470	N	1.00%	655.00	654.70	0.30	2019-2020	July
302	3E+05	Jigme Namgyal Lower Secondary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
303	3E+05	Rinchen Kuenphen Primary School	ECCD Faciliators	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
304	3E+05	Rinchen Kuenphen Primary School	Senior Teacher I	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	July
305	3E+05	Taba Lower Secondary School	Vice Principal	R	Civil Servant	32300	N	1.00%	323.00	323.00	-	2019-2020	July
306	3E+05	Jungzhina Primary School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
307	3E+05	Regional Revenue & Customs, Thimphu	Revenue Customs Tax Inspector II	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	July
308	3E+05	Regional Revenue & Customs, Thimphu	Senior ICT Technical Associate III	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
309	3E+05	Regional Revenue & Customs, Thimphu	Assistant Administration Officer I	R	Civil Servant	26850	N	1.00%	269.00	268.50	0.50	2019-2020	July

310	3E+05	Regional Revenue & Customs, Thimphu	Assistant Collector	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
311	3E+05	Civil Registration & Census	Dzongkhag Civil Registration & Census Officer	R	Civil Servant	38760	N	1.00%	388.00	387.60	0.40	2019-2020	July
312	3E+05	Supreme Court	Bench Clerk III	R	Civil Servant	23175	N	1.00%	232.00	231.75	0.25	2019-2020	July
313	3E+05	Supreme Court	Drangpoen	R	Civil Servant	62635	N	1.00%	626.00	626.35	(0.35)	2019-2020	July
314	3E+05	Chuzagang APS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
315	3E+05	Nfe1 And Eccd	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
316	3E+05	Nfe1 And Eccd	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
317	3E+05	Nfe1 And Eccd	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
318	3E+05	Singye PS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
319	3E+05	Taraythang PS	Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
320	3E+05	Lharing PS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
321	3E+05	Bicma Head Office	Chief Information & Media Officer	R	Civil Servant	54175	N	1.00%	542.00	541.75	0.25	2019-2020	July
322	3E+05	Regional Revenue & Customs, Samdrup Jongkhar	Revenue inspector II	R	Civil Servant	22115	N	1.00%	221.00	221.15	(0.15)	2019-2020	July
323	3E+05	Regional Revenue & Customs, Samdrup Jongkhar	Revenue inspector II	R	Civil Servant	23575	N	1.00%	236.00	235.75	0.25	2019-2020	July
324	3E+05	Regional Revenue & Customs, Samdrup Jongkhar	Customs Inspector I	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	July
325	3E+05	Secretariat	Associate Lecturer	C	Civil Servant	30955	N	1.00%	310.00	309.55	0.45	2019-2020	July

326	3E+05	Field Roads Division, Phuentsholing	Mason	R	Civil Servant	14730	N	1.00%	147.00	147.30	(0.30)	2019- 2020	July
327	3E+05	Secretariat	Assistant Professor	R	Civil Servant	78980	N	1.00%	790.00	789.80	0.20	2019- 2020	July
328	3E+05	Secretariat	Associate Lecturer	R	Civil Servant	65470	N	1.00%	655.00	654.70	0.30	2019- 2020	July
329	3E+05	Secretariat	Administrative Assistant II	R	Civil Servant	20240	N	1.00%	202.00	202.40	(0.40)	2019- 2020	July
330	3E+05	Jigme Khesar Strict Nature Reserve, Haa	Forest Ranger I	R	Civil Servant	28231	N	1.00%	282.00	282.31	(0.31)	2019- 2020	July
331	3E+05	Jigme Khesar Strict Nature Reserve, Haa	Forest Ranger I	R	Civil Servant	28231	N	1.00%	282.00	282.31	(0.31)	2019- 2020	July
332	3E+05	Department Of Human Settlement	Chief Urban Planner	R	Civil Servant	48295	N	1.00%	483.00	482.95	0.05	2019- 2020	July
333	3E+05	Jswlp	Deputy Chief Executive Engineer	C	Civil Servant	48450	N	1.00%	485.00	484.50	0.50	2019- 2020	July
334	4E+05	Regional Immigration Office, Phuentsholing	Assistant Immigration Officer II	R	Civil Servant	24775	N	1.00%	248.00	247.75	0.25	2019- 2020	July
335	4E+05	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	17625	N	1.00%	176.00	176.25	(0.25)	2019- 2020	July
336	4E+05	Department Of Engineering Services	Principal Engineer	R	Civil Servant	45355	N	1.00%	454.00	453.55	0.45	2019- 2020	July
337	4E+05	Department Of Engineering Services	Executive Engineer	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019- 2020	July
338	4E+05	Hidd	Driver II	R	Civil Servant	16745	N	1.00%	167.00	167.45	(0.45)	2019- 2020	July
339	4E+05	Hidd	Driver	R	Civil Servant	20850	N	1.00%	209.00	208.50	0.50	2019- 2020	July

340	4E+05	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
341	4E+05	Divisional Forestry Services, Gedu	Senior Forestry Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
342	4E+05	Divisional Forestry Services, Gedu	Night Guard	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
343	4E+05	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
344	4E+05	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
345	4E+05	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	July
346	4E+05	Royal Research Council	Secretary	C	Civil Servant	107574	N	1.00%	1,076.00	1,075.74	0.26	2019-2020	July
347	4E+05	Royal Research Council	Minister	C	Civil Servant	150000	N	1.00%	1,500.00	1,500.00	-	2019-2020	July
348	4E+05	Divisional Forestry Services, Pemagatshel	Forest Ranger II	R	Civil Servant	21060	N	1.00%	211.00	210.60	0.40	2019-2020	July
349	4E+05	Secretariat	Accounts Assistant	R	Civil Servant	28495	N	1.00%	285.00	284.95	0.05	2019-2020	July
350	4E+05	Secretariat	Accounts Assistant	R	Civil Servant	19388	N	1.00%	194.00	193.88	0.12	2019-2020	July
351	4E+05	Norbuling Central School	Teacher II	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
352	4E+05	Norbuling Central School	Matron	C	Civil Servant	15325	N	1.00%	153.00	153.25	(0.25)	2019-2020	July
353	4E+05	Norbuling Central School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
354	4E+05	Regional Revenue & Customs, Paro	Telephone Operator II	R	Civil Servant	16995	N	1.00%	170.00	169.95	0.05	2019-2020	July

355	4E+05	Regional Revenue & Customs, Paro	Assistant Collector	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
356	4E+05	Regional Revenue & Customs, Paro	Deputy Collector	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
357	4E+05	Regional Revenue & Customs, Paro	Joint Collector	R	Civil Servant	39410	N	1.00%	394.00	394.10	(0.10)	2019-2020	July
358	4E+05	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
359	4E+05	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
360	4E+05	Sarpang Middle Secondary School	Administrative Assistant	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	July
361	4E+05	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	66205	N	1.00%	662.00	662.05	(0.05)	2019-2020	July
362	4E+05	Sarpang Middle Secondary School	Substitute Teacher	C	Civil Servant	15060	N	1.00%	151.00	150.60	0.40	2019-2020	July
363	4E+05	Sarpang Central School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
364	4E+05	Sarpang Central School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
365	4E+05	Sarpang Central School	Teacher II	R	Civil Servant	46660	N	1.00%	467.00	466.60	0.40	2019-2020	July
366	4E+05	Sarpang Central School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
367	4E+05	Sarpang Central School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
368	4E+05	Sarpang Central School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
369	4E+05	Sarpang Central School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
370	4E+05	Sarpang Central School	Teacher II	R	Civil Servant	28753	N	1.00%	288.00	287.53	0.47	2019-2020	July
371	4E+05	Dekiling Middle Secondary School	Teacher I	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	July
372	4E+05	Dekiling Middle Secondary School	Instructor	C	Civil Servant	22080	N	1.00%	221.00	220.80	0.20	2019-2020	July
373	4E+05	Pelrithang Higher Secondary School	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

374	4E+05	Trashy Yangtse District Court	Technician	R	Civil Servant	21040	N	1.00%	210.00	210.40	(0.40)	2019-2020	July
375	4E+05	Trashy Yangtse District Court	Dispatcher III	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
376	4E+05	Orw-Rgob Project	Driver III	R	Civil Servant	16235	N	1.00%	162.00	162.35	(0.35)	2019-2020	July
377	4E+05	General Mrrh	Assistant Procurement Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
378	4E+05	Ent	ENT Technician	R	Civil Servant	34550	N	1.00%	346.00	345.50	0.50	2019-2020	July
379	4E+05	Secretariat	Administrative Assistant	C	Civil Servant	17350	N	1.00%	174.00	173.50	0.50	2019-2020	July
380	4E+05	Secretariat	Administrative Assistant	C	Civil Servant	17350	N	1.00%	174.00	173.50	0.50	2019-2020	July
381	4E+05	Training Centre Services	Engineer	R	Royal Bhutan Police (Civil)	28886	N	1.00%	289.00	288.86	0.14	2019-2020	July
382	4E+05	Civil	Administrative Assistant II	R	Civil Servant	22715	N	1.00%	227.00	227.15	(0.15)	2019-2020	July
383	4E+05	Civil	Accounts Assistant IV	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	July
384	4E+05	Regional Trade & Industry Office, Trongsa	Assistant Inspector II	R	Civil Servant	19060	N	1.00%	191.00	190.60	0.40	2019-2020	July
385	4E+05	Technical Training Institute, Rangjung	Administrative Assistant III	R	Civil Servant	21125	N	1.00%	211.00	211.25	(0.25)	2019-2020	July
386	4E+05	Field Roads Division, Zhemgang	Driver IV	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
387	4E+05	Field Roads Division, Zhemgang	Assistant Engineer IV	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
388	4E+05	Agriculture	Extension Supervisor I	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	July

389	4E+05	Agriculture	Extension Supervisor I	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
390	4E+05	Agriculture	Extension Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
391	4E+05	Agriculture	Extension Supervisor I	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
392	4E+05	Agriculture	Extension Supervisor I	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
393	4E+05	Agriculture	Extension Supervisor I	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	July
394	4E+05	Agriculture	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
395	4E+05	Livestock	Extension Supervisor II	R	Civil Servant	22445	N	1.00%	224.00	224.45	(0.45)	2019-2020	July
396	4E+05	Livestock	Extension Supervisor I	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
397	4E+05	Livestock	Caretaker	C	Civil Servant	11450	N	1.00%	115.00	114.50	0.50	2019-2020	July
398	4E+05	Livestock	Caretaker	C	Civil Servant	14950	N	1.00%	150.00	149.50	0.50	2019-2020	July
399	4E+05	Livestock	Extension Supervisor I	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
400	4E+05	Livestock	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
401	4E+05	Livestock	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
402	4E+05	Livestock	Extension Supervisor II	R	Civil Servant	24445	N	1.00%	244.00	244.45	(0.45)	2019-2020	July
403	4E+05	Livestock	Livestock Production Supervisor IV	R	Civil Servant	24810	N	1.00%	248.00	248.10	(0.10)	2019-2020	July
404	4E+05	Livestock	Extension Supervisor I	R	Civil Servant	28095	N	1.00%	281.00	280.95	0.05	2019-2020	July
405	4E+05	Livestock	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
406	4E+05	Samdrup Jongkhar Middle Secondary School	Teacher	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	July

407	4E+05	Samdrup Jongkhar Middle Secondary School	Contract Teacher	C	Civil Servant	38506	N	1.00%	385.00	385.06	(0.06)	2019-2020	July
408	4E+05	Civil	Accounts Assistant III	R	Civil Servant	31400	N	1.00%	314.00	314.00	-	2019-2020	July
409	4E+05	Civil	Accounts Assistant III	R	Civil Servant	27250	N	1.00%	273.00	272.50	0.50	2019-2020	July
410	4E+05	Department Of Forest And Park Services	Animal Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
411	4E+05	Department Of Forest And Park Services	Senior Forest Ranger II	R	Civil Servant	32790	N	1.00%	328.00	327.90	0.10	2019-2020	July
412	4E+05	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
413	4E+05	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
414	4E+05	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
415	4E+05	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
416	4E+05	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
417	4E+05	Department Of Forest And Park Services	Office Secretary	R	Civil Servant	29565	N	1.00%	296.00	295.65	0.35	2019-2020	July
418	4E+05	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
419	4E+05	Department Of Forest And Park Services	Driver	R	Civil Servant	18690	N	1.00%	187.00	186.90	0.10	2019-2020	July

420	4E+05	Department Of Forest And Park Services	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
421	4E+05	Agriculture	Extension Supervisor I	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
422	4E+05	Satellite Clinics	Basic Health Worker (BHW)	R	Civil Servant	38950	N	1.00%	390.00	389.50	0.50	2019-2020	July
423	4E+05	Urban Development & Engineering	Dzongkhag Engineer	R	Civil Servant	51235	N	1.00%	512.00	512.35	(0.35)	2019-2020	July
424	4E+05	Ganglakhema CPS	Contract Teacher	C	Civil Servant	30955	N	1.00%	310.00	309.55	0.45	2019-2020	July
425	4E+05	Lungtenphu Lower Secondary School	Early Child Care Development Facilitator	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
426	4E+05	Wanakha Central School	Teacher	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
427	4E+05	Wanakha Central School	Teacher	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
428	4E+05	Civil	Accounts Assistant IV	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	July
429	4E+05	Civil	Gewog Administrative Officer	R	Civil Servant	35275	N	1.00%	353.00	352.75	0.25	2019-2020	July
430	4E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
431	4E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
432	4E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
433	4E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July

434	4E+05	Civil	Gewog Administrative Officer	R	Civil Servant	37275	N	1.00%	373.00	372.75	0.25	2019-2020	July
435	4E+05	Civil	Gewog Administrative Officer	R	Civil Servant	34095	N	1.00%	341.00	340.95	0.05	2019-2020	July
436	4E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
437	4E+05	Civil	Gewog Administrative Officer	C	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	July
438	4E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
439	4E+05	Civil	Senior Forest Ranger III	R	Civil Servant	28095	N	1.00%	281.00	280.95	0.05	2019-2020	July
440	4E+05	Civil	Senior Administration Assistant III	R	Civil Servant	31382	N	1.00%	314.00	313.82	0.18	2019-2020	July
441	4E+05	Drugyel Lower Secondary School	Vice Principal	R	Civil Servant	60245	N	1.00%	602.00	602.45	(0.45)	2019-2020	July
442	4E+05	Lingmethang LSS	Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
443	4E+05	Drugyel Higher Secondary School	Teacher	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
444	4E+05	Lhuentse PS	Teacher III	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
445	4E+05	Yangchenphug Higher Secondary School	Teacher II	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July
446	4E+05	Yangchenphug Higher Secondary School	Senior Teacher II	R	Civil Servant	55245	N	1.00%	552.00	552.45	(0.45)	2019-2020	July
447	4E+05	Chapcha Primary School	Teacher III	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
448	4E+05	Palace Services	Dry Sweeper	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

449	4E+05	Lobesa LSS	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
450	4E+05	Lobesa LSS	Teacher	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
451	4E+05	Lobesa LSS	Senior Teacher III	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July
452	4E+05	Lobesa LSS	ECCD Faciliators	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
453	4E+05	Lobesa LSS	ECCD Facilitator	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
454	4E+05	Lobesa LSS	Teacher	R	Civil Servant	76285	N	1.00%	763.00	762.85	0.15	2019-2020	July
455	4E+05	Jampelling Central School	Teacher III	R	Civil Servant	25615	N	1.00%	256.00	256.15	(0.15)	2019-2020	July
456	4E+05	Udzorong Central School	Lab Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
457	5E+05	Gongthung Autonomous Higher Secondary School	Counsellor	R	Civil Servant	32415	N	1.00%	324.00	324.15	(0.15)	2019-2020	July
458	5E+05	Chali LSS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
459	5E+05	Galing Primary School	Dry Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
460	5E+05	Sherzhong LSS	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
461	5E+05	Silambi PS	Caretaker	C	Civil Servant	14950	N	1.00%	150.00	149.50	0.50	2019-2020	July
462	5E+05	Pakaling Primary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
463	5E+05	Khenkhar LSS	Cook	C	Civil Servant	15895	N	1.00%	159.00	158.95	0.05	2019-2020	July
464	5E+05	Khenkhar LSS	ICT Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
465	5E+05	Nagor MSS	Teacher II	R	Civil Servant	43595	N	1.00%	436.00	435.95	0.05	2019-2020	July
466	5E+05	Nagor MSS	Cook	C	Civil Servant	21155	N	1.00%	212.00	211.55	0.45	2019-2020	July

467	5E+05	Mongar MSS	Teacher I	R	Civil Servant	35690	N	1.00%	357.00	356.90	0.10	2019-2020	July
468	5E+05	Thimyu Lower Secondary School	Administrative Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
469	5E+05	Department Of Agriculture	Specialist	R	Civil Servant	74665	N	1.00%	747.00	746.65	0.35	2019-2020	July
470	5E+05	Chapcha Autonomous School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
471	5E+05	Field Roads Division, Trongsa	Junior Engineer	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
472	5E+05	Field Roads Division, Trongsa	Junior Engineer	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
473	5E+05	Gaupel Lower Secondary School	Senior Teacher I	R	Civil Servant	68410	N	1.00%	684.00	684.10	(0.10)	2019-2020	July
474	5E+05	Gaupel Lower Secondary School	Teacher I	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	July
475	5E+05	Lango Middle Secondary School	Junior Librarian I	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	July
476	5E+05	Eccd Services	NFE Instructor	C	Civil Servant	10920	N	1.00%	109.00	109.20	(0.20)	2019-2020	July
477	5E+05	Shari Higher Secondary School	Teacher	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
478	5E+05	Thimphu District Court	Driver	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
479	5E+05	Paro Hospital	Pharmacy Technician I	R	Civil Servant	36150	N	1.00%	362.00	361.50	0.50	2019-2020	July
480	5E+05	Paro Hospital	General Duty Medical Officer	C	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
481	5E+05	Paro Hospital	General Duty Medical Officer	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
482	5E+05	Secretariat	ICT Assistant	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
483	5E+05	Secretariat	Junior Engineer	C	Civil Servant	22080	N	1.00%	221.00	220.80	0.20	2019-2020	July
484	5E+05	Dratshang Cooks Pay	Cook	C	Civil Servant	14215	N	1.00%	142.00	142.15	(0.15)	2019-2020	July

485	5E+05	Dratshang Cooks Pay	Wet Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
486	5E+05	Dratshang Cooks Pay	Cook	C	Civil Servant	14215	N	1.00%	142.00	142.15	(0.15)	2019-2020	July
487	5E+05	Dratshang Cooks Pay	Wet Sweeper	C	Civil Servant	15895	N	1.00%	159.00	158.95	0.05	2019-2020	July
488	5E+05	Dratshang Cooks Pay	Wet Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
489	5E+05	Dratshang Cooks Pay	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
490	5E+05	Dratshang Cooks Pay	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
491	5E+05	Youth Center	Youth Manager	R	Civil Servant	35690	N	1.00%	357.00	356.90	0.10	2019-2020	July
492	5E+05	Lobneykha Primary School	Teacher III	C	Civil Servant	36946	N	1.00%	369.00	369.46	(0.46)	2019-2020	July
493	5E+05	Secretariat	Senior Planning Officer	R	Civil Servant	34550	N	1.00%	346.00	345.50	0.50	2019-2020	July
494	5E+05	Secretariat	Survey Field Assistant	C	Civil Servant	17155	N	1.00%	172.00	171.55	0.45	2019-2020	July
495	5E+05	Secretariat	Senior Survey Engineer	R	Civil Servant	37400	N	1.00%	374.00	374.00	-	2019-2020	July
496	5E+05	Land Management Division	Assistant Land Registrar	R	Civil Servant	26020	N	1.00%	260.00	260.20	(0.20)	2019-2020	July
497	5E+05	Cadastral Information Division	Senior Survey Engineer	R	Civil Servant	35690	N	1.00%	357.00	356.90	0.10	2019-2020	July
498	5E+05	Cadastral Information Division	Survey Associate IV	R	Civil Servant	22445	N	1.00%	224.00	224.45	(0.45)	2019-2020	July
499	5E+05	Shemagangkha Primary School	Teacher III	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
500	5E+05	Secretariat	ICT Technical Associate I	C	Civil Servant	21715	N	1.00%	217.00	217.15	(0.15)	2019-2020	July
501	5E+05	Secretariat	Personal Secretary	R	Civil Servant	26435	N	1.00%	264.00	264.35	(0.35)	2019-2020	July
502	5E+05	Health	General Duty Medical Officer	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	July

503	5E+05	Jamkhar PS	Wet Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
504	5E+05	Thangrong PS	Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
505	5E+05	Thangrong PS	Cook	C	Civil Servant	15685	N	1.00%	157.00	156.85	0.15	2019-2020	July
506	5E+05	Tsakaling PS	Care Giver	C	Civil Servant	15995	N	1.00%	160.00	159.95	0.05	2019-2020	July
507	5E+05	Balam PS	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
508	5E+05	Ganglapong Ecr	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
509	5E+05	Health	Medical Officer	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	July
510	5E+05	Narang PS	Cook	C	Civil Servant	15895	N	1.00%	159.00	158.95	0.05	2019-2020	July
511	5E+05	Ridaza PS	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
512	5E+05	Sengor PS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
513	5E+05	Thringdangbi PS	Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
514	5E+05	Saling Ecr	Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
515	5E+05	Secretariat	ICT Officer	C	Civil Servant	39144	N	1.00%	391.00	391.44	(0.44)	2019-2020	July
516	5E+05	National Centre For Animal Health, Serbithang	Principal Livestock Officer	R	Civil Servant	49030	N	1.00%	490.00	490.30	(0.30)	2019-2020	July
517	5E+05	Kuenzaling Central School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
518	5E+05	Kuenzaling Central School	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
519	5E+05	Kuenzaling Central School	Warden	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
520	5E+05	Kuenzaling Central School	Library Assistant III	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July

521	5E+05	Kuenzaling Central School	Substitute Teacher	C	Civil Servant	18095	N	1.00%	181.00	180.95	0.05	2019-2020	July
522	5E+05	Civil	Dzongrab Gom	R	Civil Servant	49530	N	1.00%	495.00	495.30	(0.30)	2019-2020	July
523	5E+05	Civil	Senior Planning Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
524	5E+05	Tshenkhar Central School	Cook	C	Civil Servant	16525	N	1.00%	165.00	165.25	(0.25)	2019-2020	July
525	5E+05	Tshenkhar Central School	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
526	5E+05	Khamdang LSS	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
527	5E+05	Khamdang LSS	Early Child Care Development Facilitator	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
528	5E+05	Afd	ICT Technical Associate I	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
529	5E+05	Afd	Technician	R	Civil Servant	21040	N	1.00%	210.00	210.40	(0.40)	2019-2020	July
530	5E+05	Afd	Human Resource Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
531	5E+05	Afd	Incineator Operator	R	Civil Servant	16540	N	1.00%	165.00	165.40	(0.40)	2019-2020	July
532	5E+05	Rinchengang Community Primary School	Teacher III	R	Civil Servant	25605	N	1.00%	256.00	256.05	(0.05)	2019-2020	July
533	5E+05	Doctors	PSychatrist	R	Civil Servant	112620	N	1.00%	1,126.00	1,126.20	(0.20)	2019-2020	July
534	5E+05	Doctors	General Duty Medical Officer	R	Civil Servant	47855	N	1.00%	479.00	478.55	0.45	2019-2020	July
535	5E+05	Doctors	Family Medicine Specialist	R	Civil Servant	93430	N	1.00%	934.00	934.30	(0.30)	2019-2020	July
536	5E+05	Bajo Higher Secondary School	Senior Laboratory Assistant VI	R	Civil Servant	22715	N	1.00%	227.00	227.15	(0.15)	2019-2020	July
537	5E+05	Ramechen Community Primary School	Teacher III	R	Civil Servant	32415	N	1.00%	324.00	324.15	(0.15)	2019-2020	July

538	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
539	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
540	5E+05	Civil	Driver	R	Civil Servant	18690	N	1.00%	187.00	186.90	0.10	2019-2020	July
541	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
542	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
543	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
544	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
545	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
546	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
547	5E+05	Civil	Driver	R	Civil Servant	16995	N	1.00%	170.00	169.95	0.05	2019-2020	July
548	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
549	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
550	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
551	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July

552	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
553	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
554	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
555	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
556	5E+05	Nfe	NFE Instructor	R	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
557	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
558	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
559	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
560	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
561	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
562	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
563	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
564	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
565	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
566	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
567	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
568	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
569	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
570	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July

571	5E+05	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
572	5E+05	Pharmacy	Dietician	R	Civil Servant	45030	N	1.00%	450.00	450.30	(0.30)	2019-2020	July
573	5E+05	Pharmacy	Pharmacist	R	Civil Servant	52990	N	1.00%	530.00	529.90	0.10	2019-2020	July
574	5E+05	Gyelpozhing Central School	Senior Teacher II	C	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
575	5E+05	Gyelpozhing Central School	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
576	5E+05	Gyelpozhing Central School	ICT Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
577	5E+05	Gyelpozhing Central School	Teacher II	C	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
578	5E+05	Gyelpozhing Central School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
579	5E+05	Civil: Thrimshing Dungkhang	Gewog Administrative Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	July
580	5E+05	Civil: Thrimshing Dungkhang	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
581	5E+05	Nfe, Sakteng Dungkhang	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
582	5E+05	Civil	Dzongkhag Kidu Officer	R	Civil Servant	35120	N	1.00%	351.00	351.20	(0.20)	2019-2020	July
583	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
584	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	July
585	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
586	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July

587	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	26575	N	1.00%	266.00	265.75	0.25	2019-2020	July
588	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	24775	N	1.00%	248.00	247.75	0.25	2019-2020	July
589	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	29165	N	1.00%	292.00	291.65	0.35	2019-2020	July
590	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27925	N	1.00%	279.00	279.25	(0.25)	2019-2020	July
591	5E+05	Agriculture	Assistant Dzongkhag Agriculture Officer I	R	Civil Servant	37400	N	1.00%	374.00	374.00	-	2019-2020	July
592	5E+05	Chaskhar Central School	Teacher III	R	Civil Servant	33245	N	1.00%	332.00	332.45	(0.45)	2019-2020	July
593	5E+05	Chaskhar Central School	Teacher III	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	July
594	5E+05	Chaskhar Central School	Teacher III	C	Civil Servant	9019	N	1.00%	90.00	90.19	(0.19)	2019-2020	July
595	5E+05	Tangmachu Central School	Teacher III	R	Civil Servant	25860	N	1.00%	259.00	258.60	0.40	2019-2020	July
596	5E+05	Tangmachu Central School	Teacher II	R	Civil Servant	33350	N	1.00%	334.00	333.50	0.50	2019-2020	July
597	5E+05	Tangmachu Central School	Assistant Counselor	R	Civil Servant	33800	N	1.00%	338.00	338.00	-	2019-2020	July
598	5E+05	Tangmachu Central School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
599	5E+05	Lhuentse Higher Secondary School	Teacher I	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
600	5E+05	Lhuentse Higher Secondary School	Store Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
601	5E+05	Gasa Bhu Grade-I	Drungtsho Gom	R	Civil Servant	31165	N	1.00%	312.00	311.65	0.35	2019-2020	July

602	5E+05	Election Sector	Assistant Registration Officer	R	Civil Servant	32265	N	1.00%	323.00	322.65	0.35	2019-2020	July
603	5E+05	Education Primary	Teacher III	R	Civil Servant	25200	N	1.00%	252.00	252.00	-	2019-2020	July
604	5E+05	Laya Lower Secondary School	Teacher II	R	Civil Servant	48110	N	1.00%	481.00	481.10	(0.10)	2019-2020	July
605	5E+05	Laya Lower Secondary School	ICT Technical Associate II	C	Civil Servant	24075	N	1.00%	241.00	240.75	0.25	2019-2020	July
606	5E+05	Bjishong Central School	Teacher II	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019-2020	July
607	5E+05	Esp & Gsc	Sweeper	C	Civil Servant	14215	N	1.00%	142.00	142.15	(0.15)	2019-2020	July
608	5E+05	Esp & Gsc	Washer Man	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
609	5E+05	Crrh, Gelephu	Technician I	R	Civil Servant	27160	N	1.00%	272.00	271.60	0.40	2019-2020	July
610	5E+05	Crrh, Gelephu	Ortho Technician	R	Civil Servant	36150	N	1.00%	362.00	361.50	0.50	2019-2020	July
611	5E+05	Crrh, Gelephu	Assistant Laboratory Technician	R	Civil Servant	28480	N	1.00%	285.00	284.80	0.20	2019-2020	July
612	5E+05	Civil, Sakteng Dungkhang	Administrative Assistant I	R	Civil Servant	24370	N	1.00%	244.00	243.70	0.30	2019-2020	July
613	5E+05	Civil, Sakteng Dungkhang	Gewog Administrative Officer II	C	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	July
614	5E+05	Civil, Sakteng Dungkhang	Survey Field Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
615	5E+05	Civil, Sakteng Dungkhang	Gewog Administrative Officer I	R	Civil Servant	35275	N	1.00%	353.00	352.75	0.25	2019-2020	July
616	5E+05	Contract	Assistant Nurse	C	Civil Servant	25080	N	1.00%	251.00	250.80	0.20	2019-2020	July
617	5E+05	Contract	EMT	C	Civil Servant	18175	N	1.00%	182.00	181.75	0.25	2019-2020	July
618	5E+05	Contract	Clinical Nurse IV	C	Civil Servant	34515	N	1.00%	345.00	345.15	(0.15)	2019-2020	July

619	5E+05	Primary School, Sakteng Dungkhang	Administrative Assistant II	R	Civil Servant	22765	N	1.00%	228.00	227.65	0.35	2019-2020	July
620	5E+05	Nurses (Crrh)	Senior Technician I	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
621	5E+05	Nurses (Crrh)	Medical Technician	R	Civil Servant	27165	N	1.00%	272.00	271.65	0.35	2019-2020	July
622	5E+05	Urban Development & Engineering	Assistant Engineer II	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
623	5E+05	Urban Development & Engineering	Senior Technician III	R	Civil Servant	22445	N	1.00%	224.00	224.45	(0.45)	2019-2020	July
624	5E+05	Urban Development & Engineering	Assistant Engineer IV	R	Civil Servant	26765	N	1.00%	268.00	267.65	0.35	2019-2020	July
625	5E+05	Urban Development & Engineering	Assistant Engineer IV	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
626	5E+05	Urban Development & Engineering	Basic Operator I	C	Civil Servant	22394	N	1.00%	224.00	223.94	0.06	2019-2020	July
627	5E+05	Urban Development & Engineering	Assistant Engineer II	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
628	5E+05	Urban Development & Engineering	Senior Technician II	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
629	5E+05	Urban Development & Engineering	Senior Technician II	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	July
630	5E+05	Urban Development & Engineering	Technician	R	Civil Servant	20705	N	1.00%	207.00	207.05	(0.05)	2019-2020	July
631	5E+05	Urban Development & Engineering	Senior Technician III	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	July

632	5E+05	Civil, Womrong Dungkhag	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019- 2020	July
633	5E+05	Civil, Womrong Dungkhag	Administrative Assistant	R	Civil Servant	23540	N	1.00%	235.00	235.40	(0.40)	2019- 2020	July
634	5E+05	Civil, Womrong Dungkhag	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019- 2020	July
635	5E+05	Civil, Womrong Dungkhag	Administrative Assistant	R	Civil Servant	20535	N	1.00%	205.00	205.35	(0.35)	2019- 2020	July
636	5E+05	Civil, Womrong Dungkhag	Survey Field Assistant	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019- 2020	July
637	5E+05	Regional Pig And Poultry Breeding Centre, Lingmithang	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019- 2020	July
638	5E+05	Tashigang Hospital	Ortho Technician I	R	Civil Servant	34150	N	1.00%	342.00	341.50	0.50	2019- 2020	July
639	5E+05	Tashigang Hospital	Staff Nurse II	R	Civil Servant	34905	N	1.00%	349.00	349.05	(0.05)	2019- 2020	July
640	5E+05	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	42120	N	1.00%	421.00	421.20	(0.20)	2019- 2020	July
641	5E+05	Non Formal Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019- 2020	July
642	5E+05	Non Formal Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019- 2020	July
643	5E+05	Lyonpo Office	Senior Personal Assistant III	R	Civil Servant	36315	N	1.00%	363.00	363.15	(0.15)	2019- 2020	July
644	5E+05	Bayling Central School	Teacher II	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019- 2020	July
645	5E+05	Tashitse AHSS	Teacher	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019- 2020	July
646	5E+05	Tashitse AHSS	Teacher	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019- 2020	July
647	5E+05	Trashiyangtse LSS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019- 2020	July
648	5E+05	Womrong LSS	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019- 2020	July

649	5E+05	Lichen PS	Principal II	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	July
650	5E+05	Gangkhar PS	ECCD Facilitator	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
651	5E+05	Livestock	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
652	5E+05	Civil	Accounts Assistant	R	Civil Servant	26365	N	1.00%	264.00	263.65	0.35	2019-2020	July
653	5E+05	Civil	Driver	R	Civil Servant	19230	N	1.00%	192.00	192.30	(0.30)	2019-2020	July
654	5E+05	Department Of Air Transport	Accounts Assistant I	R	Civil Servant	29325	N	1.00%	293.00	293.25	(0.25)	2019-2020	July
655	5E+05	Aviation Security	Security Assistant II	R	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
656	5E+05	Aviation Security	Security Assistant	R	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
657	5E+05	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	July
658	5E+05	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	July
659	5E+05	Divisional Forestry Services, Thimphu	Assistant Forester	R	Civil Servant	16495	N	1.00%	165.00	164.95	0.05	2019-2020	July
660	5E+05	Benshingmo PS	Principal II	R	Civil Servant	55245	N	1.00%	552.00	552.45	(0.45)	2019-2020	July
661	5E+05	Urban Development & Engineering	Assistant Engineer II	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	July
662	5E+05	Urban Development & Engineering	Technician	R	Civil Servant	20705	N	1.00%	207.00	207.05	(0.05)	2019-2020	July
663	5E+05	Yongphula LSS	NFE Instructor	C	Civil Servant	10920	N	1.00%	109.00	109.20	(0.20)	2019-2020	July
664	5E+05	Yongphula LSS	Teacher III	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July

665	5E+05	Yongphula LSS	NFE Instructor	C	Civil Servant	10920	N	1.00%	109.00	109.20	(0.20)	2019-2020	July
666	5E+05	Yongphula LSS	Teacher	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
667	5E+05	Nobding Lower Secondary School	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
668	5E+05	Urban Development & Engineering	Chief Dzongkhag Engineer	R	Civil Servant	50500	N	1.00%	505.00	505.00	-	2019-2020	July
669	5E+05	Dorokha Geog	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
670	5E+05	Communication & Navigation	Communication Assistant (Operator II)	R	Civil Servant	17067	N	1.00%	171.00	170.67	0.33	2019-2020	July
671	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
672	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
673	5E+05	Civil	Gewog Administrative Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
674	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
675	5E+05	Civil	DYT Secretary	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
676	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
677	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
678	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	26850	N	1.00%	269.00	268.50	0.50	2019-2020	July

679	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
680	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
681	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
682	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
683	5E+05	Civil	GSP II	R	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
684	5E+05	Civil	GSC I	R	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
685	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
686	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
687	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
688	5E+05	Civil	Accounts Assistant	R	Civil Servant	36660	N	1.00%	367.00	366.60	0.40	2019-2020	July
689	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
690	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
691	5E+05	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	57175	N	1.00%	572.00	571.75	0.25	2019-2020	July
692	5E+05	Tsimalakha Lower Secondary School	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July

693	5E+05	Tsimalakha Lower Secondary School	Library Assistant I	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	July
694	5E+05	Tsimalakha Lower Secondary School	Teacher III	R	Civil Servant	32000	N	1.00%	320.00	320.00	-	2019-2020	July
695	5E+05	Jigme Sherbubling CS	ICT Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
696	5E+05	Jigme Sherbubling CS	NFE Instructor	C	Civil Servant	3600	N	1.00%	36.00	36.00	-	2019-2020	July
697	5E+05	Bumdeling LSS	Development Regulatory Officer	R	Civil Servant	30665	N	1.00%	307.00	306.65	0.35	2019-2020	July
698	5E+05	Sisina Community Primary School	Teacher I	R	Civil Servant	50125	N	1.00%	501.00	501.25	(0.25)	2019-2020	July
699	5E+05	Sisina Community Primary School	Principal I	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	July
700	5E+05	Sisina Community Primary School	Teacher I	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July
701	5E+05	Hospital	Nurse Assistant	R	Civil Servant	35315	N	1.00%	353.00	353.15	(0.15)	2019-2020	July
702	5E+05	Hospital	Office Assistant	R	Civil Servant	21013	N	1.00%	210.00	210.13	(0.13)	2019-2020	July
703	5E+05	Dhamdum Industrial Park, Doi	Project Manager	C	Civil Servant	65000	N	1.00%	650.00	650.00	-	2019-2020	July
704	5E+05	Denchukha Geog	Gewog Administrative Officer I	R	Civil Servant	33275	N	1.00%	333.00	332.75	0.25	2019-2020	July
705	5E+05	Lhuentse Hospital	General Duty Medical Officer	R	Civil Servant	18665	N	1.00%	187.00	186.65	0.35	2019-2020	July
706	5E+05	Lhuentse Hospital	Dental Surgeon	R	Civil Servant	16143	N	1.00%	161.00	161.43	(0.43)	2019-2020	July
707	5E+05	Lhuentse Hospital	General Duty Medical Officer	R	Civil Servant	43130	N	1.00%	431.00	431.30	(0.30)	2019-2020	July
708	5E+05	Lhuentse Hospital	General Duty Medical Officer	R	Civil Servant	18412	N	1.00%	184.00	184.12	(0.12)	2019-2020	July
709	5E+05	Lhuentse Hospital	Doctor	R	Civil Servant	31718	N	1.00%	317.00	317.18	(0.18)	2019-2020	July
710	5E+05	Non Formal Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July

711	5E+05	Native Poultry & Dairy Farm, Sertsham	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
712	5E+05	Agriculture	Senior Extension Supervisor	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
713	5E+05	Kamji Central School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
714	5E+05	Kamji Central School	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
715	5E+05	Health	X-Ray Technician II	R	Civil Servant	36150	N	1.00%	362.00	361.50	0.50	2019-2020	July
716	5E+05	Health	General Duty Medical Officer	C	Civil Servant	34065	N	1.00%	341.00	340.65	0.35	2019-2020	July
717	5E+05	Radhi AHSS	Administrative Assistant II	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	July
718	5E+05	Trashigang AHSS	ICT Technical Associate II	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
719	5E+05	Trashigang AHSS	Driver	R	Civil Servant	20810	N	1.00%	208.00	208.10	(0.10)	2019-2020	July
720	5E+05	Zhemgang Central School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
721	5E+05	Zhemgang Central School	Cook	C	Civil Servant	14215	N	1.00%	142.00	142.15	(0.15)	2019-2020	July
722	5E+05	Zhemgang Central School	Store Assistant	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	July
723	5E+05	Phobjikha Central School	Administrative Assistant	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	July
724	5E+05	Phobjikha Central School	Sweeper	R	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
725	5E+05	Wangbama Central School	Teacher III	C	Civil Servant	30955	N	1.00%	310.00	309.55	0.45	2019-2020	July
726	5E+05	Dorokha Central School	Teacher III	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
727	5E+05	Dorokha Central School	Vice Principal II	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	July
728	5E+05	Dorokha Central School	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July

729	5E+05	Gaselo Central School	Senior Teacher I	R	Civil Servant	66940	N	1.00%	669.00	669.40	(0.40)	2019-2020	July
730	5E+05	Gaselo Central School	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	July
731	5E+05	Gangphel Ecr	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
732	5E+05	Secretariat	Assistant Chief of Protocol	R	Civil Servant	49493	N	1.00%	495.00	494.93	0.07	2019-2020	July
733	5E+05	Secretariat	Deputy Chief of Protocol	R	Civil Servant	49493	N	1.00%	495.00	494.93	0.07	2019-2020	July
734	5E+05	Secretariat	Desk Officer	R	Civil Servant	35550	N	1.00%	356.00	355.50	0.50	2019-2020	July
735	5E+05	Secretariat	Receptionist	R	Civil Servant	16745	N	1.00%	167.00	167.45	(0.45)	2019-2020	July
736	5E+05	Secretariat	Senior Administration Assistant III	R	Civil Servant	30170	N	1.00%	302.00	301.70	0.30	2019-2020	July
737	5E+05	Secretariat	Senior Personal Assistant III	R	Civil Servant	30170	N	1.00%	302.00	301.70	0.30	2019-2020	July
738	5E+05	Denchukha Lower Secondary School	Sports Coach V	C	Civil Servant	19075	N	1.00%	191.00	190.75	0.25	2019-2020	July
739	5E+05	Denchukha Lower Secondary School	Cook	C	Civil Servant	16005	N	1.00%	160.00	160.05	(0.05)	2019-2020	July
740	5E+05	Primary Health Dorokha	Health Assistant III	R	Civil Servant	35150	N	1.00%	352.00	351.50	0.50	2019-2020	July
741	5E+05	Survey & Land Records	Senior Surveyor IV	R	Civil Servant	28365	N	1.00%	284.00	283.65	0.35	2019-2020	July
742	5E+05	Civil	Driver	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
743	5E+05	Sombaykha Drungkhag	Driver	C	Civil Servant	18050	N	1.00%	181.00	180.50	0.50	2019-2020	July
744	5E+05	Sombaykha Drungkhag	Dispatcher III	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
745	5E+05	Civil Registration & Census	Dzongkhag Civil Registration & Census Officer	R	Civil Servant	29755	N	1.00%	298.00	297.55	0.45	2019-2020	July
746	5E+05	Dogar Gewog	Administrative Assistant II	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July

747	5E+05	Samtengang Central School	Library Assistant III	C	Civil Servant	8537	N	1.00%	85.00	85.37	(0.37)	2019-2020	July
748	5E+05	Samtengang Central School	School Lead Teachers(SLT)	R	Civil Servant	62545	N	1.00%	625.00	625.45	(0.45)	2019-2020	July
749	5E+05	Kushuchen Middle Secondary School	Store Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
750	5E+05	Khasadrabchu Middle Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
751	5E+05	Khasadrabchu Middle Secondary School	Substitute Teacher	C	Civil Servant	30865	N	1.00%	309.00	308.65	0.35	2019-2020	July
752	5E+05	Gungzim Ugen Dorji HSS (GudCS)	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
753	5E+05	Gungzim Ugen Dorji HSS (GudCS)	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
754	5E+05	Gungzim Ugen Dorji HSS (GudCS)	Teacher III	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	July
755	5E+05	Gungzim Ugen Dorji HSS (GudCS)	Teacher II	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
756	5E+05	Dungtse CS	Cook	C	Civil Servant	15265	N	1.00%	153.00	152.65	0.35	2019-2020	July
757	5E+05	Dungtse CS	Administrative Assistant III	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
758	5E+05	Dungtse CS	Care Giver	C	Civil Servant	15995	N	1.00%	160.00	159.95	0.05	2019-2020	July
759	5E+05	Dungtse CS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
760	5E+05	Dungtse CS	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
761	5E+05	Civil	Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
762	5E+05	Genekha Middle Secondary School	Teacher III	R	Civil Servant	33245	N	1.00%	332.00	332.45	(0.45)	2019-2020	July

763	5E+05	Genekha Middle Secondary School	Substitute Teacher	C	Civil Servant	30865	N	1.00%	309.00	308.65	0.35	2019-2020	July
764	5E+05	Genekha Middle Secondary School	Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
765	5E+05	Civil	Tshogpa	C	Local Government	12845	N	1.00%	128.00	128.45	(0.45)	2019-2020	July
766	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
767	5E+05	Urban Development & Engineering	Driver	R	Civil Servant	10550	N	1.00%	106.00	105.50	0.50	2019-2020	July
768	5E+05	Civil	Accounts Assistant IV	R	Civil Servant	26365	N	1.00%	264.00	263.65	0.35	2019-2020	July
769	5E+05	Livestock	Senior Veterinary Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
770	5E+05	Gomtu Higher Secondary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
771	5E+05	Health	Caretaker	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
772	5E+05	Yebilaptsa Central School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
773	5E+05	Yebilaptsa Central School	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
774	5E+05	Tabadramtoe Lower Secondary School	Sports Coach V	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
775	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
776	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	25220	N	1.00%	252.00	252.20	(0.20)	2019-2020	July
777	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	32770	N	1.00%	328.00	327.70	0.30	2019-2020	July

778	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
779	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	July
780	5E+05	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	July
781	5E+05	Primary Health Sector	Washer Woman	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
782	5E+05	Primary Health Sector	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
783	5E+05	Gedu Autonomous School	Teacher III	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
784	5E+05	Gedu Autonomous School	Teacher I	R	Civil Servant	61810	N	1.00%	618.00	618.10	(0.10)	2019-2020	July
785	5E+05	Gedu Autonomous School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
786	5E+05	Gedu Autonomous School	Lab Assistant III	R	Civil Servant	20035	N	1.00%	200.00	200.35	(0.35)	2019-2020	July
787	5E+05	Gedu Autonomous School	Teacher I	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	July
788	5E+05	Gedu Autonomous School	Administrative Assistant III	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
789	5E+05	Gedu Autonomous School	Administrative Assistant II	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	July
790	5E+05	Phuntsholing MSS	Teacher I	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	July
791	5E+05	Phuntsholing MSS	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
792	5E+05	Ura CS	Lab Assistant IV	R	Civil Servant	21060	N	1.00%	211.00	210.60	0.40	2019-2020	July
793	5E+05	Ura CS	Teacher III	R	Civil Servant	35660	N	1.00%	357.00	356.60	0.40	2019-2020	July
794	5E+05	Tangsbi CPS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

795	5E+05	Livestock	Live Stock Production Supervisor II	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
796	5E+05	Urban Development & Engineering	Assistant Engineer IV	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	July
797	5E+05	Urban Development & Engineering	Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
798	5E+05	Urban Development & Engineering	Assistant Engineer II	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July
799	5E+05	Secondary Health Sector	Drungtsho	R	Civil Servant	33600	N	1.00%	336.00	336.00	-	2019-2020	July
800	5E+05	Civil	Tshogpa	C	Local Government	13345	N	1.00%	133.00	133.45	(0.45)	2019-2020	July
801	5E+05	Phuntsholinh HSS	Technician I	R	Civil Servant	21040	N	1.00%	210.00	210.40	(0.40)	2019-2020	July
802	5E+05	Jakar Autonomous School	Teacher II	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
803	5E+05	Jakar Autonomous School	Senior Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	July
804	5E+05	Sangacholing Lower Secondary School	Contract Teacher	C	Civil Servant	38506	N	1.00%	385.00	385.06	(0.06)	2019-2020	July
805	5E+05	Sangacholing Lower Secondary School	Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
806	5E+05	Sangacholing Lower Secondary School	Teacher II	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
807	5E+05	Khandothang Primary School	Teacher II	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
808	5E+05	Panbari Primary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
809	5E+05	Katsho LSS	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July

810	5E+05	Gasa Dzong Conservation Project	Engineer	C	Civil Servant	33569	N	1.00%	336.00	335.69	0.31	2019-2020	July
811	5E+05	Gasa Dzong Conservation Project	Driver IV	C	Civil Servant	20374	N	1.00%	204.00	203.74	0.26	2019-2020	July
812	5E+05	Gasa Dzong Conservation Project	Accounts Assistant III	R	Civil Servant	41095	N	1.00%	411.00	410.95	0.05	2019-2020	July
813	5E+05	Gasa Dzong Conservation Project	Driver I	R	Civil Servant	22100	N	1.00%	221.00	221.00	-	2019-2020	July
814	5E+05	Secretariat	Senior Integrity Promotion Officer	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	July
815	5E+05	Tshaphel LSS	Dry Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
816	5E+05	Samtse Lower Secondary School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
817	5E+05	Samtse Lower Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
818	5E+05	Samtse Lower Secondary School	Teacher III	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	July
819	5E+05	Samtse Lower Secondary School	Teacher II	R	Civil Servant	43120	N	1.00%	431.00	431.20	(0.20)	2019-2020	July
820	5E+05	Primary Health, Samtse	Deputy Chief Dzongkhag Health Officer	R	Civil Servant	40710	N	1.00%	407.00	407.10	(0.10)	2019-2020	July
821	5E+05	Tshangkha Middle Secondary School	National Contract Teacher	C	Civil Servant	28940	N	1.00%	289.00	289.40	(0.40)	2019-2020	July
822	5E+05	Choekhorling Primary School	Cleaner	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
823	5E+05	Mikuri Primary School	Administrative Assistant IV	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
824	5E+05	Khoyar Community Primary School	Principal II	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	July
825	5E+05	Civil	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July

826	5E+05	Pakshikha Central School	Teacher	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019-2020	July
827	5E+05	Pakshikha Central School	Teacher	R	Civil Servant	24775	N	1.00%	248.00	247.75	0.25	2019-2020	July
828	5E+05	Samtse Higher Secondary School	Teacher II	R	Civil Servant	33860	N	1.00%	339.00	338.60	0.40	2019-2020	July
829	5E+05	Samtse Higher Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
830	5E+05	Samtse Higher Secondary School	Teacher I	R	Civil Servant	32288	N	1.00%	323.00	322.88	0.12	2019-2020	July
831	5E+05	Kidheykhar Central School	Cook	C	Civil Servant	16735	N	1.00%	167.00	167.35	(0.35)	2019-2020	July
832	5E+05	Kidheykhar Central School	Dzongkhag Thromde Thruemi	C	Local Government	26465	N	1.00%	265.00	264.65	0.35	2019-2020	July
833	5E+05	Kidheykhar Central School	IT Instructor	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
834	5E+05	Wangphu Community Primary School	GSP II	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
835	5E+05	Yadi Central School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
836	5E+05	Yadi Central School	Washer Man	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
837	5E+05	Tang CS	Teacher I	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	July
838	5E+05	Bum-T Hospital	Health Assistant	R	Civil Servant	37385	N	1.00%	374.00	373.85	0.15	2019-2020	July
839	5E+05	Bum-T Health	Assistant Dzongkhag Health Officer III	R	Civil Servant	24775	N	1.00%	248.00	247.75	0.25	2019-2020	July
840	5E+05	Wangchuk Middle Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
841	5E+05	Orong Central School	Assistant Librarian	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
842	5E+05	Orong Central School	Teacher	C	Civil Servant	6250	N	1.00%	63.00	62.50	0.50	2019-2020	July

843	5E+05	Arikha Middle Secondary School	Store Assistant	C	Civil Servant	13575	N	1.00%	136.00	135.75	0.25	2019-2020	July
844	5E+05	Civil	ICT Assistant	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	July
845	5E+05	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
846	5E+05	Rangaytung PS	Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
847	5E+05	Chumigthang Autonomous School	Teacher	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	July
848	5E+05	Yangchengatshel Middle Secondary School	Teacher I	R	Civil Servant	28315	N	1.00%	283.00	283.15	(0.15)	2019-2020	July
849	5E+05	Yangchengatshel Middle Secondary School	Teacher I	R	Civil Servant	28315	N	1.00%	283.00	283.15	(0.15)	2019-2020	July
850	5E+05	Yangchengatshel Middle Secondary School	NFE Instructor	C	Civil Servant	10920	N	1.00%	109.00	109.20	(0.20)	2019-2020	July
851	5E+05	Daga Bhu-I	General Duty Medical Officer	R	Civil Servant	41615	N	1.00%	416.00	416.15	(0.15)	2019-2020	July
852	5E+05	Dagapela Hospital	Doctor	R	Civil Servant	35530	N	1.00%	355.00	355.30	(0.30)	2019-2020	July
853	5E+05	Dagapela Hospital	Telephone Operator III	R	Civil Servant	16745	N	1.00%	167.00	167.45	(0.45)	2019-2020	July
854	5E+05	Dewathang Primary School	Teacher	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	July
855	5E+05	Survey & Land Records	Surveyor IV	R	Civil Servant	15045	N	1.00%	150.00	150.45	(0.45)	2019-2020	July
856	5E+05	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	July
857	5E+05	Sinchula Primary School	Cook	C	Civil Servant	16315	N	1.00%	163.00	163.15	(0.15)	2019-2020	July
858	5E+05	Darla Autonomous School	Lab Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July

859	5E+05	Darla Autonomous School	Substitute Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
860	5E+05	Darla Autonomous School	Administrative Assistant	R	Civil Servant	21715	N	1.00%	217.00	217.15	(0.15)	2019-2020	July
861	5E+05	Darla Autonomous School	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
862	5E+05	Darla Autonomous School	Teacher III	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
863	5E+05	Darla Autonomous School	Substitute Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	July
864	5E+05	Secretariat	Administrative Assistant I	R	Civil Servant	23540	N	1.00%	235.00	235.40	(0.40)	2019-2020	July
865	5E+05	Drungkhag Education Office	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
866	5E+05	Drungkhag Education Office	ECCD Facilitator	C	Civil Servant	21075	N	1.00%	211.00	210.75	0.25	2019-2020	July
867	5E+05	Drungkhag Education Office	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
868	5E+05	Kharsat CPS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
869	5E+05	Nfe Instructors	NFE Instructor	C	Civil Servant	10920	N	1.00%	109.00	109.20	(0.20)	2019-2020	July
870	6E+05	Non Formal Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
871	6E+05	Non Formal Education	ECCD Facilitator	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
872	6E+05	Education	Dry Sweeper	C	Civil Servant	14950	N	1.00%	150.00	149.50	0.50	2019-2020	July
873	6E+05	Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
874	6E+05	Sherabgatshel Lower Secondary School	Sports Coach V	C	Civil Servant	19075	N	1.00%	191.00	190.75	0.25	2019-2020	July
875	6E+05	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
876	6E+05	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July

877	6E+05	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
878	6E+05	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	43130	N	1.00%	431.00	431.30	(0.30)	2019-2020	July
879	6E+05	Tendruk Central School	Senior Teacher II	R	Civil Servant	58475	N	1.00%	585.00	584.75	0.25	2019-2020	July
880	6E+05	Tendruk Central School	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
881	6E+05	Tendruk Central School	Senior Teacher II	R	Civil Servant	61075	N	1.00%	611.00	610.75	0.25	2019-2020	July
882	6E+05	Tendruk Central School	Teacher II	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
883	6E+05	Lhamoizingkha Central School	Library Assistant I	R	Civil Servant	22380	N	1.00%	224.00	223.80	0.20	2019-2020	July
884	6E+05	Nganglam Central School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
885	6E+05	Nganglam Central School	Teacher II	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July
886	6E+05	Nganglam Central School	Administrative Assistant I	R	Civil Servant	23050	N	1.00%	231.00	230.50	0.50	2019-2020	July
887	6E+05	Nganglam Central School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
888	6E+05	Nganglam Central School	Accounts Assistant V	C	Civil Servant	29004	N	1.00%	290.00	290.04	(0.04)	2019-2020	July
889	6E+05	Health	Administrative Assistant	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	July
890	6E+05	Sherabling CS	Teacher II	R	Civil Servant	34905	N	1.00%	349.00	349.05	(0.05)	2019-2020	July
891	6E+05	Livestock	Laboratory Technician	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	July
892	6E+05	Secretariat, Doc	Deputy Chief Accounts Officer	R	Civil Servant	39410	N	1.00%	394.00	394.10	(0.10)	2019-2020	July
893	6E+05	National Library Services	Deputy Chief Librarian	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019-2020	July
894	6E+05	Division Of Cultural Properties	Record Assistant	R	Civil Servant	28765	N	1.00%	288.00	287.65	0.35	2019-2020	July

895	6E+05	Karshong PS	Teacher III	R	Civil Servant	32000	N	1.00%	320.00	320.00	-	2019-2020	July
896	6E+05	Langthil LSS	Teacher III	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
897	6E+05	Samcholing MSS	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	July
898	6E+05	Samcholing MSS	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	July
899	6E+05	Tshangkha Central School	Teacher III	R	Civil Servant	32000	N	1.00%	320.00	320.00	-	2019-2020	July
900	6E+05	Taktse Central School	Teacher	R	Civil Servant	35690	N	1.00%	357.00	356.90	0.10	2019-2020	July
901	6E+05	Division For Conservation Of Heritage Sites	Executive Engineer	R	Civil Servant	48295	N	1.00%	483.00	482.95	0.05	2019-2020	July
902	6E+05	Dawakha Lower Secondary School	Warden	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
903	6E+05	Restoration Of Chagri Monastery	Junior Engineer	C	Civil Servant	28092	N	1.00%	281.00	280.92	0.08	2019-2020	July
904	6E+05	Daga Central School	Senior Laboratory Assistant VI	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	July
905	6E+05	Gangrithang CPS	Administrative Assistant I	R	Civil Servant	23050	N	1.00%	231.00	230.50	0.50	2019-2020	July
906	6E+05	Gangrithang CPS	Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	July
907	6E+05	Royal Bhutanese Consulate, Gauhati	Driver IV	C	Foreign Services	17215	N	1.00%	172.00	172.15	(0.15)	2019-2020	July
908	6E+05	Royal Bhutanese Consulate, Gauhati	Driver IV	C	Foreign Services	17215	N	1.00%	172.00	172.15	(0.15)	2019-2020	July
909	6E+05	Namgaycholing Community Primary School	Principal I	R	Civil Servant	71145	N	1.00%	711.00	711.45	(0.45)	2019-2020	July
910	6E+05	Namgaycholing Community Primary School	Matron	C	Civil Servant	19075	N	1.00%	191.00	190.75	0.25	2019-2020	July
911	6E+05	Namgaycholing Gewog	Gewog Administrative Officer II	R	Civil Servant	26775	N	1.00%	268.00	267.75	0.25	2019-2020	July

912	6E+05	Pangbang Bhu	Menpa	R	Civil Servant	32555	N	1.00%	326.00	325.55	0.45	2019-2020	July
913	6E+05	Civil	Tshogpa	C	Local Government	13100	N	1.00%	131.00	131.00	-	2019-2020	July
914	6E+05	Drungkhag Livestock Sector	Extension Supervisor II	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
915	6E+05	Gesarling Central School	ECCD Facilitator	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
916	6E+05	Nfe Jomotsangkha	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
917	6E+05	Drungkhag Civil Sector	Accounts Assistant IV	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
918	6E+05	Bhutan Agriculture & Food Regulatory Authority	Regulatory & Quarantine Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
919	6E+05	Tingtibi Lower Secondary School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
920	6E+05	Education	Administrative Assistant II	R	Civil Servant	24635	N	1.00%	246.00	246.35	(0.35)	2019-2020	July
921	6E+05	Education	Senior Teacher II	R	Civil Servant	60425	N	1.00%	604.00	604.25	(0.25)	2019-2020	July
922	6E+05	Education	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
923	6E+05	Education	Senior Teacher I	R	Civil Servant	72085	N	1.00%	721.00	720.85	0.15	2019-2020	July
924	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
925	6E+05	Education	Teacher I	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July
926	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
927	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
928	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July

929	6E+05	Education	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
930	6E+05	Education	Lab Assistant	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	July
931	6E+05	Education	Senior Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	July
932	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
933	6E+05	Education	Teacher	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
934	6E+05	Education	Teacher II	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019-2020	July
935	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
936	6E+05	Education	Senior Teacher I	R	Civil Servant	61810	N	1.00%	618.00	618.10	(0.10)	2019-2020	July
937	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
938	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
939	6E+05	Education	Senior Teacher I	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	July
940	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
941	6E+05	Education	Administrative Assistant I	R	Civil Servant	23385	N	1.00%	234.00	233.85	0.15	2019-2020	July
942	6E+05	Education	Teacher II	R	Civil Servant	43130	N	1.00%	431.00	431.30	(0.30)	2019-2020	July
943	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
944	6E+05	Education	Principal I	R	Civil Servant	65470	N	1.00%	655.00	654.70	0.30	2019-2020	July
945	6E+05	Education	Teacher III	R	Civil Servant	32830	N	1.00%	328.00	328.30	(0.30)	2019-2020	July
946	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
947	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July

948	6E+05	Education	Senior Teacher I	R	Civil Servant	68410	N	1.00%	684.00	684.10	(0.10)	2019-2020	July
949	6E+05	Education	Senior Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
950	6E+05	Education	Teacher II	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
951	6E+05	Education	Teacher II	R	Civil Servant	16143	N	1.00%	161.00	161.43	(0.43)	2019-2020	July
952	6E+05	Education	Library Assistant II	R	Civil Servant	19945	N	1.00%	199.00	199.45	(0.45)	2019-2020	July
953	6E+05	Education	Teacher III	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	July
954	6E+05	Education	Senior Teacher I	R	Civil Servant	51835	N	1.00%	518.00	518.35	(0.35)	2019-2020	July
955	6E+05	Education	Senior Teacher II	R	Civil Servant	59125	N	1.00%	591.00	591.25	(0.25)	2019-2020	July
956	6E+05	Education	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
957	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
958	6E+05	Education	Dry Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
959	6E+05	Education	Senior Teacher I	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July
960	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
961	6E+05	Education	Teacher III	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
962	6E+05	Education	Senior Teacher I	R	Civil Servant	66940	N	1.00%	669.00	669.40	(0.40)	2019-2020	July
963	6E+05	Education	Store Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
964	6E+05	Education	Senior Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
965	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
966	6E+05	Education	Teacher I	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July

967	6E+05	Education	Teacher II	R	Civil Servant	46005	N	1.00%	460.00	460.05	(0.05)	2019-2020	July
968	6E+05	Education	Senior Teacher I	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	July
969	6E+05	Education	Senior Teacher II	R	Civil Servant	58475	N	1.00%	585.00	584.75	0.25	2019-2020	July
970	6E+05	Education	Senior Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
971	6E+05	Education	Senior Teacher II	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	July
972	6E+05	Education	Teacher II	R	Civil Servant	43130	N	1.00%	431.00	431.30	(0.30)	2019-2020	July
973	6E+05	Education	Senior Store Keeper V	R	Civil Servant	22810	N	1.00%	228.00	228.10	(0.10)	2019-2020	July
974	6E+05	Education	Teacher II	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
975	6E+05	Education	Senior Teacher I	R	Civil Servant	67675	N	1.00%	677.00	676.75	0.25	2019-2020	July
976	6E+05	Education	Senior Teacher II	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	July
977	6E+05	Education	Senior Teacher II	R	Civil Servant	59775	N	1.00%	598.00	597.75	0.25	2019-2020	July
978	6E+05	Education	Senior Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	July
979	6E+05	Education	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
980	6E+05	Education	Senior Laboratory Assistant VI	R	Civil Servant	22715	N	1.00%	227.00	227.15	(0.15)	2019-2020	July
981	6E+05	Education	Senior Teacher II	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	July
982	6E+05	Education	Wet Sweeper	R	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
983	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
984	6E+05	Education	Sports Coach V	C	Civil Servant	24111	N	1.00%	241.00	241.11	(0.11)	2019-2020	July
985	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July

986	6E+05	Education	Senior Laboratory Assistant VI	R	Civil Servant	23385	N	1.00%	234.00	233.85	0.15	2019-2020	July
987	6E+05	Education	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
988	6E+05	Education	Teacher I	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	July
989	6E+05	Education	Teacher III	R	Civil Servant	38495	N	1.00%	385.00	384.95	0.05	2019-2020	July
990	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
991	6E+05	Education	Teacher II	R	Civil Servant	15890	N	1.00%	159.00	158.90	0.10	2019-2020	July
992	6E+05	Education	Senior Teacher II	R	Civil Servant	58475	N	1.00%	585.00	584.75	0.25	2019-2020	July
993	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
994	6E+05	Education	Senior Teacher II	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	July
995	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
996	6E+05	Education	Sports Coach	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
997	6E+05	Education	Teacher III	R	Civil Servant	32830	N	1.00%	328.00	328.30	(0.30)	2019-2020	July
998	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
999	6E+05	Education	Senior Teacher	R	Civil Servant	60340	N	1.00%	603.00	603.40	(0.40)	2019-2020	July
1000	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1001	6E+05	Education	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
1002	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1003	6E+05	Education	Principal I	R	Civil Servant	66940	N	1.00%	669.00	669.40	(0.40)	2019-2020	July
1004	6E+05	Education	Office Assistant	R	Civil Servant	20850	N	1.00%	209.00	208.50	0.50	2019-2020	July

1005	6E+05	Education	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1006	6E+05	Education	Lab Assistant	R	Civil Servant	21710	N	1.00%	217.00	217.10	(0.10)	2019-2020	July
1007	6E+05	Education	Senior Laboratory Assistant VI	R	Civil Servant	23050	N	1.00%	231.00	230.50	0.50	2019-2020	July
1008	6E+05	Education	Vice Principal I	R	Civil Servant	58475	N	1.00%	585.00	584.75	0.25	2019-2020	July
1009	6E+05	Education	Senior Teacher II	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	July
1010	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1011	6E+05	Education	Teacher I	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July
1012	6E+05	Education	Administrative Assistant II	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	July
1013	6E+05	Education	Deputy Chief Education Officer	R	Civil Servant	42660	N	1.00%	427.00	426.60	0.40	2019-2020	July
1014	6E+05	Education	Youth Manager	R	Civil Servant	46090	N	1.00%	461.00	460.90	0.10	2019-2020	July
1015	6E+05	Education	Teacher I	C	Civil Servant	82615	N	1.00%	826.00	826.15	(0.15)	2019-2020	July
1016	6E+05	Education	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
1017	6E+05	Education	Senior Teacher I	R	Civil Servant	69145	N	1.00%	691.00	691.45	(0.45)	2019-2020	July
1018	6E+05	Education	Senior Teacher	R	Civil Servant	67675	N	1.00%	677.00	676.75	0.25	2019-2020	July
1019	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
1020	6E+05	Education	Teacher II	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
1021	6E+05	Education	Administrative Assistant I	R	Civil Servant	23050	N	1.00%	231.00	230.50	0.50	2019-2020	July
1022	6E+05	Education	Teacher II	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	July
1023	6E+05	Education	Teacher II	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	July

1024	6E+05	Education	Senior Teacher II	R	Civil Servant	59775	N	1.00%	598.00	597.75	0.25	2019-2020	July
1025	6E+05	Education	Cleaner	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1026	6E+05	Education	Teacher II	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
1027	6E+05	Education	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
1028	6E+05	Education	Driver II	R	Civil Servant	14855	N	1.00%	149.00	148.55	0.45	2019-2020	July
1029	6E+05	Education	Teacher II	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
1030	6E+05	Education	Senior Laboratory Assistant V	R	Civil Servant	24635	N	1.00%	246.00	246.35	(0.35)	2019-2020	July
1031	6E+05	Education	Senior Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	July
1032	6E+05	Education	Library Assistant I	R	Civil Servant	23050	N	1.00%	231.00	230.50	0.50	2019-2020	July
1033	6E+05	Education	Teacher II	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
1034	6E+05	Education	Teacher III	R	Civil Servant	33245	N	1.00%	332.00	332.45	(0.45)	2019-2020	July
1035	6E+05	Education	Cleaner	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1036	6E+05	Education	Vice Principal I	R	Civil Servant	55245	N	1.00%	552.00	552.45	(0.45)	2019-2020	July
1037	6E+05	Education	Vice Principal	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	July
1038	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1039	6E+05	Education	Senior Teacher I	R	Civil Servant	64735	N	1.00%	647.00	647.35	(0.35)	2019-2020	July
1040	6E+05	Education	Teacher	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
1041	6E+05	Education	Teacher I	C	Civil Servant	64719	N	1.00%	647.00	647.19	(0.19)	2019-2020	July
1042	6E+05	Education	Senior Teacher I	R	Civil Servant	64735	N	1.00%	647.00	647.35	(0.35)	2019-2020	July

1043	6E+05	Education	Senior Teacher I	R	Civil Servant	67675	N	1.00%	677.00	676.75	0.25	2019-2020	July
1044	6E+05	Education	Teacher III	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	July
1045	6E+05	Education	Senior Teacher II	R	Civil Servant	57175	N	1.00%	572.00	571.75	0.25	2019-2020	July
1046	6E+05	Education	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
1047	6E+05	Education	Teacher I	C	Civil Servant	64719	N	1.00%	647.00	647.19	(0.19)	2019-2020	July
1048	6E+05	Education	Vice Principal I	R	Civil Servant	60425	N	1.00%	604.00	604.25	(0.25)	2019-2020	July
1049	6E+05	Education	Senior Laboratory Assistant III	R	Civil Servant	24635	N	1.00%	246.00	246.35	(0.35)	2019-2020	July
1050	6E+05	Education	Teacher I	R	Civil Servant	51835	N	1.00%	518.00	518.35	(0.35)	2019-2020	July
1051	6E+05	Education	Senior Laboratory Assistant III	R	Civil Servant	31000	N	1.00%	310.00	310.00	-	2019-2020	July
1052	6E+05	Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
1053	6E+05	Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
1054	6E+05	Education	Teacher	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1055	6E+05	Education	Teacher I	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July
1056	6E+05	Education	Teacher III	R	Civil Servant	32000	N	1.00%	320.00	320.00	-	2019-2020	July
1057	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1058	6E+05	Education	Store Keeper	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
1059	6E+05	Education	Senior Teacher I	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	July
1060	6E+05	Education	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
1061	6E+05	Education	Vice Principal I	R	Civil Servant	57825	N	1.00%	578.00	578.25	(0.25)	2019-2020	July

1062	6E+05	Education	Teacher III	R	Civil Servant	32000	N	1.00%	320.00	320.00	-	2019-2020	July
1063	6E+05	Education	Senior Teacher II	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	July
1064	6E+05	Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
1065	6E+05	Education	Teacher III	R	Civil Servant	33245	N	1.00%	332.00	332.45	(0.45)	2019-2020	July
1066	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1067	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1068	6E+05	Education	Wet Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	July
1069	6E+05	Education	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1070	6E+05	Education	Teacher II	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019-2020	July
1071	6E+05	Education	Teacher III	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	July
1072	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
1073	6E+05	Education	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
1074	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1075	6E+05	Education	Teacher II	R	Civil Servant	40460	N	1.00%	405.00	404.60	0.40	2019-2020	July
1076	6E+05	Education	Senior Teacher II	R	Civil Servant	55245	N	1.00%	552.00	552.45	(0.45)	2019-2020	July
1077	6E+05	Education	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
1078	6E+05	Education	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1079	6E+05	Education	Senior Teacher II	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	July
1080	6E+05	Education	Driver III	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July

1081	6E+05	Education	Teacher I	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	July
1082	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1083	6E+05	Education	Library Assistant I	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	July
1084	6E+05	Education	Library Assistant I	R	Civil Servant	22380	N	1.00%	224.00	223.80	0.20	2019-2020	July
1085	6E+05	Education	Senior Teacher II	R	Civil Servant	59125	N	1.00%	591.00	591.25	(0.25)	2019-2020	July
1086	6E+05	Education	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
1087	6E+05	Education	Teacher III	R	Civil Servant	32830	N	1.00%	328.00	328.30	(0.30)	2019-2020	July
1088	6E+05	Education	Library Assistant I	R	Civil Servant	21040	N	1.00%	210.00	210.40	(0.40)	2019-2020	July
1089	6E+05	Education	Teacher	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1090	6E+05	Education	Senior Teacher II	R	Civil Servant	58475	N	1.00%	585.00	584.75	0.25	2019-2020	July
1091	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1092	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1093	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1094	6E+05	Education	Principal	R	Civil Servant	60340	N	1.00%	603.00	603.40	(0.40)	2019-2020	July
1095	6E+05	Education	Teacher III	C	Civil Servant	29450	N	1.00%	295.00	294.50	0.50	2019-2020	July
1096	6E+05	Education	Senior Teacher II	R	Civil Servant	58475	N	1.00%	585.00	584.75	0.25	2019-2020	July
1097	6E+05	Education	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	July
1098	6E+05	Education	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1099	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July

1100	6E+05	Education	Teacher I	R	Civil Servant	52405	N	1.00%	524.00	524.05	(0.05)	2019-2020	July
1101	6E+05	Education	Administrative Assistant I	R	Civil Servant	20240	N	1.00%	202.00	202.40	(0.40)	2019-2020	July
1102	6E+05	Education	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	July
1103	6E+05	Education	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	July
1104	6E+05	Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
1105	6E+05	Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
1106	6E+05	Education	Senior Teacher I	R	Civil Servant	67675	N	1.00%	677.00	676.75	0.25	2019-2020	July
1107	6E+05	Education	Teacher I	R	Civil Servant	50290	N	1.00%	503.00	502.90	0.10	2019-2020	July
1108	6E+05	Education	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
1109	6E+05	Tashiding Lower Secondary School	National Contract Teacher	C	Civil Servant	39986	N	1.00%	400.00	399.86	0.14	2019-2020	July
1110	6E+05	Alaykha Primary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	July
1111	6E+05	Secretariat	Attorney	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	July
1112	6E+05	Phuntshothang MSS	Teacher III	C	Civil Servant	30051	N	1.00%	301.00	300.51	0.49	2019-2020	July
1113	6E+05	Phuntshothang MSS	Library Assistant II	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	July
1114	6E+05	Phuntshothang MSS	Teacher II	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1115	6E+05	Phuntshothang MSS	Teacher II	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	July
1116	6E+05	Nichula Gewog	Geydrung	C	Local Government	19620	N	1.00%	196.00	196.20	(0.20)	2019-2020	July
1117	6E+05	Nganglam Lower Secondary School	Teacher III	R	Civil Servant	32415	N	1.00%	324.00	324.15	(0.15)	2019-2020	July

1118	6E+05	Nganglam Lower Secondary School	Cook	C	Civil Servant	17155	N	1.00%	172.00	171.55	0.45	2019-2020	July
1119	6E+05	Nganglam Lower Secondary School	Cook	R	Civil Servant	16735	N	1.00%	167.00	167.35	(0.35)	2019-2020	July
1120	6E+05	Royal Bhutanese Consulate, Kolkatta	Assistant Liaison Officer	R	Foreign Services	85781	N	1.00%	858.00	857.81	0.19	2019-2020	July
1121	6E+05	Royal Bhutanese Consulate, Kolkatta	Health Liasion Officer	R	Foreign Services	110390	N	1.00%	1,104.00	1,103.90	0.10	2019-2020	July
1122	6E+05	Secretariat	Personal Assistant II	R	Civil Servant	20705	N	1.00%	207.00	207.05	(0.05)	2019-2020	July
1123	6E+05	Drungkhag Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
1124	6E+05	Drungkhag Nfe	ECCD Faciliators	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	July
1125	6E+05	Drungkhag Primary Education	Teacher	C	Civil Servant	38876	N	1.00%	389.00	388.76	0.24	2019-2020	July
1126	6E+05	Drungkhag Primary Education	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1127	6E+05	Civil	Geydrung	C	Local Government	19620	N	1.00%	196.00	196.20	(0.20)	2019-2020	July
1128	6E+05	Panbang Dungkag Court	Driver	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	July
1129	7E+05	Jigme Dorji National Park	Senior Forest Ranger III	R	Civil Servant	39095	N	1.00%	391.00	390.95	0.05	2019-2020	July
1130	7E+05	Jigme Dorji National Park	Forest Ranger II	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	July
1131	7E+05	Jigme Dorji National Park	Forest Ranger I	R	Civil Servant	29265	N	1.00%	293.00	292.65	0.35	2019-2020	July
1132	7E+05	Jigme Dorji National Park	Forest Ranger I	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	July
1133	7E+05	Jigme Dorji National Park	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1134	7E+05	Jigme Dorji National Park	Forest Ranger I	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	July

1135	7E+05	Royal Bhutanese Embassy, Dhaka	Finance Attache	R	Foreign Services	142627	N	1.00%	1,426.00	1,426.27	(0.27)	2019-2020	July
1136	7E+05	Bumdeling Gewog	Gup	C	Local Government	37020	N	1.00%	370.00	370.20	(0.20)	2019-2020	July
1137	7E+05	Yongphula Centenary College	Assistant Professor	C	Civil Servant	88239	N	1.00%	882.00	882.39	(0.39)	2019-2020	July
1138	8E+05	Iat Farm, Wangsisna	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1139	8E+05	Iat Farm, Wangsisna	Farm Attendent	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1140	8E+05	Iat Farm, Wangsisna	Farm Attendent	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1141	8E+05	Kana Gewog	Gewog Care Taker	C	Local Government	12950	N	1.00%	130.00	129.50	0.50	2019-2020	July
1142	1E+06	Tsendagang Gewog	Gewog Administrative Officer	R	Civil Servant	31310	N	1.00%	313.00	313.10	(0.10)	2019-2020	July
1143	1E+06	Goshi Gewog	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	July
1144	1E+06	Nichula Gewog	Geydrung	C	Local Government	19620	N	1.00%	196.00	196.20	(0.20)	2019-2020	August
1145	2E+06	Secretariat	Attorney	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	August
1146	2E+06	Secretariat	Dry Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1147	3E+06	Nabji Park Range Office	Forest Ranger II	R	Civil Servant	22810	N	1.00%	228.00	228.10	(0.10)	2019-2020	August
1148	3E+06	Field Roads Division, Sarpang	Assistant Engineer IV	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	August
1149	3E+06	Field Roads Division, Sarpang	Driver IV	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August
1150	3E+06	Department Of Adult & Higher Education	Deputy Chief Program Officer	R	Civil Servant	50647	N	1.00%	506.00	506.47	(0.47)	2019-2020	August

1151	3E+06	Divisional Forestry Services, Bumthang	Senior Forest Ranger	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	August
1152	3E+06	Phuntsholing Dungkha Court	Bench Clerk II	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	August
1153	3E+06	Phuntsholing Dungkha Court	Court Registrar	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	August
1154	3E+06	Urban Development & Engineering	Dzongkhag Engineer	R	Civil Servant	51235	N	1.00%	512.00	512.35	(0.35)	2019-2020	August
1155	3E+06	Orw-Rgob Project	Driver III	R	Civil Servant	16235	N	1.00%	162.00	162.35	(0.35)	2019-2020	August
1156	3E+06	Lyonpo Office	Senior Personal Assistant III	R	Civil Servant	36315	N	1.00%	363.00	363.15	(0.15)	2019-2020	August
1157	3E+06	Regional Trade & Industry Office, Gelephu	Dry Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1158	3E+06	Regional Revenue & Customs, Paro	Telephone Operator II	R	Civil Servant	16995	N	1.00%	170.00	169.95	0.05	2019-2020	August
1159	3E+06	Regional Revenue & Customs, Paro	Assistant Collector	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	August
1160	3E+06	Regional Revenue & Customs, Paro	Deputy Collector	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	August
1161	3E+06	Regional Revenue & Customs, Paro	Joint Collector	R	Civil Servant	39410	N	1.00%	394.00	394.10	(0.10)	2019-2020	August
1162	3E+06	Civil	DYT Secretary	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	August
1163	3E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1164	3E+06	Civil	Accounts Assistant	R	Civil Servant	36660	N	1.00%	367.00	366.60	0.40	2019-2020	August
1165	3E+06	Civil	Senior Planning Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	August

1166	3E+06	National Research Center For Riverine And Lake Fisheries, Haa	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1167	3E+06	Department Of Public Accounts	Deputy Chief Accounts Officer	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019-2020	August
1168	3E+06	Gross National Happiness Commission Secretariat	Deputy Chief Planning Officer	R	Civil Servant	38760	N	1.00%	388.00	387.60	0.40	2019-2020	August
1169	3E+06	Vdcp, Moh	Accounts Assistant IV	R	Civil Servant	27165	N	1.00%	272.00	271.65	0.35	2019-2020	August
1170	3E+06	Field Roads Division, Lobeyasa	Basic Operator I	R	Civil Servant	20850	N	1.00%	209.00	208.50	0.50	2019-2020	August
1171	3E+06	Field Roads Division, Samdrup Jongkhar	Assistant Engineer II	R	Civil Servant	36830	N	1.00%	368.00	368.30	(0.30)	2019-2020	August
1172	3E+06	Division Of Cultural Properties	Assistant Registrar	C	Civil Servant	12000	N	1.00%	120.00	120.00	-	2019-2020	August
1173	3E+06	Division Of Cultural Properties	Assistant Registrar	C	Civil Servant	12000	N	1.00%	120.00	120.00	-	2019-2020	August
1174	3E+06	Secretariat, Moh	Senior Planning Officer	R	Civil Servant	35690	N	1.00%	357.00	356.90	0.10	2019-2020	August
1175	3E+06	Recruitment Of Project Staff	Assistant Laboratory Officer	C	Civil Servant	20995	N	1.00%	210.00	209.95	0.05	2019-2020	August
1176	3E+06	Civil Registration & Census	Dzongkhag Civil Registration & Census Officer	R	Civil Servant	38760	N	1.00%	388.00	387.60	0.40	2019-2020	August
1177	3E+06	Field Roads Division, Zhemgang	Driver IV	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August
1178	3E+06	Department Of Macroeconomic Affairs	Program Officer	R	Civil Servant	31770	N	1.00%	318.00	317.70	0.30	2019-2020	August

1179	3E+06	Department Of Consumer Protection	Trade Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	August
1180	3E+06	Goi Project Management Unit	Assistant Project Coordination Officer	C	Civil Servant	33127	N	1.00%	331.00	331.27	(0.27)	2019-2020	August
1181	3E+06	Department Of Engineering Services	Executive Engineer	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019-2020	August
1182	3E+06	Department Of Engineering Services	Principal Engineer	R	Civil Servant	29403	N	1.00%	294.00	294.03	(0.03)	2019-2020	August
1183	3E+06	Regional Revenue & Customs, Phuentsholing	Deputy Collector	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	August
1184	3E+06	Regional Revenue & Customs, Phuentsholing	Customs Inspector III	R	Civil Servant	28510	N	1.00%	285.00	285.10	(0.10)	2019-2020	August
1185	3E+06	Regional Revenue & Customs, Phuentsholing	Assistant Collector	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	August
1186	3E+06	Regional Revenue & Customs, Phuentsholing	Tax Inspector III	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	August
1187	3E+06	Regional Revenue & Customs, Phuentsholing	Customs Inspector III	R	Civil Servant	28095	N	1.00%	281.00	280.95	0.05	2019-2020	August
1188	3E+06	Urban Development & Engineering	Driver	R	Civil Servant	10550	N	1.00%	106.00	105.50	0.50	2019-2020	August
1189	3E+06	Samtengang Central School	School Lead Teachers(SLT)	R	Civil Servant	62545	N	1.00%	625.00	625.45	(0.45)	2019-2020	August
1190	3E+06	Pakaling Primary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1191	3E+06	Nganglam Central School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	August
1192	3E+06	Nganglam Central School	Teacher II	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	August

1193	3E+06	Nganglam Central School	Administrative Assistant I	R	Civil Servant	23050	N	1.00%	231.00	230.50	0.50	2019-2020	August
1194	3E+06	Chuzagang APS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1195	3E+06	Jakar Autonomous School	Teacher II	R	Civil Servant	43130	N	1.00%	431.00	431.30	(0.30)	2019-2020	August
1196	3E+06	Jakar Autonomous School	Senior Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	August
1197	3E+06	Primary Health Sector	Washer Woman	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	August
1198	3E+06	Directorate Service	Accounts Assistant III	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	August
1199	3E+06	Directorate Service	Gardener	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1200	3E+06	Secretariat	Deputy Chief of Protocol	R	Civil Servant	49493	N	1.00%	495.00	494.93	0.07	2019-2020	August
1201	3E+06	Secretariat	Senior Administration Assistant III	R	Civil Servant	30170	N	1.00%	302.00	301.70	0.30	2019-2020	August
1202	3E+06	Secretariat	Senior Personal Assistant III	R	Civil Servant	30170	N	1.00%	302.00	301.70	0.30	2019-2020	August
1203	3E+06	Divisional Forestry Services, Trashigang	Forester	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	August
1204	3E+06	Secretariat	Internal Auditor	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	August
1205	3E+06	Nganglam Lower Secondary School	Cook	R	Civil Servant	16735	N	1.00%	167.00	167.35	(0.35)	2019-2020	August
1206	3E+06	Civil	Driver	C	Local Government	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August
1207	3E+06	Civil	Deputy Chief Planning Officer	R	Civil Servant	38760	N	1.00%	388.00	387.60	0.40	2019-2020	August
1208	3E+06	Bhutan Standard Bureau (Bsb)	Lab Assistant I	R	Civil Servant	19060	N	1.00%	191.00	190.60	0.40	2019-2020	August
1209	3E+06	Damphu Hospital	Assistant Nurse	R	Civil Servant	36045	N	1.00%	360.00	360.45	(0.45)	2019-2020	August

1210	3E+06	Hospital	Office Assistant	R	Civil Servant	21013	N	1.00%	210.00	210.13	(0.13)	2019-2020	August
1211	3E+06	Hospital	Nurse Assistant	R	Civil Servant	35315	N	1.00%	353.00	353.15	(0.15)	2019-2020	August
1212	3E+06	Hospital	Caretaker	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	August
1213	3E+06	Secretariat	ICT Officer	C	Civil Servant	39144	N	1.00%	391.00	391.44	(0.44)	2019-2020	August
1214	3E+06	Dratshang Cooks Pay	Wet Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	August
1215	3E+06	Dratshang Cooks Pay	Cook	C	Civil Servant	14215	N	1.00%	142.00	142.15	(0.15)	2019-2020	August
1216	3E+06	Dratshang Cooks Pay	Wet Sweeper	C	Civil Servant	15895	N	1.00%	159.00	158.95	0.05	2019-2020	August
1217	3E+06	Dratshang Cooks Pay	Wet Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	August
1218	3E+06	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	August
1219	3E+06	Secondary Health Sector	Drungtsho	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	August
1220	3E+06	Renewable Natural Resources-Research Development Centre, Bhur	Farm Attendent	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1221	3E+06	Renewable Natural Resources-Research Development Centre, Bhur	Senior Agriculture Supervisor	R	Civil Servant	33295	N	1.00%	333.00	332.95	0.05	2019-2020	August
1222	3E+06	Agriculture	Extension Supervisor I	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	August
1223	3E+06	Agriculture	Extension Supervisor I	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	August
1224	3E+06	Agriculture	Extension Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	August

1225	3E+06	Agriculture	Extension Supervisor I	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	August
1226	3E+06	Agriculture	Extension Supervisor I	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	August
1227	3E+06	Agriculture	Extension Supervisor I	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	August
1228	3E+06	Agriculture	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1229	3E+06	Livestock	Extension Supervisor II	R	Civil Servant	22445	N	1.00%	224.00	224.45	(0.45)	2019-2020	August
1230	3E+06	Livestock	Extension Supervisor I	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	August
1231	3E+06	Livestock	Caretaker	C	Civil Servant	18450	N	1.00%	185.00	184.50	0.50	2019-2020	August
1232	3E+06	Livestock	Caretaker	C	Civil Servant	14950	N	1.00%	150.00	149.50	0.50	2019-2020	August
1233	3E+06	Livestock	Extension Supervisor I	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	August
1234	3E+06	Livestock	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1235	3E+06	Livestock	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1236	3E+06	Livestock	Extension Supervisor II	R	Civil Servant	24445	N	1.00%	244.00	244.45	(0.45)	2019-2020	August
1237	3E+06	Livestock	Livestock Production Supervisor IV	R	Civil Servant	24810	N	1.00%	248.00	248.10	(0.10)	2019-2020	August
1238	3E+06	Livestock	Extension Supervisor I	R	Civil Servant	28095	N	1.00%	281.00	280.95	0.05	2019-2020	August
1239	3E+06	Livestock	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1240	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1241	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1242	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August

1243	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1244	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1245	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1246	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1247	3E+06	Nfe	NFE Instructor	R	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1248	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1249	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1250	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1251	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1252	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1253	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1254	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1255	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1256	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1257	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1258	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1259	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1260	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1261	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August

1262	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1263	3E+06	Divisional Forestry Services, Sarpang	Resoop	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	August
1264	3E+06	Divisional Forestry Services, Sarpang	Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	August
1265	3E+06	Divisional Forestry Services, Sarpang	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1266	3E+06	Department Of Agriculture	Specialist	R	Civil Servant	74665	N	1.00%	747.00	746.65	0.35	2019-2020	August
1267	3E+06	Civil, Sakteng Dungkhang	Administrative Assistant I	R	Civil Servant	24370	N	1.00%	244.00	243.70	0.30	2019-2020	August
1268	3E+06	Civil, Sakteng Dungkhang	Survey Field Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1269	3E+06	Phuntshothang MSS	Library Assistant II	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1270	3E+06	Primary School, Sakteng Dungkhang	Administrative Assistant II	R	Civil Servant	22765	N	1.00%	228.00	227.65	0.35	2019-2020	August
1271	3E+06	Department Of Air Transport	Accounts Assistant I	R	Civil Servant	29325	N	1.00%	293.00	293.25	(0.25)	2019-2020	August
1272	3E+06	Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1273	3E+06	Aviation Security	Security Assistant II	R	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1274	3E+06	Aviation Security	Security Assistant	R	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1275	3E+06	Orong Central School	Teacher	C	Civil Servant	49850	N	1.00%	499.00	498.50	0.50	2019-2020	August
1276	3E+06	Orong Central School	Assistant Librarian	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1277	3E+06	Secretariat	ICT Assistant	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	August
1278	3E+06	Secretariat	Junior Engineer	C	Civil Servant	22080	N	1.00%	221.00	220.80	0.20	2019-2020	August

1279	3E+06	Department Of Human Settlement	Chief Urban Planner	R	Civil Servant	48295	N	1.00%	483.00	482.95	0.05	2019-2020	August
1280	3E+06	Department Of Industry	Environment Officer	R	Civil Servant	12664	N	1.00%	127.00	126.64	0.36	2019-2020	August
1281	3E+06	Department Of Industry	Assistant Registration Officer	R	Civil Servant	33360	N	1.00%	334.00	333.60	0.40	2019-2020	August
1282	3E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1283	3E+06	Civil	Gewog Administrative Officer	R	Civil Servant	37330	N	1.00%	373.00	373.30	(0.30)	2019-2020	August
1284	3E+06	Civil	Gewog Administrative Officer	R	Civil Servant	32770	N	1.00%	328.00	327.70	0.30	2019-2020	August
1285	3E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	August
1286	3E+06	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	August
1287	3E+06	National Library Services	Deputy Chief Librarian	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019-2020	August
1288	3E+06	Health	Caretaker	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1289	3E+06	Panbang Dungkhag Court	Driver	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August
1290	3E+06	Damphu Middle Secondary School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	August
1291	3E+06	Damphu Middle Secondary School	Teacher II	R	Civil Servant	16143	N	1.00%	161.00	161.43	(0.43)	2019-2020	August
1292	3E+06	Choekhorling Primary School	Cleaner	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1293	3E+06	Divisional Forestry Services, Wangdue	Senior Forest Ranger II	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	August

1294	3E+06	Divisional Forestry Services, Wangdue	Senior Forest Ranger III	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	August
1295	3E+06	Divisional Forestry Services, Wangdue	Senior Forest Ranger III	R	Civil Servant	28925	N	1.00%	289.00	289.25	(0.25)	2019-2020	August
1296	3E+06	Civil	Driver	R	Civil Servant	19230	N	1.00%	192.00	192.30	(0.30)	2019-2020	August
1297	3E+06	Livestock	Live Stock Production Supervisor II	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	August
1298	3E+06	Rto, S/Jongkhar	Senior Motor Vehicle Inspector I	R	Civil Servant	34305	N	1.00%	343.00	343.05	(0.05)	2019-2020	August
1299	3E+06	Ura CS	Lab Assistant IV	R	Civil Servant	21060	N	1.00%	211.00	210.60	0.40	2019-2020	August
1300	3E+06	Secretariat	Assistant Auditor General	C	Civil Servant	87529	N	1.00%	875.00	875.29	(0.29)	2019-2020	August
1301	3E+06	Secretariat	Senior Auditor	R	Civil Servant	39855	N	1.00%	399.00	398.55	0.45	2019-2020	August
1302	3E+06	Lhamoizingkha Central School	Library Assistant I	R	Civil Servant	22380	N	1.00%	224.00	223.80	0.20	2019-2020	August
1303	3E+06	Health	Administrative Assistant	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	August
1304	3E+06	Taktse Central School	Teacher	R	Civil Servant	35690	N	1.00%	357.00	356.90	0.10	2019-2020	August
1305	3E+06	Department Of Labour	Labour Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	August
1306	4E+06	Samcholing MSS	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	August
1307	4E+06	Samcholing MSS	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	August
1308	4E+06	Langthil LSS	Teacher III	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	August
1309	4E+06	Civil, Womrong Dungkhag	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	August

1310	4E+06	Civil, Womrong Dungkhag	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019- 2020	August
1311	4E+06	Divisional Forestry Services, Mongar	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019- 2020	August
1312	4E+06	Lharing PS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019- 2020	August
1313	4E+06	Phrumshingla National Park	Senior Forestry Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019- 2020	August
1314	4E+06	Regional Revenue & Customs, Thimphu	Senior ICT Technical Associate III	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019- 2020	August
1315	4E+06	Regional Revenue & Customs, Thimphu	Assistant Administration Officer I	R	Civil Servant	26850	N	1.00%	269.00	268.50	0.50	2019- 2020	August
1316	4E+06	Regional Revenue & Customs, Thimphu	Revenue Customs Tax Inspector II	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019- 2020	August
1317	4E+06	Tangsbi CPS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019- 2020	August
1318	4E+06	Wangphu Community Primary School	GSP II	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019- 2020	August
1319	4E+06	Department Of Information Technology & Telecom	Assistant ICT Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019- 2020	August
1320	4E+06	Jigme Sherbubling CS	ICT Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019- 2020	August
1321	4E+06	Jigme Sherbubling CS	NFE Instructor	C	Civil Servant	3600	N	1.00%	36.00	36.00	-	2019- 2020	August
1322	4E+06	Livestock	Laboratory Technician	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019- 2020	August
1323	4E+06	Department Of School Education	Education Monitoring Officer I	R	Civil Servant	39410	N	1.00%	394.00	394.10	(0.10)	2019- 2020	August

1324	4E+06	Department Of School Education	Deputy Chief Program Officer	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019-2020	August
1325	4E+06	Non Formal Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1326	4E+06	Hospital, Pemagatshel	General Duty Medical Officer	R	Civil Servant	43130	N	1.00%	431.00	431.30	(0.30)	2019-2020	August
1327	4E+06	Womrong LSS	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1328	4E+06	Agriculture	Extension Supervisor I	R	Civil Servant	15003	N	1.00%	150.00	150.03	(0.03)	2019-2020	August
1329	4E+06	Urban Development & Engineering	Assistant Engineer I	R	Civil Servant	11649	N	1.00%	116.00	116.49	(0.49)	2019-2020	August
1330	4E+06	Udzorong Central School	Lab Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1331	4E+06	Gongthung Autonomous Higher Secondary School	Counsellor	R	Civil Servant	32415	N	1.00%	324.00	324.15	(0.15)	2019-2020	August
1332	4E+06	Secretariat	Administrative Assistant III	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	August
1333	4E+06	Tshenkhar Central School	Teacher II	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	August
1334	4E+06	Tshenkhar Central School	Cook	C	Civil Servant	32628	N	1.00%	326.00	326.28	(0.28)	2019-2020	August
1335	4E+06	Phuntsholinh HSS	Technician I	R	Civil Servant	21040	N	1.00%	210.00	210.40	(0.40)	2019-2020	August
1336	4E+06	Phuntsholing MSS	National Contract Teacher	C	Civil Servant	23072	N	1.00%	231.00	230.72	0.28	2019-2020	August
1337	4E+06	Namgaycholing Gewog	Gewog Administrative Officer II	R	Civil Servant	26775	N	1.00%	268.00	267.75	0.25	2019-2020	August
1338	4E+06	Hidd	Driver II	R	Civil Servant	16745	N	1.00%	167.00	167.45	(0.45)	2019-2020	August
1339	4E+06	Hidd	Driver	R	Civil Servant	20850	N	1.00%	209.00	208.50	0.50	2019-2020	August
1340	4E+06	Secretariat	Cabinet Secretary	R	Civil Servant	101015	N	1.00%	1,010.00	1,010.15	(0.15)	2019-2020	August

1341	4E+06	Department Of Geology And Mines	Director General	R	Civil Servant	67815	N	1.00%	678.00	678.15	(0.15)	2019-2020	August
1342	4E+06	Civil	Tshogpa	C	Local Government	13845	N	1.00%	138.00	138.45	(0.45)	2019-2020	August
1343	4E+06	Civil	Gewog Administrative Officer I	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1344	4E+06	Shali PS	Cook	C	Civil Servant	16525	N	1.00%	165.00	165.25	(0.25)	2019-2020	August
1345	4E+06	Department Of Forest And Park Services	Animal Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1346	4E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1347	4E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1348	4E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1349	4E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1350	4E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1351	4E+06	Department Of Forest And Park Services	Office Secretary	R	Civil Servant	29565	N	1.00%	296.00	295.65	0.35	2019-2020	August
1352	4E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1353	4E+06	Department Of Forest And Park Services	Driver	R	Civil Servant	18690	N	1.00%	187.00	186.90	0.10	2019-2020	August

1354	4E+06	Department Of Forest And Park Services	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1355	4E+06	Secretariat	Assistant Professor	R	Civil Servant	78980	N	1.00%	790.00	789.80	0.20	2019-2020	August
1356	4E+06	Secretariat	Associate Lecturer	R	Civil Servant	65470	N	1.00%	655.00	654.70	0.30	2019-2020	August
1357	4E+06	Secretariat	Administrative Assistant II	R	Civil Servant	20240	N	1.00%	202.00	202.40	(0.40)	2019-2020	August
1358	4E+06	Damphu Central School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	August
1359	4E+06	Damphu Central School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1360	4E+06	Mendralgang Central School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1361	4E+06	Mendralgang Central School	National Contract Teacher	C	Civil Servant	12980	N	1.00%	130.00	129.80	0.20	2019-2020	August
1362	4E+06	Mendralgang Central School	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	August
1363	4E+06	Mendralgang Central School	Teacher III	R	Civil Servant	34075	N	1.00%	341.00	340.75	0.25	2019-2020	August
1364	4E+06	Bicma Head Office	Chief Information & Media Officer	R	Civil Servant	54175	N	1.00%	542.00	541.75	0.25	2019-2020	August
1365	4E+06	Secretariat	Director	R	Civil Servant	60140	N	1.00%	601.00	601.40	(0.40)	2019-2020	August
1366	4E+06	Gangphel Ecr	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	August
1367	4E+06	Jamkhar PS	Wet Sweeper	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	August
1368	4E+06	Dhamdum Industrial Park, Doi	Project Manager	C	Civil Servant	65000	N	1.00%	650.00	650.00	-	2019-2020	August
1369	4E+06	Nangkor Central School	Teacher	R	Civil Servant	32285	N	1.00%	323.00	322.85	0.15	2019-2020	August
1370	4E+06	Yurung Central School	Teacher	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	August
1371	4E+06	Yurung Central School	Administrative Assistant	R	Civil Servant	24635	N	1.00%	246.00	246.35	(0.35)	2019-2020	August

1372	4E+06	Renewable Natural Resources-Research Development Centre, Wengkhar	Principal Engineer	R	Civil Servant	50500	N	1.00%	505.00	505.00	-	2019-2020	August
1373	4E+06	Renewable Natural Resources-Research Development Centre, Wengkhar	Senior Research Assistant	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	August
1374	4E+06	Secretariat	Senior Survey Engineer	R	Civil Servant	39830	N	1.00%	398.00	398.30	(0.30)	2019-2020	August
1375	4E+06	Secretariat	Senior Planning Officer	R	Civil Servant	34550	N	1.00%	346.00	345.50	0.50	2019-2020	August
1376	4E+06	Ardsc - Khangma	ESP	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1377	4E+06	Land Management Division	Assistant Land Registrar	R	Civil Servant	26020	N	1.00%	260.00	260.20	(0.20)	2019-2020	August
1378	4E+06	Cadastral Information Division	Senior Survey Engineer	R	Civil Servant	40240	N	1.00%	402.00	402.40	(0.40)	2019-2020	August
1379	4E+06	Secretariat	Administrative Assistant	C	Civil Servant	17350	N	1.00%	174.00	173.50	0.50	2019-2020	August
1380	4E+06	Secretariat	Administrative Assistant	C	Civil Servant	17350	N	1.00%	174.00	173.50	0.50	2019-2020	August
1381	4E+06	Dekiling Middle Secondary School	Teacher I	R	Civil Servant	28315	N	1.00%	283.00	283.15	(0.15)	2019-2020	August
1382	4E+06	Rangthaling CPS	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	August
1383	4E+06	Lingshi Drungkhag	Teacher I	R	Civil Servant	49570	N	1.00%	496.00	495.70	0.30	2019-2020	August
1384	4E+06	Sangacholing Lower Secondary School	Teacher II	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	August
1385	4E+06	Sangacholing Lower Secondary School	Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	August

1386	4E+06	Drungkhag Civil Sector	Accounts Assistant IV	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	August
1387	4E+06	Secretariat	Senior Finance Officer	R	Civil Servant	38400	N	1.00%	384.00	384.00	-	2019-2020	August
1388	4E+06	Khandothang Primary School	Teacher II	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1389	4E+06	Supreme Court	Bench Clerk III	R	Civil Servant	23175	N	1.00%	232.00	231.75	0.25	2019-2020	August
1390	4E+06	Training Centre Services	Engineer	R	Royal Bhutan Police (Civil)	46206	N	1.00%	462.00	462.06	(0.06)	2019-2020	August
1391	4E+06	Civil Registration & Census	Dzongkhag Civil Registration & Census Officer	R	Civil Servant	29755	N	1.00%	298.00	297.55	0.45	2019-2020	August
1392	4E+06	Phobjikha Central School	Administrative Assistant	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	August
1393	4E+06	Livestock	Senior Veterinary Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	August
1394	4E+06	Pelrithang Higher Secondary School	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1395	4E+06	Gelephu Lower Secondary School	Driver III	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August
1396	4E+06	Gelephu Lower Secondary School	Senior Teacher I	R	Civil Servant	68410	N	1.00%	684.00	684.10	(0.10)	2019-2020	August
1397	4E+06	Gelephu Lower Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	August
1398	4E+06	Gelephu Lower Secondary School	Teacher III	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1399	4E+06	Gelephu Higher Secondary School	Vice Principal I	R	Civil Servant	60425	N	1.00%	604.00	604.25	(0.25)	2019-2020	August
1400	4E+06	Gelephu Higher Secondary School	Teacher I	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	August
1401	4E+06	Gelephu Higher Secondary School	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	August
1402	4E+06	Gelephu Middle Secondary School	Senior Store Keeper V	R	Civil Servant	22810	N	1.00%	228.00	228.10	(0.10)	2019-2020	August

1403	4E+06	Gelephu Middle Secondary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1404	4E+06	Nobding Lower Secondary School	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1405	4E+06	Secretariat	Administrative Assistant I	R	Civil Servant	22715	N	1.00%	227.00	227.15	(0.15)	2019-2020	August
1406	4E+06	Secretariat	Chief Human Resource Officer	R	Civil Servant	46090	N	1.00%	461.00	460.90	0.10	2019-2020	August
1407	4E+06	Secretariat	Assistant Human Resource Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	August
1408	4E+06	Alaykha Primary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1409	4E+06	Chapcha Primary School	Teacher III	R	Civil Servant	39090	N	1.00%	391.00	390.90	0.10	2019-2020	August
1410	4E+06	Sarpang Middle Secondary School	Substitute Teacher	C	Civil Servant	15060	N	1.00%	151.00	150.60	0.40	2019-2020	August
1411	4E+06	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1412	4E+06	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	66205	N	1.00%	662.00	662.05	(0.05)	2019-2020	August
1413	4E+06	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1414	4E+06	Lobneykha Primary School	Teacher III	C	Civil Servant	36946	N	1.00%	369.00	369.46	(0.46)	2019-2020	August
1415	4E+06	Urban Development & Engineering	Assistant Engineer II	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	August
1416	4E+06	Urban Development & Engineering	Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1417	4E+06	Norbuling Central School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1418	4E+06	Norbuling Central School	Matron	C	Civil Servant	15325	N	1.00%	153.00	153.25	(0.25)	2019-2020	August
1419	4E+06	Drungkhag Primary Education	Teacher	C	Civil Servant	38876	N	1.00%	389.00	388.76	0.24	2019-2020	August
1420	4E+06	Drungkhag Nfe	ECCD Faciliators	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August

1421	4E+06	Drungkhag Nfe	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1422	4E+06	Sherabling CS	Teacher II	R	Civil Servant	34905	N	1.00%	349.00	349.05	(0.05)	2019-2020	August
1423	4E+06	Civil	Gewog Administrative Officer	C	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	August
1424	4E+06	Primary Health, Samtse	Deputy Chief Dzongkhag Health Officer	R	Civil Servant	40710	N	1.00%	407.00	407.10	(0.10)	2019-2020	August
1425	4E+06	Afd	Technician	R	Civil Servant	21040	N	1.00%	210.00	210.40	(0.40)	2019-2020	August
1426	4E+06	Department Of Information & Media	Assistant Info & Media Officer	R	Civil Servant	26020	N	1.00%	260.00	260.20	(0.20)	2019-2020	August
1427	4E+06	Kuenzaling Central School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	August
1428	4E+06	Kuenzaling Central School	Library Assistant III	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1429	4E+06	Non Formal Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1430	4E+06	Esp & Gsc	Washer Man	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	August
1431	4E+06	Urban Development & Engineering	Chief Dzongkhag Engineer	R	Civil Servant	50500	N	1.00%	505.00	505.00	-	2019-2020	August
1432	4E+06	Lichen PS	Principal II	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	August
1433	4E+06	Regional Revenue & Customs, Samdrup Jongkhar	Revenue inspector II	R	Civil Servant	23575	N	1.00%	236.00	235.75	0.25	2019-2020	August
1434	4E+06	Regional Revenue & Customs, Samdrup Jongkhar	Customs Inspector I	R	Civil Servant	27565	N	1.00%	276.00	275.65	0.35	2019-2020	August
1435	4E+06	Regional Revenue & Customs, Samdrup Jongkhar	Revenue inspector II	R	Civil Servant	22115	N	1.00%	221.00	221.15	(0.15)	2019-2020	August

1436	4E+06	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	August
1437	4E+06	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	August
1438	4E+06	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	August
1439	4E+06	Drungkhag Livestock Sector	Extension Supervisor II	R	Civil Servant	24765	N	1.00%	248.00	247.65	0.35	2019-2020	August
1440	4E+06	Tabadramtoe Lower Secondary School	Sports Coach V	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1441	4E+06	Nature Conservation Division	Senior Forestry Officer	R	Civil Servant	20868	N	1.00%	209.00	208.68	0.32	2019-2020	August
1442	4E+06	Sarpang Central School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1443	4E+06	Sarpang Central School	Teacher II	R	Civil Servant	51447	N	1.00%	514.00	514.47	(0.47)	2019-2020	August
1444	4E+06	Secretariat	Associate Lecturer	C	Civil Servant	30955	N	1.00%	310.00	309.55	0.45	2019-2020	August
1445	4E+06	Secretariat	Engineer	R	Civil Servant	35120	N	1.00%	351.00	351.20	(0.20)	2019-2020	August
1446	4E+06	Secretariat	Deputy Executive Engineer	R	Civil Servant	37970	N	1.00%	380.00	379.70	0.30	2019-2020	August
1447	4E+06	Gyelpozhing Central School	Teacher II	C	Civil Servant	40100	N	1.00%	401.00	401.00	-	2019-2020	August
1448	4E+06	Gyelpozhing Central School	Senior Teacher II	C	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	August
1449	4E+06	Gyelpozhing Central School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1450	4E+06	Trashigang AHSS	Driver	R	Civil Servant	20810	N	1.00%	208.00	208.10	(0.10)	2019-2020	August
1451	4E+06	Native Poultry & Dairy Farm, Sertsham	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August

1452	4E+06	Health	X-Ray Technician II	R	Civil Servant	42150	N	1.00%	422.00	421.50	0.50	2019-2020	August
1453	4E+06	Radhi AHSS	Administrative Assistant II	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	August
1454	4E+06	Regional Pig And Poultry Breeding Centre, Lingmithang	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1455	4E+06	Dungtse CS	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1456	4E+06	Dungtse CS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1457	4E+06	Dungtse CS	Care Giver	C	Civil Servant	15995	N	1.00%	160.00	159.95	0.05	2019-2020	August
1458	4E+06	Dungtse CS	Cook	C	Civil Servant	15265	N	1.00%	153.00	152.65	0.35	2019-2020	August
1459	4E+06	Tashigang Hospital	Staff Nurse II	R	Civil Servant	34905	N	1.00%	349.00	349.05	(0.05)	2019-2020	August
1460	4E+06	Tashigang Hospital	Ortho Technician I	R	Civil Servant	32155	N	1.00%	322.00	321.55	0.45	2019-2020	August
1461	4E+06	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	42120	N	1.00%	421.00	421.20	(0.20)	2019-2020	August
1462	4E+06	Bajo Higher Secondary School	Senior Laboratory Assistant VI	R	Civil Servant	22715	N	1.00%	227.00	227.15	(0.15)	2019-2020	August
1463	4E+06	Bhutan Agriculture & Food Regulatory Authority	Regulatory & Quarantine Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1464	4E+06	Thimphu District Court	Driver	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August
1465	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1466	4E+06	Khasadrabchu Middle Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	August

1467	4E+06	Khasadrabchu Middle Secondary School	Substitute Teacher	C	Civil Servant	30865	N	1.00%	309.00	308.65	0.35	2019-2020	August
1468	4E+06	Urban Development & Engineering	Senior Technician III	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	August
1469	4E+06	Urban Development & Engineering	Senior Technician II	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	August
1470	4E+06	Urban Development & Engineering	Senior Technician II	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	August
1471	4E+06	Urban Development & Engineering	Technician	R	Civil Servant	20705	N	1.00%	207.00	207.05	(0.05)	2019-2020	August
1472	4E+06	Urban Development & Engineering	Assistant Engineer IV	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	August
1473	4E+06	Urban Development & Engineering	Assistant Engineer II	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1474	4E+06	Urban Development & Engineering	Assistant Engineer II	R	Civil Servant	24365	N	1.00%	244.00	243.65	0.35	2019-2020	August
1475	4E+06	Urban Development & Engineering	Basic Operator I	C	Civil Servant	22394	N	1.00%	224.00	223.94	0.06	2019-2020	August
1476	4E+06	Urban Development & Engineering	Assistant Engineer IV	R	Civil Servant	26765	N	1.00%	268.00	267.65	0.35	2019-2020	August
1477	4E+06	Urban Development & Engineering	Senior Technician III	R	Civil Servant	22445	N	1.00%	224.00	224.45	(0.45)	2019-2020	August
1478	4E+06	Samtse Higher Secondary School	Teacher I	R	Civil Servant	38048	N	1.00%	380.00	380.48	(0.48)	2019-2020	August
1479	4E+06	Samtse Higher Secondary School	Teacher II	R	Civil Servant	54760	N	1.00%	548.00	547.60	0.40	2019-2020	August

1480	4E+06	Samtse Higher Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	August
1481	4E+06	Gasa Bhu Grade-I	Drungtsho Gom	R	Civil Servant	51570	N	1.00%	516.00	515.70	0.30	2019-2020	August
1482	4E+06	Gomtu Higher Secondary School	Substitute Teacher	C	Civil Servant	10307	N	1.00%	103.00	103.07	(0.07)	2019-2020	August
1483	4E+06	Civil	Driver	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August
1484	4E+06	Thrimshing Dungkhang Court	Bench Clerk III	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	August
1485	4E+06	Samtse Lower Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	August
1486	4E+06	Samtse Lower Secondary School	Teacher III	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	August
1487	4E+06	Survey & Land Records	Senior Surveyor IV	R	Civil Servant	28365	N	1.00%	284.00	283.65	0.35	2019-2020	August
1488	4E+06	Sombaykha Drungkhag	Dispatcher III	C	Civil Servant	22050	N	1.00%	221.00	220.50	0.50	2019-2020	August
1489	4E+06	Sombaykha Drungkhag	Driver	C	Civil Servant	18050	N	1.00%	181.00	180.50	0.50	2019-2020	August
1490	4E+06	National Livestock Breeding Programme	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1491	4E+06	Rangaytung PS	Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1492	4E+06	Regional Revenue & Customs, Samtse	Customs Inspector II	R	Civil Servant	27165	N	1.00%	272.00	271.65	0.35	2019-2020	August
1493	4E+06	Contract	Assistant Nurse	C	Civil Servant	25080	N	1.00%	251.00	250.80	0.20	2019-2020	August
1494	4E+06	Department Of Immigration	Administrative Assistant	R	Civil Servant	26460	N	1.00%	265.00	264.60	0.40	2019-2020	August
1495	4E+06	Department Of Immigration	Driver	R	Civil Servant	15545	N	1.00%	155.00	155.45	(0.45)	2019-2020	August
1496	4E+06	Civil	Senior Finance Officer	R	Civil Servant	36090	N	1.00%	361.00	360.90	0.10	2019-2020	August

1497	4E+06	Civil	Accounts Assistant V	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	August
1498	4E+06	Civil	ICT Assistant	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	August
1499	4E+06	Drungkhag Education Office	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1500	4E+06	Genekha Middle Secondary School	Substitute Teacher	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	August
1501	4E+06	Genekha Middle Secondary School	Teacher III	R	Civil Servant	33245	N	1.00%	332.00	332.45	(0.45)	2019-2020	August
1502	4E+06	Gaupel Lower Secondary School	Senior Teacher I	R	Civil Servant	66940	N	1.00%	669.00	669.40	(0.40)	2019-2020	August
1503	4E+06	Eccd Services	NFE Instructor	C	Civil Servant	10920	N	1.00%	109.00	109.20	(0.20)	2019-2020	August
1504	4E+06	Survey & Land Records	Surveyor IV	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	August
1505	4E+06	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	2000	N	1.00%	20.00	20.00	-	2019-2020	August
1506	4E+06	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	August
1507	4E+06	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	August
1508	4E+06	Divisional Forestry Services, Thimphu	Assistant Forester	R	Civil Servant	16495	N	1.00%	165.00	164.95	0.05	2019-2020	August
1509	4E+06	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	2000	N	1.00%	20.00	20.00	-	2019-2020	August
1510	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1511	4E+06	Civil	Tshogpa	C	Local Government	12845	N	1.00%	128.00	128.45	(0.45)	2019-2020	August

1512	4E+06	Dawakha Lower Secondary School	Warden	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1513	4E+06	Palace Services	Dry Sweeper	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1514	4E+06	Palace Services	Caretaker	C	Civil Servant	25900	N	1.00%	259.00	259.00	-	2019-2020	August
1515	4E+06	Lango Middle Secondary School	Junior Librarian I	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	August
1516	4E+06	Chapcha Autonomous School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	August
1517	4E+06	Lhuentse Hospital	Dental Surgeon	R	Civil Servant	18665	N	1.00%	187.00	186.65	0.35	2019-2020	August
1518	4E+06	Lhuentse Hospital	General Duty Medical Officer	R	Civil Servant	45650	N	1.00%	457.00	456.50	0.50	2019-2020	August
1519	4E+06	Lhuentse Hospital	General Duty Medical Officer	R	Civil Servant	43130	N	1.00%	431.00	431.30	(0.30)	2019-2020	August
1520	4E+06	Lhuentse Hospital	General Duty Medical Officer	R	Civil Servant	46155	N	1.00%	462.00	461.55	0.45	2019-2020	August
1521	4E+06	Lhuentse Hospital	Doctor	R	Civil Servant	47293	N	1.00%	473.00	472.93	0.07	2019-2020	August
1522	4E+06	Lhuentse Higher Secondary School	Store Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1523	4E+06	Tangmachu Central School	Teacher III	R	Civil Servant	13963	N	1.00%	140.00	139.63	0.37	2019-2020	August
1524	4E+06	Daga Bhu-I	General Duty Medical Officer	R	Civil Servant	41615	N	1.00%	416.00	416.15	(0.15)	2019-2020	August
1525	4E+06	Thimyul Lower Secondary School	Administrative Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1526	4E+06	Dagapela Hospital	Doctor	R	Civil Servant	77520	N	1.00%	775.00	775.20	(0.20)	2019-2020	August
1527	4E+06	Dagapela Hospital	Telephone Operator III	R	Civil Servant	16745	N	1.00%	167.00	167.45	(0.45)	2019-2020	August
1528	4E+06	Ganglakhema CPS	Contract Teacher	C	Civil Servant	30955	N	1.00%	310.00	309.55	0.45	2019-2020	August

1529	4E+06	Research & Development Centre For Organic Agriculture, Yusipang	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1530	4E+06	Research & Development Centre For Organic Agriculture, Yusipang	Specialist II	R	Civil Servant	63680	N	1.00%	637.00	636.80	0.20	2019-2020	August
1531	4E+06	Civil	ICT Assistant	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	August
1532	4E+06	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	August
1533	4E+06	Doctors	PSychatrist	R	Civil Servant	115730	N	1.00%	1,157.00	1,157.30	(0.30)	2019-2020	August
1534	4E+06	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	August
1535	4E+06	Health	General Duty Medical Officer	R	Civil Servant	46720	N	1.00%	467.00	467.20	(0.20)	2019-2020	August
1536	4E+06	Dorokha Central School	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	August
1537	4E+06	Dorokha Central School	Vice Principal II	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	August
1538	4E+06	Dorokha Central School	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1539	4E+06	Dorokha Central School	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1540	4E+06	Samdrup Jongkhar Middle Secondary School	Teacher	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	August
1541	4E+06	Daga Central School	Senior Laboratory Assistant VI	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	August

1542	4E+06	Denchukha Lower Secondary School	Sports Coach V	C	Civil Servant	19075	N	1.00%	191.00	190.75	0.25	2019-2020	August
1543	4E+06	Denchukha Geog	Gewog Administrative Officer I	R	Civil Servant	33275	N	1.00%	333.00	332.75	0.25	2019-2020	August
1544	4E+06	Bhu, Pemagatshel	Dzongkhag Health Officer	R	Civil Servant	35120	N	1.00%	351.00	351.20	(0.20)	2019-2020	August
1545	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	August
1546	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1547	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1548	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	August
1549	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	August
1550	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	August
1551	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	August
1552	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1553	4E+06	Civil	Gewog Administrative Officer	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	August
1554	4E+06	Civil	Accounts Assistant III	R	Civil Servant	27665	N	1.00%	277.00	276.65	0.35	2019-2020	August
1555	4E+06	Health	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August

1556	4E+06	Urban Deveolpment & Engineering	Assistant Engineer II	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	August
1557	4E+06	Dechentshemo CS	Cook	C	Civil Servant	16105	N	1.00%	161.00	161.05	(0.05)	2019-2020	August
1558	4E+06	Lakhu PS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1559	4E+06	Tshochasa PS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1560	4E+06	Agriculture Machinery Centre, Paro	Accounts Assistant IV	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	August
1561	4E+06	Sisina Community Primary School	Teacher I	R	Civil Servant	50125	N	1.00%	501.00	501.25	(0.25)	2019-2020	August
1562	4E+06	Sisina Community Primary School	Teacher I	R	Civil Servant	43890	N	1.00%	439.00	438.90	0.10	2019-2020	August
1563	4E+06	Sisina Community Primary School	Principal I	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	August
1564	4E+06	Satellite Clinics	Basic Health Worker (BHW)	R	Civil Servant	38950	N	1.00%	390.00	389.50	0.50	2019-2020	August
1565	4E+06	Thangrong PS	Cook	C	Civil Servant	15685	N	1.00%	157.00	156.85	0.15	2019-2020	August
1566	4E+06	Ganglapong Ecr	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1567	4E+06	Ridaza PS	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	August
1568	4E+06	Taba Lower Secondary School	Vice Principal	R	Civil Servant	53945	N	1.00%	539.00	539.45	(0.45)	2019-2020	August
1569	4E+06	Civil	Accounts Assistant IV	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	August
1570	4E+06	Civil	Administrative Assistant II	R	Civil Servant	22715	N	1.00%	227.00	227.15	(0.15)	2019-2020	August
1571	4E+06	Civil	Assistant Economic Development Officer	C	Civil Servant	47930	N	1.00%	479.00	479.30	(0.30)	2019-2020	August
1572	4E+06	Nurses (Crrh)	Medical Technician	R	Civil Servant	27165	N	1.00%	272.00	271.65	0.35	2019-2020	August

1573	4E+06	Nurses (Crrh)	Senior Technician I	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	August
1574	4E+06	Primary Health Dorokha	Health Assistant III	R	Civil Servant	35150	N	1.00%	352.00	351.50	0.50	2019-2020	August
1575	4E+06	Loseling Middle Secondary School	Teacher III	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	August
1576	4E+06	Meatsho Gewog	Gewog Administrative Officer	R	Civil Servant	29165	N	1.00%	292.00	291.65	0.35	2019-2020	August
1577	4E+06	Hospital	ESP	C	Civil Servant	9450	N	1.00%	95.00	94.50	0.50	2019-2020	August
1578	4E+06	Hospital	Drungtsho	R	Civil Servant	49000	N	1.00%	490.00	490.00	-	2019-2020	August
1579	4E+06	Zhemgang Central School	Store Assistant	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	August
1580	4E+06	Crrh, Gelephu	Assistant Laboratory Technician	R	Civil Servant	28480	N	1.00%	285.00	284.80	0.20	2019-2020	August
1581	4E+06	Crrh, Gelephu	Ortho Technician	R	Civil Servant	36150	N	1.00%	362.00	361.50	0.50	2019-2020	August
1582	4E+06	Crrh, Gelephu	Technician I	R	Civil Servant	27160	N	1.00%	272.00	271.60	0.40	2019-2020	August
1583	4E+06	Tingtibi Lower Secondary School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	August
1584	4E+06	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	August
1585	4E+06	Peljorling Higher Secondary School	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	August
1586	4E+06	Punakha CS	Teacher III	R	Civil Servant	34490	N	1.00%	345.00	344.90	0.10	2019-2020	August
1587	4E+06	Civil	Gewog Administrative Officer I	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	August
1588	4E+06	Laya Lower Secondary School	Teacher II	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019-2020	August
1589	4E+06	Laya Lower Secondary School	ICT Technical Associate II	C	Civil Servant	24075	N	1.00%	241.00	240.75	0.25	2019-2020	August

1590	4E+06	Civil	Administrative Assistant II	R	Civil Servant	23550	N	1.00%	236.00	235.50	0.50	2019-2020	August
1591	4E+06	Bjishong Central School	Teacher II	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019-2020	August
1592	4E+06	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	57175	N	1.00%	572.00	571.75	0.25	2019-2020	August
1593	4E+06	Tsimalakha Lower Secondary School	National Contract Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	August
1594	4E+06	Education Primary	Teacher III	R	Civil Servant	32425	N	1.00%	324.00	324.25	(0.25)	2019-2020	August
1595	4E+06	Gedu Autonomous School	Administrative Assistant III	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1596	4E+06	Changangkha Middle Secondary School	Substitute Teacher	C	Civil Servant	39940	N	1.00%	399.00	399.40	(0.40)	2019-2020	August
1597	4E+06	Changangkha Middle Secondary School	Substitute Teacher	C	Civil Servant	39940	N	1.00%	399.00	399.40	(0.40)	2019-2020	August
1598	4E+06	Agriculture	Assistant Dzongkhag Agriculture Officer I	R	Civil Servant	37400	N	1.00%	374.00	374.00	-	2019-2020	August
1599	4E+06	Dechencholing Higher Secondary School	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	August
1600	4E+06	Trashy Yangtse District Court	Technician	R	Civil Servant	21040	N	1.00%	210.00	210.40	(0.40)	2019-2020	August
1601	4E+06	Trashy Yangtse District Court	Dispatcher III	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August
1602	4E+06	Paro Hospital	General Duty Medical Officer	C	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1603	4E+06	Paro Hospital	Pharmacy Technician I	R	Civil Servant	36150	N	1.00%	362.00	361.50	0.50	2019-2020	August
1604	4E+06	Paro Hospital	General Duty Medical Officer	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	August
1605	5E+06	Yongphula LSS	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August

1606	5E+06	Yongphula LSS	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1607	5E+06	Yongphula LSS	Teacher III	R	Civil Servant	40605	N	1.00%	406.00	406.05	(0.05)	2019-2020	August
1608	5E+06	Kana Gewog	Gewog Care Taker	C	Local Government	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1609	5E+06	Divisional Forestry Services, Paro	Chief Forest Officer	C	Civil Servant	52705	N	1.00%	527.00	527.05	(0.05)	2019-2020	August
1610	5E+06	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	49000	N	1.00%	490.00	490.00	-	2019-2020	August
1611	5E+06	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	20645	N	1.00%	206.00	206.45	(0.45)	2019-2020	August
1612	5E+06	Tashiding Lower Secondary School	National Contract Teacher	C	Civil Servant	39986	N	1.00%	400.00	399.86	0.14	2019-2020	August
1613	5E+06	Tshangkha Middle Secondary School	National Contract Teacher	C	Civil Servant	27160	N	1.00%	272.00	271.60	0.40	2019-2020	August
1614	5E+06	Gesarling Central School	ECCD Facilitator	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1615	5E+06	Non Formal Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1616	5E+06	Division For Conservation Of Heritage Sites	Executive Engineer	R	Civil Servant	48295	N	1.00%	483.00	482.95	0.05	2019-2020	August
1617	5E+06	Jungzhina Primary School	Teacher I	R	Civil Servant	48430	N	1.00%	484.00	484.30	(0.30)	2019-2020	August
1618	5E+06	Zilon Namgyaling Lower Secondary School	Teacher II	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	August
1619	5E+06	Dewathang Primary School	Teacher	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	August
1620	5E+06	Education	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1621	5E+06	Education	Dry Sweeper	C	Civil Servant	14950	N	1.00%	150.00	149.50	0.50	2019-2020	August

1622	5E+06	Tendruk Central School	Teacher I	R	Civil Servant	47290	N	1.00%	473.00	472.90	0.10	2019-2020	August
1623	5E+06	Changrighphel Lower Secondary School	Substitute Teacher	C	Civil Servant	12880	N	1.00%	129.00	128.80	0.20	2019-2020	August
1624	5E+06	Urban Development & Engineering	Regulatory Officer	R	Civil Servant	30265	N	1.00%	303.00	302.65	0.35	2019-2020	August
1625	5E+06	Urban Development & Engineering	Junior Engineer	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	August
1626	5E+06	Urban Development & Engineering	Technician II	R	Civil Servant	20370	N	1.00%	204.00	203.70	0.30	2019-2020	August
1627	5E+06	Lungtenzampa Middle Secondary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1628	5E+06	Lungtenzampa Middle Secondary School	Substitute Teacher	C	Civil Servant	18095	N	1.00%	181.00	180.95	0.05	2019-2020	August
1629	5E+06	Jigme Losel Primary School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1630	5E+06	Jigme Namgyal Lower Secondary School	Senior Teacher II	R	Civil Servant	55245	N	1.00%	552.00	552.45	(0.45)	2019-2020	August
1631	5E+06	Jigme Namgyal Lower Secondary School	Senior Teacher I	R	Civil Servant	65470	N	1.00%	655.00	654.70	0.30	2019-2020	August
1632	5E+06	Namgaycholing Community Primary School	Principal I	R	Civil Servant	71145	N	1.00%	711.00	711.45	(0.45)	2019-2020	August
1633	5E+06	Namgaycholing Community Primary School	Matron	C	Civil Servant	19075	N	1.00%	191.00	190.75	0.25	2019-2020	August
1634	5E+06	Baling CPS	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1635	5E+06	Baling CPS	Receptionist	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	August

1636	5E+06	Baling CPS	Teacher III	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1637	5E+06	Baling CPS	Child Care Giver	C	Civil Servant	15995	N	1.00%	160.00	159.95	0.05	2019-2020	August
1638	5E+06	Baling CPS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1639	5E+06	Baling CPS	Teacher III	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	August
1640	5E+06	Baling CPS	Teacher III	R	Civil Servant	32000	N	1.00%	320.00	320.00	-	2019-2020	August
1641	5E+06	Baling CPS	Teacher III	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	August
1642	5E+06	Baling CPS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	August
1643	5E+06	Baling CPS	IT Lab Asst	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	August
1644	5E+06	Yangchenphug Higher Secondary School	Senior Teacher II	R	Civil Servant	55245	N	1.00%	552.00	552.45	(0.45)	2019-2020	August
1645	5E+06	Nfe, Sakteng Dungkhang	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	August
1646	5E+06	Gangrithang CPS	Senior Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	August
1647	5E+06	Gangrithang CPS	Administrative Assistant I	R	Civil Servant	23050	N	1.00%	231.00	230.50	0.50	2019-2020	August
1648	5E+06	Restoration Of Chagri Monastery	Junior Engineer	C	Civil Servant	14046	N	1.00%	140.00	140.46	(0.46)	2019-2020	August
1649	5E+06	Royal Bhutanese Embassy, Dhaka	Finance Attache	R	Foreign Services	143750	N	1.00%	1,438.00	1,437.50	0.50	2019-2020	August
1650	5E+06	Gyalpozhing College Of Information Technology	Associate Lecturer	R	Civil Servant	32300	N	1.00%	323.00	323.00	-	2019-2020	September
1651	5E+06	Field Roads Division, Sarpang	Driver IV	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	September

1652	5E+06	Renewable Natural Resources-Research Development Centre, Bhur	Farm Attendent	C	Civil Servant	6475	N	1.00%	65.00	64.75	0.25	2019-2020	September
1653	5E+06	Department Of School Education	Deputy Chief Program Officer	R	Civil Servant	40060	N	1.00%	401.00	400.60	0.40	2019-2020	September
1654	5E+06	Department Of Adult & Higher Education	Deputy Chief Program Officer	R	Civil Servant	42010	N	1.00%	420.00	420.10	(0.10)	2019-2020	September
1655	5E+06	Vdcp, Moh	Accounts Assistant IV	R	Civil Servant	27165	N	1.00%	272.00	271.65	0.35	2019-2020	September
1656	5E+06	Nobding Lower Secondary School	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	September
1657	5E+06	Phrumshingla National Park	Senior Forestry Officer	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	September
1658	5E+06	Phuntsholing Dungkhag Court	Court Registrar	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	September
1659	5E+06	Renewable Natural Resources-Research Development Centre, Wengkhar	Principal Engineer	R	Civil Servant	50500	N	1.00%	505.00	505.00	-	2019-2020	September
1660	5E+06	Recruitment Of Project Staff	Assistant Laboratory Officer	C	Civil Servant	20995	N	1.00%	210.00	209.95	0.05	2019-2020	September
1661	5E+06	Nangkor Central School	Teacher	R	Civil Servant	49935	N	1.00%	499.00	499.35	(0.35)	2019-2020	September
1662	5E+06	Bhutan Standard Bureau (Bsb)	Lab Assistant I	R	Civil Servant	19060	N	1.00%	191.00	190.60	0.40	2019-2020	September
1663	5E+06	Loseling Middle Secondary School	Teacher III	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	September
1664	5E+06	Regional Revenue & Customs, Phuentsholing	Assistant Collector	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	September
1665	5E+06	Regional Revenue & Customs, Phuentsholing	Deputy Collector	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	September

1666	5E+06	Null	Assistant Engineer	C	Civil Servant	30969	N	1.00%	310.00	309.69	0.31	2019-2020	September
1667	5E+06	Null	Accounts Assistant III	R	Civil Servant	28495	N	1.00%	285.00	284.95	0.05	2019-2020	September
1668	5E+06	Null	Driver I	R	Civil Servant	22590	N	1.00%	226.00	225.90	0.10	2019-2020	September
1669	5E+06	Null	Driver I	C	Civil Servant	17215	N	1.00%	172.00	172.15	(0.15)	2019-2020	September
1670	5E+06	Lobneykha Primary School	Teacher III	C	Civil Servant	36946	N	1.00%	369.00	369.46	(0.46)	2019-2020	September
1671	5E+06	Hospital	Office Assistant	R	Civil Servant	21013	N	1.00%	210.00	210.13	(0.13)	2019-2020	September
1672	5E+06	Hospital	Caretaker	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	September
1673	5E+06	Civil	Tshogpa	C	Local Government	13345	N	1.00%	133.00	133.45	(0.45)	2019-2020	September
1674	5E+06	Phunsum Deki Community Primary School	Caretaker	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1675	5E+06	Civil	Accounts Assistant	R	Civil Servant	36660	N	1.00%	367.00	366.60	0.40	2019-2020	September
1676	5E+06	Genekha Middle Secondary School	Substitute Teacher	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	September
1677	5E+06	Phuntshothang MSS	Library Assistant II	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	September
1678	5E+06	Shali PS	Contract Teacher	C	Civil Servant	37259	N	1.00%	373.00	372.59	0.41	2019-2020	September
1679	5E+06	Dewathang Primary School	Teacher	R	Civil Servant	64000	N	1.00%	640.00	640.00	-	2019-2020	September
1680	5E+06	Lichen PS	Principal II	R	Civil Servant	61055	N	1.00%	611.00	610.55	0.45	2019-2020	September
1681	5E+06	Panbang Dungkhag Court	Driver	C	Civil Servant	14050	N	1.00%	141.00	140.50	0.50	2019-2020	September
1682	5E+06	Chuzagang APS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	September

1683	5E+06	Samdrup Jongkhar Middle Secondary School	Teacher	R	Civil Servant	33660	N	1.00%	337.00	336.60	0.40	2019-2020	September
1684	5E+06	Lharing PS	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	September
1685	5E+06	Lyonpo Office	Senior Personal Assistant III	R	Civil Servant	36315	N	1.00%	363.00	363.15	(0.15)	2019-2020	September
1686	5E+06	Divisional Forestry Services, Trashigang	Forester	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	September
1687	5E+06	Eccd Services	NFE Instructor	C	Civil Servant	21420	N	1.00%	214.00	214.20	(0.20)	2019-2020	September
1688	5E+06	Civil	Driver	C	Civil Servant	5618	N	1.00%	56.00	56.18	(0.18)	2019-2020	September
1689	5E+06	Mendralgang Central School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	September
1690	5E+06	Mendralgang Central School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	September
1691	5E+06	Palace Services	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1692	5E+06	Palace Services	Dry Sweeper	R	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1693	5E+06	Secondary Health Sector	Drungtsho	R	Civil Servant	54595	N	1.00%	546.00	545.95	0.05	2019-2020	September
1694	5E+06	Pelrithang Higher Secondary School	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1695	5E+06	Sombaykha Drungkhag	Driver	C	Civil Servant	18050	N	1.00%	181.00	180.50	0.50	2019-2020	September
1696	5E+06	Sombaykha Drungkhag	Dispatcher III	C	Civil Servant	18050	N	1.00%	181.00	180.50	0.50	2019-2020	September
1697	5E+06	Changangkha Middle Secondary School	Substitute Teacher	C	Civil Servant	6657	N	1.00%	67.00	66.57	0.43	2019-2020	September
1698	5E+06	Changangkha Middle Secondary School	Substitute Teacher	C	Civil Servant	6657	N	1.00%	67.00	66.57	0.43	2019-2020	September

1699	5E+06	Chapcha Autonomous School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	September
1700	5E+06	Lango Middle Secondary School	Junior Librarian I	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	September
1701	5E+06	Orong Central School	Assistant Librarian	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	September
1702	5E+06	Orong Central School	Teacher	C	Civil Servant	28050	N	1.00%	281.00	280.50	0.50	2019-2020	September
1703	5E+06	Tshenkhar Central School	Cook	C	Civil Servant	14005	N	1.00%	140.00	140.05	(0.05)	2019-2020	September
1704	5E+06	Tshenkhar Central School	Teacher II	R	Civil Servant	30770	N	1.00%	308.00	307.70	0.30	2019-2020	September
1705	5E+06	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	41715	N	1.00%	417.00	417.15	(0.15)	2019-2020	September
1706	5E+06	Regional Revenue & Customs, Paro	Deputy Collector	R	Civil Servant	33980	N	1.00%	340.00	339.80	0.20	2019-2020	September
1707	5E+06	Norbuling Central School	Matron	C	Civil Servant	15325	N	1.00%	153.00	153.25	(0.25)	2019-2020	September
1708	5E+06	Sarpang Central School	Teacher I	R	Civil Servant	47860	N	1.00%	479.00	478.60	0.40	2019-2020	September
1709	5E+06	Bicma Head Office	Chief Information & Media Officer	R	Civil Servant	54175	N	1.00%	542.00	541.75	0.25	2019-2020	September
1710	5E+06	Sarpang Middle Secondary School	Substitute Teacher	C	Civil Servant	15060	N	1.00%	151.00	150.60	0.40	2019-2020	September
1711	5E+06	Secretariat	ICT Assistant	R	Civil Servant	27265	N	1.00%	273.00	272.65	0.35	2019-2020	September
1712	5E+06	Gelephu Lower Secondary School	Teacher III	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	September
1713	5E+06	Gelephu Lower Secondary School	Senior Teacher I	R	Civil Servant	68410	N	1.00%	684.00	684.10	(0.10)	2019-2020	September
1714	5E+06	Secretariat	Dry Sweeper	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1715	5E+06	Ridaza PS	Teacher II	R	Civil Servant	39595	N	1.00%	396.00	395.95	0.05	2019-2020	September
1716	5E+06	Health	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September

1717	5E+06	Secretariat	Deputy Executive Engineer	R	Civil Servant	37970	N	1.00%	380.00	379.70	0.30	2019-2020	September
1718	5E+06	Department Of Geology And Mines	Director General	R	Civil Servant	67815	N	1.00%	678.00	678.15	(0.15)	2019-2020	September
1719	5E+06	Dorokha Central School	Matron	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	September
1720	5E+06	Trashigang AHSS	Driver	R	Civil Servant	20810	N	1.00%	208.00	208.10	(0.10)	2019-2020	September
1721	5E+06	Civil Registration & Census	Dzongkhag Civil Registration & Census Officer	R	Civil Servant	29755	N	1.00%	298.00	297.55	0.45	2019-2020	September
1722	5E+06	Radhi AHSS	Administrative Assistant II	R	Civil Servant	19355	N	1.00%	194.00	193.55	0.45	2019-2020	September
1723	5E+06	Dungtse CS	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	September
1724	5E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1725	5E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1726	5E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1727	5E+06	Department Of Forest And Park Services	ESP	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1728	5E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1729	5E+06	Department Of Forest And Park Services	Office Secretary	R	Civil Servant	29565	N	1.00%	296.00	295.65	0.35	2019-2020	September
1730	5E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September

1731	5E+06	Department Of Forest And Park Services	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1732	5E+06	Department Of Forest And Park Services	Animal Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1733	5E+06	Phuntsholing MSS	National Contract Teacher	C	Civil Servant	23072	N	1.00%	231.00	230.72	0.28	2019-2020	September
1734	5E+06	Livestock	Live Stock Production Supervisor II	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	September
1735	5E+06	Yongphula LSS	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	September
1736	5E+06	Yongphula LSS	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	September
1737	5E+06	Research & Development Centre For Organic Agriculture, Yusipang	ESP	C	Civil Servant	6475	N	1.00%	65.00	64.75	0.25	2019-2020	September
1738	5E+06	Research & Development Centre For Organic Agriculture, Yusipang	Specialist II	R	Civil Servant	63680	N	1.00%	637.00	636.80	0.20	2019-2020	September
1739	5E+06	Secretariat	Director	R	Civil Servant	60140	N	1.00%	601.00	601.40	(0.40)	2019-2020	September
1740	5E+06	Jakar Autonomous School	Senior Teacher II	R	Civil Servant	53295	N	1.00%	533.00	532.95	0.05	2019-2020	September
1741	5E+06	Field Roads Division, Samdrup Jongkhar	Assistant Engineer II	R	Civil Servant	36830	N	1.00%	368.00	368.30	(0.30)	2019-2020	September
1742	5E+06	Agriculture Machinery Centre, Paro	Accounts Assistant IV	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	September

1743	5E+06	Divisional Forestry Services, Sarpang	Resoop	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	September
1744	5E+06	Thrimshing Dungkhag Court	Bench Clerk III	R	Civil Servant	25565	N	1.00%	256.00	255.65	0.35	2019-2020	September
1745	5E+06	Namgaycholing Gewog	Gewog Administrative Officer II	R	Civil Servant	26775	N	1.00%	268.00	267.75	0.25	2019-2020	September
1746	5E+06	Changrighphel Lower Secondary School	Substitute Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	September
1747	5E+06	Tshochasa PS	Caretaker	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1748	5E+06	Motithang Higher Secondary School	Substitute Teacher	C	Civil Servant	46597	N	1.00%	466.00	465.97	0.03	2019-2020	September
1749	5E+06	Dechentshemo CS	Cook	C	Civil Servant	16105	N	1.00%	161.00	161.05	(0.05)	2019-2020	September
1750	5E+06	Primary Health, Samtse	Deputy Chief Dzongkhag Health Officer	R	Civil Servant	40710	N	1.00%	407.00	407.10	(0.10)	2019-2020	September
1751	5E+06	Primary School, Sakteng Dungkhag	Administrative Assistant II	R	Civil Servant	22765	N	1.00%	228.00	227.65	0.35	2019-2020	September
1752	5E+06	Hospital	Drungtsho	R	Civil Servant	49000	N	1.00%	490.00	490.00	-	2019-2020	September
1753	5E+06	Jigme Losel Primary School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	September
1754	5E+06	Civil	Gewog Administrative Officer	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	September
1755	5E+06	Civil	Gewog Administrative Officer	R	Civil Servant	32770	N	1.00%	328.00	327.70	0.30	2019-2020	September
1756	5E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	September
1757	5E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	September

1758	5E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	September
1759	5E+06	Nfe, Sakteng Dungkhang	NFE Instructor	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	September
1760	5E+06	Udzorong Central School	Lab Assistant	C	Civil Servant	17075	N	1.00%	171.00	170.75	0.25	2019-2020	September
1761	5E+06	Civil	Caretaker	C	Civil Servant	9450	N	1.00%	95.00	94.50	0.50	2019-2020	September
1762	5E+06	Drungkhag Nfe	ECCD Faciliators	C	Civil Servant	14420	N	1.00%	144.00	144.20	(0.20)	2019-2020	September
1763	5E+06	Ura CS	Lab Assistant IV	R	Civil Servant	21060	N	1.00%	211.00	210.60	0.40	2019-2020	September
1764	5E+06	Health	Administrative Assistant	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	September
1765	5E+06	Taktse Central School	Teacher	R	Civil Servant	73910	N	1.00%	739.00	739.10	(0.10)	2019-2020	September
1766	5E+06	Civil	Gewog Administrative Officer	R	Civil Servant	31275	N	1.00%	313.00	312.75	0.25	2019-2020	September
1767	5E+06	Civil	Accounts Assistant IV	R	Civil Servant	25965	N	1.00%	260.00	259.65	0.35	2019-2020	September
1768	5E+06	Civil	Administrative Assistant II	R	Civil Servant	22715	N	1.00%	227.00	227.15	(0.15)	2019-2020	September
1769	5E+06	Secretariat	Chief Human Resource Officer	R	Civil Servant	46090	N	1.00%	461.00	460.90	0.10	2019-2020	September
1770	5E+06	Secretariat	Assistant Human Resource Officer	C	Civil Servant	23965	N	1.00%	240.00	239.65	0.35	2019-2020	September
1771	5E+06	Namgaycholing Community Primary School	Principal I	R	Civil Servant	71145	N	1.00%	711.00	711.45	(0.45)	2019-2020	September
1772	5E+06	Livestock	Laboratory Technician	R	Civil Servant	25165	N	1.00%	252.00	251.65	0.35	2019-2020	September
1773	5E+06	Zhemgang Central School	Store Assistant	R	Civil Servant	23905	N	1.00%	239.00	239.05	(0.05)	2019-2020	September
1774	5E+06	Education	Administrative Assistant	C	Civil Servant	26438.3	N	1.00%	264.00	264.38	(0.38)	2019-2020	September

1775	5E+06	Gasa Bhu Grade-I	Drungtsho Gom	R	Civil Servant	49570	N	1.00%	496.00	495.70	0.30	2019-2020	September
1776	5E+06	Daga Bhu-I	General Duty Medical Officer	R	Civil Servant	44645	N	1.00%	446.00	446.45	(0.45)	2019-2020	September
1777	5E+06	Dagapela Hospital	Doctor	R	Civil Servant	56525	N	1.00%	565.00	565.25	(0.25)	2019-2020	September
1778	5E+06	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	September
1779	5E+06	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	1000	N	1.00%	10.00	10.00	-	2019-2020	September
1780	5E+06	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	2000	N	1.00%	20.00	20.00	-	2019-2020	September
1781	5E+06	Divisional Forestry Services, Thimphu	Pasture Attendant (ESP)	C	Civil Servant	2000	N	1.00%	20.00	20.00	-	2019-2020	September
1782	5E+06	Darla Autonomous School	Teacher I	C	Civil Servant	24475	N	1.00%	245.00	244.75	0.25	2019-2020	September
1783	5E+06	Darla Autonomous School	Teacher I	C	Civil Servant	23995	N	1.00%	240.00	239.95	0.05	2019-2020	September
1784	5E+06	Drungkhag Health Services	Driver II	R	Civil Servant	13950	N	1.00%	140.00	139.50	0.50	2019-2020	September
1785	5E+06	Satellite CliniCS	Basic Health Worker (BHW)	R	Civil Servant	38950	N	1.00%	390.00	389.50	0.50	2019-2020	September
1786	5E+06	Native Poultry & Dairy Farm, Sertsham	Animal Attendant	C	Civil Servant	12950	N	1.00%	130.00	129.50	0.50	2019-2020	September
1787	5E+06	Denchukha Geog	Gewog Administrative Officer I	R	Civil Servant	33275	N	1.00%	333.00	332.75	0.25	2019-2020	September
1788	5E+06	Gyelpozhing Central School	Teacher II	C	Civil Servant	5345	N	1.00%	53.00	53.45	(0.45)	2019-2020	September
1789	5E+06	Gyelpozhing Central School	National Contract Teacher	C	Civil Servant	19970	N	1.00%	200.00	199.70	0.30	2019-2020	September
1790	5E+06	Gyelpozhing Central School	Senior Teacher II	C	Civil Servant	15878	N	1.00%	159.00	158.78	0.22	2019-2020	September

1791	5E+06	Civil	Gewog Administrative Officer II	R	Civil Servant	27680	N	1.00%	277.00	276.80	0.20	2019-2020	September
1792	5E+06	Regional Revenue & Customs, Samdrup Jongkhar	Revenue inspector II	R	Civil Servant	23575	N	1.00%	236.00	235.75	0.25	2019-2020	September
1793	5E+06	Regional Revenue & Customs, Samdrup Jongkhar	Revenue inspector II	R	Civil Servant	22115	N	1.00%	221.00	221.15	(0.15)	2019-2020	September
1794	5E+06	Damphu Middle Secondary School	Teacher II	R	Civil Servant	41110	N	1.00%	411.00	411.10	(0.10)	2019-2020	September
1795	5E+06	Royal Bhutanese Embassy, Dhaka	Finance Attache	R	Foreign Services	142601	N	1.00%	1,426.00	1,426.01	(0.01)	2019-2020	September
1796	5E+06	Chumey CS	Dzongkhag Health Officer	R	Civil Servant	35120	N	1.00%	351.00	351.20	(0.20)	2019-2020	September
1797	5E+06	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	September
1798	5E+06	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	September
1799	6E+06	Samtse Higher Secondary School	Teacher II	C	Civil Servant	31782	N	1.00%	318.00	317.82	0.18	2019-2020	October
1800	6E+06	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	October
1801	6E+06	Samtse Lower Secondary School	Teacher II	C	Civil Servant	31780	N	1.00%	318.00	317.80	0.20	2019-2020	October
1802	6E+06	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019-2020	October
1803	6E+06	Local Recruits, Pmb, New York	Personal Secretary	C	Foreign Services (Local Recruits)	248233	N	1.00%	2,482.00	2,482.33	(0.33)	2019-2020	October

1804	6E+06	Local Recruits, Pmb, New York	Office Assistant	C	Foreign Services (Local Recruits)	201551	N	1.00%	2,016.00	2,015.51	0.49	2019- 2020	October
1805	6E+06	Local Recruits, Pmb, New York	Driver	C	Foreign Services (Local Recruits)	211529	N	1.00%	2,115.00	2,115.29	(0.29)	2019- 2020	October
1806	6E+06	Local Recruits, Pmb, New York	ADM ASSISTANT	C	Foreign Services (Local Recruits)	336038	N	1.00%	3,360.00	3,360.38	(0.38)	2019- 2020	October
1807	6E+06	Local Recruits, Pmb, New York	Driver	C	Foreign Services (Local Recruits)	283655	N	1.00%	2,837.00	2,836.55	0.45	2019- 2020	October
1808	6E+06	Local Recruits, Pmb, New York	Driver	C	Foreign Services (Local Recruits)	173043	N	1.00%	1,730.00	1,730.43	(0.43)	2019- 2020	October
1809	6E+06	Rba	Colonel	R	Royal Bhutan Police	59510	N	1.00%	595.00	595.10	(0.10)	2019- 2020	November
1810	6E+06	Rba	Pathologist	R	Civil Servant	45395	N	1.00%	454.00	453.95	0.05	2019- 2020	November
1811	6E+06	Civil	Geydrung	C	Local Government	16120	N	1.00%	161.00	161.20	(0.20)	2019- 2020	November
1812	6E+06	Civil	Geydrung	C	Local Government	35693	N	1.00%	357.00	356.93	0.07	2019- 2020	November
1813	6E+06	Civil	Geydrung	C	Local Government	19620	N	1.00%	196.00	196.20	(0.20)	2019- 2020	December
1814	6E+06	Srpf Tashigatshel	Cook	C	Royal Bhutan Police (Civil)	14445	N	1.00%	144.00	144.45	(0.45)	2019- 2020	January

1815	6E+06	Civil	Geydrung	C	Local Government	19620	N	1.00%	196.00	196.20	(0.20)	2019-2020	January
1816	7E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	74680	N	1.00%	747.00	746.80	0.20	2020-2021	November
1817	8E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	18670	N	1.00%	187.00	186.70	0.30	2020-2021	December
1818	8E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	18670	N	1.00%	187.00	186.70	0.30	2020-2021	January
1819	8E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	18670	N	1.00%	187.00	186.70	0.30	2020-2021	February
1820	8E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	18670	N	1.00%	187.00	186.70	0.30	2020-2021	March
1821	8E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	18670	N	1.00%	187.00	186.70	0.30	2020-2021	April
1822	8E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	18670	N	1.00%	187.00	186.70	0.30	2020-2021	May
1823	8E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	18670	N	1.00%	187.00	186.70	0.30	2020-2021	June

1824	9E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	24890	N	1.00%	249.00	248.90	0.10	2021-2022	July
1825	9E+06	Faculty Of Post Graduate Medicine	Professor	R	Foreign Services (Allowance only)	18670	N	1.00%	187.00	186.70	0.30	2021-2022	July

AppendIX VII - RBP officials not applicable for HC deductions but HC amount deducted

Sl. No.	ID	Department	Designation	EmpTypeID	Category	GrossPay	HasHC	HCP	HC Deducted	ActualHC Amount	Difference	Financial Year	Month
1	5073107	Training Centre Services	Chuma	R	Royal Bhutan Police	20899	N	NULL	209.00	208.99	0.01	2019-2020	September
2	8729995	Sarpang Police Station	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	August
3	8500719	Sarpang Police Station	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	July
4	8354067	Sarpang Police Station	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2020-2021	June
5	8835363	Sarpang Police Station	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	September
6	6473957	Trongsa Police Services, Division VII	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	April
7	6473956	Trongsa Police Services, Division VII	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	April
8	6473958	Trongsa Police Services, Division VII	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	April
9	6473960	Trongsa Police Services, Division VII	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	April
10	8729991	Sarpang Police Station	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	August
11	8500715	Sarpang Police Station	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	July
12	6473959	Trongsa Police Services, Division VII	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	April
13	8354063	Sarpang Police Station	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2020-2021	June
14	8835359	Sarpang Police Station	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	September
15	8835110	Gelephu Police Services Div V B	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	September
16	8835116	Gelephu Police Services Div V B	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	September
17	6566080	Tashi Yangtse Police Services, Division XIV	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2019-2020	May
18	6434984	Tashi Yangtse Police Services, Division XIV	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2019-2020	April
19	6723915	Tashi Yangtse Police Services, Division XIV	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2019-2020	June
20	5607253	Phuentsholing Police Services, Division III	Chuma	R	Royal Bhutan Police	21399	N	NULL	214.00	213.99	0.01	2019-2020	October
21	5719149	Phuentsholing Police Services, Division III	Chuma	R	Royal Bhutan Police	21399	N	NULL	214.00	213.99	0.01	2019-2020	November
22	5607273	Phuentsholing Police Services, Division III	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	October
23	5719169	Phuentsholing Police Services, Division III	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	November

24	6445148	Trashigang Police Services, Division IX	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	April
25	6445149	Trashigang Police Services, Division IX	Chuma	R	Royal Bhutan Police	20099	N	NULL	201.00	200.99	0.01	2019-2020	April
26	6140558	Training Centre Services	Drimpon	R	Royal Bhutan Police	32079	N	NULL	321.00	320.79	0.21	2019-2020	February
27	5977084	Training Centre Services	Drimpon	R	Royal Bhutan Police	32079	N	NULL	321.00	320.79	0.21	2019-2020	January
28	6294211	Training Centre Services	Drimpon	R	Royal Bhutan Police	32079	N	NULL	321.00	320.79	0.21	2019-2020	March
29	5907567	Phuentsholing Police Services, Division III	Drimpon	R	Royal Bhutan Police	32329	N	NULL	323.00	323.29	(0.29)	2019-2020	January
30	5907571	Phuentsholing Police Services, Division III	Drimpon	R	Royal Bhutan Police	31669	N	NULL	317.00	316.69	0.31	2019-2020	January
31	6140557	Training Centre Services	Lt Colonel	R	Royal Bhutan Police	78816	N	NULL	788.00	788.16	(0.16)	2019-2020	February
32	5977083	Training Centre Services	Lt Colonel	R	Royal Bhutan Police	78816	N	NULL	788.00	788.16	(0.16)	2019-2020	January
33	6294210	Training Centre Services	Lt Colonel	R	Royal Bhutan Police	78816	N	NULL	788.00	788.16	(0.16)	2019-2020	March
34	5718562	Phuentsholing Police Services, Division III	Lt Colonel	R	Royal Bhutan Police	81186	N	NULL	812.00	811.86	0.14	2019-2020	November
35	5173040	Samdrup Jongkhar Police Services, Division VIII	Pelpon	R	Royal Bhutan Police	28624	N	NULL	286.00	286.24	(0.24)	2019-2020	September
36	6140681	Training Centre Services	Captain	R	Royal Bhutan Police	55676	N	NULL	557.00	556.76	0.24	2019-2020	February
37	5977206	Training Centre Services	Captain	R	Royal Bhutan Police	55676	N	NULL	557.00	556.76	0.24	2019-2020	January
38	5907566	Phuentsholing Police Services, Division III	Peljab	R	Royal Bhutan Police	26144	N	NULL	261.00	261.44	(0.44)	2019-2020	January
39	6140566	Training Centre Services	Drimgom	R	Royal Bhutan Police	36604	N	NULL	366.00	366.04	(0.04)	2019-2020	February
40	5977092	Training Centre Services	Drimgom	R	Royal Bhutan Police	36604	N	NULL	366.00	366.04	(0.04)	2019-2020	January
41	6294219	Training Centre Services	Drimgom	R	Royal Bhutan Police	36604	N	NULL	366.00	366.04	(0.04)	2019-2020	March
42	6140559	Training Centre Services	Gopa	R	Royal Bhutan Police	24244	N	NULL	242.00	242.44	(0.44)	2019-2020	February
43	5977085	Training Centre Services	Gopa	R	Royal Bhutan Police	24244	N	NULL	242.00	242.44	(0.44)	2019-2020	January
44	6294212	Training Centre Services	Gopa	R	Royal Bhutan Police	24244	N	NULL	242.00	242.44	(0.44)	2019-2020	March
45	6137940	Trongsa Police Services, Division VII	Drimgom	R	Royal Bhutan Police	36054	N	NULL	361.00	360.54	0.46	2019-2020	February
46	5958049	Trongsa Police Services, Division VII	Drimgom	R	Royal Bhutan Police	23960	N	NULL	240.00	239.60	0.40	2019-2020	January
47	6282131	Trongsa Police Services, Division VII	Drimgom	R	Royal Bhutan Police	36054	N	NULL	361.00	360.54	0.46	2019-2020	March
48	6473947	Trongsa Police Services, Division VII	Drimgom	R	Royal Bhutan Police	36054	N	NULL	361.00	360.54	0.46	2019-2020	April
49	5172934	Samdrup Jongkhar Police Services, Division VIII	Drimgom	R	Royal Bhutan Police	36309	N	NULL	363.00	363.09	(0.09)	2019-2020	September
50	8729872	Gelephu Check Post, Sershong/Boarder	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	August
51	8500589	Gelephu Check Post, Sershong/Boarder	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	July

52	8354212	Gelephu Check Post, Sershong/Boarder	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2020-2021	June
53	8835211	Gelephu Check Post, Sershong/Boarder	Chuma	R	Royal Bhutan Police	20649	N	NULL	206.00	206.49	(0.49)	2021-2022	September
54	8835373	Sarpang Police Station	Lieutenant	R	Royal Bhutan Police	40121	N	NULL	401.00	401.21	(0.21)	2021-2022	September
55	5718559	Phuentsholing Police Services, Division III	Lieutenant	R	Royal Bhutan Police	39586	N	NULL	396.00	395.86	0.14	2019-2020	November
56	6943839	Samdrup Jongkhar Police Services, Division VIII	Lieutenant	R	Royal Bhutan Police	39051	N	NULL	391.00	390.51	0.49	2020-2021	July

Appendix VII - RBP stated as liable for HC deduction and amount deducted

Sl. No.	ID	Department	Designation	EmpTypeID	Category	GrossPay	HasHC	HCP	HCDEDUCTED	ActualHCAmount	Difference	FinancialYear	Month
1	7667958	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2020-2021	January
2	7804782	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2020-2021	February
3	8729936	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2021-2022	August
4	7962803	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2020-2021	March
5	8087066	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2020-2021	April
6	8500595	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2021-2022	July
7	8173847	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2020-2021	May
8	8354085	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2020-2021	June
9	8835265	Zhemgang Police Station	Drimpon	R	Royal Bhutan Police	31779	Y	NULL	318.00	317.79	0.21	2021-2022	September
10	6073462	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	23545	Y	NULL	235.00	235.45	(0.45)	2019-2020	February
11	6885802	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2020-2021	July
12	7250436	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2020-2021	October
13	7682457	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2020-2021	January
14	6756036	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2019-2020	June
15	7149033	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2020-2021	September
16	7576348	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2020-2021	December
17	6282339	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	28254	Y	NULL	283.00	282.54	0.46	2019-2020	March
18	7428679	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2020-2021	November
19	6440384	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2019-2020	April
20	7037472	Wangdue Phodrang, Division XII	Drimgom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2020-2021	August

21	7861720	Wangdue Phodrang, Division XII	Dringom	C	Royal Bhutan Police	26315	Y	NULL	263.00	263.15	(0.15)	2020-2021	February
22	6563543	Wangdue Phodrang, Division XII	Dringom	C	Royal Bhutan Police	25900	Y	NULL	259.00	259.00	-	2019-2020	May
23	8730198	Gelephu Police Services, Division V	Chuma	R	Royal Bhutan Police	20649	Y	NULL	206.00	206.49	(0.49)	2021-2022	August
24	8500944	Gelephu Police Services, Division V	Chuma	R	Royal Bhutan Police	20649	Y	NULL	206.00	206.49	(0.49)	2021-2022	July
25	8353739	Gelephu Police Services, Division V	Chuma	R	Royal Bhutan Police	20649	Y	NULL	206.00	206.49	(0.49)	2020-2021	June
26	8730205	Gelephu Police Services, Division V	Chuma	R	Royal Bhutan Police	20649	Y	NULL	206.00	206.49	(0.49)	2021-2022	August
27	8500951	Gelephu Police Services, Division V	Chuma	R	Royal Bhutan Police	20649	Y	NULL	206.00	206.49	(0.49)	2021-2022	July
28	8353746	Gelephu Police Services, Division V	Chuma	R	Royal Bhutan Police	20649	Y	NULL	206.00	206.49	(0.49)	2020-2021	June

Appendix VIII - RBP official Liabile for PF deduction but not deducted

Sl. No	ID	Department	Designation	EmpTypeID	category	BasicPay	HasPF	PFPer	PFDeducted	FinancialYear	Month	EmpStatus
1	5073238	Training Centre Services	Chuma	R	Royal Bhutan Police	12,555.00	Y	12%	-	2019-2020	September	N
2	5650030	Samdrup Jongkhar Police Services, Division VIII	Chuma	R	Royal Bhutan Police	13,055.00	Y	12%	-	2019-2020	November	N
3	5836229	Samdrup Jongkhar Police Services, Division VIII	Chuma	R	Royal Bhutan Police	13,055.00	Y	12%	-	2019-2020	December	N
4	5649938	Samdrup Jongkhar Police Services, Division VIII	Chuma	R	Royal Bhutan Police	13,055.00	Y	12%	-	2019-2020	November	N
5	5650018	Samdrup Jongkhar Police Services, Division VIII	Chuma	R	Royal Bhutan Police	13,555.00	Y	12%	-	2019-2020	November	N
6	5836217	Samdrup Jongkhar Police Services, Division VIII	Chuma	R	Royal Bhutan Police	13,555.00	Y	12%	-	2019-2020	December	N
7	5649967	Samdrup Jongkhar Police Services, Division VIII	Chuma	R	Royal Bhutan Police	13,805.00	Y	12%	-	2019-2020	November	N
8	5650138	S/Jongkhar District Prison Services	Drimpon	R	Royal Bhutan Police	20,675.00	Y	12%	-	2019-2020	November	A
9	5650147	S/Jongkhar District Prison Services	Drimpon	R	Royal Bhutan Police	21,005.00	Y	12%	-	2019-2020	November	A
10	5073190	Training Centre Services	Drimpon	R	Royal Bhutan Police	17,920.00	Y	12%	-	2019-2020	September	N
11	5650047	Samdrup Jongkhar Police Services, Division VIII	Drimpon	R	Royal Bhutan Police	18,530.00	Y	12%	-	2019-2020	November	A
12	5649875	Samdrup Jongkhar Police Services, Division VIII	Drimpon	R	Royal Bhutan Police	20,345.00	Y	12%	-	2019-2020	November	N
13	5193908	Tsirang Police Services, Division VI	Drimpon	R	Royal Bhutan Police	19,685.00	Y	12%	-	2019-2020	September	A
14	5193909	Tsirang Police Services, Division VI	Drimpon	R	Royal Bhutan Police	20,015.00	Y	12%	-	2019-2020	September	N
15	5650129	S/Jongkhar District Prison Services	Dedrim	R	Royal Bhutan Police	21,625.00	Y	12%	-	2019-2020	November	N
16	5650136	S/Jongkhar District Prison Services	Gopa	R	Royal Bhutan Police	14,305.00	Y	12%	-	2019-2020	November	A
17	5836335	S/Jongkhar District Prison Services	Gopa	R	Royal Bhutan Police	14,305.00	Y	12%	-	2019-2020	December	A
18	5650142	S/Jongkhar District Prison Services	Pelpon	R	Royal Bhutan Police	17,310.00	Y	12%	-	2019-2020	November	N
19	5836341	S/Jongkhar District Prison Services	Pelpon	R	Royal Bhutan Police	17,310.00	Y	12%	-	2019-2020	December	N

20	5650146	S/Jongkhar District Prison Services	Pelpon	R	Royal Bhutan Police	17,310.00	Y	12%	-	2019-2020	November	A
21	5650139	S/Jongkhar District Prison Services	Pelpon	R	Royal Bhutan Police	17,615.00	Y	12%	-	2019-2020	November	N
22	5650117	Samdrup Jongkhar Police Services, Division VIII	Pelpon	R	Royal Bhutan Police	16,700.00	Y	12%	-	2019-2020	November	N
23	5649983	Samdrup Jongkhar Police Services, Division VIII	Pelpon	R	Royal Bhutan Police	18,530.00	Y	12%	-	2019-2020	November	N

Appendix VIII - RBP official not Liable for PF deduction BUT deducted

Sl. No.	ID	Department	Designation	EmpTyp eID	category	BasicPay	HasPF	PFPer	PFDeducte d	FinancialYe ar	Month	EmpStatus
1	559366	Crime IB And SPB	Lt Colonel	R	Royal Bhutan Police	45,095.00	N	12%	5,411.00	2019-2020	July	N
2	612440	Srpf Tashigatshel	Lieutenant	R	Royal Bhutan Police	23,205.00	N	12%	2,785.00	2019-2020	July	N
3	4331374	Srpf Tashigatshel	Lieutenant	R	Royal Bhutan Police	27,915.00	N	12%	3,860.00	2019-2020	August	N
4	4298062	Human Resources And ICT	Lieutenant	R	Royal Bhutan Police	27,915.00	N	12%	3,860.00	2019-2020	August	N
5	546577	Human Resources And ICT	Lieutenant	R	Royal Bhutan Police	23,660.00	N	12%	2,839.00	2019-2020	July	N
6	4298072	Human Resources And ICT	Lieutenant	R	Royal Bhutan Police	27,915.00	N	12%	3,860.00	2019-2020	August	N
7	546576	Human Resources And ICT	Lieutenant	R	Royal Bhutan Police	23,660.00	N	12%	2,839.00	2019-2020	July	N
8	4298117	Human Resources And ICT	Lieutenant	R	Royal Bhutan Police	27,915.00	N	12%	3,860.00	2019-2020	August	N
9	546607	Human Resources And ICT	Lieutenant	R	Royal Bhutan Police	23,660.00	N	12%	2,839.00	2019-2020	July	N
10	4298070	Human Resources And ICT	Lieutenant	R	Royal Bhutan Police	27,915.00	N	12%	3,860.00	2019-2020	August	N
11	546575	Human Resources And ICT	Lieutenant	R	Royal Bhutan Police	23,660.00	N	12%	2,839.00	2019-2020	July	N
12	401207	Wangdue Phodrang, Division XII	Lieutenant	R	Royal Bhutan Police	23,660.00	N	12%	2,839.00	2019-2020	July	N
13	4331987	Wangdue Phodrang, Division XII	Lieutenant	R	Royal Bhutan Police	27,915.00	N	12%	3,860.00	2019-2020	August	N
14	597703	Rbp Camp Unit	Chuma	R	Royal Bhutan Police	10,125.00	N	12%	1,215.00	2019-2020	July	N
15	597843	Rbp Camp Unit	Chuma	R	Royal Bhutan Police	10,330.00	N	12%	1,240.00	2019-2020	July	N
16	597690	Rbp Camp Unit	Chuma	R	Royal Bhutan Police	10,125.00	N	12%	1,215.00	2019-2020	July	N
17	597707	Rbp Camp Unit	Chuma	R	Royal Bhutan Police	10,125.00	N	12%	1,215.00	2019-2020	July	N
18	500939	Paro Police Services, Division I	Chuma	R	Royal Bhutan Police	11,150.00	N	12%	1,338.00	2019-2020	July	N
19	551916	Tsirang B (Dagana)	Chuma	R	Royal Bhutan Police	10,945.00	N	12%	1,313.00	2019-2020	July	N
20	551917	Tsirang B (Dagana)	Chuma	R	Royal Bhutan Police	10,945.00	N	12%	1,313.00	2019-2020	July	N
21	620964	Phuentsholing Police Services, Division III	Peljab	R	Royal Bhutan Police	12,960.00	N	12%	1,555.00	2019-2020	July	N
22	603792	Thimphu Town Police Services, Division XI	Peljab	R	Royal Bhutan Police	13,430.00	N	12%	1,612.00	2019-2020	July	N
23	500933	Paro Police Services, Division I	Peljab	R	Royal Bhutan Police	13,430.00	N	12%	1,612.00	2019-2020	July	N
24	596709	Traffic Division Thimphu	Gopa	R	Royal Bhutan Police	12,235.00	N	12%	1,468.00	2019-2020	July	N
25	606886	Rbp Tashichhodzong	Gopa	R	Royal Bhutan Police	12,460.00	N	12%	1,495.00	2019-2020	July	N
26	512231	Tashi Yangtse Police Services, Division XIV	Drimpon	R	Royal Bhutan Police	16,670.00	N	12%	2,000.00	2019-2020	July	N

27	4460385	Samtse Police Services, Division IV	Drimpon	R	Royal Bhutan Police	20,675.00	N	12%	2,929.00	2019-2020	August	N
28	487451	Samtse Police Services, Division IV	Drimpon	R	Royal Bhutan Police	16,940.00	N	12%	2,033.00	2019-2020	July	N
29	608992	Rbp Vip Security	Pelpon	R	Royal Bhutan Police	14,190.00	N	12%	1,703.00	2019-2020	July	N
30	608754	Rbp Vip Security	Pelpon	R	Royal Bhutan Police	14,190.00	N	12%	1,703.00	2019-2020	July	N
31	608956	Rbp Vip Security	Pelpon	R	Royal Bhutan Police	14,190.00	N	12%	851.00	2019-2020	July	N
32	596755	Traffic Division Thimphu	Pelpon	R	Royal Bhutan Police	14,190.00	N	12%	1,703.00	2019-2020	July	N
33	546599	Human Resources And ICT	Colonel	R	Royal Bhutan Police	65,530.00	N	12%	7,864.00	2019-2020	July	N
34	559416	Crime Ib And Spb	Pelpon	R	Royal Bhutan Police	14,190.00	N	12%	1,703.00	2019-2020	July	N
35	3989877	Tsirang B (Dagana)	Pelpon	R	Royal Bhutan Police	17,310.00	N	12%	2,452.00	2019-2020	August	N
36	551885	Tsirang B (Dagana)	Pelpon	R	Royal Bhutan Police	14,190.00	N	12%	1,703.00	2019-2020	July	N
37	4460464	Samtse Police Services, Division IV	Pelpon	R	Royal Bhutan Police	19,685.00	N	12%	2,789.00	2019-2020	August	N
38	487453	Samtse Police Services, Division IV	Pelpon	R	Royal Bhutan Police	16,130.00	N	12%	1,936.00	2019-2020	July	N

Appendix VIII - Civil Servants Liable for PF deduction but NOT deducted

Sl. No.	ID	Department	Designation	EmpType ID	category	BasicPay	HasPF	PFPer	PFDeducted	FinancialYear	Month	EmpStatus
1	5607729	Gasa BHU Grade-I	Senior Staff Nurse II	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	October	A
2	559763	Primary Health Services	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	July	A
3	3498867	Primary Health Services	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	August	A
4	5354384	Primary Health Services	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	September	A
5	5564211	Primary Health Services	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	October	A
6	5682844	Primary Health Services	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	November	A
7	5794233	Primary Health Services	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	December	A
8	5933153	Primary Health Services	Health Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	January	A
9	5607740	Gasa BHU Grade-I	Health Assistant III	R	Civil Servant	17,205.00	Y	11%	-	2019-2020	October	A
10	6306498	Tourism Council Of BHUtan	Deputy Chief Tourism officer	R	Civil Servant	32,300.00	Y	11%	-	2019-2020	March	A
11	6437270	Tourism Council Of BHUtan	Deputy Chief Tourism officer	R	Civil Servant	32,300.00	Y	11%	-	2019-2020	April	A
12	6615484	Tourism Council Of BHUtan	Deputy Chief Tourism officer	R	Civil Servant	32,300.00	Y	11%	-	2019-2020	May	A
13	6752650	Tourism Council Of BHUtan	Deputy Chief Tourism officer	R	Civil Servant	32,300.00	Y	11%	-	2019-2020	June	A
14	8540877	Calf Rearing Centre, Wangkha	Livestock Production Supervisor I	R	Civil Servant	20,770.00	Y	11%	-	2021-2022	July	A
15	8532693	Regional Revenue & Customs, Thimphu	Senior Tax Inspector I	R	Civil Servant	23,550.00	Y	11%	-	2021-2022	July	N
16	8358282	Regional Revenue & Customs, Thimphu	Senior Tax Inspector I	R	Civil Servant	23,550.00	Y	11%	-	2020-2021	June	N
17	279236	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	July	A
18	1551693	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	August	A
19	5174222	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	September	A
20	5600916	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	October	A
21	5670077	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	November	A
22	5826707	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	December	A

23	392149	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	July	A
24	3815208	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	August	A
25	5969959	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	January	A
26	5969963	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	January	A
27	6115476	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	February	A
28	6115480	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	February	A
29	6322276	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	March	A
30	6322280	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	March	A
31	6648037	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	May	A
32	6648041	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	May	A
33	6509841	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	April	A
34	6509845	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	April	A
35	6764054	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	June	A
36	6764058	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	June	A
37	6930551	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	July	A
38	6930555	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	July	A
39	7165508	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	September	A
40	7165512	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	September	A
41	7026592	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	August	A
42	7026596	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	August	A

43	7393031	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	November	A
44	7393035	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	November	A
45	7320106	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	October	A
46	7320110	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	October	A
47	5556580	Jampelling Central School	Teacher	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	October	A
48	5540592	Medhagang PS	Teacher	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	October	N
49	5671798	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	November	A
50	5551084	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	October	A
51	5800649	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	December	A
52	5720616	Jampelling Central School	Teacher	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	November	A
53	5943418	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	January	A
54	6132717	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	February	A
55	6313008	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	March	A
56	6522497	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	May	A
57	6424134	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	April	A
58	6880909	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	July	A
59	6733788	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	10,925.00	Y	11%	-	2019-2020	June	A
60	7024380	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	August	A
61	7155266	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	September	A
62	7282164	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	October	A
63	7437109	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	November	A

64	7523609	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	December	A
65	7690589	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	January	A
66	7815454	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	February	A
67	7915080	Dawakha Lower Secondary School	Wet Sweeper	R	Civil Servant	11,135.00	Y	11%	-	2020-2021	March	A
68	352736	Education	Chief Dzongkhag Education Officer	R	Civil Servant	39,510.00	Y	11%	-	2019-2020	July	A
69	7560097	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	December	A
70	7560101	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	December	A
71	3815256	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	August	A
72	392103	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	July	A
73	6115475	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	February	A
74	5969958	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	January	A
75	6322275	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	March	A
76	6509840	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	April	A
77	6764053	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	June	A
78	6648036	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	May	A
79	6930550	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	July	A
80	7026591	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	August	A
81	7165507	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	September	A
82	7320105	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	October	A
83	7393030	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	November	A

84	7560096	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	December	A
85	392148	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	July	A
86	3815213	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	August	A
87	5385731	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	September	A
88	5786672	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	December	A
89	568345	Daga Central School	Teacher II	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	July	A
90	279245	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	July	A
91	1551702	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	August	A
92	5174250	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	September	A
93	5709309	Election Sector	Electoral Registration Assistant	R	Civil Servant	16,150.00	Y	11%	-	2019-2020	November	A
94	5658920	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	November	A
95	5598838	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	October	A
96	5599218	Phajoding Lhakhang Construction	Accounts Assistant IV	R	Civil Servant	25,170.00	Y	11%	-	2019-2020	October	N
97	5796879	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	December	A
98	6174257	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	February	A
99	5988853	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	January	A
100	210570	Department Of Revenue & Customs	Senior Revenue Customs Tax Inspector I	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	July	A
101	5658912	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	November	A
102	5598834	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	October	A
103	5796875	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	December	A
104	5988849	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	January	A
105	6174253	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	February	A
106	6341542	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	March	A
107	6671153	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	May	A
108	6508135	Dratshang Press	Basic Operator II	R	Civil Servant	12,995.00	Y	11%	-	2019-2020	April	A
109	7264555	Gedu Hospital Services	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
110	7189714	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
111	7194683	Gedu Hospital Services	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	A
112	7417000	Gedu Hospital Services	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A

113	7309688	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
114	7541541	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
115	7455049	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
116	3820971	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	August	A
117	536415	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	July	A
118	5200409	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	September	A
119	5601919	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	October	A
120	5701558	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	November	A
121	5777283	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	December	A
122	3381992	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	August	A
123	3382045	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	August	A
124	524006	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	July	A
125	524031	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	July	A
126	5203478	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	September	A
127	5203559	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	September	A
128	5537924	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	October	A
129	5537979	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	October	A
130	5781601	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	December	A
131	5781711	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	December	A
132	5703647	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	November	A

133	5703702	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	November	A
134	3820990	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	August	A
135	536390	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	July	A
136	5200471	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	September	A
137	5601849	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	October	A
138	5540587	Medhagang PS	Teacher	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	October	A
139	5556578	Jampelling Central School	Teacher	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	October	A
140	5540595	Medhagang PS	Teacher	R	Civil Servant	22,305.00	Y	11%	-	2019-2020	October	A
141	5720612	Jampelling Central School	Teacher	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	November	A
142	5771495	Jampelling Central School	Teacher	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	December	A
143	5963812	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	January	A
144	6190874	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	February	A
145	6353123	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	March	A
146	6493937	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	April	A
147	6667296	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	May	A
148	6696979	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	June	A
149	6917289	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2020-2021	July	A
150	7137711	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2020-2021	September	A
151	7038320	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2020-2021	August	A
152	7382812	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2020-2021	November	A
153	7300122	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2020-2021	October	A

154	7526430	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2020-2021	December	A
155	7704690	Jampelling Central School	Teacher	R	Civil Servant	21,475.00	Y	11%	-	2020-2021	January	A
156	7841761	Jampelling Central School	Teacher	R	Civil Servant	21,475.00	Y	11%	-	2020-2021	February	A
157	454291	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	July	A
158	3380830	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	August	A
159	5274567	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	September	A
160	5556499	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	October	A
161	5600923	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	October	A
162	5670084	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	November	A
163	5826714	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	December	A
164	5970107	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	January	A
165	6114421	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	February	A
166	6296748	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	March	A
167	6569553	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	May	A
168	6462010	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	April	A
169	6772717	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	June	A
170	6962932	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	July	A
171	7075444	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	August	A
172	7164133	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	September	A
173	7462025	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	November	A
174	7309720	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	October	A
175	7569960	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	December	A
176	7855224	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	February	A
177	7716337	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	January	A
178	7961262	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	March	A
179	8197650	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	May	A
180	8281875	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	June	A
181	8126092	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	April	A
182	5607735	Gasa BHU Grade-I	Laboratory Technician	R	Civil Servant	21,970.00	Y	11%	-	2019-2020	October	A
183	5607736	Gasa BHU Grade-I	Laboratory Technician	R	Civil Servant	22,770.00	Y	11%	-	2019-2020	October	A
184	8247501	Daga Central School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2020-2021	May	A
185	5671789	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A

186	5551073	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
187	5720517	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	November	A
188	5771453	Jampelling Central School	Teacher	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	December	A
189	5800640	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
190	5963770	Jampelling Central School	Teacher	R	Civil Servant	21,475.00	Y	11%	-	2019-2020	January	A
191	5943408	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	January	A
192	5916983	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	January	A
193	6132707	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	February	A
194	6336507	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	March	A
195	6171710	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	February	A
196	6424124	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	April	A
197	6522487	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	May	A
198	6312998	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	March	A
199	6504359	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	April	A
200	6679835	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	May	A
201	6733778	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	June	A
202	6711319	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,550.00	Y	11%	-	2019-2020	June	A
203	6880899	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	July	A
204	7024370	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	August	A
205	6971590	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,965.00	Y	11%	-	2020-2021	July	A

206	7169355	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,965.00	Y	11%	-	2020-2021	September	A
207	7574289	Gedu Hospital Services	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
208	7712248	Gedu Hospital Services	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	January	A
209	7847155	Gedu Hospital Services	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	February	A
210	7967992	Gedu Hospital Services	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	March	A
211	8114419	Gedu Hospital Services	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	April	A
212	7189715	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
213	7309689	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
214	7455050	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
215	7541542	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
216	7166263	Samdrupcholing BHU	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	A
217	7306994	Samdrupcholing BHU	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	A
218	7432599	Samdrupcholing BHU	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	A
219	7535500	Samdrupcholing BHU	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	A
220	7682878	Samdrupcholing BHU	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	A
221	7954255	Samdrupcholing BHU	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	A
222	7827810	Samdrupcholing BHU	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	A
223	8097934	Samdrupcholing BHU	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	A
224	6659810	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	May	A
225	6758346	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	June	A
226	7077648	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	August	A
227	6956548	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	July	A
228	7193365	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	September	A
229	7307711	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	October	A
230	7453682	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	November	A
231	7194192	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
232	7194193	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
233	7442750	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
234	7442751	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
235	7526150	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
236	7526151	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N

237	7302114	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
238	7302115	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
239	7711324	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
240	7711325	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
241	7194183	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
242	7194198	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
243	7302105	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
244	7302120	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
245	7526141	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
246	7526156	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
247	7442741	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
248	7442756	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
249	7711315	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
250	7711330	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
251	7194187	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
252	7302109	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
253	7526145	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
254	7442745	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
255	7711319	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
256	8104376	Secretariat	Planning Officer	R	Civil Servant	28,885.00	Y	11%	-	2020-2021	April	A
257	8349675	Daga Central School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2020-2021	June	A
258	8551786	Daga Central School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2021-2022	July	A
259	279263	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	July	A
260	1551766	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	August	A
261	5174181	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	September	A
262	5600992	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	October	A
263	5607748	Gasa BHU Grade-I	Drungtsho	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	October	A
264	5826785	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	December	A
265	5670154	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	November	A
266	5970177	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	January	A
267	6114491	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	February	A
268	5916244	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	January	A
269	6165079	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	February	A
270	6359174	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	March	A
271	6490373	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	April	A
272	6614166	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	May	A
273	6776163	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	June	A
274	6924840	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	July	A
275	7038504	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	August	A
276	7156047	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	A
277	7335623	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
278	7461441	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A

279	7544087	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
280	7825002	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	February	A
281	7545016	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	December	A
282	7819051	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	February	A
283	7700754	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	January	A
284	8106205	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	April	A
285	7991059	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	March	A
286	8193461	Nurses (Crrh)	Clinical Nurse IV	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	May	A
287	7193369	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
288	7307715	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
289	7545020	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
290	7453686	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
291	7193374	Nurses (Crrh)	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	A
292	7307720	Nurses (Crrh)	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
293	7453691	Nurses (Crrh)	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A
294	7545025	Nurses (Crrh)	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
295	5599783	Election Sector	Electoral Registration Assistant	R	Civil Servant	16,445.00	Y	11%	-	2019-2020	October	A
296	500247	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	July	A
297	4370707	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	August	A
298	5379311	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	September	A
299	5569695	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	October	A
300	5598957	Raoyal Academy Of Performing Arts	Folk Dance, Artist	R	Civil Servant	19,100.00	Y	11%	-	2019-2020	October	A
301	5815156	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	December	A
302	5719430	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	November	A
303	5953976	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	January	A
304	6164416	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	February	A
305	7699608	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	January	A
306	7958644	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	March	A
307	8115100	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	April	A
308	8208391	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	May	A
309	8544920	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2021-2022	July	A
310	8346394	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	June	A
311	8722054	Chumey CS	Assistant Instructor II	R	Civil Servant	18,095.00	Y	11%	-	2021-2022	August	A
312	392147	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	July	A
313	3815258	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	August	A
314	5969960	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	January	A

315	6115477	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	February	A
316	6322277	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	March	A
317	6509842	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	April	A
318	6648038	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	May	A
319	6930552	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	July	A
320	6764055	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	June	A
321	7026593	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	August	A
322	7165509	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	September	A
323	7393032	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	November	A
324	7320107	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	October	A
325	7560098	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	December	A
326	392146	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	July	A
327	3815270	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	August	A
328	3815247	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	August	A
329	5970100	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	January	A
330	6114414	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	February	A
331	6296741	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	March	A
332	6569546	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	May	A
333	6462003	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	April	A
334	6772710	Painting Services	Assistant Artisan II	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	June	A
335	6962925	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	July	A
336	7075437	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	August	A
337	7164126	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	September	A
338	7309713	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	October	A
339	7462018	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	November	A
340	7569953	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	December	A
341	7855218	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	February	A

342	7716331	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	January	A
343	7961250	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	March	A
344	8197644	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	May	A
345	3857225	Urban Development & Engineering	Regulatory Officer	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	August	A
346	533918	Urban Development & Engineering	Regulatory Officer	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	July	A
347	5577545	Changzamtog Middle Secondary School	Principal I	R	Civil Servant	38,775.00	Y	11%	-	2019-2020	October	A
348	8281869	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	June	A
349	8126086	Painting Services	Assistant Artisan II	R	Civil Servant	14,400.00	Y	11%	-	2020-2021	April	A
350	5607728	Gasa BHU Grade-I	Senior Staff Nurse II	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	October	A
351	5658910	Dratshang Press	Technician III	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	November	A
352	7155256	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	September	A
353	7055706	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,965.00	Y	11%	-	2020-2021	August	A
354	7282154	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	October	A
355	7339358	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,965.00	Y	11%	-	2020-2021	October	A
356	5577546	Changzamtog Middle Secondary School	Lab Assistant	R	Civil Servant	15,855.00	Y	11%	-	2019-2020	October	A
357	5577936	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
358	5678322	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	November	A
359	216770	Goenshari PS	Teacher	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	July	N
360	4331198	Goenshari PS	Teacher	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	August	N
361	5599785	Election Sector	Election Officer	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
362	6885580	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	29,455.00	Y	11%	-	2020-2021	July	A
363	7057011	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	29,455.00	Y	11%	-	2020-2021	August	A
364	5607739	Gasa BHU Grade-I	Wet Sweeper	R	Civil Servant	13,025.00	Y	11%	-	2019-2020	October	N
365	5578681	Bayling Central School	Lab Assistant	R	Civil Servant	17,540.00	Y	11%	-	2019-2020	October	A
366	6162607	Rcdc	Laboratory Officer	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	February	A
367	6350072	Rcdc	Laboratory Officer	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	March	A
368	5564865	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	October	A
369	5709310	Election Sector	Election Officer	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	November	A

370	5722991	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	November	A
371	3820930	Secretariat	Legal Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	August	A
372	536391	Secretariat	Legal Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	July	A
373	5200377	Secretariat	Legal Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	September	A
374	5601811	Secretariat	Legal Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	October	A
375	5701484	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	November	A
376	5777202	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	December	A
377	7948925	Secretariat	Accounts Assistant	R	Civil Servant	20,770.00	Y	11%	-	2020-2021	March	A
378	8210336	Reserbo Hospital	Ward Girl	R	Civil Servant	10,505.00	Y	11%	-	2020-2021	May	A
379	8256496	Reserbo Hospital	Ward Girl	R	Civil Servant	10,505.00	Y	11%	-	2020-2021	June	A
380	550407	Education	Principal	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	July	A
381	550408	Education	Principal	R	Civil Servant	34,250.00	Y	11%	-	2019-2020	July	A
382	4541569	Education	Principal	R	Civil Servant	34,250.00	Y	11%	-	2019-2020	August	A
383	5607753	Primary Health	Dzongkhag Health Officer	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	A
384	3382052	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	August	A
385	3820905	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	August	A
386	524013	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	July	A
387	5200372	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	September	A
388	5203551	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	September	A
389	5601925	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	October	A
390	5537984	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	October	A
391	5701564	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	November	A
392	5703707	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	November	A
393	5781721	Secretariat	Assistant Protocol Officer	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	December	A
394	5777289	Secretariat	Integrity Promotion Assistant II	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	December	A
395	7307723	Nurses (Crrh)	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A

396	7193377	Nurses (Crrh)	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
397	7453694	Nurses (Crrh)	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
398	7545028	Nurses (Crrh)	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
399	3500371	Tshangkha Central School	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	August	A
400	562217	Tshangkha Central School	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	July	A
401	5360381	Tshangkha Central School	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	September	A
402	5797415	Tshangkha Central School	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	December	A
403	5713047	Tshangkha Central School	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	November	A
404	5989691	Tshangkha Central School	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	January	A
405	8305922	Education	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	June	A
406	8305927	Education	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	June	A
407	546356	Namchala Lower Secondary School	Teacher III	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	July	N
408	4520356	Namchala Lower Secondary School	Teacher III	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	August	N
409	5355105	Namchala Lower Secondary School	Teacher III	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	September	N
410	5518799	Phobjikha Central School	Teacher III	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
411	5652140	Phobjikha Central School	Teacher III	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	November	A
412	8305924	Education	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	June	A
413	8305925	Education	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	June	A
414	5576822	Jungzhina Primary School	Senior Laboratory Assistant VI	R	Civil Servant	17,540.00	Y	11%	-	2019-2020	October	A
415	5731412	Jungzhina Primary School	Senior Laboratory Assistant VI	R	Civil Servant	17,540.00	Y	11%	-	2019-2020	November	A
416	5923246	Getena Primary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	January	N
417	6186339	Getena Primary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	February	N
418	6314030	Getena Primary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	March	N
419	6461291	Getena Primary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	April	N
420	6608488	Getena Primary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	May	N
421	7129437	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
422	7402546	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
423	7193376	Nurses (Crrh)	Pharmacy Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	N

424	7307722	Nurses (Crrh)	Pharmacy Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	N
425	7453693	Nurses (Crrh)	Pharmacy Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	N
426	7545027	Nurses (Crrh)	Pharmacy Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	N
427	5598894	Raoyal Academy Of Performing Arts	Folk Dancer	R	Civil Servant	13,425.00	Y	11%	-	2019-2020	October	A
428	5577544	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
429	5577556	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	36,570.00	Y	11%	-	2019-2020	October	N
430	5586665	Nagor MSS	Teacher I	R	Civil Servant	32,950.00	Y	11%	-	2019-2020	October	A
431	5577539	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	October	A
432	5577552	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	October	N
433	3483879	Divisional Forestry Services, Wangdue	Forest Ranger II	R	Civil Servant	23,205.00	Y	11%	-	2019-2020	August	A
434	223765	Divisional Forestry Services, Wangdue	Forest Ranger II	R	Civil Servant	23,205.00	Y	11%	-	2019-2020	July	A
435	5218066	Divisional Forestry Services, Wangdue	Forest Ranger II	R	Civil Servant	23,205.00	Y	11%	-	2019-2020	September	A
436	5599784	Election Sector	Electoral Registration Officer	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	October	A
437	5577543	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	A
438	432491	Lungtenphu Lower Secondary School	Teacher I	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	July	A
439	5607745	Gasa BHU Grade-I	Pharmacy Technician II	R	Civil Servant	17,875.00	Y	11%	-	2019-2020	October	N
440	8530555	Secretariat	Assistant ICT Officer	R	Civil Servant	20,645.00	Y	11%	-	2021-2022	July	A
441	5607741	Gasa BHU Grade-I	Senior Staff Nurse III	R	Civil Servant	20,770.00	Y	11%	-	2019-2020	October	A
442	5607749	Gasa BHU Grade-I	Senior Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	October	A
443	524995	Dorokha BHU-I	Senior Staff Nurse III	R	Civil Servant	20,370.00	Y	11%	-	2019-2020	July	N
444	276784	Directorate Of Services	Messenger I	R	Civil Servant	13,665.00	Y	11%	-	2019-2020	July	A
445	1513784	Directorate Of Services	Messenger I	R	Civil Servant	13,665.00	Y	11%	-	2019-2020	August	A
446	7188619	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	A
447	7188624	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
448	7194185	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
449	7194186	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N

450	7194189	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
451	7334467	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	A
452	7334472	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
453	7302107	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
454	7302108	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
455	7302111	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
456	7565279	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	A
457	7565284	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
458	7526143	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
459	7526144	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
460	7526147	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
461	7441001	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	A
462	7441006	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
463	7442743	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
464	7442744	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
465	7442747	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
466	7711095	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	A
467	7711099	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
468	7711317	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
469	7711318	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
470	7711321	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
471	5577551	Changzamtog Middle Secondary School	Lab Assistant IV	R	Civil Servant	17,540.00	Y	11%	-	2019-2020	October	A
472	5547553	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	October	A
473	5683841	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	November	A
474	5876661	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	January	A
475	5808096	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	December	A
476	6147019	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	February	A
477	6290467	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	March	A
478	6453224	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	April	A
479	6614789	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	May	A
480	6747687	Municipal	Driver I	R	Civil Servant	14,575.00	Y	11%	-	2019-2020	June	A
481	6923688	Municipal	Driver I	R	Civil Servant	14,805.00	Y	11%	-	2020-2021	July	A

482	7021160	Municipal	Driver I	R	Civil Servant	14,805.00	Y	11%	-	2020-2021	August	A
483	7130180	Municipal	Driver I	R	Civil Servant	14,805.00	Y	11%	-	2020-2021	September	A
484	7285389	Municipal	Driver I	R	Civil Servant	14,805.00	Y	11%	-	2020-2021	October	A
485	7403255	Municipal	Driver I	R	Civil Servant	14,805.00	Y	11%	-	2020-2021	November	A
486	6147543	Khoma Lower Secondary School	Principal	R	Civil Servant	36,200.00	Y	11%	-	2019-2020	February	N
487	528211	Civil	Driver	R	Civil Servant	15,460.00	Y	11%	-	2019-2020	July	A
488	5658918	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	November	A
489	5598837	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	October	A
490	5796878	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	December	A
491	5988852	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	January	A
492	6174256	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	February	A
493	6341545	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	March	A
494	6671156	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	May	A
495	6508138	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	April	A
496	6328761	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	March	A
497	6498480	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	April	A
498	6758310	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	June	A
499	6659774	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	May	A
500	7077612	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	August	A
501	6956512	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	July	A
502	7193329	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	A
503	7193367	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
504	7193381	Nurses (Crrh)	Lab. Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	N
505	7307675	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	A
506	272017	Hrh Office	Personal Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	July	A
507	3311184	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	August	A
508	5242432	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	September	A
509	5580635	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	October	A
510	5674593	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	November	A
511	5919903	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	January	A
512	6146525	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	February	A
513	5831481	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	December	A
514	6331272	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	March	A
515	6653284	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	May	A
516	6443930	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	April	A
517	6734313	Hrh Office	Personal Assistant	R	Civil Servant	14,400.00	Y	11%	-	2019-2020	June	A
518	6947942	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	July	A
519	7038565	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	August	A
520	5598833	Dratshang Press	Technician III	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	October	A
521	5796874	Dratshang Press	Technician III	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	December	A
522	5988848	Dratshang Press	Technician III	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	January	A

523	6174252	Dratshang Press	Technician III	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	February	A
524	6341541	Dratshang Press	Technician III	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	March	A
525	6671152	Dratshang Press	Technician III	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	May	A
526	6508134	Dratshang Press	Technician III	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	April	A
527	5598107	Crrh, Gelephu	Health Assistant I	R	Civil Servant	24,370.00	Y	11%	-	2019-2020	October	N
528	5667281	Crrh, Gelephu	Health Assistant I	R	Civil Servant	24,370.00	Y	11%	-	2019-2020	November	N
529	210584	Department Of Revenue & Customs	Senior ICT Technical Associate II	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	July	A
530	5934966	Health	Store Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	January	A
531	6115069	Health	Store Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	February	A
532	5607754	Primary Health	Health Assistant III	R	Civil Servant	17,205.00	Y	11%	-	2019-2020	October	N
533	5607756	Primary Health	Health Assistant I	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	October	A
534	486365	Health	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	July	A
535	3557562	Health	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	August	A
536	5193141	Health	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	September	A
537	5588360	Base Office, Samtse	Senior Motor Vehicle Inspector III	R	Civil Servant	24,370.00	Y	11%	-	2019-2020	October	A
538	5553757	Health	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	October	A
539	5684162	Health	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	November	A
540	5799040	Health	Health Assistant III	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	December	A
541	5934960	Health	Health Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	January	A
542	6115063	Health	Health Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	February	A
543	5600732	Regional Livestock Development Centre, Kanglung	Technician I	R	Civil Servant	17,205.00	Y	11%	-	2019-2020	October	A
544	4406708	Dorokha BHU-I	Senior Staff Nurse III	R	Civil Servant	20,370.00	Y	11%	-	2019-2020	August	N
545	5171105	Directorate Of Services	Messenger I	R	Civil Servant	13,665.00	Y	11%	-	2019-2020	September	A
546	5709308	Election Sector	Electoral Registration Officer	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	November	A
547	7186867	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	A
548	7323479	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	A
549	7467907	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	A
550	7578651	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	A
551	7704991	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	A
552	7844489	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	A
553	7947058	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	A
554	8119871	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	A
555	8247443	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	May	A
556	8319164	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	June	A
557	8543024	Jomotsangkha BHU	GNM	R	Civil Servant	19,970.00	Y	11%	-	2021-2022	July	A

558	5576816	Jungzhina Primary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	A
559	5576833	Jungzhina Primary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	A
560	5576834	Jungzhina Primary School	Teacher I	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
561	5731406	Jungzhina Primary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	November	A
562	5731423	Jungzhina Primary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	November	A
563	5731424	Jungzhina Primary School	Teacher I	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	November	A
564	5576823	Jungzhina Primary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	N
565	5731413	Jungzhina Primary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	November	N
566	5576818	Jungzhina Primary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	A
567	5576820	Jungzhina Primary School	Teacher I	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
568	5548313	Chokorling Autonomus School	Teacher I	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
569	7128093	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	September	A
570	7281815	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	October	A
571	7512904	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	December	A
572	7403711	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	November	A
573	7666371	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	January	A
574	7928736	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	March	A
575	7813619	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	February	A
576	8200116	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	May	A
577	8057614	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	April	A
578	8304060	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2020-2021	June	A
579	8508816	Hrh Office	Personal Assistant	R	Civil Servant	14,675.00	Y	11%	-	2021-2022	July	A
580	632431	Secretariat	Electoral Registration Assistant	R	Civil Servant	16,150.00	Y	11%	-	2019-2020	July	A
581	5518804	Phobjikha Central School	Lab Assistant I	R	Civil Servant	16,870.00	Y	11%	-	2019-2020	October	A
582	5518842	Phobjikha Central School	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
583	5652145	Phobjikha Central School	Lab Assistant I	R	Civil Servant	16,870.00	Y	11%	-	2019-2020	November	A

584	5652183	Phobjikha Central School	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
585	7312821	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
586	7386707	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
587	7525679	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
588	7706371	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
589	7973482	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
590	7817753	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
591	8106402	Tashigang Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
592	392151	Secretariat	Administrative Assistant	R	Civil Servant	13,850.00	Y	11%	-	2019-2020	July	A
593	5969962	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	January	A
594	6115479	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	February	A
595	6322279	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	March	A
596	6509844	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	April	A
597	6648040	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	May	A
598	5577541	Changzamtog Middle Secondary School	Teacher II	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	N
599	5577571	Changzamtog Middle Secondary School	Teacher II	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	October	A
600	5577547	Changzamtog Middle Secondary School	Teacher II	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	October	A
601	5577558	Changzamtog Middle Secondary School	Teacher II	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
602	5577548	Changzamtog Middle Secondary School	Teacher II	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	October	A
603	6296818	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	March	A
604	6462080	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	April	A
605	6569623	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	May	A

606	6772786	Painting Services	Artisan III	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	June	A
607	6963001	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	July	A
608	7075513	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	August	A
609	7164202	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	September	A
610	7309789	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	October	A
611	7462094	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	November	A
612	7570029	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	December	A
613	7855292	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	February	A
614	7716406	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	January	A
615	7961396	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	March	A
616	5700971	Regional Livestock Development Centre, Kanglung	Technician I	R	Civil Servant	17,205.00	Y	11%	-	2019-2020	November	A
617	5840190	Regional Livestock Development Centre, Kanglung	Technician I	R	Civil Servant	17,205.00	Y	11%	-	2019-2020	December	A
618	7334480	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
619	7441014	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A
620	7565292	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
621	7711104	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	January	A
622	7852541	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	February	A
623	8533928	Phrumshingla National Park	Forest Ranger I	R	Civil Servant	21,570.00	Y	11%	-	2021-2022	July	A
624	5562265	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
625	5579231	Pakshikha Central School	Cluster Lead Teacher	R	Civil Servant	38,775.00	Y	11%	-	2019-2020	October	A
626	5670615	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
627	5679297	Pakshikha Central School	Cluster Lead Teacher	R	Civil Servant	38,775.00	Y	11%	-	2019-2020	November	A
628	5814762	Pakshikha Central School	Cluster Lead Teacher	R	Civil Servant	38,775.00	Y	11%	-	2019-2020	December	A
629	5955586	Pakshikha Central School	Cluster Lead Teacher	R	Civil Servant	38,775.00	Y	11%	-	2019-2020	January	A
630	5822544	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
631	5562264	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
632	5670614	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A

633	5822543	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
634	5993628	Secretariat	Research Assistant	R	Civil Servant	20,370.00	Y	11%	-	2019-2020	January	A
635	6137728	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	February	N
636	5562258	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
637	5670608	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
638	7284582	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
639	7487283	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
640	7651838	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
641	7787189	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
642	7920094	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
643	8191701	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	May	A
644	8100143	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
645	8305926	Education	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	June	A
646	7312819	Tashigang Hospital	Radio Technologist	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	N
647	7386705	Tashigang Hospital	Radio Technologist	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	N
648	7525677	Tashigang Hospital	Radio Technologist	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	N
649	7706369	Tashigang Hospital	Radio Technologist	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	January	N
650	7817751	Tashigang Hospital	Radio Technologist	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	February	N
651	7973480	Tashigang Hospital	Radio Technologist	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	March	N
652	8106400	Tashigang Hospital	Radio Technologist	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	April	N
653	8305921	Education	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	June	A
654	8305923	Education	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	June	A
655	5577566	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
656	5577564	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	21,060.00	Y	11%	-	2019-2020	October	A
657	5577565	Changzamtog Middle Secondary School	Senior Laboratory Assistant VI	R	Civil Servant	17,035.00	Y	11%	-	2019-2020	October	A
658	5577560	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	23,135.00	Y	11%	-	2019-2020	October	A
659	5577567	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	October	A
660	5514344	Gayshingoan Primary School	Teacher III	R	Civil Servant	21,475.00	Y	11%	-	2019-2020	October	A
661	7193375	Nurses (Crrh)	Ultra Sonographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	A
662	7307721	Nurses (Crrh)	Ultra Sonographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
663	8126159	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	April	A
664	8197717	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	May	A
665	8281941	Painting Services	Artisan III	R	Civil Servant	19,190.00	Y	11%	-	2020-2021	June	A
666	5607737	Gasa BHU Grade-I	X-Ray Technician II	R	Civil Servant	18,825.00	Y	11%	-	2019-2020	October	A

667	459338	BHU	Senior Health Assistant	R	Civil Servant	25,625.00	Y	11%	-	2019-2020	July	A
668	5577857	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	October	A
669	5730491	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	November	A
670	5577874	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	October	A
671	5730519	Regional Immigration Office, Phuentsholing	Assistant Immigration Inspector III	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	November	A
672	5540603	Nawakha PS	Teacher II	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
673	5683961	Civil	Administrative Assistant II	R	Civil Servant	10,920.00	Y	11%	-	2019-2020	November	A
674	5534297	Punakha CS	Teacher II	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	October	A
675	5540602	Nawakha PS	Teacher II	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	N
676	5644409	Punakha CS	Teacher II	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	November	A
677	5798463	Punakha CS	Teacher II	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	December	A
678	5540601	Nawakha PS	Teacher II	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	October	N
679	5607751	Primary Health	Senior Health Assistant II	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
680	5607752	Primary Health	Senior Health Assistant II	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
681	5607755	Primary Health	Senior Health Assistant II	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
682	5934965	Health	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	January	A
683	6115068	Health	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	February	A
684	8062152	Phobjikha Central School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2020-2021	April	A
685	5586532	Tang CS	Cook	R	Civil Servant	10,715.00	Y	11%	-	2019-2020	October	N
686	7852531	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	A
687	7852535	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	N
688	7956311	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	A
689	7956314	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	N
690	7188620	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
691	7194191	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N

692	7194199	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
693	7334468	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
694	7302113	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
695	7302121	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
696	7441002	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
697	7442749	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
698	7442757	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
699	7526149	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
700	7526157	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
701	7565280	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
702	7711096	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
703	7711323	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
704	7711331	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
705	7956312	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	N
706	7852532	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	N
707	7334477	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
708	7194188	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
709	7194194	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
710	7182517	Hospital	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
711	7182515	Hospital	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
712	7182518	Hospital	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
713	5658914	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	November	A
714	5598835	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	October	A
715	5796876	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	December	A
716	5988850	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	January	A
717	6174254	Dratshang Press	Basic Inspector	R	Civil Servant	13,840.00	Y	11%	-	2019-2020	February	A
718	5540600	Nawakha PS	Principal	R	Civil Servant	34,250.00	Y	11%	-	2019-2020	October	A
719	7194175	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	N
720	7302097	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	N
721	7526133	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	N
722	7442733	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	N
723	7711307	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	N
724	5525828	Survey & Land Records	Land Record Assistant	R	Civil Servant	13,655.00	Y	11%	-	2019-2020	October	A

725	5568456	Jomotsangkha Land Record	Land Record Assistant	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	October	A
726	5682703	Jomotsangkha Land Record	Land Record Assistant	R	Civil Servant	14,125.00	Y	11%	-	2019-2020	November	A
727	5676588	Survey & Land Records	Land Record Assistant	R	Civil Servant	13,655.00	Y	11%	-	2019-2020	November	A
728	5790187	Survey & Land Records	Land Record Assistant	R	Civil Servant	13,655.00	Y	11%	-	2019-2020	December	A
729	7334478	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
730	7441012	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A
731	7565290	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
732	7711103	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	January	A
733	8210334	Reserbo Hospital	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2020-2021	May	A
734	8256494	Reserbo Hospital	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2020-2021	June	A
735	5607757	Primary Health	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
736	5607758	Primary Health	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
737	7180378	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	A
738	7305370	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
739	7160484	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
740	7314134	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	A
741	7430969	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
742	7448260	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	A
743	7578968	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
744	7557610	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	A
745	7699321	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
746	7929325	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
747	7724275	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	A
748	7160485	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
749	7305371	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A

750	7430970	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
751	7578969	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
752	7699322	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
753	7929326	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
754	7814427	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
755	8081150	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
756	7814426	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
757	7302110	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
758	7302116	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
759	7526146	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
760	7526152	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
761	7441011	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
762	7442746	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
763	7442752	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
764	7565289	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
765	7711102	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
766	5577550	Changzamtog Middle Secondary School	Senior Teacher I	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
767	7193373	Nurses (Crrh)	Emergency Medical Technician (EMT)	R	Civil Servant	16,535.00	Y	11%	-	2020-2021	September	A
768	7307719	Nurses (Crrh)	Emergency Medical Technician (EMT)	R	Civil Servant	16,535.00	Y	11%	-	2020-2021	October	A
769	7453690	Nurses (Crrh)	Emergency Medical Technician (EMT)	R	Civil Servant	16,535.00	Y	11%	-	2020-2021	November	A
770	7545024	Nurses (Crrh)	Emergency Medical Technician (EMT)	R	Civil Servant	16,535.00	Y	11%	-	2020-2021	December	A
771	5577563	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	32,950.00	Y	11%	-	2019-2020	October	A
772	5472183	Drujeygang Gewog	Gewog Administrative Officer II	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A

773	5577557	Changzamtog Middle Secondary School	Senior Teacher I	R	Civil Servant	32,950.00	Y	11%	-	2019-2020	October	A
774	5577568	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	October	A
775	5577553	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	32,300.00	Y	11%	-	2019-2020	October	A
776	5577555	Changzamtog Middle Secondary School	Senior Teacher II	R	Civil Servant	32,950.00	Y	11%	-	2019-2020	October	A
777	5577514	Changzamtog Middle Secondary School	Senior Teacher I	R	Civil Servant	33,600.00	Y	11%	-	2019-2020	October	A
778	5577554	Changzamtog Middle Secondary School	Senior Teacher I	R	Civil Servant	38,040.00	Y	11%	-	2019-2020	October	N
779	5577559	Changzamtog Middle Secondary School	Senior Teacher I	R	Civil Servant	33,600.00	Y	11%	-	2019-2020	October	A
780	5731408	Jungzhina Primary School	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	November	A
781	5731410	Jungzhina Primary School	Teacher I	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	November	A
782	5900899	Urban Development & Engineering	Assistant Engineer II	R	Civil Servant	20,370.00	Y	11%	-	2019-2020	January	A
783	5576405	Tshaphel LSS	Teacher I	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	October	A
784	5782628	Tshaphel LSS	Teacher I	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	December	A
785	5711085	Tshaphel LSS	Teacher I	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	November	A
786	5540604	Nawakha PS	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	N
787	3510823	Department Of Information Technology & Telecom	Assistant ICT Officer	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	August	A
788	260289	Department Of Information Technology & Telecom	Assistant ICT Officer	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	July	A
789	4956680	Department Of Information Technology & Telecom	Assistant ICT Officer	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	September	A
790	5579756	Department Of Information Technology & Telecom	Assistant ICT Officer	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	October	A

791	5704757	Department Of Information Technology & Telecom	Assistant ICT Officer	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	November	A
792	5788937	Department Of Information Technology & Telecom	Assistant ICT Officer	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	December	A
793	5978016	Department Of Information Technology & Telecom	Assistant ICT Officer	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	January	A
794	5602529	Ngatshang PS	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	A
795	8703416	Hospital	Ward Boy	R	Civil Servant	10,505.00	Y	11%	-	2021-2022	August	A
796	473131	Secretariat	Senior Legislative Officer	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	July	A
797	5579254	Pakshikha Central School	Teacher I	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
798	5540591	Medhagang PS	Teacher I	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	A
799	5679320	Pakshikha Central School	Teacher I	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	November	A
800	5814785	Pakshikha Central School	Teacher I	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	December	A
801	5955607	Pakshikha Central School	Teacher I	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	January	A
802	7453692	Nurses (Crrh)	Ultra Sonographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A
803	7545026	Nurses (Crrh)	Ultra Sonographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
804	7264465	Tsimalakha General Hospital	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
805	7418519	Tsimalakha General Hospital	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
806	7574175	Tsimalakha General Hospital	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
807	7712350	Tsimalakha General Hospital	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
808	7847311	Tsimalakha General Hospital	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
809	5607743	Gasa BHU Grade-I	Senior Health Assistant III	R	Civil Servant	25,210.00	Y	11%	-	2019-2020	October	N
810	5607731	Gasa BHU Grade-I	General Duty Dental Surgeon	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	October	N

811	6493107	Darla Autonomous School	Library Assistant	R	Civil Servant	20,285.00	Y	11%	-	2019-2020	April	A
812	547440	Health	Messenger	R	Civil Servant	12,815.00	Y	11%	-	2019-2020	July	A
813	7264384	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
814	7417100	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
815	7574230	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
816	7712000	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
817	7846820	Health	Doctor	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
818	332743	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	July	A
819	3503802	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	August	A
820	5201900	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	September	A
821	5543683	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	October	A
822	5785966	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	December	A
823	5704182	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	November	A
824	5946343	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	January	A
825	6122835	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	February	A
826	6327267	Gakiling PS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	March	A
827	7852540	Phuentsholing General Hospital	Assistant Laboratory Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	February	A
828	7194174	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	N
829	7194176	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	N
830	7302096	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	N
831	7302098	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	N
832	7526132	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	N
833	7526134	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	N
834	7442732	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	N
835	7442734	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	N
836	7711306	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	N
837	7711308	Contract	Clinical Nurse	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	N
838	5599330	Mongar MSS	Lab Assistant IV	R	Civil Servant	18,880.00	Y	11%	-	2019-2020	October	A
839	5797947	Mongar MSS	Lab Assistant IV	R	Civil Servant	18,880.00	Y	11%	-	2019-2020	December	A
840	5733422	Mongar MSS	Lab Assistant IV	R	Civil Servant	18,880.00	Y	11%	-	2019-2020	November	A
841	6005797	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2019-2020	January	A
842	6322520	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2019-2020	March	A
843	6190404	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2019-2020	February	A
844	6475026	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2019-2020	April	A
845	6763695	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2019-2020	June	A
846	6665599	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2019-2020	May	A
847	6890676	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2020-2021	July	A
848	7025694	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2020-2021	August	A
849	7149153	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2020-2021	September	A
850	7282266	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2020-2021	October	A

851	7504035	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2020-2021	December	A
852	5577542	Changzamtog Middle Secondary School	Senior Teacher I	R	Civil Servant	33,600.00	Y	11%	-	2019-2020	October	A
853	5607733	Gasa BHU Grade-I	Staff Nurse I	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
854	5572921	Lungtenphu Lower Secondary School	Senior Teacher II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	October	A
855	5723130	Lungtenphu Lower Secondary School	Senior Teacher II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	November	A
856	5783471	Lungtenphu Lower Secondary School	Senior Teacher II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	December	A
857	5564586	Civil	Telephone Operator	R	Civil Servant	13,995.00	Y	11%	-	2019-2020	October	A
858	5668040	Civil	Telephone Operator	R	Civil Servant	13,995.00	Y	11%	-	2019-2020	November	A
859	5824652	Civil	Telephone Operator	R	Civil Servant	13,995.00	Y	11%	-	2019-2020	December	A
860	6006249	Civil	Telephone Operator	R	Civil Servant	13,995.00	Y	11%	-	2019-2020	January	A
861	496824	Gasa BHU Grade-I	Driver II	R	Civil Servant	12,275.00	Y	11%	-	2019-2020	July	A
862	525603	Samtengang Central School	Driver II	R	Civil Servant	12,505.00	Y	11%	-	2019-2020	July	A
863	3958011	Gasa BHU Grade-I	Driver II	R	Civil Servant	12,275.00	Y	11%	-	2019-2020	August	A
864	5607730	Gasa BHU Grade-I	Driver II	R	Civil Servant	12,275.00	Y	11%	-	2019-2020	October	A
865	6000466	Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	January	A
866	5556453	Changangkha Middle Secondary School	Senior Teacher I	R	Civil Servant	40,245.00	Y	11%	-	2019-2020	October	A
867	8662120	Mendrelgang Pry School	Principal III	R	Civil Servant	30,025.00	Y	11%	-	2021-2022	August	A
868	7182516	Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
869	7182520	Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
870	7711320	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
871	7711326	Contract	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
872	7852539	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	N
873	7956319	Phuentsholing General Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	N
874	5556623	Dechencholing Higher Secondary School	Senior Teacher I	R	Civil Servant	40,980.00	Y	11%	-	2019-2020	October	N
875	5781094	Dechencholing Higher Secondary School	Senior Teacher I	R	Civil Servant	40,980.00	Y	11%	-	2019-2020	December	N
876	7844409	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	A
877	8081149	General Mrrh	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
878	7977655	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	A
879	8120066	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	A

880	8198613	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	May	A
881	8455532	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2021-2022	July	A
882	8347383	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	June	A
883	7180377	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
884	7287685	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
885	7164493	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
886	7314133	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
887	7448259	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
888	7429953	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
889	7546286	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
890	7716881	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
891	7557609	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
892	7724274	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
893	7844408	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
894	7971714	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
895	7977654	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
896	7862656	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
897	8120065	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
898	8198612	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	May	A
899	7307713	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
900	5540586	Medhagang PS	Teacher I	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	October	A
901	5822537	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
902	5562259	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
903	5670609	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
904	5822538	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A

905	5562261	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
906	5670611	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
907	5822540	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
908	5562256	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
909	5670606	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
910	5822535	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
911	6339931	Secretariat	Specialist III	R	Civil Servant	46,775.00	Y	11%	-	2019-2020	March	A
912	5562255	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	N
913	5670605	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	N
914	5822534	Palace Services	Gardener	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	N
915	7444616	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,215.00	Y	11%	-	2020-2021	November	A
916	7690292	Mongar MSS	Lab Assistant IV	R	Civil Servant	19,550.00	Y	11%	-	2020-2021	January	A
917	5658778	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	November	A
918	5598722	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	October	A
919	5796725	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	December	A
920	5988199	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	January	A
921	6174044	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	February	A
922	6341413	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	March	A
923	6508095	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	April	A
924	6671060	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	May	A
925	6760565	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	June	A
926	6944083	Secretariat	Assistant Instructor I	R	Civil Servant	18,795.00	Y	11%	-	2020-2021	July	A
927	7038859	Secretariat	Assistant Instructor I	R	Civil Servant	18,795.00	Y	11%	-	2020-2021	August	A
928	5594499	Civil	Gewog Administrative Officer I	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	October	A
929	5540584	Medhagang PS	Principal	R	Civil Servant	32,300.00	Y	11%	-	2019-2020	October	A
930	5534413	Dechentshemo CS	Driver	R	Civil Servant	15,460.00	Y	11%	-	2019-2020	October	A
931	5602532	Ngatshang PS	Administrative Assistant	R	Civil Servant	20,285.00	Y	11%	-	2019-2020	October	A
932	5699022	Tang CS	Cook	R	Civil Servant	10,715.00	Y	11%	-	2019-2020	November	N
933	5772086	Tang CS	Cook	R	Civil Servant	10,715.00	Y	11%	-	2019-2020	December	N
934	5938419	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	January	A
935	6115136	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	February	A
936	5932419	Tang CS	Cook	R	Civil Servant	10,715.00	Y	11%	-	2019-2020	January	N
937	6175634	Tang CS	Cook	R	Civil Servant	10,715.00	Y	11%	-	2019-2020	February	N
938	6249268	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	March	A
939	6438626	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	April	A

940	6613463	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	May	A
941	6746821	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	June	A
942	6916752	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	July	A
943	7020516	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	August	A
944	7129529	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	September	A
945	7352922	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	November	A
946	7284685	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	October	A
947	7491694	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	December	A
948	7652614	Hospital Sector	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	January	A
949	5555119	Jamkhar PS	Teacher II	R	Civil Servant	21,890.00	Y	11%	-	2019-2020	October	A
950	7338339	Secondary Health Sector	X-Ray Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
951	7470453	Secondary Health Sector	X-Ray Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A
952	7659362	Secondary Health Sector	X-Ray Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	January	A
953	7565762	Secondary Health Sector	X-Ray Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
954	7856612	Secondary Health Sector	X-Ray Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	February	A
955	7307727	Nurses (Crrh)	Lab. Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	N
956	7544980	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	A
957	7545018	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
958	7545032	Nurses (Crrh)	Lab. Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	N
959	7453646	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	A
960	7453684	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
961	7453698	Nurses (Crrh)	Lab. Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	N
962	5575616	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	October	A

963	5730338	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	November	A
964	5786994	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	December	A
965	6000174	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	January	A
966	6154269	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	February	A
967	6358480	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	March	A
968	6506984	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	April	A
969	6625968	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	May	A
970	6754722	Zilon Namgyaling Lower Secondary School	Senior Administrative Assistant V	R	Civil Servant	19,550.00	Y	11%	-	2019-2020	June	A
971	7307718	Nurses (Crrh)	Lab. Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	N
972	7307726	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
973	7193372	Nurses (Crrh)	Lab. Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	N
974	7193380	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
975	7545023	Nurses (Crrh)	Lab. Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	N
976	7545031	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
977	6440986	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2019-2020	April	A
978	6629384	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2019-2020	May	A
979	6936777	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	July	A
980	6768284	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2019-2020	June	A
981	7032901	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	August	A
982	7141938	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	September	A
983	7308225	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	October	A
984	7439950	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	November	A
985	7536400	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	December	A
986	7698323	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	January	A
987	7814154	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	February	A

988	7943512	Gakiling PS	Teacher III	R	Civil Servant	21,570.00	Y	11%	-	2020-2021	March	A
989	8051299	Gakiling PS	Teacher III	R	Civil Servant	21,970.00	Y	11%	-	2020-2021	April	A
990	8242254	Gakiling PS	Teacher III	R	Civil Servant	21,970.00	Y	11%	-	2020-2021	May	A
991	5598139	Crrh, Gelephu	Senior Health Assistant III	R	Civil Servant	26,040.00	Y	11%	-	2019-2020	October	A
992	5667316	Crrh, Gelephu	Senior Health Assistant III	R	Civil Servant	26,040.00	Y	11%	-	2019-2020	November	A
993	526694	Dalaythang Lower Secondary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	July	A
994	4521670	Dalaythang Lower Secondary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	August	A
995	5357669	Dalaythang Lower Secondary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	September	A
996	5563365	Dalaythang Lower Secondary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	October	A
997	5386372	Phuentsholing General Hospital	Clinical Officer	R	Civil Servant	32,305.00	Y	11%	-	2019-2020	September	A
998	5555112	Jamkhar PS	Teacher III	R	Civil Servant	22,305.00	Y	11%	-	2019-2020	October	N
999	3538486	Womrong LSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	August	A
1000	505777	Womrong LSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	July	A
1001	7987639	Secondary Health Sector	X-Ray Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	March	A
1002	8095667	Secondary Health Sector	X-Ray Technician II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	April	A
1003	5602531	Ngatshang PS	Teacher II	R	Civil Servant	32,300.00	Y	11%	-	2019-2020	October	A
1004	5540589	Medhagang PS	Teacher II	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	A
1005	5556579	Jampelling Central School	Teacher II	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	October	A
1006	5720614	Jampelling Central School	Teacher II	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	November	A
1007	5771496	Jampelling Central School	Teacher II	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	December	A
1008	5963813	Jampelling Central School	Teacher II	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	January	A
1009	6190875	Jampelling Central School	Teacher II	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	February	A
1010	6353124	Jampelling Central School	Teacher II	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	March	A
1011	6493938	Jampelling Central School	Teacher II	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	April	A

1012	6667297	Jampelling Central School	Teacher II	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	May	A
1013	6696980	Jampelling Central School	Teacher II	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	June	A
1014	5671787	Dawakha Lower Secondary School	Administrative Assistant	R	Civil Servant	17,330.00	Y	11%	-	2019-2020	November	A
1015	5551071	Dawakha Lower Secondary School	Administrative Assistant	R	Civil Servant	17,330.00	Y	11%	-	2019-2020	October	A
1016	5800638	Dawakha Lower Secondary School	Administrative Assistant	R	Civil Servant	17,330.00	Y	11%	-	2019-2020	December	A
1017	5943406	Dawakha Lower Secondary School	Administrative Assistant	R	Civil Servant	17,330.00	Y	11%	-	2019-2020	January	A
1018	5540581	Medhagang PS	Teacher II	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
1019	5551079	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,376.00	Y	11%	-	2019-2020	October	A
1020	5671795	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,376.00	Y	11%	-	2019-2020	November	A
1021	5800646	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,376.00	Y	11%	-	2019-2020	December	A
1022	5943415	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2019-2020	January	A
1023	6132714	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2019-2020	February	A
1024	5731319	Dechencholing Higher Secondary School	Senior Teacher I	R	Civil Servant	40,980.00	Y	11%	-	2019-2020	November	N
1025	5979163	Dechencholing Higher Secondary School	Senior Teacher I	R	Civil Servant	41,715.00	Y	11%	-	2019-2020	January	N
1026	5576829	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	36,570.00	Y	11%	-	2019-2020	October	N
1027	5576830	Jungzhina Primary School	Senior Teacher II	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	October	A
1028	5731419	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	36,570.00	Y	11%	-	2019-2020	November	N
1029	5731420	Jungzhina Primary School	Senior Teacher II	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	November	A
1030	5788164	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	36,570.00	Y	11%	-	2019-2020	December	N
1031	6000527	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	36,570.00	Y	11%	-	2019-2020	January	N
1032	5576835	Jungzhina Primary School	Senior Teacher II	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	October	A

1033	5788170	Jungzhina Primary School	Senior Teacher II	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	December	A
1034	5731425	Jungzhina Primary School	Senior Teacher II	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	November	A
1035	5576819	Jungzhina Primary School	Senior Teacher II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	October	A
1036	5731409	Jungzhina Primary School	Senior Teacher II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	November	A
1037	7312820	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	A
1038	7386706	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	A
1039	7525678	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	A
1040	7706370	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	A
1041	7817752	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	A
1042	7973481	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	A
1043	8106401	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	A
1044	7386703	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	A
1045	7312817	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	A
1046	7323436	Hospital, Pemagatshel	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
1047	5242502	Womrong LSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	September	A
1048	5594165	Womrong LSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	October	A
1049	5730990	Womrong LSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	November	A
1050	5819638	Womrong LSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	December	A
1051	5993349	Womrong LSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	January	A
1052	6192489	Lingmethang LSS	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	February	A
1053	6322675	Lingmethang LSS	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	March	A
1054	6475214	Lingmethang LSS	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	April	A
1055	6763888	Lingmethang LSS	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	June	A
1056	6890867	Lingmethang LSS	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	July	A
1057	6664430	Lingmethang LSS	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	May	A
1058	6290220	Gawaling Primary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	March	A
1059	6500694	Gawaling Primary School	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2019-2020	April	A
1060	8223143	Phuntshothang MSS	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	May	A
1061	5658781	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	November	A
1062	5598728	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	October	A
1063	5796728	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	December	A
1064	6174047	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	February	A
1065	5988202	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	January	A
1066	6341416	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	March	A
1067	6508098	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	April	A

1068	6671063	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	May	A
1069	6760568	Secretariat	Assistant Instructor I	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	June	A
1070	6944086	Secretariat	Assistant Instructor I	R	Civil Servant	18,795.00	Y	11%	-	2020-2021	July	A
1071	7038862	Secretariat	Assistant Instructor I	R	Civil Servant	18,795.00	Y	11%	-	2020-2021	August	A
1072	7178673	Hospital, Pemagatshel	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
1073	7463779	Hospital, Pemagatshel	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1074	7525675	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	A
1075	7554419	Hospital, Pemagatshel	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
1076	7706367	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	A
1077	7817749	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	A
1078	7973478	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	A
1079	8106399	Tashigang Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	A
1080	5576828	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	41,715.00	Y	11%	-	2019-2020	October	N
1081	5576836	Jungzhina Primary School	Senior Teacher II	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	October	A
1082	5731418	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	41,715.00	Y	11%	-	2019-2020	November	N
1083	5788163	Jungzhina Primary School	Senior Teacher I	R	Civil Servant	41,715.00	Y	11%	-	2019-2020	December	N
1084	7180884	Samtse Hospital	Emergency Medical Technician (EMT)	R	Civil Servant	16,535.00	Y	11%	-	2020-2021	September	A
1085	7317381	Samtse Hospital	Emergency Medical Technician (EMT)	R	Civil Servant	16,535.00	Y	11%	-	2020-2021	October	A
1086	7449922	Samtse Hospital	Emergency Medical Technician (EMT)	R	Civil Servant	16,535.00	Y	11%	-	2020-2021	November	A
1087	7559109	Samtse Hospital	Emergency Medical Technician (EMT)	R	Civil Servant	16,535.00	Y	11%	-	2020-2021	December	A
1088	5708206	Medical Stores & Distribution Division	Driver III	R	Civil Servant	13,495.00	Y	11%	-	2019-2020	November	A
1089	5778751	Medical Stores & Distribution Division	Driver III	R	Civil Servant	13,495.00	Y	11%	-	2019-2020	December	A
1090	5980260	Medical Stores & Distribution Division	Driver III	R	Civil Servant	13,495.00	Y	11%	-	2019-2020	January	A
1091	8229726	Ura CS	National Contract Teacher	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	May	A
1092	8106522	Ura CS	National Contract Teacher	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	April	A
1093	8349326	Ura CS	National Contract Teacher	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	June	A

1094	8507375	Ura CS	National Contract Teacher	R	Civil Servant	18,095.00	Y	11%	-	2021-2022	July	A
1095	7453689	Nurses (Crrh)	Lab. Technician I	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	N
1096	7453697	Nurses (Crrh)	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1097	557758	BHU-I Nganglam	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	July	A
1098	3375172	BHU-I Nganglam	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	August	A
1099	5331117	BHU-I Nganglam	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	September	A
1100	7187990	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
1101	7461786	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
1102	7317184	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
1103	7577257	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
1104	7720395	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
1105	7860547	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
1106	8129539	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
1107	7981383	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
1108	8247382	Dagapela Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	May	A
1109	5607738	Gasa BHU Grade-I	Menpa Gongm II	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	October	A
1110	5607742	Gasa BHU Grade-I	General Duty Medical Officer	R	Civil Servant	26,230.00	Y	11%	-	2019-2020	October	A
1111	7702574	Regional Revenue & Customs, Mongar	Assistant Tax Officer	R	Civil Servant	20,645.00	Y	11%	-	2020-2021	January	N
1112	5607732	Gasa BHU Grade-I	General Duty Medical Officer	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	October	A
1113	5607746	Gasa BHU Grade-I	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	October	A
1114	7158821	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
1115	7322402	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A

1116	7452311	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
1117	3511489	Tashitse AHSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	August	A
1118	504856	Tashitse AHSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	July	A
1119	5226674	Tashitse AHSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	September	A
1120	5593889	Tashitse AHSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	October	A
1121	5730447	Tashitse AHSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	November	A
1122	5819390	Tashitse AHSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	December	A
1123	5992730	Tashitse AHSS	Teacher III	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	January	A
1124	8544928	Chumey CS	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2021-2022	July	A
1125	8722031	Chumey CS	Teacher III	R	Civil Servant	20,645.00	Y	11%	-	2021-2022	August	A
1126	5586476	Bum-T Hospital	PABX Operator	R	Civil Servant	12,505.00	Y	11%	-	2019-2020	October	A
1127	6357162	Bum-T Hospital	GSP II	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	March	A
1128	6461097	Bum-T Hospital	GSP II	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	April	A
1129	5540582	Medhagang PS	Teacher III	R	Civil Servant	26,040.00	Y	11%	-	2019-2020	October	A
1130	7988595	Shemagangkha Primary School	GSP II	R	Civil Servant	10,505.00	Y	11%	-	2020-2021	March	A
1131	5582234	Department Of Geology And Mines	Mines Inspector III	R	Civil Servant	18,210.00	Y	11%	-	2019-2020	October	A
1132	5769409	Department Of Geology And Mines	Mines Inspector III	R	Civil Servant	18,210.00	Y	11%	-	2019-2020	December	A
1133	5727336	Department Of Geology And Mines	Mines Inspector III	R	Civil Servant	18,210.00	Y	11%	-	2019-2020	November	A
1134	3449449	Pemathang LSS	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	August	A
1135	621561	Pemathang LSS	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	July	A
1136	5197931	Pemathang LSS	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	September	A
1137	5598175	Pemathang LSS	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	October	A
1138	5701963	Pemathang LSS	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	November	A
1139	5839169	Pemathang LSS	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	December	A
1140	5997070	Pemathang LSS	Teacher III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	January	A
1141	7532543	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
1142	7689189	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
1143	7808655	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
1144	7945730	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
1145	8100388	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A

1146	8256528	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	June	A
1147	8545956	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2021-2022	July	A
1148	8210406	Pry Health, Womrong	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	May	A
1149	7281959	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	A
1150	7422056	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	A
1151	7543174	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	A
1152	7793364	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	A
1153	7697460	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	A
1154	7949404	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	A
1155	8045225	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	A
1156	8221710	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	May	A
1157	8349191	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	June	A
1158	8529925	Sarpang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2021-2022	July	A
1159	7186866	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
1160	7309690	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
1161	7189716	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
1162	7323478	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
1163	7578650	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
1164	7455051	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
1165	7541543	Crrh, Gelephu	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
1166	7467906	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
1167	7704990	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
1168	7844488	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
1169	7947057	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
1170	8119870	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A

1171	8247442	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	May	A
1172	8319163	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	June	A
1173	8711642	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2021-2022	August	A
1174	8543023	Jomotsangkha BHU	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2021-2022	July	A
1175	5571612	Motithang Higher Secondary School	Accounts Assistant IV	R	Civil Servant	23,570.00	Y	11%	-	2019-2020	October	N
1176	7145845	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
1177	7299124	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
1178	7458021	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1179	7569421	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
1180	7188628	Phuentsholing General Hospital	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	A
1181	7334476	Phuentsholing General Hospital	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
1182	7441010	Phuentsholing General Hospital	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A
1183	7565288	Phuentsholing General Hospital	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
1184	7852537	Phuentsholing General Hospital	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	February	A
1185	7711101	Phuentsholing General Hospital	Raidographer	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	January	A
1186	7145847	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
1187	8701521	Ura CS	National Contract Teacher	R	Civil Servant	18,095.00	Y	11%	-	2021-2022	August	A
1188	5540580	Medhagang PS	Senior Teacher II	R	Civil Servant	28,315.00	Y	11%	-	2019-2020	October	A
1189	7152218	Bum-T Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
1190	7318339	Bum-T Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
1191	7535707	Bum-T Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
1192	7456972	Bum-T Hospital	Staff Nurse	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1193	5569339	Lungtenzampa Middle Secondary School	Senior Teacher II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	October	A
1194	5725538	Lungtenzampa Middle Secondary School	Senior Teacher II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	November	A
1195	5795122	Lungtenzampa Middle Secondary School	Senior Teacher II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	December	A

1196	5540579	Medhagang PS	Senior Teacher II	R	Civil Servant	28,885.00	Y	11%	-	2019-2020	October	A
1197	5540590	Medhagang PS	Senior Teacher II	R	Civil Servant	29,455.00	Y	11%	-	2019-2020	October	A
1198	6313005	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2019-2020	March	A
1199	6522494	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2019-2020	May	A
1200	6424131	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2019-2020	April	A
1201	6733785	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2019-2020	June	A
1202	6880906	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2020-2021	July	A
1203	7024377	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2020-2021	August	A
1204	7155263	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2020-2021	September	A
1205	7282161	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2020-2021	October	A
1206	7437099	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2020-2021	November	A
1207	7523606	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2020-2021	December	A
1208	7690586	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,605.00	Y	11%	-	2020-2021	January	A
1209	7815448	Dawakha Lower Secondary School	Cook	R	Civil Servant	12,815.00	Y	11%	-	2020-2021	February	A
1210	5671814	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	November	A
1211	5551110	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	October	A
1212	5800665	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	December	A
1213	5943433	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	January	A
1214	6764057	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2019-2020	June	A
1215	6930554	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	July	A
1216	7026595	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	August	A

1217	7165511	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	September	A
1218	7393034	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	November	A
1219	7320109	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	October	A
1220	7560100	Secretariat	Administrative Assistant	R	Civil Servant	13,575.00	Y	11%	-	2020-2021	December	A
1221	7680751	Department Of School Education	Education Monitoring Officer I	R	Civil Servant	33,600.00	Y	11%	-	2020-2021	January	A
1222	6132733	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	February	A
1223	6313024	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	March	A
1224	6424151	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	April	A
1225	6522514	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	May	A
1226	6733805	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,505.00	Y	11%	-	2019-2020	June	A
1227	6880926	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,715.00	Y	11%	-	2020-2021	July	A
1228	7024397	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,715.00	Y	11%	-	2020-2021	August	A
1229	7155283	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,715.00	Y	11%	-	2020-2021	September	A
1230	7282181	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,715.00	Y	11%	-	2020-2021	October	A
1231	7437135	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,715.00	Y	11%	-	2020-2021	November	A
1232	7523626	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,715.00	Y	11%	-	2020-2021	December	A
1233	7690606	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,715.00	Y	11%	-	2020-2021	January	A
1234	7815480	Dawakha Lower Secondary School	Cook	R	Civil Servant	10,715.00	Y	11%	-	2020-2021	February	A
1235	7299126	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
1236	7458023	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A

1237	7569423	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
1238	5593187	Nursing Department	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	October	A
1239	5382943	Nursing Department	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2019-2020	September	A
1240	7145832	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
1241	7145846	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
1242	7299111	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
1243	7299125	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
1244	7458008	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1245	7458022	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1246	7569408	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
1247	7569422	Health	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
1248	7386702	Tashigang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1249	7312816	Tashigang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
1250	7525674	Tashigang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
1251	7706366	Tashigang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
1252	7817748	Tashigang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	N
1253	7973477	Tashigang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	N
1254	8106398	Tashigang Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	N
1255	7180880	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	September	A
1256	7449920	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
1257	7317379	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
1258	7338337	Secondary Health Sector	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
1259	5576824	Jungzhina Primary School	Principal II	R	Civil Servant	33,600.00	Y	11%	-	2019-2020	October	A
1260	5701445	Secretariat	Legal Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	November	A
1261	5731414	Jungzhina Primary School	Principal II	R	Civil Servant	33,600.00	Y	11%	-	2019-2020	November	A
1262	5777154	Secretariat	Legal Assistant III	R	Civil Servant	18,460.00	Y	11%	-	2019-2020	December	A
1263	5788159	Jungzhina Primary School	Principal II	R	Civil Servant	33,600.00	Y	11%	-	2019-2020	December	A
1264	5518827	Phobjikha Central School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1265	5652168	Phobjikha Central School	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
1266	5607750	Primary Health	Health Assistant II	R	Civil Servant	17,540.00	Y	11%	-	2019-2020	October	A
1267	7323435	Hospital, Pemagatshel	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A

1268	7463778	Hospital, Pemagatshel	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A
1269	7178672	Hospital, Pemagatshel	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	A
1270	7554418	Hospital, Pemagatshel	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
1271	5675899	Orong Central School	Teacher	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	November	N
1272	5554300	Orong Central School	Teacher	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	N
1273	606113	Phuentsholing General Hospital	Staff Nurse II	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	July	A
1274	4083464	Phuentsholing General Hospital	Staff Nurse II	R	Civil Servant	21,170.00	Y	11%	-	2019-2020	August	A
1275	5571613	Motithang Higher Secondary School	Vice Principal I	R	Civil Servant	34,900.00	Y	11%	-	2019-2020	October	N
1276	5725902	Motithang Higher Secondary School	Vice Principal I	R	Civil Servant	34,900.00	Y	11%	-	2019-2020	November	N
1277	5795263	Motithang Higher Secondary School	Vice Principal I	R	Civil Servant	34,900.00	Y	11%	-	2019-2020	December	N
1278	7145849	Health	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	A
1279	7299128	Health	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	A
1280	7458025	Health	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	A
1281	7569425	Health	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	A
1282	7470451	Secondary Health Sector	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
1283	7565760	Secondary Health Sector	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
1284	7659360	Secondary Health Sector	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
1285	7724214	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
1286	7559107	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
1287	7856611	Secondary Health Sector	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
1288	7844848	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
1289	8095666	Secondary Health Sector	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
1290	7987638	Secondary Health Sector	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
1291	7977808	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
1292	8119508	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A

1293	8234665	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	May	A
1294	8346765	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	June	A
1295	8493106	Samtse Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2021-2022	July	A
1296	7384539	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	November	A
1297	7312674	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	October	A
1298	7524925	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	December	A
1299	7706491	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	January	A
1300	7825173	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	February	A
1301	7983217	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	March	A
1302	8099678	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
1303	7180887	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
1304	7317382	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
1305	7449923	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1306	7559110	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
1307	7724216	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
1308	7844850	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	N
1309	7977810	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	N
1310	8119510	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	N
1311	8234667	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	May	N
1312	8346767	Samtse Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	June	N
1313	8232223	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	May	A
1314	8113972	Health	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	April	A
1315	8455531	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2021-2022	July	A
1316	8347382	Gomtu Hospital	General Duty Medical Officer	R	Civil Servant	25,220.00	Y	11%	-	2020-2021	June	A
1317	519873	Health	General Duty Medical Officer	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	July	A

1318	3917251	Health	General Duty Medical Officer	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	August	A
1319	5608634	Regional Revenue & Customs, Gelephu	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1320	5742935	Regional Revenue & Customs, Gelephu	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
1321	7180379	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	September	N
1322	7448261	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	November	N
1323	7314135	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	October	N
1324	7557611	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	December	N
1325	7724276	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	January	N
1326	7844412	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	February	N
1327	7977656	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	March	N
1328	8120067	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	April	N
1329	8198614	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	May	N
1330	8455533	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2021-2022	July	N
1331	8347384	Gomtu Hospital	Staff Nurse III	R	Civil Servant	19,970.00	Y	11%	-	2020-2021	June	N
1332	5562268	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1333	5670618	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
1334	5822547	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
1335	5562257	Palace Services	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1336	5562262	Palace Services	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1337	5562267	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1338	5670607	Palace Services	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
1339	5670612	Palace Services	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
1340	5670617	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
1341	5822536	Palace Services	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
1342	5822541	Palace Services	Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
1343	5822546	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
1344	5562263	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1345	5670613	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
1346	5822542	Palace Services	Caretaker	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
1347	5555116	Jamkhar PS	Principal II	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	October	A
1348	5602534	Ngatshang PS	Principal II	R	Civil Servant	34,250.00	Y	11%	-	2019-2020	October	A
1349	5599291	Mongar MSS	Assistant Librarian	R	Civil Servant	18,880.00	Y	11%	-	2019-2020	October	A
1350	7179961	Health	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	September	N
1351	7276830	Health	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	October	N
1352	7403559	Health	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	November	N
1353	7552179	Health	Health Assistant II	R	Civil Servant	18,095.00	Y	11%	-	2020-2021	December	N
1354	5555327	Betikha Middle Secondary School	Teacher	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	October	N

1355	5676637	Betikha Middle Secondary School	Teacher	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	November	N
1356	5801849	Betikha Middle Secondary School	Teacher	R	Civil Servant	25,220.00	Y	11%	-	2019-2020	December	N
1357	461512	Secretariat	Junior Instructor I	R	Civil Servant	14,675.00	Y	11%	-	2019-2020	July	A
1358	3459110	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	August	A
1359	5275870	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	September	A
1360	5658785	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	November	A
1361	5598736	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	October	A
1362	5796732	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	December	A
1363	5988206	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	January	A
1364	6174051	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	February	A
1365	6341420	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	March	A
1366	6508102	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	April	A
1367	6671067	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	May	A
1368	6760572	Secretariat	Junior Instructor I	R	Civil Servant	18,095.00	Y	11%	-	2019-2020	June	A
1369	6944090	Secretariat	Junior Instructor I	R	Civil Servant	18,795.00	Y	11%	-	2020-2021	July	A
1370	7038866	Secretariat	Junior Instructor I	R	Civil Servant	18,795.00	Y	11%	-	2020-2021	August	A
1371	7437080	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	November	A
1372	7465731	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,965.00	Y	11%	-	2020-2021	November	A
1373	7523599	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	December	A
1374	7690579	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	January	A
1375	7565983	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,965.00	Y	11%	-	2020-2021	December	A
1376	7686349	Central Machinery Centre, Bumthang	Accounts Assistant III	R	Civil Servant	23,965.00	Y	11%	-	2020-2021	January	A
1377	7915072	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	March	A
1378	7815438	Dawakha Lower Secondary School	Dry Sweeper	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	February	A
1379	5540585	Medhagang PS	Teacher	R	Civil Servant	30,025.00	Y	11%	-	2019-2020	October	A
1380	5540593	Medhagang PS	Teacher	R	Civil Servant	27,745.00	Y	11%	-	2019-2020	October	A
1381	5551087	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1382	5579206	Pakshikha Central School	Teacher	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	October	N

1383	5679272	Pakshikha Central School	Teacher	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	November	N
1384	5671800	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A
1385	5800651	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
1386	5814737	Pakshikha Central School	Teacher	R	Civil Servant	25,725.00	Y	11%	-	2019-2020	December	N
1387	5943420	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	January	A
1388	6132719	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	February	A
1389	6522499	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	May	A
1390	6424136	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	April	A
1391	6313010	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	March	A
1392	6880911	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	July	A
1393	6733790	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	June	A
1394	7024382	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	August	A
1395	7155268	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	September	A
1396	7282166	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	October	A
1397	7437113	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	November	A
1398	7523611	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	December	A
1399	7690591	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	January	A
1400	7915082	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	March	A
1401	7815457	Dawakha Lower Secondary School	ESP	R	Civil Servant	9,640.00	Y	11%	-	2020-2021	February	A
1402	5562254	Palace Services	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	October	A
1403	5540596	Medhagang PS	Senior Teacher III	R	Civil Servant	26,735.00	Y	11%	-	2019-2020	October	N
1404	5670604	Palace Services	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	November	A

1405	5822533	Palace Services	Dry Sweeper	R	Civil Servant	9,450.00	Y	11%	-	2019-2020	December	A
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Appendix VIII - Civil Servants Liable for PF deduction but NOT deducted

Sl. No.	ID	Department	Designation	EmpTypeID	category	BasicPay	HasPF	PFPer	PFDeducted	FinancialYear	Month	EmPStatus
1	300536	Dechencholing Higher Secondary School	Vice Principal I	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
2	242084	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
3	242096	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
4	242110	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
5	242112	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
6	242116	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
7	242117	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
8	242154	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
9	242218	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
10	242219	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
11	242092	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
12	242097	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
13	242106	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
14	242113	Renewable Natural Resources-Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N

15	242148	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
16	242166	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
17	300491	Dechencholing Higher Secondary School	NFE Instructor	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	A
18	242075	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
19	242082	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
20	613870	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
21	613909	Education	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
22	613926	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
23	613941	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
24	614015	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
25	614017	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
26	3033488	Department Of Adult & Higher Education	Deputy Chief Pr	R	Civil Servant	35550	N	11%	4,861.00	2019-2020	August	N
27	4982061	Department Of Adult & Higher Education	Deputy Chief Pr	R	Civil Servant	35550	N	11%	3,911.00	2019-2020	September	N
28	72890	Department Of Adult & Higher Education	Deputy Chief Pr	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
29	201949	Department Of Hydro Power And Power System	Geologist	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
30	3821307	Dekiling Middle Secondary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
31	372199	Dekiling Middle Secondary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
32	300775	Jigme Losel Primary School	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
33	613938	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
34	613981	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N

35	614042	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
36	651795	Jigme Dorji National Park	Forest Ranger II	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
37	257405	Jigme Wangchuk Power Training Institute, Dekiling	Assistant Lectur	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
38	3845791	Gelephu Higher Secondary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
39	613865	Education	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
40	613871	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
41	613943	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
42	613945	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
43	613953	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
44	613879	Education	Senior Teacher	R	Civil Servant	38040	N	11%	4,184.00	2019-2020	July	N
45	613882	Education	Senior Teacher	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
46	613898	Education	Senior Teacher	R	Civil Servant	34900	N	11%	3,839.00	2019-2020	July	N
47	613985	Education	Senior Teacher	R	Civil Servant	37305	N	11%	4,104.00	2019-2020	July	N
48	614049	Education	Senior Teacher	R	Civil Servant	40245	N	11%	4,427.00	2019-2020	July	N
49	237912	Health	Senior Dzongkh	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
50	613874	Education	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
51	613905	Education	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	July	N
52	613913	Education	Senior Teacher	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
53	613914	Education	Senior Teacher	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
54	613921	Education	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
55	613982	Education	Senior Teacher	R	Civil Servant	37305	N	11%	4,104.00	2019-2020	July	N
56	613866	Education	Senior Teacher	R	Civil Servant	44655	N	11%	4,912.00	2019-2020	July	N

57	613891	Education	Senior Teacher	R	Civil Servant	40980	N	11%	4,508.00	2019-2020	July	N
58	613911	Education	Senior Teacher	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
59	613924	Education	Senior Teacher	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
60	613960	Education	Senior Teacher	R	Civil Servant	41715	N	11%	4,589.00	2019-2020	July	N
61	613967	Education	Senior Teacher	R	Civil Servant	35550	N	11%	3,911.00	2019-2020	July	N
62	613971	Education	Driver II	R	Civil Servant	11355	N	11%	1,249.00	2019-2020	July	N
63	614006	Education	Senior Teacher	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
64	651793	Jigme Dorji National Park	Senior Forest R	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	July	N
65	260127	Divisional Forestry Services, Mongar	Senior Forest R	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
66	613864	Education	Senior Teacher	R	Civil Servant	36200	N	11%	3,982.00	2019-2020	July	N
67	613974	Education	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
68	613986	Education	Senior Teacher	R	Civil Servant	40245	N	11%	4,427.00	2019-2020	July	N
69	242083	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
70	242161	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
71	242170	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
72	242220	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
73	204199	Civil	Accounts Assist	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
74	4474904	Dechencholing Higher Secondary School	NFE Instructor	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	August	A
75	4318207	Civil	Accounts Assist	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
76	284955	Civil	ICT Assistant	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N

77	3997234	Civil	ICT Assistant	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	August	N
78	242081	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
79	242099	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
80	242115	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
81	242164	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
82	242173	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
83	242076	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
84	242080	Renewable Natural Resources- Research Development Centre, Wengkhhar	Basic Operator	R	Civil Servant	15190	N	11%	1,671.00	2019-2020	July	N
85	242091	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
86	242103	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
87	242119	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
88	242169	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
89	413988	Department Of Forest And Park Services	Office Secretary	R	Civil Servant	25570	N	11%	2,813.00	2019-2020	July	N
90	242078	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
91	242086	Renewable Natural Resources- Research Development Centre, Wengkhhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N

92	242093	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
93	242105	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
94	242114	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
95	5306856	Department Of Forest And Park Services	Office Secretary	R	Civil Servant	25570	N	11%	2,813.00	2019-2020	September	N
96	3613955	Department Of Forest And Park Services	Office Secretary	R	Civil Servant	25570	N	11%	2,813.00	2019-2020	August	N
97	300517	Dechencholing Higher Secondary School	Lab Assistant	R	Civil Servant	14675	N	11%	1,614.00	2019-2020	July	N
98	242089	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
99	242101	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
100	242109	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
101	242171	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
102	242077	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
103	242094	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
104	242098	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
105	242100	Renewable Natural Resources- Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
106	3928925	Tashigang Hospital	Staff Nurse II	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
107	3494762	Secretariat	Senior Auditor I	R	Civil Servant	29765	N	11%	3,274.00	2019-2020	August	N

108	108477	Secretariat	Senior Auditor I	R	Civil Servant	29765	N	11%	3,274.00	2019-2020	July	N
109	502027	Tashigang Hospital	Staff Nurse II	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
110	546510	Chumigthang Autonomous School	Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
111	162084	Technical Training Institute, Khuruthang	Vice Principal I	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
112	337786	Bicma Head Office	Chief Informatic	R	Civil Servant	46860	N	11%	5,155.00	2019-2020	July	N
113	459143	Shari Higher Secondary School	Teacher	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
114	3622439	Bicma Head Office	Chief Informatic	R	Civil Servant	46860	N	11%	5,155.00	2019-2020	August	N
115	5266416	Bicma Head Office	Chief Informatic	R	Civil Servant	46860	N	11%	5,155.00	2019-2020	September	N
116	260341	Secretariat	Internal Auditor	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
117	3385533	Secretariat	Internal Auditor	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
118	259431	Directorate Service	Accounts Assist	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N
119	3380952	Directorate Service	Accounts Assist	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	August	N
120	412317	Civil	Accounts Assist	R	Civil Servant	22720	N	11%	2,499.00	2019-2020	July	N
121	412314	Civil	Accounts Assist	R	Civil Servant	26870	N	11%	2,956.00	2019-2020	July	N
122	536176	Gasa Dzong Conservation Project	Accounts Assist	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	July	N
123	514192	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
124	4427826	Tsimalakha Lower Secondary School	Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	August	N
125	242162	Renewable Natural Resources-Research Development Centre, Wengkhar	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
126	5349641	Taktse Central School	Teacher	R	Civil Servant	30025	N	11%	6,106.00	2019-2020	September	N
127	3499520	Taktse Central School	Teacher	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	August	N
128	5151293	Null	Accounts Assist	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	September	N

129	562457	Taktse Central School	Teacher	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
130	284290	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
131	433654	Wanakha Central School	Teacher	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
132	614046	Education	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
133	454736	Mongar Mss	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
134	613880	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
135	613936	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
136	613993	Education	Teacher I	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	July	N
137	614024	Education	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
138	614051	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
139	613878	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
140	613886	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
141	613889	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
142	613890	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
143	613922	Education	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
144	613931	Education	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
145	613962	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
146	613998	Education	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
147	614043	Education	Teacher I	R	Civil Servant	31165	N	11%	3,428.00	2019-2020	July	N
148	614050	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
149	3857278	Norbuling Central School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
150	369908	Norbuling Central School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N

151	282537	Damphu Middle Secondary School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
152	3482263	Damphu Middle Secondary School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	August	N
153	3950721	Samtse Higher Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,874.00	2019-2020	August	N
154	541454	Samtse Higher Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
155	301177	Jungzhina Primary School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
156	4536208	Jungzhina Primary School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	August	N
157	523991	Secretariat	Desk Officer	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
158	3889526	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
159	331372	Supreme Court	Bench Clerk III	R	Civil Servant	19555	N	11%	2,151.00	2019-2020	July	N
160	412285	Samdrup Jongkhar Middle Secondary School	Teacher	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	July	N
161	433665	Wanakha Central School	Teacher	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
162	5199203	Samdrup Jongkhar Middle Secondary School	Teacher	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	September	N
163	4113983	Samdrup Jongkhar Middle Secondary School	Teacher	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	August	N
164	3843411	Supreme Court	Bench Clerk III	R	Civil Servant	19555	N	11%	2,151.00	2019-2020	August	N
165	284297	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
166	3889516	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
167	5248515	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	September	N
168	284287	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
169	3889571	Pemagatshel Middle Secondary School	Teacher	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	August	N
170	450940	Gongthung Autonomous Higher Secondary School	Counsellor	R	Civil Servant	21060	N	11%	2,317.00	2019-2020	July	N
171	508019	Benshingmo Ps	Principal II	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
172	3549812	Gongthung Autonomous Higher Secondary School	Counsellor	R	Civil Servant	21060	N	11%	2,317.00	2019-2020	August	N

173	465890	Cadastral Information Division	Survey Associat	R	Civil Servant	18825	N	11%	2,071.00	2019-2020	July	N
174	447100	Lobesa Lss	Teacher	R	Civil Servant	28315	N	11%	5,754.00	2019-2020	July	N
175	464667	Youth Center	Youth Manager	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
176	306747	Regional Revenue & Customs, Thimphu	Senior ICT Techn	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
177	447097	Lobesa Lss	Senior Teacher	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
178	3509375	Regional Revenue & Customs, Thimphu	Senior ICT Techn	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
179	3777680	Ardsc - Khangma	ESP	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	August	N
180	306735	Regional Revenue & Customs, Thimphu	Revenue Custom	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	July	N
181	5560670	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	October	A
182	5826456	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	December	A
183	6461809	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	April	A
184	7309388	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	October	A
185	7716127	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	January	A
186	278282	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	July	A
187	5171714	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	September	A
188	5828367	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	December	A
189	6140523	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	February	A
190	6356116	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	March	A
191	6962779	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	July	A
192	8197377	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	May	A
193	5729337	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	November	A
194	7075312	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	August	A

195	7461590	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	November	A
196	6569380	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	May	A
197	7863730	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	February	A
198	5959781	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	January	A
199	5969969	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	January	A
200	7568066	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	December	A
201	7960535	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	March	A
202	72417	Regional Revenue & Customs, Phuentsholing	Customs Inspect	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	July	N
203	6772548	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	June	A
204	8125809	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	April	A
205	524072	Secretariat	Senior Personal	R	Civil Servant	26040	N	11%	2,864.00	2019-2020	July	N
206	261973	Lingshi Drungkhag	Teacher I	R	Civil Servant	31165	N	11%	3,428.00	2019-2020	July	N
207	2508725	Nabji Park Range Office	Forest Ranger II	R	Civil Servant	19190	N	11%	2,111.00	2019-2020	August	N
208	240986	Nabji Park Range Office	Forest Ranger II	R	Civil Servant	19190	N	11%	2,111.00	2019-2020	July	N
209	3838689	Lingshi Drungkhag	Teacher I	R	Civil Servant	31165	N	11%	3,428.00	2019-2020	August	N
210	3382066	Secretariat	Senior Personal	R	Civil Servant	26040	N	11%	2,864.00	2019-2020	August	N
211	3902081	Sarpang Central School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
212	372069	Sarpang Central School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
213	5254192	Sarpang Central School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	September	N
214	3485754	Livestock	Live Stock Prod	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
215	533784	Livestock	Live Stock Prod	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
216	3456691	Aviation Security	Security Assista	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	August	N

217	5312313	Livestock	Live Stock Prod	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	September	N
218	507095	Aviation Security	Security Assista	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	July	N
219	500187	Nurses (Crrh)	Medical Techni	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	July	N
220	4370510	Nurses (Crrh)	Medical Techni	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	August	N
221	300059	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
222	300873	Zilon Namgyaling Lower Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
223	526361	Gungzim Ugen Dorji Hss (Gudcs)	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
224	4517767	Changzamtog Middle Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,365.00	2019-2020	August	N
225	559351	Secretariat, Doc	Deputy Chief A	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
226	3220656	Lyonpo Office	Senior Personal	R	Civil Servant	30270	N	11%	3,330.00	2019-2020	August	N
227	5202578	Lyonpo Office	Senior Personal	R	Civil Servant	30270	N	11%	3,330.00	2019-2020	September	N
228	300823	Zilon Namgyaling Lower Secondary School	Teacher II	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
229	525505	Dogar Gewog	Administrative	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
230	514214	Tsimalakha Lower Secondary School	Library Assista	R	Civil Servant	20285	N	11%	2,231.00	2019-2020	July	N
231	4536690	Zilon Namgyaling Lower Secondary School	Teacher II	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	August	N
232	300053	Changzamtog Middle Secondary School	Library Assista	R	Civil Servant	18880	N	11%	2,077.00	2019-2020	July	N
233	482905	Ridaza Ps	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
234	5279710	Ridaza Ps	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	September	N
235	4356550	Ridaza Ps	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
236	300855	Zilon Namgyaling Lower Secondary School	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
237	526380	Gungzim Ugen Dorji Hss (Gudcs)	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
238	557148	Lhamoizingkha Central School	Library Assista	R	Civil Servant	18880	N	11%	2,077.00	2019-2020	July	N

239	3496200	Lhamoizingkha Central School	Library Assistan	R	Civil Servant	18880	N	11%	2,077.00	2019-2020	August	N
240	3993721	Department Of Immigration	Administrative	R	Civil Servant	22840	N	11%	2,512.00	2019-2020	August	N
241	192762	Department Of Immigration	Administrative	R	Civil Servant	22840	N	11%	2,512.00	2019-2020	July	N
242	526392	Gungzim Ugen Dorji Hss (Gudcs)	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
243	406871	Agriculture	Extension Super	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
244	5337123	Primary School, Sakteng Dungkhag	Administrative	R	Civil Servant	15265	N	11%	1,679.00	2019-2020	September	N
245	3439640	Agriculture	Extension Super	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	August	N
246	3449042	Primary School, Sakteng Dungkhag	Administrative	R	Civil Servant	15265	N	11%	1,679.00	2019-2020	August	N
247	500000	Primary School, Sakteng Dungkhag	Administrative	R	Civil Servant	15265	N	11%	1,679.00	2019-2020	July	N
248	406859	Agriculture	Extension Super	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
249	406863	Agriculture	Extension Super	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
250	525162	Survey & Land Records	Senior Surveyor	R	Civil Servant	24370	N	11%	2,681.00	2019-2020	July	N
251	3968577	Survey & Land Records	Senior Surveyor	R	Civil Servant	24370	N	11%	2,681.00	2019-2020	August	N
252	4113387	Dorokha Central School	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
253	523106	Dorokha Central School	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
254	562223	Tshangkha Central School	Teacher III	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
255	523957	Secretariat	Assistant Chief	R	Civil Servant	42050	N	11%	4,626.00	2019-2020	July	N
256	569666	Gangrithang Cps	Administrative	R	Civil Servant	19550	N	11%	2,151.00	2019-2020	July	N
257	4549928	Gangrithang Cps	Administrative	R	Civil Servant	19550	N	11%	2,151.00	2019-2020	August	N
258	286090	Mendralgang Central School	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
259	435798	Lhuentse Ps	Teacher III	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
260	630876	Nganglam Lower Secondary School	Teacher III	R	Civil Servant	21060	N	11%	2,317.00	2019-2020	July	N

261	3448499	Civil, Sakteng Dungkhang	Administrative	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	August	N
262	108489	Secretariat	Joint Auditor General	R	Civil Servant	52195	N	11%	5,741.00	2019-2020	July	N
263	3621967	Mendralgang Central School	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
264	499411	Civil, Sakteng Dungkhang	Administrative	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	July	N
265	340729	Regional Revenue & Customs, Samdrup Jongkhar	Customs Inspector	R	Civil Servant	23570	N	11%	2,593.00	2019-2020	July	N
266	356263	Department Of Engineering Services	Principal Engineer	R	Civil Servant	38040	N	11%	4,184.00	2019-2020	July	N
267	3889454	Regional Revenue & Customs, Samdrup Jongkhar	Customs Inspector	R	Civil Servant	23570	N	11%	2,593.00	2019-2020	August	N
268	3355707	Department Of Engineering Services	Principal Engineer	R	Civil Servant	38040	N	11%	2,430.00	2019-2020	August	N
269	261990	Lingshi Drungkhang	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
270	3501807	Langthil Lss	Teacher III	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
271	429107	Urban Development & Engineering	Dzongkhang Engineer	R	Civil Servant	43920	N	11%	4,831.00	2019-2020	July	N
272	3219566	Urban Development & Engineering	Dzongkhang Engineer	R	Civil Servant	43920	N	11%	4,831.00	2019-2020	August	N
273	383097	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	July	A
274	5242565	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	September	A
275	5600798	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	October	A
276	6114208	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	February	A
277	6296319	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	March	A
278	511298	Urban Development & Engineering	Chief Dzongkhang Engineer	R	Civil Servant	43185	N	11%	4,750.00	2019-2020	July	N
279	3882895	Urban Development & Engineering	Chief Dzongkhang Engineer	R	Civil Servant	43185	N	11%	4,750.00	2019-2020	August	N
280	72397	Regional Revenue & Customs, Phuentsholing	Customs Inspector	R	Civil Servant	24380	N	11%	2,682.00	2019-2020	July	N
281	3370891	Regional Revenue & Customs, Phuentsholing	Customs Inspector	R	Civil Servant	24380	N	11%	2,682.00	2019-2020	August	N
282	1531207	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	August	A

283	3370930	Regional Revenue & Customs, Phuentsholing	Customs Inspector	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	August	N
284	4355412	National Veterinary Hospital Thimphu	Specialist III	R	Civil Servant	48545	N	11%	5,340.00	2019-2020	August	A
285	5669753	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2019-2020	November	A
286	7163409	Convention Centre	Gardener	R	Civil Servant	13655	N	11%	1,502.00	2020-2021	September	A
287	4765525	Gyalpozhing College Of Information Technology	Associate Lecturer	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	September	N
288	282912	Secretariat	Internal Auditor	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
289	533882	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
290	348703	Jigme Khesar Strict Nature Reserve, Haa	Forest Ranger I	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	A
291	348710	Jigme Khesar Strict Nature Reserve, Haa	Forest Ranger I	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	A
292	192748	Department Of Immigration	Assistant Immigration Officer	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	July	N
293	198842	Secretariat	Language Developer	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
294	242165	Renewable Natural Resources-Research Development Centre, Wengkhar	Research Assistant	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
295	503205	Lyonpo Office	Senior Personal Assistant	R	Civil Servant	30270	N	11%	3,330.00	2019-2020	July	N
296	500056	Nurses (Crrh)	Senior Technician	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
297	4370692	Nurses (Crrh)	Senior Technician	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	August	N
298	3846017	Gelephu Middle Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
299	458011	Gaupel Lower Secondary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
300	285004	Civil	Accounts Assistant	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N
301	3997215	Civil	Accounts Assistant	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	August	N
302	485289	Kuenzaling Central School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
303	3881712	Kuenzaling Central School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	August	N

304	272516	Field Roads Division, Samdrup Jongkhar	Assistant Engineer	R	Civil Servant	31785	N	11%	3,496.00	2019-2020	July	N
305	5317575	Field Roads Division, Samdrup Jongkhar	Assistant Engineer	R	Civil Servant	31785	N	11%	3,496.00	2019-2020	September	N
306	3289081	Field Roads Division, Samdrup Jongkhar	Assistant Engineer	R	Civil Servant	31785	N	11%	3,496.00	2019-2020	August	N
307	331393	Supreme Court	Drangpoen	R	Civil Servant	52195	N	11%	5,741.00	2019-2020	July	N
308	360744	Divisional Forestry Services, Pemagatshel	Forest Ranger II	R	Civil Servant	18095	N	11%	1,990.00	2019-2020	July	N
309	536606	Samtse Lower Secondary School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
310	259065	Sakten Wildlife Sanctuary	Senior Forest Officer	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
311	3467444	Department Of Industry	Assistant Registrar	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
312	201338	Department Of Industry	Assistant Registrar	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
313	496790	Lhuentse Higher Secondary School	Teacher I	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
314	355718	Regional Immigration Office, Phuentsholing	Assistant Immigration Officer	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
315	3467432	Department Of Industry	Environment Officer	R	Civil Servant	30025	N	11%	1,172.00	2019-2020	August	N
316	201326	Department Of Industry	Environment Officer	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
317	406869	Agriculture	Extension Superintendent	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
318	3439629	Agriculture	Extension Superintendent	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	August	N
319	3439633	Agriculture	Extension Superintendent	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	August	N
320	3439638	Agriculture	Extension Superintendent	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	August	N
321	406879	Agriculture	Extension Superintendent	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
322	3439648	Agriculture	Extension Superintendent	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	August	N
323	5353192	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	September	A
324	6661014	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	May	A
325	6890739	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	July	A

326	454257	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	July	A
327	454694	Nagor Mss	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
328	5733466	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	November	A
329	6322596	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	March	A
330	6763743	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	June	A
331	8550428	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2021-2022	July	A
332	7149200	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	September	A
333	8079990	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	April	A
334	3928944	Tashigang Hospital	Ortho Technicia	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	August	N
335	3950724	Samtse Higher Secondary School	Teacher II	R	Civil Servant	30595	N	11%	3,999.00	2019-2020	August	N
336	541422	Samtse Higher Secondary School	Teacher II	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	July	N
337	502022	Tashigang Hospital	Ortho Technicia	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N
338	3902115	Sarpang Central School	Teacher II	R	Civil Servant	26230	N	11%	4,133.00	2019-2020	August	N
339	369869	Norbuling Central School	Teacher II	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
340	372130	Sarpang Central School	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
341	613918	Education	Senior Teacher	R	Civil Servant	40245	N	11%	4,427.00	2019-2020	July	N
342	613952	Education	Senior Teacher	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
343	614002	Education	Senior Teacher	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
344	614028	Education	Senior Teacher	R	Civil Servant	34900	N	11%	3,839.00	2019-2020	July	N
345	614039	Education	Senior Teacher	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
346	5348125	Tang Cs	National Contra	R	Civil Servant	18095	N	11%	1,990.00	2019-2020	September	N
347	542259	Tang Cs	National Contra	R	Civil Servant	18095	N	11%	1,990.00	2019-2020	July	N

348	3526578	Tang Cs	National Contra	R	Civil Servant	18095	N	11%	1,990.00	2019-2020	August	N
349	613920	Education	Senior Teacher	R	Civil Servant	35550	N	11%	3,911.00	2019-2020	July	N
350	613937	Education	Senior Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
351	613988	Education	Senior Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
352	614019	Education	Senior Teacher	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
353	613892	Education	Senior Teacher	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
354	613907	Education	Senior Teacher	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
355	613935	Education	Senior Teacher	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
356	614033	Education	Senior Teacher	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
357	7307791	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	October	A
358	5593285	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	October	A
359	282509	Kilkhorthang Ps	Principal III	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
360	259433	Directorate Service	Accounts Assist	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
361	536401	Secretariat	Senior Integrity	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
362	72409	Regional Revenue & Customs, Phuentsholing	Tax Inspector II	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
363	523978	Secretariat	Deputy Chief of	R	Civil Servant	42050	N	11%	4,626.00	2019-2020	July	N
364	632430	Secretariat	Personal Assista	R	Civil Servant	17205	N	11%	1,893.00	2019-2020	July	N
365	569672	Gangrithang Cps	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
366	242087	Renewable Natural Resources-Research Development Centre, Wengkhar	Senior Research	R	Civil Servant	24370	N	11%	2,681.00	2019-2020	July	N
367	495549	Civil	Gewog Adminis	R	Civil Servant	23795	N	11%	2,617.00	2019-2020	July	N
368	242104	Renewable Natural Resources-Research Development Centre, Wengkhar	Senior Research	R	Civil Servant	27745	N	11%	3,052.00	2019-2020	July	N

369	204159	Civil	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
370	204185	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
371	495520	Civil	Gewog Adminis	R	Civil Servant	22445	N	11%	2,469.00	2019-2020	July	N
372	4318168	Civil	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	August	N
373	4318177	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
374	242090	Renewable Natural Resources- Research Development Centre, Wengkhar	Driver	R	Civil Servant	16540	N	11%	1,819.00	2019-2020	July	N
375	242095	Renewable Natural Resources- Research Development Centre, Wengkhar	Senior Research	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
376	204161	Civil	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
377	204171	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
378	3776964	Renewable Natural Resources- Research Development Centre, Wengkhar	Senior Research	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
379	495523	Civil	Gewog Adminis	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
380	4318180	Civil	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	August	N
381	4318195	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
382	242111	Renewable Natural Resources- Research Development Centre, Wengkhar	Driver	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	July	N
383	204177	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
384	494735	Civil: Thrimshing Dungkhag	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
385	495530	Civil	Gewog Adminis	R	Civil Servant	25170	N	11%	2,769.00	2019-2020	July	N
386	4318159	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
387	278388	Hospital, Pemagatshel	General Duty M	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
388	523995	Secretariat	Receptionist	R	Civil Servant	13245	N	11%	1,457.00	2019-2020	July	N

389	3533436	Hospital, Pemagatshel	General Duty MR		Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
390	260436	Secretariat	Accounts Assist	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N
391	3929008	Tashigang Hospital	General Duty MR		Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
392	5119576	Regional Revenue & Customs, Phuentsholing	Assistant Collec	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	September	N
393	72406	Regional Revenue & Customs, Phuentsholing	Assistant Collec	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
394	502096	Tashigang Hospital	General Duty MR		Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
395	3370919	Regional Revenue & Customs, Phuentsholing	Assistant Collec	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
396	4113429	Dorokha Central School	Vice Principal I	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	August	N
397	523116	Dorokha Central School	Vice Principal I	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
398	272014	Livestock	Senior Livestoc	R	Civil Servant	29260	N	11%	3,219.00	2019-2020	July	N
399	3242093	Livestock	Senior Livestoc	R	Civil Servant	29260	N	11%	3,219.00	2019-2020	August	N
400	522062	Phobjikha Central School	Sweeper	R	Civil Servant	10505	N	11%	1,156.00	2019-2020	July	N
401	5219113	Livestock	Senior Livestoc	R	Civil Servant	29260	N	11%	3,219.00	2019-2020	September	N
402	301076	Taba Lower Secondary School	Vice Principal	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
403	356319	Department Of Engineering Services	Executive Engin	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
404	3355676	Department Of Engineering Services	Executive Engin	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	August	N
405	4362660	Taba Lower Secondary School	Vice Principal	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	August	N
406	492978	Pharmacy	Phamarcist	R	Civil Servant	34585	N	11%	3,804.00	2019-2020	July	N
407	180398	Department Of Macroeconomic Affairs	Program Officer	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
408	3335963	Department Of Macroeconomic Affairs	Program Officer	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
409	447087	Lobesa Lss	Teacher	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
410	3509422	Regional Revenue & Customs, Thimphu	Revenue Custom	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	August	N

411	613925	Education	Wet Sweeper	R	Civil Servant	10505	N	11%	1,156.00	2019-2020	July	N
412	613979	Education	Vice Principal I	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
413	4475836	Trashhi Yangtse District Court	Technician	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	August	N
414	376951	Trashhi Yangtse District Court	Technician	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	July	N
415	613873	Education	Lab Assistant	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	July	N
416	613951	Education	Vice Principal I	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
417	260450	Regional Trade & Industry Office, Mongar	Dry Sweeper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
418	509759	Urban Development & Engineering	Technician	R	Civil Servant	17205	N	11%	1,893.00	2019-2020	July	N
419	5196221	Dewathang Primary School	Teacher	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	September	N
420	4541354	Dewathang Primary School	Teacher	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	August	N
421	547772	Dewathang Primary School	Teacher	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
422	613957	Education	Youth Manager	R	Civil Servant	38775	N	11%	4,265.00	2019-2020	July	N
423	613983	Education	Teacher	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
424	614032	Education	Teacher	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
425	260443	Regional Trade & Industry Office, Mongar	Trade Inspector	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	July	N
426	260446	Regional Trade & Industry Office, Mongar	Trade Inspector	R	Civil Servant	20650	N	11%	2,272.00	2019-2020	July	N
427	285027	Nangkor Central School	Teacher	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
428	3874027	Department Of Information & Media	Assistant Info &	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	August	N
429	244148	Department Of Information & Media	Assistant Info &	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	July	N
430	613949	Education	Lab Assistant	R	Civil Servant	18210	N	11%	2,003.00	2019-2020	July	N
431	614004	Education	Vice Principal I	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
432	613991	Education	Vice Principal I	R	Civil Servant	36200	N	11%	3,982.00	2019-2020	July	N

433	562124	Langthil Lss	Teacher III	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
434	6892840	Gomphu Lower Secondary School	Teacher III	R	Civil Servant	19970	N	11%	2,197.00	2020-2021	July	A
435	7034743	Gomphu Lower Secondary School	Teacher III	R	Civil Servant	19970	N	11%	2,197.00	2020-2021	August	A
436	286091	Mendralgang Central School	Teacher III	R	Civil Servant	22720	N	11%	1,250.00	2019-2020	July	N
437	3621968	Mendralgang Central School	Teacher III	R	Civil Servant	22720	N	11%	2,499.00	2019-2020	August	N
438	6799849	Gomphu Lower Secondary School	Teacher III	R	Civil Servant	19970	N	11%	7,688.00	2019-2020	June	A
439	261981	Lingshi Drungkhag	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
440	79390	Secretariat	Administrative	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	July	N
441	3561906	Secretariat	Administrative	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	August	N
442	526387	Gungzim Ugen Dorji Hss (Gudcs)	Teacher III	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	July	N
443	514229	Tsimalakha Lower Secondary School	Teacher III	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
444	120265	Secretariat	Chief Environm	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	July	N
445	5316793	Secretariat	Director	R	Civil Servant	50315	N	11%	5,535.00	2019-2020	September	N
446	3639538	Secretariat	Director	R	Civil Servant	50315	N	11%	5,535.00	2019-2020	August	N
447	198844	Secretariat	Director	R	Civil Servant	50315	N	11%	5,535.00	2019-2020	July	N
448	489364	Rinchengang Community Primary School	Teacher III	R	Civil Servant	21475	N	11%	2,362.00	2019-2020	July	N
449	404152	Technical Training Institute, Rangjung	Administrative	R	Civil Servant	17625	N	11%	1,939.00	2019-2020	July	N
450	406864	Agriculture	Extension Office	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
451	3439634	Agriculture	Extension Office	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
452	300051	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
453	4517776	Changzamtog Middle Secondary School	Teacher III	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	August	N
454	3543162	Urban Development & Engineering	Assistant Engine	R	Civil Servant	21570	N	11%	842.00	2019-2020	August	N

455	533903	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
456	5210544	Divisional Forestry Services, Trashigang	Forester	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	September	N
457	244871	Divisional Forestry Services, Trashigang	Forester	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	July	N
458	3383671	Divisional Forestry Services, Trashigang	Forester	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	August	N
459	242167	Renewable Natural Resources-Research Development Centre, Wengkhar	Research Assistant	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
460	242074	Renewable Natural Resources-Research Development Centre, Wengkhar	Research Assistant	R	Civil Servant	18825	N	11%	2,071.00	2019-2020	July	N
461	242088	Renewable Natural Resources-Research Development Centre, Wengkhar	Research Assistant	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
462	242102	Renewable Natural Resources-Research Development Centre, Wengkhar	Research Assistant	R	Civil Servant	18460	N	11%	2,031.00	2019-2020	July	N
463	242160	Renewable Natural Resources-Research Development Centre, Wengkhar	Research Assistant	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
464	282868	Agriculture Machinery Centre, Paro	Technician I	R	Civil Servant	23570	N	11%	2,593.00	2019-2020	July	N
465	4381822	Crrh, Gelephu	Technician I	R	Civil Servant	17875	N	11%	1,966.00	2019-2020	August	N
466	499353	Crrh, Gelephu	Technician I	R	Civil Servant	17875	N	11%	1,966.00	2019-2020	July	N
467	526646	Civil	Administrative Clerk	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
468	276878	Civil	Deputy Chief Planner	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
469	3396116	Civil	Deputy Chief Planner	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	August	N
470	282851	Agriculture Machinery Centre, Paro	Technician I	R	Civil Servant	24370	N	11%	2,681.00	2019-2020	July	N
471	406795	Field Roads Division, Zhemgang	Assistant Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
472	524934	Primary Health Dorokha	Health Assistant	R	Civil Servant	20555	N	11%	2,261.00	2019-2020	July	N
473	4370757	Primary Health Dorokha	Health Assistant	R	Civil Servant	20555	N	11%	2,261.00	2019-2020	August	N

474	5354930	Namgaycholing Community Primary School	Principal I	R	Civil Servant	41715	N	11%	4,589.00	2019-2020	September	N
475	4005598	Divisional Forestry Services, Thimphu	Assistant Forest	R	Civil Servant	12995	N	11%	1,429.00	2019-2020	August	N
476	583113	Namgaycholing Community Primary School	Principal I	R	Civil Servant	41715	N	11%	4,589.00	2019-2020	July	N
477	300938	Jigme Namgyal Lower Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
478	3986181	Regional Revenue & Customs, Samtse	Customs Inspect	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	August	N
479	285935	Damphu Central School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
480	3852446	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
481	370872	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
482	3620004	Damphu Central School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
483	3852453	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	38775	N	11%	4,265.00	2019-2020	August	N
484	370890	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	38775	N	11%	4,265.00	2019-2020	July	N
485	4075233	Dagapela Hospital	Telephone Oper	R	Civil Servant	13245	N	11%	1,457.00	2019-2020	August	N
486	531765	Gedu Autonomous School	Teacher I	R	Civil Servant	38040	N	11%	4,184.00	2019-2020	July	N
487	531806	Gedu Autonomous School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
488	250477	Urban Deveopment & Engineering	Assistant Engin	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	July	N
489	547543	Dagapela Hospital	Telephone Oper	R	Civil Servant	13245	N	11%	1,457.00	2019-2020	July	N
490	4331022	Urban Deveopment & Engineering	Assistant Engin	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	August	N
491	346646	Secretariat	Assistant Profes	R	Civil Servant	45890	N	11%	5,048.00	2019-2020	July	N
492	3852461	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
493	370871	Sarpang Middle Secondary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
494	3618240	Secretariat	Assistant Profes	R	Civil Servant	45890	N	11%	5,048.00	2019-2020	August	N
495	285910	Damphu Central School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N

496	447070	Lobesa Lss	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
497	3619963	Damphu Central School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	August	N
498	286540	Urban Development & Engineering	Technician II	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	July	N
499	4545857	Urban Development & Engineering	Technician II	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	August	N
500	413994	Department Of Forest And Park Services	Driver	R	Civil Servant	15190	N	11%	1,671.00	2019-2020	July	N
501	204197	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
502	3846014	Gelephu Middle Secondary School	Senior Store Ke	R	Civil Servant	19190	N	11%	2,111.00	2019-2020	August	N
503	3613961	Department Of Forest And Park Services	Driver	R	Civil Servant	15190	N	11%	1,671.00	2019-2020	August	N
504	4318164	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
505	3937641	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
506	465228	Secretariat	Senior Planning	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
507	3777617	Secretariat	Senior Planning	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	August	N
508	545999	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
509	527433	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
510	5350582	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	September	N
511	284941	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
512	285006	Civil	Gewog Adminis	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
513	4010042	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
514	204173	Civil	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
515	4318178	Civil	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	August	N
516	518141	Denchukha Geog	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
517	5371200	Denchukha Geog	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	September	N

518	242163	Renewable Natural Resources- Research Development Centre, Wengkhar	Senior Research	R	Civil Servant	29765	N	11%	3,274.00	2019-2020	July	N
519	209517	Department Of Intellectual Property	Senior Intellectual	R	Civil Servant	32305	N	11%	3,554.00	2019-2020	July	N
520	4393510	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
521	499417	Civil, Sakteng Dungkhag	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
522	1034630	Tsendagang Gewog	Gewog Adminis	R	Civil Servant	26265	N	11%	2,889.00	2019-2020	July	N
523	3857175	Urban Development & Engineering	Assistant Engine	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	August	N
524	242108	Renewable Natural Resources- Research Development Centre, Wengkhar	Research Office	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
525	491360	Ramechen Community Primary School	Teacher III	R	Civil Servant	21060	N	11%	2,317.00	2019-2020	July	N
526	242209	Renewable Natural Resources- Research Development Centre, Wengkhar	Principal Engine	R	Civil Servant	43185	N	11%	4,750.00	2019-2020	July	N
527	256625	Punakha Cs	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
528	5064183	Renewable Natural Resources- Research Development Centre, Wengkhar	Principal Engine	R	Civil Servant	43185	N	11%	4,750.00	2019-2020	September	N
529	3776946	Renewable Natural Resources- Research Development Centre, Wengkhar	Principal Engine	R	Civil Servant	43185	N	11%	4,750.00	2019-2020	August	N
530	4385387	Punakha Cs	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
531	242118	Renewable Natural Resources- Research Development Centre, Wengkhar	Research Office	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
532	407348	Livestock	Extension Super	R	Civil Servant	18825	N	11%	2,071.00	2019-2020	July	N
533	3442299	Livestock	Extension Super	R	Civil Servant	18825	N	11%	2,071.00	2019-2020	August	N
534	561547	Karshong Ps	Teacher III	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
535	513811	Civil	GSP II	R	Civil Servant	10505	N	11%	1,156.00	2019-2020	July	N
536	4429191	Education Primary	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N

537	497363	Education Primary	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
538	5638239	Rba	Doctor	R	Civil Servant	59510	N	11%	7,141.00	2019-2020	November	N
539	514811	Bumdeling Lss	Development Re	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
540	407326	Livestock	Extension Super	R	Civil Servant	18825	N	11%	2,071.00	2019-2020	July	N
541	3966642	Samtse Lower Secondary School	Teacher III	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	August	N
542	536655	Samtse Lower Secondary School	Teacher III	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	July	N
543	3442277	Livestock	Extension Super	R	Civil Servant	18825	N	11%	2,071.00	2019-2020	August	N
544	4381814	Crrh, Gelephu	Ortho Technicia	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	August	N
545	372066	Sarpang Central School	Teacher II	R	Civil Servant	27745	N	11%	3,052.00	2019-2020	July	N
546	492945	Pharmacy	Dietician	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
547	525432	Civil Registration & Census	Dzongkhag Civil	R	Civil Servant	25625	N	11%	2,819.00	2019-2020	July	N
548	5119640	Regional Revenue & Customs, Phuentsholing	Deputy Collector	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	September	N
549	72481	Regional Revenue & Customs, Phuentsholing	Deputy Collector	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
550	3843961	Civil Registration & Census	Dzongkhag Civil	R	Civil Servant	25625	N	11%	2,819.00	2019-2020	August	N
551	5304936	Civil Registration & Census	Dzongkhag Civil	R	Civil Servant	25625	N	11%	2,819.00	2019-2020	September	N
552	3370857	Regional Revenue & Customs, Phuentsholing	Deputy Collector	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
553	630893	Nganglam Lower Secondary School	Cook	R	Civil Servant	13235	N	11%	1,456.00	2019-2020	July	N
554	3390859	Nganglam Lower Secondary School	Cook	R	Civil Servant	13235	N	11%	1,456.00	2019-2020	August	N
555	282572	Damphu Middle Secondary School	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
556	3482298	Damphu Middle Secondary School	Teacher II	R	Civil Servant	27240	N	11%	1,498.00	2019-2020	August	N
557	79403	Secretariat	Administrative	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	July	N
558	522027	Phobjikha Central School	Administrative	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	July	N

559	3844204	Phobjikha Central School	Administrative	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	August	N
560	5380587	Damphu Middle Secondary School	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	September	N
561	349666	Department Of Human Settlement	Chief Urban Pla	R	Civil Servant	40980	N	11%	4,508.00	2019-2020	July	N
562	3950754	Samtse Higher Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
563	541436	Samtse Higher Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
564	3462062	Department Of Human Settlement	Chief Urban Pla	R	Civil Servant	40980	N	11%	4,508.00	2019-2020	August	N
565	4412607	Bjishong Central School	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	August	N
566	497416	Bjishong Central School	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
567	277545	Hpd	Program Officer	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
568	5171705	Phunsum Deki Community Primary School	Caretaker	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	September	N
569	460117	Paro Hospital	Pharmacy Techn	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	July	N
570	4483918	Paro Hospital	Pharmacy Techn	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	August	N
571	460205	Paro Hospital	General Duty M	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
572	4484021	Paro Hospital	General Duty M	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
573	529093	Health	Caretaker	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
574	3474401	Health	Caretaker	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	August	N
575	3456681	Aviation Security	Security Assista	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	August	N
576	507085	Aviation Security	Security Assista	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	July	N
577	465290	Secretariat	Senior Survey E	R	Civil Servant	31735	N	11%	3,491.00	2019-2020	July	N
578	3777553	Secretariat	Senior Survey E	R	Civil Servant	32950	N	11%	3,758.00	2019-2020	August	N
579	4438528	Agriculture	Assistant Dzon	R	Civil Servant	31735	N	11%	3,491.00	2019-2020	August	N
580	496039	Agriculture	Assistant Dzon	R	Civil Servant	31735	N	11%	3,491.00	2019-2020	July	N

581	285009	Civil	Accounts Assist	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
582	465881	Cadastral Information Division	Senior Survey E	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
583	3781439	Cadastral Information Division	Senior Survey E	R	Civil Servant	32300	N	11%	3,803.00	2019-2020	August	N
584	260848	Divisional Forestry Services, Paro	Senior Forestry	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
585	594697	Pangbang Bhu	Menpa	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
586	249510	Department Of Roads	Engineer	R	Civil Servant	22770	N	11%	970.00	2019-2020	July	N
587	282847	Agriculture Machinery Centre, Paro	Accounts Assist	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N
588	5319409	Agriculture Machinery Centre, Paro	Accounts Assist	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	September	N
589	4331715	Agriculture Machinery Centre, Paro	Accounts Assist	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	August	N
590	4548763	Namgaycholing Community Primary School	Principal I	R	Civil Servant	41715	N	11%	4,589.00	2019-2020	August	N
591	507549	Divisional Forestry Services, Thimphu	Assistant Forest	R	Civil Servant	12995	N	11%	1,429.00	2019-2020	July	N
592	254362	Field Roads Division, Thimphu	Assistant Engine	R	Civil Servant	20370	N	11%	651.00	2019-2020	July	N
593	286518	Urban Development & Engineering	Regulatory Offi	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
594	4545846	Urban Development & Engineering	Regulatory Offi	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	August	N
595	383189	Ent	ENT Technician	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
596	346662	Secretariat	Associate Lectu	R	Civil Servant	38040	N	11%	4,184.00	2019-2020	July	N
597	3618256	Secretariat	Associate Lectu	R	Civil Servant	38040	N	11%	4,184.00	2019-2020	August	N
598	613956	Education	Deputy Chief Ed	R	Civil Servant	36200	N	11%	3,982.00	2019-2020	July	N
599	651828	Jigme Dorji National Park	Forest Ranger I	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
600	613887	Education	Principal I	R	Civil Servant	38040	N	11%	4,184.00	2019-2020	July	N
601	613946	Education	Principal I	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	July	N
602	283660	Nbc Regular Staff	Administrative C	R	Civil Servant	22720	N	11%	1,318.00	2019-2020	July	N

603	613895	Education	Library Assistant	R	Civil Servant	16445	N	11%	1,809.00	2019-2020	July	N
604	2531861	Field Roads Division, Sarpang	Assistant Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	August	N
605	651846	Jigme Dorji National Park	Forest Ranger I	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
606	210148	Field Roads Division, Sarpang	Assistant Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
607	651854	Jigme Dorji National Park	Forest Ranger I	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
608	9983	Gross National Happiness Commission Secretariat	Deputy Chief Planner	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
609	485619	Civil	Dzongrab Gompa	R	Civil Servant	41715	N	11%	4,589.00	2019-2020	July	N
610	3946543	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	August	N
611	5727445	Department Of Geology And Mines	Chief Mining Engineer	R	Civil Servant	37305	N	11%	4,104.00	2019-2020	November	N
612	5582303	Department Of Geology And Mines	Chief Mining Engineer	R	Civil Servant	37305	N	11%	4,104.00	2019-2020	October	N
613	499382	Crrh, Gelephu	Ortho Technician	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	July	N
614	115020	Secretariat	Administrative	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	July	N
615	557658	Nganglam Central School	Administrative	R	Civil Servant	19550	N	11%	2,151.00	2019-2020	July	N
616	4125093	Daga Central School	Senior Laboratory Assistant	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	August	N
617	568359	Daga Central School	Senior Laboratory Assistant	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	July	N
618	3374264	Nganglam Central School	Administrative	R	Civil Servant	19550	N	11%	2,151.00	2019-2020	August	N
619	525644	Samtengang Central School	Teacher III	R	Civil Servant	19970	N	11%	2,197.00	2019-2020	July	N
620	5163140	Samtengang Central School	Teacher III	R	Civil Servant	19970	N	11%	2,197.00	2019-2020	September	N
621	115034	Secretariat	Administrative	R	Civil Servant	19215	N	11%	2,114.00	2019-2020	July	N
622	3847053	Secretariat	Administrative	R	Civil Servant	19215	N	11%	2,114.00	2019-2020	August	N
623	3372279	Samtengang Central School	Teacher III	R	Civil Servant	19970	N	11%	2,197.00	2019-2020	August	N
624	558247	Sherabling Cs	Teacher III	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N

625	3501020	Samcholing Mss	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
626	3863702	Sherabling Cs	Teacher III	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
627	562141	Samcholing Mss	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
628	525652	Samtengang Central School	School Lead Te	R	Civil Servant	38775	N	11%	4,265.00	2019-2020	July	N
629	3501021	Samcholing Mss	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
630	562142	Samcholing Mss	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
631	3372287	Samtengang Central School	School Lead Te	R	Civil Servant	38775	N	11%	4,265.00	2019-2020	August	N
632	518569	Lhuentse Hospital	Doctor	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
633	4045910	Lhuentse Hospital	Doctor	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	August	N
634	3958014	Gasa Bhu Grade-I	Drungtsho Gom	R	Civil Servant	31165	N	11%	3,428.00	2019-2020	August	N
635	5358438	Gasa Bhu Grade-I	Drungtsho Gom	R	Civil Servant	31165	N	11%	3,428.00	2019-2020	September	N
636	208625	Department Of Agriculture Marketing And Cooperatives	Administrative	R	Civil Servant	18210	N	11%	2,003.00	2019-2020	July	N
637	205252	Department Of Consumer Protection	Chief Planning	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
638	541980	Yadi Central School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
639	3845800	Gelephu Higher Secondary School	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	August	N
640	613593	Tingtibi Lower Secondary School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
641	613868	Education	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
642	613908	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
643	613928	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
644	613933	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
645	614041	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
646	4383359	Tingtibi Lower Secondary School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	August	N

647	613867	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
648	613883	Education	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
649	613944	Education	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
650	613954	Education	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
651	613869	Education	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
652	509754	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	July	N
653	481812	Health	Medical Officer	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
654	542225	Tang Cs	Teacher I	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
655	497331	Election Sector	Assistant Registrar	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
656	557021	Tendruk Central School	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
657	4543005	Tendruk Central School	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	August	N
658	547023	Yangchengatshel Middle Secondary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
659	167186	Dms-Medical Services	Administrative Assistant	R	Civil Servant	20650	N	11%	2,272.00	2019-2020	July	N
660	519452	Kamji Central School	Teacher I	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
661	4831400	Department Of School Education	Deputy Chief Programmer	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	September	N
662	358608	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
663	358626	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
664	500603	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
665	484470	National Centre For Animal Health, Serbithang	Principal Livestock Officer	R	Civil Servant	41715	N	11%	4,589.00	2019-2020	July	N
666	3946534	Urban Development & Engineering	Senior Technician	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	August	N
667	358570	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
668	358633	Divisional Forestry Services, Gedu	Forest Ranger I	R	Civil Servant	23570	N	11%	2,593.00	2019-2020	July	N

669	500617	Urban Development & Engineering	Senior Technician	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
670	3946535	Urban Development & Engineering	Senior Technician	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	August	N
671	515361	Sisina Community Primary School	Principal I	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
672	534791	Phuntsholinh Hss	Technician I	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	July	N
673	3569873	Phuntsholinh Hss	Technician I	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	August	N
674	500618	Urban Development & Engineering	Senior Technician	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N
675	4331824	Sisina Community Primary School	Principal I	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	August	N
676	3946556	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	22770	N	11%	2,505.00	2019-2020	August	N
677	500600	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	22770	N	11%	2,505.00	2019-2020	July	N
678	235049	Health Help Centre (Hhc)	Health Assistant	R	Civil Servant	26040	N	11%	2,864.00	2019-2020	July	N
679	76483	Secretariat	Senior Program	R	Civil Servant	31165	N	11%	3,428.00	2019-2020	July	N
680	200147	Department Of Geology And Mines	Despatch Inspector	R	Civil Servant	21745	N	11%	2,392.00	2019-2020	July	N
681	548434	Darla Autonomous School	Teacher III	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
682	496826	Gasa Bhu Grade-I	Drungtsho Gom	R	Civil Servant	31165	N	11%	3,428.00	2019-2020	July	N
683	4075195	Dagapela Hospital	Doctor	R	Civil Servant	32300	N	11%	5,862.00	2019-2020	August	N
684	5363199	Dagapela Hospital	Doctor	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	September	N
685	4549361	Baling Cps	Teacher III	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	August	N
686	547488	Dagapela Hospital	Doctor	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
687	548625	Secretariat	Administrative	R	Civil Servant	19920	N	11%	2,191.00	2019-2020	July	N
688	613929	Education	Senior Laboratory	R	Civil Servant	19885	N	11%	2,187.00	2019-2020	July	N
689	613940	Education	Teacher III	R	Civil Servant	21475	N	11%	2,362.00	2019-2020	July	N
690	614005	Education	Teacher III	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N

691	444724	Chapcha Primary School	Teacher III	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
692	3851407	Chapcha Primary School	Teacher III	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	August	N
693	613904	Education	Teacher III	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
694	613999	Education	Teacher III	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
695	613884	Education	Administrative	R	Civil Servant	19885	N	11%	2,187.00	2019-2020	July	N
696	613964	Education	Administrative	R	Civil Servant	19550	N	11%	2,151.00	2019-2020	July	N
697	614008	Education	Teacher III	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	July	N
698	614044	Education	Administrative	R	Civil Servant	16740	N	11%	1,841.00	2019-2020	July	N
699	613896	Education	Teacher III	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	July	N
700	613923	Education	Senior Laborato	R	Civil Servant	19215	N	11%	2,114.00	2019-2020	July	N
701	613932	Education	Teacher III	R	Civil Servant	21890	N	11%	2,985.00	2019-2020	July	N
702	614030	Education	Teacher III	R	Civil Servant	21475	N	11%	2,362.00	2019-2020	July	N
703	613888	Education	Teacher III	R	Civil Servant	21475	N	11%	2,362.00	2019-2020	July	N
704	613950	Education	Senior Laborato	R	Civil Servant	19550	N	11%	2,151.00	2019-2020	July	N
705	613987	Education	Teacher III	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	July	N
706	4549925	Gangrithang Cps	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	August	N
707	524039	Secretariat	Senior Administ	R	Civil Servant	26040	N	11%	2,864.00	2019-2020	July	N
708	3220109	Orw-Rgob Project	Driver III	R	Civil Servant	12735	N	11%	1,401.00	2019-2020	August	N
709	456696	Field Roads Division, Trongsa	Junior Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
710	377044	Orw-Rgob Project	Driver III	R	Civil Servant	12735	N	11%	1,401.00	2019-2020	July	N
711	3382000	Secretariat	Senior Administ	R	Civil Servant	26040	N	11%	2,864.00	2019-2020	August	N
712	260352	Secretariat	ICT Technical A	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N

713	46344	Secretariat	Cabinet Secretar	R	Civil Servant	84180	N	11%	9,260.00	2019-2020	July	N
714	357685	Hidd	Driver II	R	Civil Servant	13245	N	11%	1,457.00	2019-2020	July	N
715	3575857	Hidd	Driver II	R	Civil Servant	13245	N	11%	1,457.00	2019-2020	August	N
716	3589407	Secretariat	Cabinet Secretar	R	Civil Servant	84180	N	11%	9,260.00	2019-2020	August	N
717	456680	Field Roads Division, Trongsa	Junior Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
718	402187	Regional Trade & Industry Office, Trongsa	Assistant Inspec	R	Civil Servant	15560	N	11%	1,712.00	2019-2020	July	N
719	3370922	Regional Revenue & Customs, Phuentsholing	Tax Inspector II	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
720	3381974	Secretariat	Deputy Chief of	R	Civil Servant	42050	N	11%	4,626.00	2019-2020	August	N
721	3483822	Divisional Forestry Services, Wangdue	Senior Forest Ra	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
722	223739	Divisional Forestry Services, Wangdue	Senior Forest Ra	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
723	300846	Zilon Namgyaling Lower Secondary School	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	July	N
724	5786971	Zilon Namgyaling Lower Secondary School	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	December	N
725	3283452	Field Roads Division, Lobeysa	Basic Operator	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	August	N
726	5368840	Drungkhag Health Services	Driver II	R	Civil Servant	13950	N	11%	1,535.00	2019-2020	September	N
727	5730314	Zilon Namgyaling Lower Secondary School	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	November	N
728	5334326	Zilon Namgyaling Lower Secondary School	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	September	N
729	8212022	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	May	A
730	5798038	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	December	A
731	6190454	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	February	A
732	7282367	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	October	A
733	7444708	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	November	A
734	7690351	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	January	A

735	7933496	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	March	A
736	8307441	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	June	A
737	4371756	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	August	A
738	6475134	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	April	A
739	7504495	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	December	A
740	8658109	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2021-2022	August	A
741	6004126	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	January	A
742	7025627	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	August	A
743	7809163	Khenkhar Lss	Sport Instructor	R	Civil Servant	13575	N	11%	1,493.00	2020-2021	February	A
744	300524	Dechencholing Higher Secondary School	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
745	560003	National Library Services	Deputy Chief Librarian	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
746	3472535	National Library Services	Deputy Chief Librarian	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	August	N
747	535483	Sangacholing Lower Secondary School	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
748	3839404	Sangacholing Lower Secondary School	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
749	4474897	Dechencholing Higher Secondary School	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
750	300757	Motithang Higher Secondary School	Teacher II	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
751	169813	Chhukha District Court	Bench Clerk I	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
752	415779	Agriculture	Extension Superintendent	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
753	340703	Regional Revenue & Customs, Samdrup Jongkhar	Revenue Inspector	R	Civil Servant	18095	N	11%	1,990.00	2019-2020	July	N
754	340727	Regional Revenue & Customs, Samdrup Jongkhar	Revenue Inspector	R	Civil Servant	19555	N	11%	2,151.00	2019-2020	July	N
755	5373850	Regional Revenue & Customs, Samdrup Jongkhar	Revenue Inspector	R	Civil Servant	19555	N	11%	2,151.00	2019-2020	September	N
756	5373866	Regional Revenue & Customs, Samdrup Jongkhar	Revenue Inspector	R	Civil Servant	18095	N	11%	1,990.00	2019-2020	September	N

757	3889451	Regional Revenue & Customs, Samdrup Jongkhar	Revenue inspect	R	Civil Servant	19555	N	11%	2,151.00	2019-2020	August	N
758	3889467	Regional Revenue & Customs, Samdrup Jongkhar	Revenue inspect	R	Civil Servant	18095	N	11%	1,990.00	2019-2020	August	N
759	357687	Hidd	Driver	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	July	N
760	3575859	Hidd	Driver	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	August	N
761	3915026	Trashigang Ahss	Driver	R	Civil Servant	16810	N	11%	1,849.00	2019-2020	August	N
762	282341	Damphu Hospital	Assistant Nurse	R	Civil Servant	22475	N	11%	2,472.00	2019-2020	July	N
763	3416653	Damphu Hospital	Assistant Nurse	R	Civil Servant	22475	N	11%	2,472.00	2019-2020	August	N
764	520479	Trashigang Ahss	Driver	R	Civil Servant	16810	N	11%	1,849.00	2019-2020	July	N
765	5303631	Trashigang Ahss	Driver	R	Civil Servant	16810	N	11%	1,849.00	2019-2020	September	N
766	530637	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
767	608096	Bhutan Agriculture & Food Regulatory Authority	Regulatory & Q	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
768	3936475	Bhutan Agriculture & Food Regulatory Authority	Regulatory & Q	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
769	5341453	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,941.00	2019-2020	September	N
770	3469167	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,941.00	2019-2020	August	N
771	530621	Civil	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
772	530643	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
773	5341401	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	September	N
774	5341446	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	September	N
775	3108400	Divisional Forestry Services, Bumthang	Senior Forest R	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
776	247796	Divisional Forestry Services, Bumthang	Senior Forest R	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
777	528235	Civil	Accounts Assist	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	July	N
778	518547	Lhuentse Hospital	General Duty M	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N

779	518559	Lhuentse Hospital	General Duty MR		Civil Servant	26735	N	11%	1,470.00	2019-2020	July	N
780	4045899	Lhuentse Hospital	General Duty MR		Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
781	4045900	Lhuentse Hospital	General Duty MR		Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
782	306773	Regional Revenue & Customs, Thimphu	Assistant Collector	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
783	518531	Lhuentse Hospital	Dental Surgeon	R	Civil Servant	27240	N	11%	1,498.00	2019-2020	July	N
784	4045897	Lhuentse Hospital	Dental Surgeon	R	Civil Servant	27240	N	11%	1,498.00	2019-2020	August	N
785	5350737	Civil	Accounts Assistant	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	September	N
786	518514	Lhuentse Hospital	General Duty MR		Civil Servant	27240	N	11%	1,498.00	2019-2020	July	N
787	4045903	Lhuentse Hospital	General Duty MR		Civil Servant	27240	N	11%	2,996.00	2019-2020	August	N
788	401736	Civil	Accounts Assistant	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
789	5148507	Field Roads Division, Lingmithang	Sweeper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	September	N
790	2708672	Field Roads Division, Lingmithang	Sweeper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	August	N
791	358282	Field Roads Division, Lingmithang	Sweeper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
792	4370416	Civil	Accounts Assistant	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	August	N
793	435234	Drugyel Lower Secondary School	Vice Principal	R	Civil Servant	39250	N	11%	4,318.00	2019-2020	July	N
794	201931	Department Of Hydro Power And Power System	Deputy Executive	R	Civil Servant	30025	N	11%	1,651.00	2019-2020	July	N
795	5080425	Bhutan Standard Bureau (Bsb)	Lab Assistant I	R	Civil Servant	15560	N	11%	1,712.00	2019-2020	September	A
796	255959	Bhutan Standard Bureau (Bsb)	Lab Assistant I	R	Civil Servant	15560	N	11%	1,712.00	2019-2020	July	A
797	146381	Department Of School Education	Deputy Chief Pr	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
798	3518054	Department Of School Education	Deputy Chief Pr	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	August	N
799	3264782	Gross National Happiness Commission Secretariat	Deputy Chief Pl	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	August	N
800	9949	Gross National Happiness Commission Secretariat	Deputy Chief Pl	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N

801	620311	Alaykha Primary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
802	3851314	Alaykha Primary School	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
803	547013	Yangchengatshel Middle Secondary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
804	200060	Department Of Geology And Mines	Senior Administrator	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
805	3946548	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	August	N
806	515360	Sisina Community Primary School	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
807	500609	Urban Development & Engineering	Assistant Engineer	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
808	4331821	Sisina Community Primary School	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	August	N
809	272225	Secretariat, Moh	Assistant ICT Clerk	R	Civil Servant	19970	N	11%	2,197.00	2019-2020	July	N
810	287072	Survey & Land Records	Surveyor IV	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	July	N
811	4001424	Survey & Land Records	Surveyor IV	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	August	N
812	487881	Afd	Human Resources Officer	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
813	535829	Katsho Lss	Teacher I	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
814	4384310	Peljorling Higher Secondary School	Teacher I	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	August	N
815	515362	Sisina Community Primary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
816	3488653	Rto, S/Jongkhar	Senior Motor Vehicle Inspector	R	Civil Servant	29260	N	11%	3,219.00	2019-2020	August	N
817	532281	Phuntsholing Mss	Teacher I	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
818	214615	Rto, S/Jongkhar	Senior Motor Vehicle Inspector	R	Civil Servant	29260	N	11%	3,219.00	2019-2020	July	N
819	201941	Department Of Hydro Power And Power System	Administrative Officer	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	July	N
820	613977	Education	Teacher III	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	July	N
821	260449	Regional Trade & Industry Office, Mongar	Messenger	R	Civil Servant	12395	N	11%	1,363.00	2019-2020	July	N
822	221188	Khuruthang Mss	Teacher III	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N

823	523193	Gaselo Central School	Teacher III	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
824	4062312	Tangmachu Central School	Teacher III	R	Civil Servant	23795	N	11%	1,309.00	2019-2020	August	N
825	496384	Chaskhar Central School	Teacher III	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	July	N
826	496567	Tangmachu Central School	Teacher III	R	Civil Servant	23795	N	11%	2,617.00	2019-2020	July	N
827	532393	Ura Cs	Teacher III	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	July	N
828	496422	Chaskhar Central School	Teacher III	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	July	N
829	3499699	Department Of Labour	Labour Officer	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
830	236783	Department Of Labour	Labour Officer	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
831	496608	Tangmachu Central School	Assistant Couns	R	Civil Servant	22445	N	11%	2,469.00	2019-2020	July	N
832	3930863	Bajo Higher Secondary School	Senior Laborato	R	Civil Servant	19215	N	11%	2,114.00	2019-2020	August	N
833	3218857	Phuntsholing Dungkha Court	Bench Clerk II	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	August	N
834	221204	Khuruthang Mss	Teacher III	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
835	19636	Phuntsholing Dungkha Court	Bench Clerk II	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	July	N
836	491205	Bajo Higher Secondary School	Senior Laborato	R	Civil Servant	19215	N	11%	2,114.00	2019-2020	July	N
837	599492	Drungkhag Livestock Sector	Extension Super	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
838	3892594	Drungkhag Livestock Sector	Extension Super	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	August	N
839	510137	Yongphula Lss	Teacher III	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
840	4508287	Yongphula Lss	Teacher III	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
841	527025	Genekha Middle Secondary School	Teacher III	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	July	N
842	3469151	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	3,551.00	2019-2020	August	N
843	3469173	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
844	506779	Civil	Accounts Assist	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	July	N

845	299923	Zilukha Middle Secondary School	Senior Teacher	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
846	300055	Changzamtog Middle Secondary School	Senior Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
847	3993743	Department Of Immigration	Driver	R	Civil Servant	12045	N	11%	1,325.00	2019-2020	August	N
848	192732	Department Of Immigration	Driver	R	Civil Servant	12045	N	11%	1,325.00	2019-2020	July	N
849	3485435	Civil	Driver	R	Civil Servant	15730	N	11%	1,730.00	2019-2020	August	N
850	506786	Civil	Driver	R	Civil Servant	15730	N	11%	1,730.00	2019-2020	July	N
851	530600	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
852	530625	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
853	5341433	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	September	N
854	5341443	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	September	N
855	3469130	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
856	3469155	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
857	536177	Gasa Dzong Conservation Project	Driver I	R	Civil Servant	16000	N	11%	1,760.00	2019-2020	July	N
858	4180905	Denchukha Geog	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
859	204155	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
860	204169	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
861	495507	Civil	Gewog Adminis	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
862	4318158	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
863	4318186	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
864	513784	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
865	513787	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
866	3542180	Agriculture	Extension Super	R	Civil Servant	25725	N	11%	1,095.00	2019-2020	August	N

867	285010	Civil	Senior Finance	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
868	535368	Jakar Autonomous School	Teacher II	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
869	3997207	Civil	Senior Finance	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	August	N
870	3378181	Jakar Autonomous School	Teacher II	R	Civil Servant	27240	N	11%	3,219.00	2019-2020	August	N
871	3919684	Radhi Ahss	Administrative	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	August	N
872	407333	Livestock	Extension Super	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
873	3442284	Livestock	Extension Super	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	August	N
874	520286	Radhi Ahss	Administrative	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	July	N
875	5304950	Radhi Ahss	Administrative	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	September	N
876	5338106	Hospital	Drungtsho	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	September	N
877	236957	Hospital	Drungtsho	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	July	N
878	4373708	Hospital	Drungtsho	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	August	N
879	513812	Civil	GSC I	R	Civil Servant	10505	N	11%	1,156.00	2019-2020	July	N
880	407349	Livestock	Livestock Produ	R	Civil Servant	19190	N	11%	2,111.00	2019-2020	July	N
881	3442300	Livestock	Livestock Produ	R	Civil Servant	19190	N	11%	2,111.00	2019-2020	August	N
882	3966630	Samtse Lower Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
883	210698	Department Of Revenue & Customs	Joint Collector	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
884	536624	Samtse Lower Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
885	407351	Livestock	Extension Super	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	July	N
886	536667	Samtse Lower Secondary School	Teacher II	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
887	3442302	Livestock	Extension Super	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	August	N
888	355719	Regional Immigration Office, Phuentsholing	Assistant Immig	R	Civil Servant	14125	N	11%	1,554.00	2019-2020	July	N

889	407342	Livestock	Extension Super	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
890	251914	Field Roads Division, Lobeysa	Basic Operator	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	July	N
891	4536701	Zilon Namgyaling Lower Secondary School	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	August	N
892	5575592	Zilon Namgyaling Lower Secondary School	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	October	N
893	6000151	Zilon Namgyaling Lower Secondary School	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	January	N
894	528632	Livestock	Senior Veterinar	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
895	3844458	Livestock	Senior Veterinar	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
896	3483821	Divisional Forestry Services, Wangdue	Senior Forest Ra	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
897	223738	Divisional Forestry Services, Wangdue	Senior Forest Ra	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
898	299892	Zilukha Middle Secondary School	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
899	3483887	Divisional Forestry Services, Wangdue	Senior Forest Ra	R	Civil Servant	24795	N	11%	2,727.00	2019-2020	August	N
900	223773	Divisional Forestry Services, Wangdue	Senior Forest Ra	R	Civil Servant	24795	N	11%	2,727.00	2019-2020	July	N
901	120263	Secretariat	Env.Qlty.Std.Te	R	Civil Servant	18460	N	11%	2,031.00	2019-2020	July	N
902	5328543	Namgaycholing Gewog	Gewog Adminis	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	September	N
903	585430	Namgaycholing Gewog	Gewog Adminis	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
904	3572748	Namgaycholing Gewog	Gewog Adminis	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	August	N
905	242079	Renewable Natural Resources-Research Development Centre, Wengkhar	Driver III	R	Civil Servant	10550	N	11%	1,161.00	2019-2020	July	N
906	242085	Renewable Natural Resources-Research Development Centre, Wengkhar	Driver III	R	Civil Servant	10550	N	11%	1,161.00	2019-2020	July	N
907	284960	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
908	242107	Renewable Natural Resources-Research Development Centre, Wengkhar	Driver III	R	Civil Servant	10550	N	11%	1,161.00	2019-2020	July	N

909	242168	Renewable Natural Resources- Research Development Centre, Wengkhar	Driver III	R	Civil Servant	10550	N	11%	1,161.00	2019-2020	July	N
910	495493	Civil	Dzongkhag Kid	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
911	3407594	Bhutan Standard Bureau (Bsb)	Lab Assistant I	R	Civil Servant	15560	N	11%	1,712.00	2019-2020	August	A
912	613980	Education	Vice Principal	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
913	211762	Regional Revenue & Customs, Bumthang	Assistant Collec	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
914	489920	Doctors	General Duty M	R	Civil Servant	29445	N	11%	3,239.00	2019-2020	July	N
915	4066182	Daga Bhu-I	General Duty M	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	August	N
916	5362762	Daga Bhu-I	General Duty M	R	Civil Servant	26230	N	11%	3,108.00	2019-2020	September	N
917	547458	Daga Bhu-I	General Duty M	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
918	3269049	Vdcp, Moh	Accounts Assist	R	Civil Servant	22770	N	11%	2,505.00	2019-2020	August	N
919	5016690	Vdcp, Moh	Accounts Assist	R	Civil Servant	22770	N	11%	2,505.00	2019-2020	September	N
920	110741	Vdcp, Moh	Accounts Assist	R	Civil Servant	22770	N	11%	2,505.00	2019-2020	July	N
921	3902064	Nature Conservation Division	Senior Forestry	R	Civil Servant	29455	N	11%	1,672.00	2019-2020	August	N
922	262057	Nature Conservation Division	Senior Forestry	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
923	3221219	Regional Revenue & Customs, Paro	Assistant Collec	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
924	370691	Regional Revenue & Customs, Paro	Assistant Collec	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
925	434806	Civil	Accounts Assist	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	July	N
926	603179	Drungkhag Civil Sector	Accounts Assist	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	July	N
927	17070	Department Of Public Accounts	Accounts Assist	R	Civil Servant	17700	N	11%	1,947.00	2019-2020	July	N
928	3840245	Drungkhag Civil Sector	Accounts Assist	R	Civil Servant	20370	N	11%	2,241.00	2019-2020	August	N
929	517176	Hospital	Nurse Assistant	R	Civil Servant	21745	N	11%	2,392.00	2019-2020	July	N

930	3419538	Hospital	Nurse Assistant	R	Civil Servant	21745	N	11%	2,392.00	2019-2020	August	N
931	473246	Health	General Duty M	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
932	4108181	Health	General Duty M	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
933	200024	Department Of Geology And Mines	Director Genera	R	Civil Servant	56375	N	11%	6,201.00	2019-2020	July	N
934	4331822	Sisina Community Primary School	Teacher I	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
935	3946547	Urban Development & Engineering	Assistant Engin	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
936	3257119	Department Of Public Accounts	Deputy Chief A	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	August	N
937	17065	Department Of Public Accounts	Deputy Chief A	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
938	547825	Survey & Land Records	Surveyor IV	R	Civil Servant	15560	N	11%	1,270.00	2019-2020	July	N
939	500598	Urban Development & Engineering	Assistant Engin	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
940	3999164	Genekha Middle Secondary School	Teacher III	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	August	N
941	448246	Jampelling Central School	Teacher III	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
942	285003	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
943	284952	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
944	3455017	Department Of Air Transport	Accounts Assist	R	Civil Servant	24795	N	11%	2,727.00	2019-2020	August	N
945	506874	Department Of Air Transport	Accounts Assist	R	Civil Servant	24795	N	11%	2,727.00	2019-2020	July	N
946	284958	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
947	284972	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
948	285005	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
949	5317524	Jakar Autonomous School	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	September	N
950	413967	Department Of Forest And Park Services	Senior Forest R	R	Civil Servant	27745	N	11%	3,052.00	2019-2020	July	N
951	535391	Jakar Autonomous School	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N

952	3999536	Gaupel Lower Secondary School	Senior Teacher	R	Civil Servant	40245	N	11%	4,427.00	2019-2020	August	N
953	457982	Gaupel Lower Secondary School	Senior Teacher	R	Civil Servant	40980	N	11%	4,508.00	2019-2020	July	N
954	242172	Renewable Natural Resources- Research Development Centre, Wengkhar	Driver III	R	Civil Servant	10550	N	11%	1,161.00	2019-2020	July	N
955	3378203	Jakar Autonomous School	Senior Teacher	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	August	N
956	284991	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
957	300916	Jigme Namgyal Lower Secondary School	Senior Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
958	4548537	Jigme Namgyal Lower Secondary School	Senior Teacher	R	Civil Servant	33600	N	11%	3,768.00	2019-2020	August	N
959	260827	Divisional Forestry Services, Paro	Senior Forest R	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
960	518853	Agriculture	Senior Extensio	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
961	289535	Agriculture	Senior Extensio	R	Civil Servant	38150	N	11%	4,197.00	2019-2020	July	N
962	300933	Jigme Namgyal Lower Secondary School	Senior Teacher	R	Civil Servant	38040	N	11%	4,184.00	2019-2020	July	N
963	4548584	Jigme Namgyal Lower Secondary School	Senior Teacher	R	Civil Servant	38040	N	11%	4,184.00	2019-2020	August	N
964	564393	Division For Conservation Of Heritage Sites	Executive Engin	R	Civil Servant	40980	N	11%	4,508.00	2019-2020	July	N
965	4526609	Division For Conservation Of Heritage Sites	Executive Engin	R	Civil Servant	40980	N	11%	4,508.00	2019-2020	August	N
966	5285588	Department Of Geology And Mines	Director Genera	R	Civil Servant	56375	N	11%	6,201.00	2019-2020	September	N
967	3592948	Department Of Geology And Mines	Director Genera	R	Civil Servant	56375	N	11%	6,201.00	2019-2020	August	N
968	3508786	Phrumshingla National Park	Senior Forestry	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
969	207716	Phrumshingla National Park	Senior Forestry	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
970	5036414	Phrumshingla National Park	Senior Forestry	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	September	N
971	358585	Divisional Forestry Services, Gedu	Senior Forestry	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
972	487917	Afd	Incineator Oper	R	Civil Servant	16540	N	11%	1,819.00	2019-2020	July	N

973	3912819	Secretariat	Engineer	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
974	220167	Secretariat	Engineer	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
975	4108360	Doteng Lower Secondary School	Caretaker	R	Civil Servant	9450	N	11%	2,464.00	2019-2020	August	N
976	5254251	Doteng Lower Secondary School	Caretaker	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	September	N
977	301036	Rinchen Kuenphen Primary School	Senior Teacher	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
978	286539	Urban Development & Engineering	Junior Engineer	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N
979	4545854	Urban Development & Engineering	Junior Engineer	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	August	N
980	5353764	Secretariat	Chief Human Resources	R	Civil Servant	38775	N	11%	4,265.00	2019-2020	September	N
981	115038	Secretariat	Chief Human Resources	R	Civil Servant	38775	N	11%	4,265.00	2019-2020	July	N
982	3847061	Secretariat	Chief Human Resources	R	Civil Servant	38775	N	11%	4,265.00	2019-2020	August	N
983	5372639	Civil	Gewog Administration	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	September	N
984	4406247	Civil	Gewog Administration	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
985	6754607	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	June	A
986	7064858	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	August	A
987	5080434	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	September	A
988	6098434	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	February	A
989	7142956	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	September	A
990	8068281	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	April	A
991	255974	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	A
992	5797834	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	December	A
993	6506845	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	April	A
994	7573850	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	December	A

995	7789403	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	February	A
996	6631718	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	May	A
997	7931692	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	March	A
998	5931261	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	January	A
999	6927199	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	July	A
1000	3442293	Livestock	Extension Super	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	August	N
1001	500640	Civil, Womrong Dungkhag	Administrative	R	Civil Servant	17035	N	11%	1,874.00	2019-2020	July	N
1002	5350773	Civil	Administrative	R	Civil Servant	19215	N	11%	2,114.00	2019-2020	September	N
1003	401711	Civil	Administrative	R	Civil Servant	19215	N	11%	2,114.00	2019-2020	July	N
1004	531768	Gedu Autonomous School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1005	370882	Sarpang Middle Secondary School	Administrative	R	Civil Servant	20285	N	11%	2,231.00	2019-2020	July	N
1006	4370436	Civil	Administrative	R	Civil Servant	19215	N	11%	2,114.00	2019-2020	August	N
1007	116334	Secretariat	Senior Finance	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
1008	3841948	Secretariat	Senior Finance	R	Civil Servant	29455	N	11%	3,557.00	2019-2020	August	N
1009	531814	Gedu Autonomous School	Administrative	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	July	N
1010	557644	Nganglam Central School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1011	205254	Department Of Consumer Protection	Trade Officer	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
1012	3339819	Department Of Consumer Protection	Trade Officer	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	August	N
1013	3374250	Nganglam Central School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
1014	548410	Darla Autonomous School	Administrative	R	Civil Servant	18095	N	11%	1,990.00	2019-2020	July	N
1015	500637	Civil, Womrong Dungkhag	Administrative	R	Civil Servant	19920	N	11%	2,191.00	2019-2020	July	N
1016	346671	Secretariat	Administrative	R	Civil Servant	16740	N	11%	1,841.00	2019-2020	July	N

1017	503615	Bayling Central School	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
1018	3618265	Secretariat	Administrative	R	Civil Servant	16740	N	11%	1,841.00	2019-2020	August	N
1019	4403114	Laya Lower Secondary School	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	August	N
1020	497372	Laya Lower Secondary School	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
1021	557646	Nganglam Central School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1022	3374252	Nganglam Central School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
1023	513793	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1024	513816	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1025	5151294	Null	Driver I	R	Civil Servant	16000	N	11%	1,760.00	2019-2020	September	N
1026	3223123	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
1027	513801	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
1028	249819	Secretariat	Senior ICT Offi	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	July	N
1029	513780	Civil	DYT Secretary	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
1030	3223119	Civil	DYT Secretary	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
1031	4372775	Meatsho Gewog	Gewog Adminis	R	Civil Servant	25170	N	11%	2,769.00	2019-2020	August	N
1032	513789	Civil	Gewog Adminis	R	Civil Servant	22720	N	11%	2,499.00	2019-2020	July	N
1033	513833	Civil	Accounts Assist	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	July	N
1034	5173581	Civil	Accounts Assist	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	September	N
1035	3223159	Civil	Accounts Assist	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	August	N
1036	513807	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
1037	513820	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1038	513778	Civil	Gewog Adminis	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N

1039	4081717	Research & Development Centre For Organic Agriculture, Yusipang	Specialist II	R	Civil Servant	53240	N	11%	5,856.00	2019-2020	August	N
1040	5313754	Research & Development Centre For Organic Agriculture, Yusipang	Specialist II	R	Civil Servant	53240	N	11%	5,856.00	2019-2020	September	N
1041	206289	Research & Development Centre For Organic Agriculture, Yusipang	Specialist II	R	Civil Servant	53240	N	11%	5,856.00	2019-2020	July	N
1042	513802	Civil	Gewog Adminis	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1043	513843	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1044	4381741	Crrh, Gelephu	Assistant Labor	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	August	N
1045	499405	Crrh, Gelephu	Assistant Labor	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	July	N
1046	328127	Civil Registration & Census	Dzongkhag Civi	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	July	N
1047	613959	Education	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1048	613972	Education	Teacher II	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
1049	613989	Education	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1050	614003	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1051	614045	Education	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1052	3330004	Civil Registration & Census	Dzongkhag Civi	R	Civil Servant	32300	N	11%	3,553.00	2019-2020	August	N
1053	613863	Education	Administrative	R	Civil Servant	21015	N	11%	2,312.00	2019-2020	July	N
1054	613894	Education	Teacher II	R	Civil Servant	27240	N	11%	1,498.00	2019-2020	July	N
1055	613955	Education	Administrative	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	July	N
1056	614029	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1057	613899	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1058	613917	Education	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N

1059	613969	Education	Teacher II	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
1060	613976	Education	Teacher II	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
1061	260445	Regional Trade & Industry Office, Mongar	Trade Officer	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1062	260451	Regional Trade & Industry Office, Mongar	Administrative	R	Civil Servant	15265	N	11%	1,679.00	2019-2020	July	N
1063	613877	Education	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
1064	613885	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1065	613910	Education	Teacher II	R	Civil Servant	25725	N	11%	3,535.00	2019-2020	July	N
1066	613915	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1067	613966	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1068	613975	Education	Library Assistant	R	Civil Servant	19550	N	11%	2,151.00	2019-2020	July	N
1069	614016	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1070	614027	Education	Library Assistant	R	Civil Servant	18880	N	11%	2,077.00	2019-2020	July	N
1071	3407603	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	August	A
1072	5718976	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	November	A
1073	6317914	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	March	A
1074	7445468	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	November	A
1075	7661000	Bhutan Standard Bureau (Bsb)	Lab Helper	R	Civil Servant	9640	N	11%	1,060.00	2020-2021	January	A
1076	613897	Education	Senior Teacher	R	Civil Servant	30595	N	11%	3,365.00	2019-2020	July	N
1077	613902	Education	Senior Teacher	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
1078	613912	Education	Senior Teacher	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
1079	613919	Education	Senior Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
1080	613947	Education	Office Assistant	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	July	N

1081	613968	Education	Cleaner	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
1082	614022	Education	Senior Teacher	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
1083	346349	Field Roads Division, Phuentsholing	Mason	R	Civil Servant	12900	N	11%	1,419.00	2019-2020	July	N
1084	434858	Civil	Senior Forest R	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	July	N
1085	557041	Tendruk Central School	Senior Teacher	R	Civil Servant	36850	N	11%	4,054.00	2019-2020	July	N
1086	434861	Civil	Senior Administ	R	Civil Servant	26870	N	11%	2,956.00	2019-2020	July	N
1087	557020	Tendruk Central School	Senior Teacher	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
1088	5277179	Gelephu Lower Secondary School	Senior Teacher	R	Civil Servant	40980	N	11%	4,508.00	2019-2020	September	Y
1089	523133	Gaselo Central School	Senior Teacher	R	Civil Servant	39510	N	11%	4,346.00	2019-2020	July	N
1090	3845551	Gelephu Lower Secondary School	Senior Teacher	R	Civil Servant	40980	N	11%	4,508.00	2019-2020	August	Y
1091	473134	Secretariat	Pesonal Secretar	R	Civil Servant	22305	N	11%	2,454.00	2019-2020	July	N
1092	542523	Bum-T Hospital	Health Assistant	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	July	N
1093	620766	Secretariat	Attorney	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1094	1541651	Secretariat	Attorney	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
1095	527493	Urban Development & Engineering	Driver	R	Civil Servant	10550	N	11%	1,161.00	2019-2020	July	N
1096	513818	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1097	513844	Civil	Gewog Adminis	R	Civil Servant	19970	N	11%	2,197.00	2019-2020	July	N
1098	455235	Department Of Agriculture	Specialist	R	Civil Servant	62220	N	11%	6,844.00	2019-2020	July	N
1099	3446902	Department Of Agriculture	Specialist	R	Civil Servant	62220	N	11%	6,844.00	2019-2020	August	N
1100	3371942	Urban Development & Engineering	Driver	R	Civil Servant	10550	N	11%	1,161.00	2019-2020	August	N
1101	208623	Department Of Agriculture Marketing And Cooperatives	Driver	R	Civil Servant	16540	N	11%	1,819.00	2019-2020	July	N
1102	280454	Tourism Council Of Bhutan	Specialist II	R	Civil Servant	57420	N	11%	6,316.00	2019-2020	July	N

1103	3502425	Civil, Womrong Dungkhag	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
1104	531771	Gedu Autonomous School	Lab Assistant II	R	Civil Servant	16535	N	11%	1,819.00	2019-2020	July	N
1105	500638	Civil, Womrong Dungkhag	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1106	306771	Regional Revenue & Customs, Thimphu	Assistant Admin	R	Civil Servant	22720	N	11%	2,499.00	2019-2020	July	N
1107	3509392	Regional Revenue & Customs, Thimphu	Assistant Admin	R	Civil Servant	22720	N	11%	2,499.00	2019-2020	August	N
1108	3502416	Civil, Womrong Dungkhag	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	August	N
1109	1039758	Goshi Gewog	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1110	500628	Civil, Womrong Dungkhag	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
1111	4092046	Doctors	Psychatrick	R	Civil Servant	65955	N	11%	7,597.00	2019-2020	August	N
1112	226953	Wangkhuck Centennial Park	Senior Forester	R	Civil Servant	16535	N	11%	1,819.00	2019-2020	July	N
1113	489898	Doctors	Psychatrick	R	Civil Servant	65955	N	11%	7,255.00	2019-2020	July	N
1114	614037	Education	Principal	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
1115	278626	Bhu, Pemagatshel	Dzongkhag Hea	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
1116	4200724	Bhu, Pemagatshel	Dzongkhag Hea	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
1117	613961	Education	Senior Teacher	R	Civil Servant	40245	N	11%	4,427.00	2019-2020	July	N
1118	260448	Regional Trade & Industry Office, Mongar	Driver	R	Civil Servant	15190	N	11%	1,671.00	2019-2020	July	N
1119	3593020	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	August	N
1120	613942	Education	Senior Teacher	R	Civil Servant	36570	N	11%	4,023.00	2019-2020	July	N
1121	489949	Doctors	Family Medicin	R	Civil Servant	54285	N	11%	5,971.00	2019-2020	July	N
1122	613916	Education	Senior Store Ke	R	Civil Servant	19190	N	11%	2,111.00	2019-2020	July	N
1123	434837	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1124	492141	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N

1125	492166	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1126	434832	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1127	3218866	Phuntsholing Dungkha Court	Court Registrar	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
1128	3233383	Civil	Senior Planning	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
1129	5062642	Phuntsholing Dungkha Court	Court Registrar	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	September	N
1130	19645	Phuntsholing Dungkha Court	Court Registrar	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1131	485622	Civil	Senior Planning	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
1132	492145	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
1133	492155	Civil	Gewog Adminis	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1134	3221216	Regional Revenue & Customs, Paro	Telephone Oper	R	Civil Servant	13495	N	11%	1,484.00	2019-2020	August	N
1135	370688	Regional Revenue & Customs, Paro	Telephone Oper	R	Civil Servant	13495	N	11%	1,484.00	2019-2020	July	N
1136	492149	Civil	Driver	R	Civil Servant	15190	N	11%	1,671.00	2019-2020	July	N
1137	492163	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1138	492182	Civil	Driver	R	Civil Servant	13495	N	11%	1,484.00	2019-2020	July	N
1139	434833	Civil	Gewog Adminis	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1140	434836	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1141	434834	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1142	613992	Education	Senior Laborato	R	Civil Servant	21015	N	11%	2,312.00	2019-2020	July	N
1143	614013	Education	Teacher II	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
1144	614031	Education	Library Assista	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	July	N
1145	613973	Education	Senior Laborato	R	Civil Servant	21015	N	11%	2,312.00	2019-2020	July	N
1146	613994	Education	Senior Laborato	R	Civil Servant	26870	N	11%	2,956.00	2019-2020	July	N

1147	614020	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1148	613934	Education	Teacher II	R	Civil Servant	26735	N	11%	1,470.00	2019-2020	July	N
1149	613963	Education	Teacher II	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
1150	613970	Education	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1151	297423	Thromde Education	ECCD Faciliator	R	Civil Servant	13575	N	11%	1,493.00	2019-2020	July	N
1152	613893	Education	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1153	613965	Education	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1154	614018	Education	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1155	614026	Education	Library Assistan	R	Civil Servant	16870	N	11%	1,856.00	2019-2020	July	N
1156	614040	Education	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1157	534524	Secondary Health Sector	Drungtsho	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N
1158	3434902	Secondary Health Sector	Drungtsho	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	August	N
1159	5220396	Secondary Health Sector	Drungtsho	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	September	N
1160	3221256	Regional Revenue & Customs, Paro	Joint Collector	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	August	N
1161	621483	Phuntshothang Mss	Teacher II	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
1162	370728	Regional Revenue & Customs, Paro	Joint Collector	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
1163	3568053	Tshenkhar Central School	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	August	N
1164	5240718	Tshenkhar Central School	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	September	N
1165	486767	Tshenkhar Central School	Teacher II	R	Civil Servant	25725	N	11%	2,830.00	2019-2020	July	N
1166	496605	Tangmachu Central School	Teacher II	R	Civil Servant	21995	N	11%	2,419.00	2019-2020	July	N
1167	434845	Civil	Gewog Adminis	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	July	N
1168	434838	Civil	Gewog Adminis	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N

1169	434852	Civil	Gewog Adminis	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
1170	4013263	Lango Middle Secondary School	Junior Librarian	R	Civil Servant	20285	N	11%	2,231.00	2019-2020	August	N
1171	458578	Lango Middle Secondary School	Junior Librarian	R	Civil Servant	20285	N	11%	2,231.00	2019-2020	July	N
1172	381252	General Mrrh	Assistant Procu	R	Civil Servant	23550	N	11%	2,591.00	2019-2020	July	N
1173	5236982	Lango Middle Secondary School	Junior Librarian	R	Civil Servant	20285	N	11%	2,231.00	2019-2020	September	N
1174	5385759	Chumey Cs	Dzongkhag Hea	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	September	N
1175	368866	Secretariat	Accounts Assist	R	Civil Servant	23965	N	11%	2,636.00	2019-2020	July	N
1176	368898	Secretariat	Accounts Assist	R	Civil Servant	24795	N	11%	1,848.00	2019-2020	July	N
1177	492158	Civil	Gewog Adminis	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1178	421850	Satellite Clinics	Basic Health W	R	Civil Servant	23970	N	11%	2,637.00	2019-2020	July	N
1179	5369168	Satellite Clinics	Basic Health W	R	Civil Servant	23970	N	11%	2,637.00	2019-2020	September	N
1180	4332393	Satellite Clinics	Basic Health W	R	Civil Servant	23970	N	11%	2,637.00	2019-2020	August	N
1181	272244	Secretariat, Moh	Senior Planning	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	July	N
1182	3315232	Secretariat, Moh	Senior Planning	R	Civil Servant	30025	N	11%	3,303.00	2019-2020	August	N
1183	3912867	Secretariat	Deputy Executi	R	Civil Servant	32305	N	11%	3,554.00	2019-2020	August	N
1184	220129	Secretariat	Deputy Executi	R	Civil Servant	32305	N	11%	3,554.00	2019-2020	July	N
1185	5283115	Secretariat	Deputy Executi	R	Civil Servant	32305	N	11%	3,554.00	2019-2020	September	N
1186	465844	Land Management Division	Assistant Land E	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	July	N
1187	3780073	Land Management Division	Assistant Land E	R	Civil Servant	21890	N	11%	2,408.00	2019-2020	August	N
1188	517225	Hospital	Office Assistant	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	July	N
1189	5159389	Hospital	Office Assistant	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	September	N
1190	3419499	Hospital	Office Assistant	R	Civil Servant	17350	N	11%	1,909.00	2019-2020	August	N

1191	487777	Afd	ICT Technical A	R	Civil Servant	20770	N	11%	2,285.00	2019-2020	July	N
1192	560018	Division Of Cultural Properties	Record Assistan	R	Civil Servant	24770	N	11%	2,725.00	2019-2020	July	Y
1193	438910	Yangchenphug Higher Secondary School	Senior Teacher	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	July	N
1194	4549695	Yangchenphug Higher Secondary School	Senior Teacher	R	Civil Servant	34250	N	11%	3,768.00	2019-2020	August	N
1195	3845565	Gelephu Lower Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
1196	5356171	Livestock	Laboratory Tech	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	September	N
1197	283700	Renewable Natural Resources-Research Development Centre, Bhur	Senior Agricultu	R	Civil Servant	28250	N	11%	3,108.00	2019-2020	July	N
1198	558289	Livestock	Laboratory Tech	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	July	N
1199	3435208	Renewable Natural Resources-Research Development Centre, Bhur	Senior Agricultu	R	Civil Servant	28250	N	11%	3,108.00	2019-2020	August	N
1200	3516587	Livestock	Laboratory Tech	R	Civil Servant	21170	N	11%	2,329.00	2019-2020	August	N
1201	543793	Wangchuk Middle Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1202	496612	Tangmachu Central School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1203	146374	Department Of School Education	Education Moni	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	July	N
1204	521536	Zhemgang Central School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1205	3518047	Department Of School Education	Education Moni	R	Civil Servant	32950	N	11%	3,625.00	2019-2020	August	N
1206	3917230	Health	X-Ray Technici	R	Civil Servant	23170	N	11%	2,879.00	2019-2020	August	N
1207	285509	Yurung Central School	Administrative	R	Civil Servant	21015	N	11%	2,312.00	2019-2020	July	N
1208	519884	Health	X-Ray Technici	R	Civil Servant	23170	N	11%	2,549.00	2019-2020	July	N
1209	3729971	Yurung Central School	Administrative	R	Civil Servant	21015	N	11%	2,312.00	2019-2020	August	N
1210	525994	Khasadrabchu Middle Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1211	3939983	Khasadrabchu Middle Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N

1212	557055	Tendruk Central School	Teacher II	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1213	3221226	Regional Revenue & Customs, Paro	Deputy Collector	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	August	N
1214	370698	Regional Revenue & Customs, Paro	Deputy Collector	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
1215	5248688	Regional Revenue & Customs, Paro	Deputy Collector	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	September	N
1216	621463	Phuntshothang Mss	Teacher II	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
1217	556091	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1218	438868	Yangchenphug Higher Secondary School	Teacher II	R	Civil Servant	28315	N	11%	3,115.00	2019-2020	July	N
1219	4108381	Doteng Lower Secondary School	Cook	R	Civil Servant	9450	N	11%	2,464.00	2019-2020	August	N
1220	5254245	Doteng Lower Secondary School	Cook	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	September	N
1221	542871	Bum-T Health	Assistant Dzong	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
1222	556099	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1223	556122	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1224	3946558	Urban Development & Engineering	Senior Technician	R	Civil Servant	18825	N	11%	2,071.00	2019-2020	August	N
1225	5310909	Secretariat	Lam	R	Civil Servant	19355	N	11%	2,956.00	2019-2020	September	A
1226	500599	Urban Development & Engineering	Senior Technician	R	Civil Servant	18825	N	11%	2,071.00	2019-2020	July	N
1227	556060	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
1228	535505	Khandothang Primary School	Teacher II	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	July	N
1229	246533	Dechentshemo Cs	Administrative	R	Civil Servant	16150	N	11%	1,777.00	2019-2020	July	N
1230	3841956	Khandothang Primary School	Teacher II	R	Civil Servant	29455	N	11%	3,240.00	2019-2020	August	N
1231	4384296	Peljorling Higher Secondary School	Teacher II	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	August	N
1232	513471	Communication & Navigation	Communication	R	Civil Servant	18460	N	11%	1,572.00	2019-2020	July	N
1233	3946532	Urban Development & Engineering	Senior Technician	R	Civil Servant	20285	N	11%	2,231.00	2019-2020	August	N

1234	500623	Urban Development & Engineering	Senior Technician	R	Civil Servant	20285	N	11%	2,231.00	2019-2020	July	N
1235	260447	Regional Trade & Industry Office, Mongar	Trade Inspector	R	Civil Servant	15855	N	11%	1,744.00	2019-2020	July	N
1236	260444	Regional Trade & Industry Office, Mongar	Accounts Assistant	R	Civil Servant	25210	N	11%	2,773.00	2019-2020	July	N
1237	285028	Nangkor Central School	Teacher	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
1238	5071441	Nangkor Central School	Teacher	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	September	N
1239	3729761	Nangkor Central School	Teacher	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	August	N
1240	3845788	Gelephu Higher Secondary School	Vice Principal I	R	Civil Servant	36200	N	11%	3,982.00	2019-2020	August	N
1241	435688	Drugyel Higher Secondary School	Teacher	R	Civil Servant	28885	N	11%	3,177.00	2019-2020	July	N
1242	504853	Tashitse Ahss	Teacher	R	Civil Servant	26735	N	11%	2,941.00	2019-2020	July	N
1243	285502	Yurung Central School	Teacher	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	July	N
1244	4082603	Civil	ICT Assistant	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	August	N
1245	3729967	Yurung Central School	Teacher	R	Civil Servant	25220	N	11%	2,774.00	2019-2020	August	N
1246	545120	Civil	ICT Assistant	R	Civil Servant	21970	N	11%	2,417.00	2019-2020	July	N
1247	461459	Secretariat	ICT Assistant	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
1248	3459049	Secretariat	ICT Assistant	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	August	N
1249	5275876	Secretariat	ICT Assistant	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	September	N
1250	504813	Tashitse Ahss	Teacher	R	Civil Servant	23135	N	11%	2,545.00	2019-2020	July	N
1251	3946539	Urban Development & Engineering	Technician	R	Civil Servant	17205	N	11%	1,893.00	2019-2020	August	N
1252	500619	Urban Development & Engineering	Technician	R	Civil Servant	17205	N	11%	1,893.00	2019-2020	July	N
1253	510146	Yongphula Lss	Teacher	R	Civil Servant	26230	N	11%	2,885.00	2019-2020	July	N
1254	3873890	Afd	Technician	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	August	N
1255	540220	Khoyar Community Primary School	Principal II	R	Civil Servant	33600	N	11%	3,696.00	2019-2020	July	N

1256	487829	Afd	Technician	R	Civil Servant	17540	N	11%	1,929.00	2019-2020	July	N
1257	264383	Thrimshing Dungkhag Court	Bench Clerk III	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	July	N
1258	5325642	Thrimshing Dungkhag Court	Bench Clerk III	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	September	N
1259	3966186	Thrimshing Dungkhag Court	Bench Clerk III	R	Civil Servant	21570	N	11%	2,373.00	2019-2020	August	N
1260	541182	Pakshikha Central School	Teacher	R	Civil Servant	27240	N	11%	2,996.00	2019-2020	July	N
1261	446858	Palace Services	Dry Sweeper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	July	N
1262	4012755	Palace Services	Dry Sweeper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	August	N
1263	541203	Pakshikha Central School	Teacher	R	Civil Servant	20645	N	11%	2,271.00	2019-2020	July	N
1264	5220054	Palace Services	Dry Sweeper	R	Civil Servant	9450	N	11%	1,040.00	2019-2020	September	N

Appendix VIII - LESS PF deduction

Sl. No.	ID	Department	EmpTypeID	category	BasicPay	PFPer	PFDeducted	LTT_sus_pro_rata	BP-(LTT, Sus, Pro-rata)	ActualPF	Difference	FinancialYear	Month
1	556022	Members	R	Parliament(Members of NA/NC)	84180	11%	-	-	84,180.00	9,259.80	(9,260.00)	2019-2020	July
2	3897013	Members	R	Parliament(Members of NA/NC)	84180	11%	-	-	84,180.00	9,259.80	(9,260.00)	2019-2020	August
3	5840566	Supreme Court	R	Civil Servant	52195	11%	-	-	52,195.00	5,741.45	(5,741.00)	2019-2020	December
4	8523861	National Veterinary Hospital Thimphu	R	Civil Servant	49430	11%	-	-	49,430.00	5,437.30	(5,437.00)	2021-2022	July
5	8659012	National Veterinary Hospital Thimphu	R	Civil Servant	49430	11%	-	-	49,430.00	5,437.30	(5,437.00)	2021-2022	August
6	8768291	National Veterinary Hospital Thimphu	R	Civil Servant	49430	11%	-	-	49,430.00	5,437.30	(5,437.00)	2021-2022	September
7	8346264	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	June
8	7849577	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	February
9	7723874	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	January
10	7981748	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	March
11	8181496	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	May
12	8120865	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	April
13	6497666	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2019-2020	April
14	6632259	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2019-2020	May
15	6753896	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2019-2020	June
16	6923577	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	July
17	7174055	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	September
18	7074765	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	August
19	7343819	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	October
20	7567722	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	December

21	7467165	National Veterinary Hospital Thimphu	R	Civil Servant	48545	11%	-	-	48,545.00	5,339.95	(5,340.00)	2020-2021	November
22	6339931	Secretariat	R	Civil Servant	46775	11%	-	-	46,775.00	5,145.25	(5,145.00)	2019-2020	March
23	5979163	Higher Secondary School	R	Civil Servant	41715	11%	-	-	41,715.00	4,588.65	(4,589.00)	2019-2020	January
24	5576828	School	R	Civil Servant	41715	11%	-	-	41,715.00	4,588.65	(4,589.00)	2019-2020	October
25	5731418	School	R	Civil Servant	41715	11%	-	-	41,715.00	4,588.65	(4,589.00)	2019-2020	November
26	5788163	School	R	Civil Servant	41715	11%	-	-	41,715.00	4,588.65	(4,589.00)	2019-2020	December
27	8543792	Lower Secondary School	R	Civil Servant	40980	11%	-	-	40,980.00	4,507.80	(4,508.00)	2021-2022	July
28	5593357	Gelephu Lower Secondary School	R	Civil Servant	40980	11%	-	-	40,980.00	4,507.80	(4,508.00)	2019-2020	October
29	5556623	Higher Secondary School	R	Civil Servant	40980	11%	-	-	40,980.00	4,507.80	(4,508.00)	2019-2020	October
30	5731319	Higher Secondary School	R	Civil Servant	40980	11%	-	-	40,980.00	4,507.80	(4,508.00)	2019-2020	November
31	5781094	Higher Secondary School	R	Civil Servant	40980	11%	-	-	40,980.00	4,507.80	(4,508.00)	2019-2020	December
32	8363421	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	June
33	5556453	Middle Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2019-2020	October
34	8241773	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	May
35	7971113	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	March
36	8119215	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	April
37	6975274	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	July
38	7051216	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	August
39	7170236	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	September
40	7340079	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	October
41	7547047	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	December
42	7437672	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	November
43	7659862	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	January

44	7859000	Lower Secondary School	R	Civil Servant	40245	11%	-	-	40,245.00	4,426.95	(4,427.00)	2020-2021	February
45	352736	Education	R	Civil Servant	39510	11%	-	-	39,510.00	4,346.10	(4,346.00)	2019-2020	July
46	6506962	Lower Secondary School	R	Civil Servant	39510	11%	-	-	39,510.00	4,346.10	(4,346.00)	2019-2020	April
47	6625946	Lower Secondary School	R	Civil Servant	39510	11%	-	-	39,510.00	4,346.10	(4,346.00)	2019-2020	May
48	6754700	Lower Secondary School	R	Civil Servant	39510	11%	-	-	39,510.00	4,346.10	(4,346.00)	2019-2020	June
49	6154246	Lower Secondary School	R	Civil Servant	39510	11%	-	-	39,510.00	4,346.10	(4,346.00)	2019-2020	February
50	6358457	Lower Secondary School	R	Civil Servant	39510	11%	-	-	39,510.00	4,346.10	(4,346.00)	2019-2020	March
51	5579231	School	R	Civil Servant	38775	11%	-	-	38,775.00	4,265.25	(4,265.00)	2019-2020	October
52	5577545	Middle Secondary School	R	Civil Servant	38775	11%	-	-	38,775.00	4,265.25	(4,265.00)	2019-2020	October
53	5679297	School	R	Civil Servant	38775	11%	-	-	38,775.00	4,265.25	(4,265.00)	2019-2020	November
54	5814762	School	R	Civil Servant	38775	11%	-	-	38,775.00	4,265.25	(4,265.00)	2019-2020	December
55	5955586	School	R	Civil Servant	38775	11%	-	-	38,775.00	4,265.25	(4,265.00)	2019-2020	January
56	5577554	Middle Secondary School	R	Civil Servant	38040	11%	-	-	38,040.00	4,184.40	(4,184.00)	2019-2020	October
57	200072	Geology And Mines	R	Civil Servant	37305	11%	-	-	37,305.00	4,103.55	(4,104.00)	2019-2020	July
58	3592979	Geology And Mines	R	Civil Servant	37305	11%	-	-	37,305.00	4,103.55	(4,104.00)	2019-2020	August
59	5285613	Geology And Mines	R	Civil Servant	37305	11%	-	-	37,305.00	4,103.55	(4,104.00)	2019-2020	September
60	5577556	Middle Secondary School	R	Civil Servant	36570	11%	-	-	36,570.00	4,022.70	(4,023.00)	2019-2020	October
61	5788164	School	R	Civil Servant	36570	11%	-	-	36,570.00	4,022.70	(4,023.00)	2019-2020	December
62	5731419	School	R	Civil Servant	36570	11%	-	-	36,570.00	4,022.70	(4,023.00)	2019-2020	November
63	6000527	School	R	Civil Servant	36570	11%	-	-	36,570.00	4,022.70	(4,023.00)	2019-2020	January
64	5576829	School	R	Civil Servant	36570	11%	-	-	36,570.00	4,022.70	(4,023.00)	2019-2020	October
65	6147543	Khoma Lower Secondary School	R	Civil Servant	36200	11%	-	-	36,200.00	3,982.00	(3,982.00)	2019-2020	February
66	5795263	Motithang Higher Secondary School	R	Civil Servant	34900	11%	-	-	34,900.00	3,839.00	(3,839.00)	2019-2020	December
67	5725902	Motithang Higher Secondary School	R	Civil Servant	34900	11%	-	-	34,900.00	3,839.00	(3,839.00)	2019-2020	November
68	5571613	Motithang Higher Secondary School	R	Civil Servant	34900	11%	-	-	34,900.00	3,839.00	(3,839.00)	2019-2020	October
69	5602534	Ngatshang Ps	R	Civil Servant	34250	11%	-	-	34,250.00	3,767.50	(3,768.00)	2019-2020	October

70	5540600	Nawakha Ps	R	Civil Servant	34250	11%	-	-	34,250.00	3,767.50	(3,768.00)	2019-2020	October
71	550408	Education	R	Civil Servant	34250	11%	-	-	34,250.00	3,767.50	(3,768.00)	2019-2020	July
72	4541569	Education	R	Civil Servant	34250	11%	-	-	34,250.00	3,767.50	(3,768.00)	2019-2020	August
73	5577559	Middle Secondary School	R	Civil Servant	33600	11%	-	-	33,600.00	3,696.00	(3,696.00)	2019-2020	October
74	7680751	Department Of School Education	R	Civil Servant	33600	11%	-	-	33,600.00	3,696.00	(3,696.00)	2020-2021	January
75	5577514	Middle Secondary School	R	Civil Servant	33600	11%	-	-	33,600.00	3,696.00	(3,696.00)	2019-2020	October
76	5576824	School	R	Civil Servant	33600	11%	-	-	33,600.00	3,696.00	(3,696.00)	2019-2020	October
77	5577542	Middle Secondary School	R	Civil Servant	33600	11%	-	-	33,600.00	3,696.00	(3,696.00)	2019-2020	October
78	5731414	School	R	Civil Servant	33600	11%	-	-	33,600.00	3,696.00	(3,696.00)	2019-2020	November
79	5788159	School	R	Civil Servant	33600	11%	-	-	33,600.00	3,696.00	(3,696.00)	2019-2020	December
80	7310664	Secretariat	R	Civil Servant	36570	11%	175.00	1,587.00	34,983.00	3,848.13	(3,673.00)	2020-2021	October
81	5577555	Middle Secondary School	R	Civil Servant	32950	11%	-	-	32,950.00	3,624.50	(3,625.00)	2019-2020	October
82	5577557	Middle Secondary School	R	Civil Servant	32950	11%	-	-	32,950.00	3,624.50	(3,625.00)	2019-2020	October
83	5586665	Nagor Mss	R	Civil Servant	32950	11%	-	-	32,950.00	3,624.50	(3,625.00)	2019-2020	October
84	5577563	Middle Secondary School	R	Civil Servant	32950	11%	-	-	32,950.00	3,624.50	(3,625.00)	2019-2020	October
85	5386372	Phuentsholing General Hospital	R	Civil Servant	32305	11%	-	-	32,305.00	3,553.55	(3,554.00)	2019-2020	September
86	5540584	Medhagang Ps	R	Civil Servant	32300	11%	-	-	32,300.00	3,553.00	(3,553.00)	2019-2020	October
87	6437270	Of Bhutan	R	Civil Servant	32300	11%	-	-	32,300.00	3,553.00	(3,553.00)	2019-2020	April
88	5602531	Ngatshang Ps	R	Civil Servant	32300	11%	-	-	32,300.00	3,553.00	(3,553.00)	2019-2020	October
89	5577553	Middle Secondary School	R	Civil Servant	32300	11%	-	-	32,300.00	3,553.00	(3,553.00)	2019-2020	October
90	6306498	Of Bhutan	R	Civil Servant	32300	11%	-	-	32,300.00	3,553.00	(3,553.00)	2019-2020	March
91	6615484	Of Bhutan	R	Civil Servant	32300	11%	-	-	32,300.00	3,553.00	(3,553.00)	2019-2020	May
92	6752650	Of Bhutan	R	Civil Servant	32300	11%	-	-	32,300.00	3,553.00	(3,553.00)	2019-2020	June
93	5731409	School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	November
94	8662120	School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2021-2022	August
95	5569339	Middle Secondary School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	October
96	5783471	Lungtenphu Lower Secondary School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	December
97	5576819	School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	October
98	5572921	Lungtenphu Lower Secondary School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	October
99	5555116	Jamkhar Ps	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	October

100	5723130	Lungtenphu Lower Secondary School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	November
101	550407	Education	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	July
102	5540585	Medhagang Ps	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	October
103	5540592	Medhagang Ps	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	October
104	5725538	Middle Secondary School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	November
105	5795122	Middle Secondary School	R	Civil Servant	30025	11%	-	-	30,025.00	3,302.75	(3,303.00)	2019-2020	December
106	6192810	Gyelpozhing Central School	R	Civil Servant	33600	11%	200.00	1,820.00	31,780.00	3,495.80	(3,296.00)	2019-2020	February
107	5576405	Tshaphel Lss	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	October
108	5540590	Medhagang Ps	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	October
109	5577568	Middle Secondary School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	October
110	5731425	School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	November
111	5711085	Tshaphel Lss	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	November
112	5540587	Medhagang Ps	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	October
113	5577552	Middle Secondary School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	October
114	5731420	School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	November
115	5782628	Tshaphel Lss	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	December
116	5788170	School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	December
117	6885580	Tsimalakha Lower Secondary School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2020-2021	July
118	5576830	School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	October
119	7057011	Tsimalakha Lower Secondary School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2020-2021	August
120	5576836	School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	October
121	5576835	School	R	Civil Servant	29455	11%	-	-	29,455.00	3,240.05	(3,240.00)	2019-2020	October
122	7077362	Youth Services	R	Civil Servant	38040	11%	567.00	3,681.00	34,359.00	3,779.49	(3,212.00)	2020-2021	August
123	5602529	Ngatshang Ps	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
124	5540604	Nawakha Ps	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
125	5607753	Primary Health	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
126	5577541	Middle Secondary School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
127	5540579	Medhagang Ps	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
128	8104376	Secretariat	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2020-2021	April
129	5576823	School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
130	5577543	Middle Secondary School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October

131	5540591	Medhagang Ps	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
132	5576818	School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
133	5576833	School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
134	5576816	School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	October
135	5731423	School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	November
136	5731406	School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	November
137	5731413	School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	November
138	5731408	School	R	Civil Servant	28885	11%	-	-	28,885.00	3,177.35	(3,177.00)	2019-2020	November
139	432491	Lungtenphu Lower Secondary School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	July
140	5540581	Medhagang Ps	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
141	5599785	Election Sector	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
142	5548313	Chokorling Autonomus School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
143	6147526	Khoma Lower Secondary School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	February
144	5579254	School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
145	5577544	Middle Secondary School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
146	5652140	School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	November
147	5678322	Tsimalakha Lower Secondary School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	November
148	5540580	Medhagang Ps	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
149	5577550	Middle Secondary School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
150	5518799	School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
151	5577558	Middle Secondary School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
152	5679320	School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	November
153	5577936	Tsimalakha Lower Secondary School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	October
154	5814785	School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	December
155	5955607	School	R	Civil Servant	28315	11%	-	-	28,315.00	3,114.65	(3,115.00)	2019-2020	January
156	5956979	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	25725	11%	-	-	25,725.00	3,087.00	(3,087.00)	2019-2020	January
157	5540593	Medhagang Ps	R	Civil Servant	27745	11%	-	-	27,745.00	3,051.95	(3,052.00)	2019-2020	October
158	6312603	Paro Hospital	R	Civil Servant	29455	11%	105.00	950.00	28,505.00	3,135.55	(3,031.00)	2019-2020	March
159	6345774	Betikha Middle Secondary School	R	Civil Servant	29455	11%	105.00	950.00	28,505.00	3,135.55	(3,031.00)	2019-2020	March
160	5643094	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	25220	11%	-	-	25,220.00	3,026.40	(3,026.00)	2019-2020	November

161	5529916	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	25220	11%	-	-	25,220.00	3,026.40	(3,026.00)	2019-2020	October
162	5796265	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	25220	11%	-	-	25,220.00	3,026.40	(3,026.00)	2019-2020	December
163	4200271	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	25220	11%	-	-	25,220.00	3,026.40	(3,026.00)	2019-2020	August
164	5179955	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	25220	11%	-	-	25,220.00	3,026.40	(3,026.00)	2019-2020	September
165	6445676	Lango Middle Secondary School	R	Civil Servant	29455	11%	108.00	982.00	28,473.00	3,132.03	(3,024.00)	2019-2020	April
166	6140192	Paro Hospital	R	Civil Servant	29455	11%	112.00	1,016.00	28,439.00	3,128.29	(3,016.00)	2019-2020	February
167	6123287	Betikha Middle Secondary School	R	Civil Servant	29455	11%	112.00	1,016.00	28,439.00	3,128.29	(3,016.00)	2019-2020	February
168	5709308	Election Sector	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	November
169	5540596	Medhagang Ps	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
170	5607733	Gasa Bhu Grade-I	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
171	5607751	Primary Health	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
172	5554300	School	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
173	5540589	Medhagang Ps	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
174	5577566	Middle Secondary School	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
175	5607752	Primary Health	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
176	5709310	Election Sector	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	November
177	473131	Secretariat	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	July
178	5472183	Drujeygang Gewog	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
179	5607755	Primary Health	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
180	5540602	Nawakha Ps	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
181	5576834	School	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
182	5540603	Nawakha Ps	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
183	5576820	School	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	October
184	5675899	School	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	November
185	5731410	School	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	November
186	5731424	School	R	Civil Servant	26735	11%	-	-	26,735.00	2,940.85	(2,941.00)	2019-2020	November
187	5607738	Gasa Bhu Grade-I	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	October
188	5540586	Medhagang Ps	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	October
189	5540601	Nawakha Ps	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	October
190	5963813	School	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	January
191	5577539	Middle Secondary School	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	October
192	6190875	School	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	February
193	5607742	Gasa Bhu Grade-I	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	October

194	6493938	School	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	April
195	5607731	Gasa Bhu Grade-I	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	October
196	6353124	School	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	March
197	6667297	School	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	May
198	6696980	School	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2019-2020	June
199	8497118	Secretariat	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2021-2022	July
200	8663533	Secretariat	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2021-2022	August
201	8764942	Secretariat	R	Civil Servant	26230	11%	-	-	26,230.00	2,885.30	(2,885.00)	2021-2022	September
202	5598139	Crrh, Gelephu	R	Civil Servant	26040	11%	-	-	26,040.00	2,864.40	(2,864.00)	2019-2020	October
203	5540582	Medhagang Ps	R	Civil Servant	26040	11%	-	-	26,040.00	2,864.40	(2,864.00)	2019-2020	October
204	5667316	Crrh, Gelephu	R	Civil Servant	26040	11%	-	-	26,040.00	2,864.40	(2,864.00)	2019-2020	November
205	519873	Health	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	July
206	5577547	Middle Secondary School	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	October
207	5579206	School	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	October
208	5644409	Punakha Cs	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	November
209	3917251	Health	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	August
210	5607732	Gasa Bhu Grade-I	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	October
211	5556579	School	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	October
212	5798463	Punakha Cs	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	December
213	5720614	School	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	November
214	5577571	Middle Secondary School	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	October
215	5679272	School	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	November
216	5534297	Punakha Cs	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	October
217	5771496	School	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	December
218	4331198	Goenshari Ps	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	August
219	5814737	School	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	December
220	216770	Goenshari Ps	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2019-2020	July
221	6964180	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	July
222	7029901	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	August
223	7163566	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	September
224	7311854	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	October
225	7432403	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	November
226	7558935	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	December
227	7720270	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	January
228	7796515	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	February
229	7932008	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	March
230	8041373	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	April
231	8191434	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	May

232	8311489	Secretariat	R	Civil Servant	25725	11%	-	-	25,725.00	2,829.75	(2,830.00)	2020-2021	June
233	459338	Bhu	R	Civil Servant	25625	11%	-	-	25,625.00	2,818.75	(2,819.00)	2019-2020	July
234	5676637	Betikha Middle Secondary School	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	November
235	5607748	Gasa Bhu Grade-I	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	October
236	6801312	Secretariat	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	June
237	5564865	Middle Secondary School	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	October
238	5555327	Betikha Middle Secondary School	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	October
239	533918	Development & Engineering	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	July
240	5993598	Secretariat	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	January
241	5722991	Middle Secondary School	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	November
242	5801849	Betikha Middle Secondary School	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	December
243	557758	Bhu-I Nganglam	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	July
244	6196117	Secretariat	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	February
245	3857225	Development & Engineering	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	August
246	6633463	Secretariat	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	May
247	568345	School	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	July
248	6507323	Secretariat	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	April
249	5577548	Middle Secondary School	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	October
250	6356504	Secretariat	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	March
251	3375172	Bhu-I Nganglam	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	August
252	5809415	Secretariat	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	December
253	5599784	Election Sector	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	October
254	5735865	Secretariat	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	November
255	5331117	Bhu-I Nganglam	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	September
256	5577567	Middle Secondary School	R	Civil Servant	25220	11%	-	-	25,220.00	2,774.20	(2,774.00)	2019-2020	October
257	5607743	Gasa Bhu Grade-I	R	Civil Servant	25210	11%	-	-	25,210.00	2,773.10	(2,773.00)	2019-2020	October
258	5599218	Lhaxhang Construction	R	Civil Servant	25170	11%	-	-	25,170.00	2,768.70	(2,769.00)	2019-2020	October
259	7898883	Paro Hospital	R	Civil Servant	26735	11%	95.00	862.00	25,873.00	2,846.03	(2,751.00)	2020-2021	March
260	7688636	Paro Hospital	R	Civil Servant	26735	11%	95.00	862.00	25,873.00	2,846.03	(2,751.00)	2020-2021	January
261	6478530	School	R	Civil Servant	30595	11%	337.00	3,060.00	27,535.00	3,028.85	(2,692.00)	2019-2020	April
262	5598107	Crrh, Gelephu	R	Civil Servant	24370	11%	-	-	24,370.00	2,680.70	(2,681.00)	2019-2020	October

263	5588360	Samtse	R	Civil Servant	24370	11%	-	-	24,370.00	2,680.70	(2,681.00)	2019-2020	October
264	5667281	Crrh, Gelephu	R	Civil Servant	24370	11%	-	-	24,370.00	2,680.70	(2,681.00)	2019-2020	November
265	7339358	Central Machinery Centre, Bumthang	R	Civil Servant	23965	11%	-	-	23,965.00	2,636.15	(2,636.00)	2020-2021	October
266	7565983	Central Machinery Centre, Bumthang	R	Civil Servant	23965	11%	-	-	23,965.00	2,636.15	(2,636.00)	2020-2021	December
267	7055706	Central Machinery Centre, Bumthang	R	Civil Servant	23965	11%	-	-	23,965.00	2,636.15	(2,636.00)	2020-2021	August
268	6971590	Central Machinery Centre, Bumthang	R	Civil Servant	23965	11%	-	-	23,965.00	2,636.15	(2,636.00)	2020-2021	July
269	7169355	Central Machinery Centre, Bumthang	R	Civil Servant	23965	11%	-	-	23,965.00	2,636.15	(2,636.00)	2020-2021	September
270	7686349	Central Machinery Centre, Bumthang	R	Civil Servant	23965	11%	-	-	23,965.00	2,636.15	(2,636.00)	2020-2021	January
271	7465731	Central Machinery Centre, Bumthang	R	Civil Servant	23965	11%	-	-	23,965.00	2,636.15	(2,636.00)	2020-2021	November
272	8203602	Tashigang Hospital	R	Civil Servant	27240	11%	193.00	1,757.00	25,483.00	2,803.13	(2,610.00)	2020-2021	May
273	7706335	Tashigang Hospital	R	Civil Servant	27240	11%	193.00	1,757.00	25,483.00	2,803.13	(2,610.00)	2020-2021	January
274	8662737	Tashigang Hospital	R	Civil Servant	27240	11%	193.00	1,757.00	25,483.00	2,803.13	(2,610.00)	2021-2022	August
275	8544219	Tashigang Hospital	R	Civil Servant	27240	11%	193.00	1,757.00	25,483.00	2,803.13	(2,610.00)	2021-2022	July
276	8710105	Reserbo Hospital	R	Civil Servant	27240	11%	193.00	1,757.00	25,483.00	2,803.13	(2,610.00)	2021-2022	August
277	8798586	Reserbo Hospital	R	Civil Servant	27240	11%	200.00	1,816.00	25,424.00	2,796.64	(2,597.00)	2021-2022	September
278	8261495	Tashigang Hospital	R	Civil Servant	27240	11%	200.00	1,816.00	25,424.00	2,796.64	(2,597.00)	2020-2021	June
279	8106367	Tashigang Hospital	R	Civil Servant	27240	11%	200.00	1,816.00	25,424.00	2,796.64	(2,597.00)	2020-2021	April
280	5650129	S/Jongkhar District Prison Services	R	Royal Bhutan Police	21625	11%	-	-	21,625.00	2,595.00	(2,595.00)	2019-2020	November
281	5571612	Motithang Higher Secondary School	R	Civil Servant	23570	11%	-	-	23,570.00	2,592.70	(2,593.00)	2019-2020	October
282	6711319	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	June
283	8358282	& Customs, Thimphu	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2020-2021	June
284	454291	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	July
285	8532693	& Customs, Thimphu	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2021-2022	July
286	5274567	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	September
287	3380830	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	August
288	6504359	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	April

289	6679835	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	May
290	6171710	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	February
291	6336507	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	March
292	5916983	Central Machinery Centre, Bumthang	R	Civil Servant	23550	11%	-	-	23,550.00	2,590.50	(2,591.00)	2019-2020	January
293	7817717	Tashigang Hospital	R	Civil Servant	27240	11%	214.00	1,946.00	25,294.00	2,782.34	(2,568.00)	2020-2021	February
294	568578	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	21370	11%	-	-	21,370.00	2,564.40	(2,564.00)	2019-2020	July
295	3483879	Divisional Forestry Services, Wangdue	R	Civil Servant	23205	11%	-	-	23,205.00	2,552.55	(2,553.00)	2019-2020	August
296	223765	Divisional Forestry Services, Wangdue	R	Civil Servant	23205	11%	-	-	23,205.00	2,552.55	(2,553.00)	2019-2020	July
297	5218066	Divisional Forestry Services, Wangdue	R	Civil Servant	23205	11%	-	-	23,205.00	2,552.55	(2,553.00)	2019-2020	September
298	5577560	Middle Secondary School	R	Civil Servant	23135	11%	-	-	23,135.00	2,544.85	(2,545.00)	2019-2020	October
299	5650147	S/Jongkhar District Prison Services	R	Royal Bhutan Police	21005	11%	-	-	21,005.00	2,520.60	(2,521.00)	2019-2020	November
300	5607736	Gasa Bhu Grade-I	R	Civil Servant	22770	11%	-	-	22,770.00	2,504.70	(2,505.00)	2019-2020	October
301	5650138	S/Jongkhar District Prison Services	R	Royal Bhutan Police	20675	11%	-	-	20,675.00	2,481.00	(2,481.00)	2019-2020	November
302	5540595	Medhagang Ps	R	Civil Servant	22305	11%	-	-	22,305.00	2,453.55	(2,454.00)	2019-2020	October
303	5555112	Jamkhar Ps	R	Civil Servant	22305	11%	-	-	22,305.00	2,453.55	(2,454.00)	2019-2020	October
304	5649875	Police Services, Division Viii	R	Royal Bhutan Police	20345	11%	-	-	20,345.00	2,441.40	(2,441.00)	2019-2020	November
305	5607735	Gasa Bhu Grade-I	R	Civil Servant	21970	11%	-	-	21,970.00	2,416.70	(2,417.00)	2019-2020	October
306	8051299	Gakiling Ps	R	Civil Servant	21970	11%	-	-	21,970.00	2,416.70	(2,417.00)	2020-2021	April
307	8242254	Gakiling Ps	R	Civil Servant	21970	11%	-	-	21,970.00	2,416.70	(2,417.00)	2020-2021	May
308	5555119	Jamkhar Ps	R	Civil Servant	21890	11%	-	-	21,890.00	2,407.90	(2,408.00)	2019-2020	October
309	5193909	Services, Division Vi	R	Royal Bhutan Police	20015	11%	-	-	20,015.00	2,401.80	(2,402.00)	2019-2020	September
310	8533928	National Park	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2021-2022	July
311	8540646	Strict Nature Reserve, Haa	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2021-2022	July
312	6440986	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2019-2020	April
313	8540651	Strict Nature Reserve, Haa	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2021-2022	July
314	6629384	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2019-2020	May

315	8725365	Strict Nature Reserve, Haa	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2021-2022	August
316	7943512	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	March
317	8725364	Strict Nature Reserve, Haa	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2021-2022	August
318	7814154	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	February
319	8818753	Strict Nature Reserve, Haa	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2021-2022	September
320	7439950	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	November
321	8818775	Strict Nature Reserve, Haa	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2021-2022	September
322	7698323	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	January
323	6768284	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2019-2020	June
324	6936777	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	July
325	7032901	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	August
326	7141938	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	September
327	7308225	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	October
328	7536400	Gakiling Ps	R	Civil Servant	21570	11%	-	-	21,570.00	2,372.70	(2,373.00)	2020-2021	December
329	6478595	School	R	Civil Servant	29455	11%	437.00	3,975.00	25,480.00	2,802.80	(2,366.00)	2019-2020	April
330	5193908	Services, Division Vi	R	Royal Bhutan Police	19685	11%	-	-	19,685.00	2,362.20	(2,362.00)	2019-2020	September
331	5514344	Gayshingoan Primary School	R	Civil Servant	21475	11%	-	-	21,475.00	2,362.25	(2,362.00)	2019-2020	October
332	5963770	School	R	Civil Servant	21475	11%	-	-	21,475.00	2,362.25	(2,362.00)	2019-2020	January
333	7704690	School	R	Civil Servant	21475	11%	-	-	21,475.00	2,362.25	(2,362.00)	2020-2021	January
334	7841761	School	R	Civil Servant	21475	11%	-	-	21,475.00	2,362.25	(2,362.00)	2020-2021	February
335	6006736	Rto, Gelephu	R	Civil Servant	34900	11%	743.00	6,755.00	28,145.00	3,095.95	(2,353.00)	2019-2020	January
336	5607756	Primary Health	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	October
337	5607729	Gasa Bhu Grade-I	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	October
338	5594165	Womrong Lss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	October
339	4083464	Phuentsholing General Hospital	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	August
340	5819390	Tashitse Ahss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	December
341	5607728	Gasa Bhu Grade-I	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	October
342	5730990	Womrong Lss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	November
343	5946343	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	January
344	5992730	Tashitse Ahss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	January
345	606113	Phuentsholing General Hospital	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	July
346	505777	Womrong Lss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	July
347	6122835	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	February

348	5226674	Tashitse Ahss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	September
349	5785966	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	December
350	3538486	Womrong Lss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	August
351	6327267	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	March
352	5593889	Tashitse Ahss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	October
353	3503802	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	August
354	5242502	Womrong Lss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	September
355	5201900	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	September
356	5730447	Tashitse Ahss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	November
357	332743	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	July
358	5819638	Womrong Lss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	December
359	5543683	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	October
360	3511489	Tashitse Ahss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	August
361	5704182	Gakiling Ps	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	November
362	5993349	Womrong Lss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	January
363	504856	Tashitse Ahss	R	Civil Servant	21170	11%	-	-	21,170.00	2,328.70	(2,329.00)	2019-2020	July
364	5577564	Middle Secondary School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	October
365	7526430	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2020-2021	December
366	6696979	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	June
367	6917289	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2020-2021	July
368	7038320	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2020-2021	August
369	7137711	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2020-2021	September
370	7300122	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2020-2021	October
371	7382812	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2020-2021	November
372	5963812	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	January
373	6190874	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	February
374	6667296	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	May
375	6493937	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	April
376	6353123	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	March
377	5556499	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	October
378	5771453	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	December
379	5720517	School	R	Civil Servant	21060	11%	-	-	21,060.00	2,316.60	(2,317.00)	2019-2020	November
380	5607741	Gasa Bhu Grade-I	R	Civil Servant	20770	11%	-	-	20,770.00	2,284.70	(2,285.00)	2019-2020	October
381	7948925	Secretariat	R	Civil Servant	20770	11%	-	-	20,770.00	2,284.70	(2,285.00)	2020-2021	March
382	8540877	Calf Rearing Centre, Wangkha	R	Civil Servant	20770	11%	-	-	20,770.00	2,284.70	(2,285.00)	2021-2022	July
383	5552121	Livestock	R	Civil Servant	29260	11%	-	8,495.00	20,765.00	2,284.15	(2,284.00)	2019-2020	October
384	5357669	Dalaythang Lower Secondary School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	September

385	5771495	School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	December
386	5563365	Dalaythang Lower Secondary School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	October
387	5594499	Civil	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	October
388	526694	Dalaythang Lower Secondary School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	July
389	5720612	School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	November
390	4521670	Dalaythang Lower Secondary School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	August
391	5537984	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	October
392	5720616	School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	November
393	6290220	School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	March
394	5556580	School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	October
395	5203551	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	September
396	5556578	School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	October
397	6500694	School	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	April
398	473113	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	July
399	5703647	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	November
400	5703702	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	November
401	5537924	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	October
402	5537979	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	October
403	524013	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	July
404	524006	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	July
405	524031	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	July
406	5203478	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	September
407	5203559	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	September
408	3381992	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	August
409	3382045	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	August
410	3382052	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	August
411	5703707	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	November
412	5781601	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	December
413	5781711	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	December
414	5781721	Secretariat	R	Civil Servant	20645	11%	-	-	20,645.00	2,270.95	(2,271.00)	2019-2020	December
415	8334157	Nurses (Crrh)	R	Civil Servant	30775	11%	564.00	5,129.00	25,646.00	2,821.06	(2,257.00)	2020-2021	June
416	6196124	Secretariat	R	Civil Servant	21970	11%	83.00	758.00	21,212.00	2,333.32	(2,250.00)	2019-2020	February
417	4406708	Dorokha Bhu-I	R	Civil Servant	20370	11%	-	-	20,370.00	2,240.70	(2,241.00)	2019-2020	August
418	5993628	Secretariat	R	Civil Servant	20370	11%	-	-	20,370.00	2,240.70	(2,241.00)	2019-2020	January
419	5668057	Civil	R	Civil Servant	20370	11%	-	-	20,370.00	2,240.70	(2,241.00)	2019-2020	November
420	524995	Dorokha Bhu-I	R	Civil Servant	20370	11%	-	-	20,370.00	2,240.70	(2,241.00)	2019-2020	July
421	5602532	Ngatshang Ps	R	Civil Servant	20285	11%	-	-	20,285.00	2,231.35	(2,231.00)	2019-2020	October

422	6493107	School	R	Civil Servant	20285	11%	-	-	20,285.00	2,231.35	(2,231.00)	2019-2020	April
423	5650047	Police Services, Division VIII	R	Royal Bhutan Police	18530	11%	-	-	18,530.00	2,223.60	(2,224.00)	2019-2020	November
424	5649983	Police Services, Division VIII	R	Royal Bhutan Police	18530	11%	-	-	18,530.00	2,223.60	(2,224.00)	2019-2020	November
425	8545904	Reserbo Hospital	R	Civil Servant	27240	11%	387.00	3,515.00	23,725.00	2,609.75	(2,223.00)	2021-2022	July
426	5593187	Department	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	October
427	5997070	Pemathang Lss	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	January
428	5719430	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	November
429	5797415	School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	December
430	210570	Revenue & Customs	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	July
431	5579756	Information Technology &	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	October
432	5788337	Central School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	December
433	5989691	School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	January
434	5382943	Department	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	September
435	5839169	Pemathang Lss	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	December
436	5379311	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	September
437	3500371	School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	August
438	5834291	Denchukha Lower Secondary School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	December
439	5704757	Information Technology &	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	November
440	5569695	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	October
441	562217	School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	July
442	5607746	Gasa Bhu Grade-I	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	October
443	621561	Pemathang Lss	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	July
444	4370707	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	August
445	5713047	School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	November
446	5607749	Gasa Bhu Grade-I	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	October
447	5788937	Information Technology &	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	December
448	500247	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	July
449	5360381	School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	September
450	5608480	Denchukha Lower Secondary School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	October
451	3449449	Pemathang Lss	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	August
452	6164416	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	February
453	4956680	Information Technology &	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	September

454	5683587	Central School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	November
455	5197931	Pemathang Lss	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	September
456	6498480	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	April
457	3510823	Information Technology &	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	August
458	5687328	Denchukha Lower Secondary School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	November
459	5701963	Pemathang Lss	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	November
460	6328761	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	March
461	260289	Information Technology &	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	July
462	5303485	Denchukha Lower Secondary School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	September
463	5598175	Pemathang Lss	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	October
464	5953976	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	January
465	5978016	Information Technology &	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	January
466	5519711	Central School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	October
467	8173317	Bhutan Standard Bureau (Bsb)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2020-2021	May
468	5815156	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	December
469	8303027	Bhutan Standard Bureau (Bsb)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2020-2021	June
470	4139238	Denchukha Lower Secondary School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	August
471	7544980	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2020-2021	December
472	524793	Denchukha Lower Secondary School	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	July
473	7453646	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2020-2021	November
474	7307675	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2020-2021	October
475	6956512	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2020-2021	July
476	7193329	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2020-2021	September
477	7077612	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2020-2021	August
478	6659774	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	May
479	6758310	Nurses (Crrh)	R	Civil Servant	19970	11%	-	-	19,970.00	2,196.70	(2,197.00)	2019-2020	June
480	6658737	High Court	R	Judiciary	87165	11%	3,712.00	33,741.00	53,424.00	5,876.64	(2,165.00)	2019-2020	May
481	6658789	High Court	R	Judiciary	87165	11%	3,712.00	33,741.00	53,424.00	5,876.64	(2,165.00)	2019-2020	May
482	6658755	High Court	R	Judiciary	87165	11%	3,712.00	33,741.00	53,424.00	5,876.64	(2,165.00)	2019-2020	May
483	7690292	Mongar Mss	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2020-2021	January
484	6625968	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	May

485	6506984	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	April
486	6754722	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	June
487	5786994	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	December
488	6154269	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	February
489	6000174	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	January
490	6358480	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	March
491	5575616	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	October
492	5730338	Lower Secondary School	R	Civil Servant	19550	11%	-	-	19,550.00	2,150.50	(2,151.00)	2019-2020	November
493	5073190	Training Centre Services	R	Royal Bhutan Police	17920	11%	-	-	17,920.00	2,150.40	(2,150.00)	2019-2020	September
494	8499779	General Mrrh	R	Civil Servant	31735	11%	676.00	6,142.00	25,593.00	2,815.23	(2,139.00)	2021-2022	July
495	5558993	Secretariat	R	Civil Servant	19355	11%	-	-	19,355.00	2,129.05	(2,129.00)	2019-2020	October
496	6639676	School	R	Civil Servant	30595	11%	622.00	5,655.00	24,940.00	2,743.40	(2,121.00)	2019-2020	May
497	7444616	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2020-2021	November
498	6890676	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2020-2021	July
499	7025694	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2020-2021	August
500	7149153	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2020-2021	September
501	7282266	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2020-2021	October
502	7504035	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2020-2021	December
503	6005797	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2019-2020	January
504	6322520	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2019-2020	March
505	6190404	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2019-2020	February
506	6475026	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2019-2020	April
507	6665599	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2019-2020	May
508	6763695	Mongar Mss	R	Civil Servant	19215	11%	-	-	19,215.00	2,113.65	(2,114.00)	2019-2020	June
509	5650139	S/Jongkhar District Prison Services	R	Royal Bhutan Police	17615	11%	-	-	17,615.00	2,113.80	(2,114.00)	2019-2020	November
510	6962932	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	July
511	6963001	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	July
512	7164133	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	September
513	7164202	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	September
514	7075513	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	August
515	7309789	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	October

516	7309720	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	October
517	7075444	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	August
518	7462094	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	November
519	7462025	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	November
520	7570029	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	December
521	7569960	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	December
522	7716406	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	January
523	7716337	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	January
524	7855224	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	February
525	7855292	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	February
526	8126159	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	April
527	7961396	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	March
528	7961262	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	March
529	8197717	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	May
530	8197650	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	May
531	8281875	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	June
532	8281941	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	June
533	8126092	Painting Services	R	Civil Servant	19190	11%	-	-	19,190.00	2,110.90	(2,111.00)	2020-2021	April
534	5598957	Raoyal Academy Of Performing Arts	R	Civil Servant	19100	11%	-	-	19,100.00	2,101.00	(2,101.00)	2019-2020	October
535	5797947	Mongar Mss	R	Civil Servant	18880	11%	-	-	18,880.00	2,076.80	(2,077.00)	2019-2020	December
536	5733422	Mongar Mss	R	Civil Servant	18880	11%	-	-	18,880.00	2,076.80	(2,077.00)	2019-2020	November
537	5599291	Mongar Mss	R	Civil Servant	18880	11%	-	-	18,880.00	2,076.80	(2,077.00)	2019-2020	October
538	5599330	Mongar Mss	R	Civil Servant	18880	11%	-	-	18,880.00	2,076.80	(2,077.00)	2019-2020	October
539	5650142	S/Jongkhar District Prison Services	R	Royal Bhutan Police	17310	11%	-	-	17,310.00	2,077.20	(2,077.00)	2019-2020	November
540	5650146	S/Jongkhar District Prison Services	R	Royal Bhutan Police	17310	11%	-	-	17,310.00	2,077.20	(2,077.00)	2019-2020	November
541	5836341	S/Jongkhar District Prison Services	R	Royal Bhutan Police	17310	11%	-	-	17,310.00	2,077.20	(2,077.00)	2019-2020	December
542	6772717	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	June
543	6772786	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	June
544	1551702	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	August
545	1551766	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	August
546	279245	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	July
547	279263	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	July
548	5174181	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	September
549	5600992	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	October
550	5600923	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	October
551	5174250	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	September

552	5670154	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	November
553	5670084	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	November
554	5607737	Gasa Bhu Grade-I	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	October
555	5826785	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	December
556	5826714	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	December
557	5970177	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	January
558	6114491	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	February
559	6569553	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	May
560	6462010	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	April
561	6569623	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	May
562	6462080	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	April
563	6296818	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	March
564	6296748	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	March
565	6114421	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	February
566	5970107	Painting Services	R	Civil Servant	18825	11%	-	-	18,825.00	2,070.75	(2,071.00)	2019-2020	January
567	6944090	Secretariat	R	Civil Servant	18795	11%	-	-	18,795.00	2,067.45	(2,067.00)	2020-2021	July
568	6944083	Secretariat	R	Civil Servant	18795	11%	-	-	18,795.00	2,067.45	(2,067.00)	2020-2021	July
569	7038866	Secretariat	R	Civil Servant	18795	11%	-	-	18,795.00	2,067.45	(2,067.00)	2020-2021	August
570	7038862	Secretariat	R	Civil Servant	18795	11%	-	-	18,795.00	2,067.45	(2,067.00)	2020-2021	August
571	6944086	Secretariat	R	Civil Servant	18795	11%	-	-	18,795.00	2,067.45	(2,067.00)	2020-2021	July
572	7038859	Secretariat	R	Civil Servant	18795	11%	-	-	18,795.00	2,067.45	(2,067.00)	2020-2021	August
573	5732134	Autonomous School	R	Civil Servant	25220	11%	370.00	3,363.00	21,857.00	2,404.27	(2,034.00)	2019-2020	November
574	5933153	Services	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	January
575	6760565	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	June
576	5777154	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	December
577	6760568	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	June
578	5777202	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	December
579	5658781	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	November
580	5777289	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	December
581	5658778	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	November
582	5777283	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	December
583	5796725	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	December
584	5701484	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	November
585	5598722	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	October
586	5934960	Health	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	January
587	5598728	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	October
588	6115063	Health	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	February
589	6671063	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	May
590	5200471	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	September

591	6671060	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	May
592	5200377	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	September
593	6508098	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	April
594	5701564	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	November
595	6508095	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	April
596	5701445	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	November
597	6341413	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	March
598	5701558	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	November
599	6341416	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	March
600	5601811	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	October
601	6174044	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	February
602	5601849	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	October
603	6174047	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	February
604	5601925	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	October
605	5988202	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	January
606	5601919	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	October
607	5988199	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	January
608	536415	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	July
609	5796728	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	December
610	536390	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	July
611	3820905	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	August
612	3820971	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	August
613	3820930	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	August
614	536391	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	July
615	3820990	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	August
616	5200409	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	September
617	5200372	Secretariat	R	Civil Servant	18460	11%	-	-	18,460.00	2,030.60	(2,031.00)	2019-2020	September
618	5957043	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	16870	11%	-	-	16,870.00	2,024.40	(2,024.00)	2019-2020	January
619	5650117	Police Services, Division Viii	R	Royal Bhutan Police	16700	11%	-	-	16,700.00	2,004.00	(2,004.00)	2019-2020	November
620	5582234	Geology And Mines	R	Civil Servant	18210	11%	-	-	18,210.00	2,003.10	(2,003.00)	2019-2020	October
621	5769409	Geology And Mines	R	Civil Servant	18210	11%	-	-	18,210.00	2,003.10	(2,003.00)	2019-2020	December
622	5727336	Geology And Mines	R	Civil Servant	18210	11%	-	-	18,210.00	2,003.10	(2,003.00)	2019-2020	November
623	5794233	Services	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	December
624	5796732	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	December
625	5564211	Services	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	October

626	5699059	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	November
627	5682844	Services	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	November
628	3557562	Health	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	August
629	5354384	Services	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	September
630	5586569	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	October
631	3498867	Services	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	August
632	5786672	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	December
633	559763	Services	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	July
634	5772123	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	December
635	486365	Health	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	July
636	5932455	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	January
637	5916244	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	January
638	6175667	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	February
639	5553757	Health	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	October
640	6621982	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	May
641	5988206	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	January
642	6357078	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	March
643	5193141	Health	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	September
644	6461577	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	April
645	6174051	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	February
646	7318254	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	October
647	5684162	Health	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	November
648	7450367	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	November
649	6165079	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	February
650	7540435	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	December
651	5799040	Health	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	December
652	7155420	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	September
653	6359174	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	March
654	7037275	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	August
655	6341420	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	March
656	6936763	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	July
657	6508102	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	April
658	6771763	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	June
659	6671067	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	May
660	7685106	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	January
661	6490373	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	April
662	7838085	Tang Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	February
663	5598736	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	October
664	5385731	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	September

665	5658785	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	November
666	3459110	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	August
667	5275870	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	September
668	6760572	Secretariat	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	June
669	6776163	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	June
670	6614166	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2019-2020	May
671	7038504	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	August
672	6924840	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	July
673	7156047	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	September
674	7335623	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	October
675	7699608	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	January
676	7825002	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	February
677	7958644	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	March
678	8106522	Ura Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	April
679	7461441	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	November
680	7544087	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	December
681	8507375	Ura Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2021-2022	July
682	8346394	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	June
683	8349326	Ura Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	June
684	8229726	Ura Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	May
685	8208391	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	May
686	8115100	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2020-2021	April
687	8544920	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2021-2022	July
688	8701521	Ura Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2021-2022	August
689	8722054	Chumey Cs	R	Civil Servant	18095	11%	-	-	18,095.00	1,990.45	(1,990.00)	2021-2022	August
690	5796332	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	16535	11%	-	-	16,535.00	1,984.20	(1,984.00)	2019-2020	December
691	5529983	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	16535	11%	-	-	16,535.00	1,984.20	(1,984.00)	2019-2020	October
692	5643161	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	16535	11%	-	-	16,535.00	1,984.20	(1,984.00)	2019-2020	November
693	4200218	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	16535	11%	-	-	16,535.00	1,984.20	(1,984.00)	2019-2020	August
694	5180022	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	16535	11%	-	-	16,535.00	1,984.20	(1,984.00)	2019-2020	September
695	5607745	Gasa Bhu Grade-I	R	Civil Servant	17875	11%	-	-	17,875.00	1,966.25	(1,966.00)	2019-2020	October
696	6187146	Divisional Forestry Services, Sarpang	R	Civil Servant	22110	11%	252.00	2,287.00	19,823.00	2,180.53	(1,929.00)	2019-2020	February
697	5731412	School	R	Civil Servant	17540	11%	-	-	17,540.00	1,929.40	(1,929.00)	2019-2020	November
698	5577551	Middle Secondary School	R	Civil Servant	17540	11%	-	-	17,540.00	1,929.40	(1,929.00)	2019-2020	October

699	5576822	School	R	Civil Servant	17540	11%	-	-	17,540.00	1,929.40	(1,929.00)	2019-2020	October
700	5578681	School	R	Civil Servant	17540	11%	-	-	17,540.00	1,929.40	(1,929.00)	2019-2020	October
701	5607750	Primary Health	R	Civil Servant	17540	11%	-	-	17,540.00	1,929.40	(1,929.00)	2019-2020	October
702	5671787	Dawakha Lower Secondary School	R	Civil Servant	17330	11%	-	-	17,330.00	1,906.30	(1,906.00)	2019-2020	November
703	5551071	Dawakha Lower Secondary School	R	Civil Servant	17330	11%	-	-	17,330.00	1,906.30	(1,906.00)	2019-2020	October
704	5800638	Dawakha Lower Secondary School	R	Civil Servant	17330	11%	-	-	17,330.00	1,906.30	(1,906.00)	2019-2020	December
705	5943406	Dawakha Lower Secondary School	R	Civil Servant	17330	11%	-	-	17,330.00	1,906.30	(1,906.00)	2019-2020	January
706	5840190	Regional Livestock Development Centre, Kanglung	R	Civil Servant	17205	11%	-	-	17,205.00	1,892.55	(1,893.00)	2019-2020	December
707	5607754	Primary Health	R	Civil Servant	17205	11%	-	-	17,205.00	1,892.55	(1,893.00)	2019-2020	October
708	5607740	Gasa Bhu Grade-I	R	Civil Servant	17205	11%	-	-	17,205.00	1,892.55	(1,893.00)	2019-2020	October
709	5700971	Regional Livestock Development Centre, Kanglung	R	Civil Servant	17205	11%	-	-	17,205.00	1,892.55	(1,893.00)	2019-2020	November
710	5600732	Regional Livestock Development Centre, Kanglung	R	Civil Servant	17205	11%	-	-	17,205.00	1,892.55	(1,893.00)	2019-2020	October
711	5577565	Middle Secondary School	R	Civil Servant	17035	11%	-	-	17,035.00	1,873.85	(1,874.00)	2019-2020	October
712	5518804	School	R	Civil Servant	16870	11%	-	-	16,870.00	1,855.70	(1,856.00)	2019-2020	October
713	5652145	School	R	Civil Servant	16870	11%	-	-	16,870.00	1,855.70	(1,856.00)	2019-2020	November
714	5599783	Election Sector	R	Civil Servant	16445	11%	-	-	16,445.00	1,808.95	(1,809.00)	2019-2020	October
715	5709309	Election Sector	R	Civil Servant	16150	11%	-	-	16,150.00	1,776.50	(1,777.00)	2019-2020	November
716	632431	Secretariat	R	Civil Servant	16150	11%	-	-	16,150.00	1,776.50	(1,777.00)	2019-2020	July
717	6196133	Secretariat	R	Civil Servant	20370	11%	232.00	2,107.00	18,263.00	2,008.93	(1,777.00)	2019-2020	February
718	8674686	Rangaytung Ps	R	Civil Servant	25970	11%	553.00	5,026.00	20,944.00	2,303.84	(1,751.00)	2021-2022	August
719	5577546	Middle Secondary School	R	Civil Servant	15855	11%	-	-	15,855.00	1,744.05	(1,744.00)	2019-2020	October
720	5769476	Geology And Mines	R	Civil Servant	37305	11%	-	21,661.00	15,644.00	1,720.84	(1,721.00)	2019-2020	December
721	5650136	S/Jongkhar District Prison Services	R	Royal Bhutan Police	14305	11%	-	-	14,305.00	1,716.60	(1,717.00)	2019-2020	November
722	5836335	S/Jongkhar District Prison Services	R	Royal Bhutan Police	14305	11%	-	-	14,305.00	1,716.60	(1,717.00)	2019-2020	December
723	8779517	Bhutan Standard Bureau (Bsb)	R	Civil Servant	15560	11%	-	-	15,560.00	1,711.60	(1,712.00)	2021-2022	September
724	528211	Civil	R	Civil Servant	15460	11%	-	-	15,460.00	1,700.60	(1,701.00)	2019-2020	July

725	5534413	Dechentshemo Cs	R	Civil Servant	15460	11%	-	-	15,460.00	1,700.60	(1,701.00)	2019-2020	October
726	5650079	Police Services, Division VIII	R	Royal Bhutan Police	13805	11%	-	-	13,805.00	1,656.60	(1,657.00)	2019-2020	November
727	5649967	Police Services, Division VIII	R	Royal Bhutan Police	13805	11%	-	-	13,805.00	1,656.60	(1,657.00)	2019-2020	November
728	5836278	Police Services, Division VIII	R	Royal Bhutan Police	13805	11%	-	-	13,805.00	1,656.60	(1,657.00)	2019-2020	December
729	7130180	Municipal	R	Civil Servant	14805	11%	-	-	14,805.00	1,628.55	(1,629.00)	2020-2021	September
730	6923688	Municipal	R	Civil Servant	14805	11%	-	-	14,805.00	1,628.55	(1,629.00)	2020-2021	July
731	7021160	Municipal	R	Civil Servant	14805	11%	-	-	14,805.00	1,628.55	(1,629.00)	2020-2021	August
732	7285389	Municipal	R	Civil Servant	14805	11%	-	-	14,805.00	1,628.55	(1,629.00)	2020-2021	October
733	7403255	Municipal	R	Civil Servant	14805	11%	-	-	14,805.00	1,628.55	(1,629.00)	2020-2021	November
734	5836217	Police Services, Division VIII	R	Royal Bhutan Police	13555	11%	-	-	13,555.00	1,626.60	(1,627.00)	2019-2020	December
735	5650018	Police Services, Division VIII	R	Royal Bhutan Police	13555	11%	-	-	13,555.00	1,626.60	(1,627.00)	2019-2020	November
736	568674	Rbp Head Quarter, Thimphu	R	Royal Bhutan Police (Civil)	13550	11%	-	-	13,550.00	1,626.00	(1,626.00)	2019-2020	July
737	461512	Secretariat	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2019-2020	July
738	7281815	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	October
739	7128093	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	September
740	7512904	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	December
741	7403711	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	November
742	6947942	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	July
743	7038565	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	August
744	8304060	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	June
745	8508816	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2021-2022	July
746	8200116	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	May
747	8057614	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	April
748	7928736	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	March
749	7813619	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	February
750	7666371	Hrh Office	R	Civil Servant	14675	11%	-	-	14,675.00	1,614.25	(1,614.00)	2020-2021	January
751	6363318	School	R	Civil Servant	30595	11%	879.00	7,994.00	22,601.00	2,486.11	(1,607.00)	2019-2020	March
752	6747687	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	June
753	6614789	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	May
754	5683841	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	November
755	5547553	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	October
756	6290467	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	March
757	6147019	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	February
758	6453224	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	April

759	5808096	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	December
760	5876661	Municipal	R	Civil Servant	14575	11%	-	-	14,575.00	1,603.25	(1,603.00)	2019-2020	January
761	5224766	Middle Secondary School	R	Civil Servant	21475	11%	773.00	-	21,475.00	2,362.25	(1,589.00)	2019-2020	September
762	7164126	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	September
763	6734313	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	June
764	6962925	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	July
765	6331272	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	March
766	7855218	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	February
767	6443930	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	April
768	7716331	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	January
769	6653284	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	May
770	7569953	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	December
771	3311184	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	August
772	7462018	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	November
773	5242432	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	September
774	7309713	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	October
775	5674593	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	November
776	7075437	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	August
777	5580635	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	October
778	8197644	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	May
779	5919903	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	January
780	8281869	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	June
781	5831481	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	December
782	7961250	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	March
783	6146525	Hrh Office	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2019-2020	February
784	8126086	Painting Services	R	Civil Servant	14400	11%	-	-	14,400.00	1,584.00	(1,584.00)	2020-2021	April
785	5828166	Secretariat	R	Civil Servant	29455	11%	836.00	7,601.00	21,854.00	2,403.94	(1,568.00)	2019-2020	December
786	5649938	Police Services, Division VIII	R	Royal Bhutan Police	13055	11%	-	-	13,055.00	1,566.60	(1,567.00)	2019-2020	November
787	5650030	Police Services, Division VIII	R	Royal Bhutan Police	13055	11%	-	-	13,055.00	1,566.60	(1,567.00)	2019-2020	November
788	5836229	Police Services, Division VIII	R	Royal Bhutan Police	13055	11%	-	-	13,055.00	1,566.60	(1,567.00)	2019-2020	December
789	5730491	Immigration Office,	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	November
790	6772710	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	June
791	5568456	Land Record	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	October
792	1551693	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	August

793	5577857	Immigration Office,	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	October
794	279236	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	July
795	5682703	Land Record	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	November
796	5174222	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	September
797	5670077	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	November
798	5600916	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	October
799	5826707	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	December
800	5970100	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	January
801	6114414	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	February
802	6296741	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	March
803	6569546	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	May
804	6462003	Painting Services	R	Civil Servant	14125	11%	-	-	14,125.00	1,553.75	(1,554.00)	2019-2020	April
805	6006249	Civil	R	Civil Servant	13995	11%	-	-	13,995.00	1,539.45	(1,539.00)	2019-2020	January
806	5824652	Civil	R	Civil Servant	13995	11%	-	-	13,995.00	1,539.45	(1,539.00)	2019-2020	December
807	5564586	Civil	R	Civil Servant	13995	11%	-	-	13,995.00	1,539.45	(1,539.00)	2019-2020	October
808	5668040	Civil	R	Civil Servant	13995	11%	-	-	13,995.00	1,539.45	(1,539.00)	2019-2020	November
809	392147	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	July
810	5658910	Dratshang Press	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	November
811	392149	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	July
812	5598833	Dratshang Press	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	October
813	392148	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	July
814	5796874	Dratshang Press	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	December
815	392151	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	July
816	6508134	Dratshang Press	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	April
817	392146	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	July
818	6671152	Dratshang Press	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	May
819	392103	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	July
820	6341541	Dratshang Press	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	March
821	3815256	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	August
822	5988848	Dratshang Press	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	January
823	3815247	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	August
824	6174252	Dratshang Press	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	February
825	3815270	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	August
826	3815258	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	August
827	3815213	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	August
828	3815208	Secretariat	R	Civil Servant	13850	11%	-	-	13,850.00	1,523.50	(1,524.00)	2019-2020	August
829	6174256	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	February
830	6174254	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	February
831	5988850	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	January

832	5988852	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	January
833	6341545	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	March
834	6671156	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	May
835	6508138	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	April
836	5598835	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	October
837	5796878	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	December
838	5796876	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	December
839	5598837	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	October
840	5658918	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	November
841	5658914	Dratshang Press	R	Civil Servant	13840	11%	-	-	13,840.00	1,522.40	(1,522.00)	2019-2020	November
842	5073238	Training Centre Services	R	Royal Bhutan Police	12555	11%	-	-	12,555.00	1,506.60	(1,507.00)	2019-2020	September
843	276784	Services	R	Civil Servant	13665	11%	-	-	13,665.00	1,503.15	(1,503.00)	2019-2020	July
844	1513784	Services	R	Civil Servant	13665	11%	-	-	13,665.00	1,503.15	(1,503.00)	2019-2020	August
845	5171105	Services	R	Civil Servant	13665	11%	-	-	13,665.00	1,503.15	(1,503.00)	2019-2020	September
846	5676588	Records	R	Civil Servant	13655	11%	-	-	13,655.00	1,502.05	(1,502.00)	2019-2020	November
847	5790187	Records	R	Civil Servant	13655	11%	-	-	13,655.00	1,502.05	(1,502.00)	2019-2020	December
848	5525828	Records	R	Civil Servant	13655	11%	-	-	13,655.00	1,502.05	(1,502.00)	2019-2020	October
849	272017	Hrh Office	R	Civil Servant	13575	11%	-	-	13,575.00	1,493.25	(1,493.00)	2019-2020	July
850	5599387	Khenkhar Lss	R	Civil Servant	13575	11%	-	-	13,575.00	1,493.25	(1,493.00)	2019-2020	October
851	5577874	Immigration Office,	R	Civil Servant	13575	11%	-	-	13,575.00	1,493.25	(1,493.00)	2019-2020	October
852	8817248	Khenkhar Lss	R	Civil Servant	13575	11%	-	-	13,575.00	1,493.25	(1,493.00)	2021-2022	September
853	5730519	Immigration Office,	R	Civil Servant	13575	11%	-	-	13,575.00	1,493.25	(1,493.00)	2019-2020	November
854	5708206	Distribution Division	R	Civil Servant	13495	11%	-	-	13,495.00	1,484.45	(1,484.00)	2019-2020	November
855	5980260	Distribution Division	R	Civil Servant	13495	11%	-	-	13,495.00	1,484.45	(1,484.00)	2019-2020	January
856	5778751	Distribution Division	R	Civil Servant	13495	11%	-	-	13,495.00	1,484.45	(1,484.00)	2019-2020	December
857	6155898	Secretariat	R	Civil Servant	30025	11%	911.00	8,282.00	21,743.00	2,391.73	(1,481.00)	2019-2020	February
858	5598894	Raoyal Academy Of Performing Arts	R	Civil Servant	13425	11%	-	-	13,425.00	1,476.75	(1,477.00)	2019-2020	October
859	5607739	Gasa Bhu Grade-I	R	Civil Servant	13025	11%	-	-	13,025.00	1,432.75	(1,433.00)	2019-2020	October
860	8205837	Geology And Mines	R	Civil Servant	19190	11%	340.00	3,095.00	16,095.00	1,770.45	(1,430.00)	2020-2021	May
861	5598838	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	October
862	5598834	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	October
863	5796875	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	December
864	5796879	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	December

865	5658912	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	November
866	5658920	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	November
867	6508135	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	April
868	6671153	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	May
869	6341542	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	March
870	5988849	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	January
871	5988853	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	January
872	6174253	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	February
873	6174257	Dratshang Press	R	Civil Servant	12995	11%	-	-	12,995.00	1,429.45	(1,429.00)	2019-2020	February
874	7815448	Dawakha Lower Secondary School	R	Civil Servant	12815	11%	-	-	12,815.00	1,409.65	(1,410.00)	2020-2021	February
875	547440	Health	R	Civil Servant	12815	11%	-	-	12,815.00	1,409.65	(1,410.00)	2019-2020	July
876	7437099	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2020-2021	November
877	7523606	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2020-2021	December
878	7690586	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2020-2021	January
879	7282161	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2020-2021	October
880	7155263	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2020-2021	September
881	6880906	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2020-2021	July
882	7024377	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2020-2021	August
883	5943415	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2019-2020	January
884	6132714	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2019-2020	February
885	6424131	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2019-2020	April
886	6522494	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2019-2020	May
887	6313005	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2019-2020	March
888	6733785	Dawakha Lower Secondary School	R	Civil Servant	12605	11%	-	-	12,605.00	1,386.55	(1,387.00)	2019-2020	June
889	525603	Central School	R	Civil Servant	12505	11%	-	-	12,505.00	1,375.55	(1,376.00)	2019-2020	July
890	5586476	Bum-T Hospital	R	Civil Servant	12505	11%	-	-	12,505.00	1,375.55	(1,376.00)	2019-2020	October
891	5671795	Dawakha Lower Secondary School	R	Civil Servant	12376	11%	-	-	12,376.00	1,361.36	(1,361.00)	2019-2020	November

892	5551079	Dawakha Lower Secondary School	R	Civil Servant	12376	11%	-	-	12,376.00	1,361.36	(1,361.00)	2019-2020	October
893	5800646	Dawakha Lower Secondary School	R	Civil Servant	12376	11%	-	-	12,376.00	1,361.36	(1,361.00)	2019-2020	December
894	6499477	Denchukha Lower Secondary School	R	Civil Servant	15855	11%	193.00	1,755.00	14,100.00	1,551.00	(1,358.00)	2019-2020	April
895	496824	Gasa Bhu Grade-I	R	Civil Servant	12275	11%	-	-	12,275.00	1,350.25	(1,350.00)	2019-2020	July
896	3958011	Gasa Bhu Grade-I	R	Civil Servant	12275	11%	-	-	12,275.00	1,350.25	(1,350.00)	2019-2020	August
897	5607730	Gasa Bhu Grade-I	R	Civil Servant	12275	11%	-	-	12,275.00	1,350.25	(1,350.00)	2019-2020	October
898	8702479	Geology And Mines	R	Civil Servant	14675	11%	156.00	1,420.00	13,255.00	1,458.05	(1,302.00)	2021-2022	August
899	8516253	Domestic Airport	R	Civil Servant	23550	11%	648.00	5,888.00	17,662.00	1,942.82	(1,295.00)	2021-2022	July
900	6108866	Karmaling Cps	R	Civil Servant	27745	11%	896.00	8,143.00	19,602.00	2,156.22	(1,260.00)	2019-2020	February
901	6880909	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	July
902	7155266	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	September
903	7024380	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	August
904	7282164	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	October
905	7690589	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	January
906	7915080	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	March
907	7523609	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	December
908	7437109	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	November
909	7815454	Dawakha Lower Secondary School	R	Civil Servant	11135	11%	-	-	11,135.00	1,224.85	(1,225.00)	2020-2021	February
910	6733788	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	June
911	5800649	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	December
912	5943418	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	January
913	6132717	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	February
914	6313008	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	March
915	6522497	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	May

916	6424134	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	April
917	5551084	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	October
918	5671798	Dawakha Lower Secondary School	R	Civil Servant	10925	11%	-	-	10,925.00	1,201.75	(1,202.00)	2019-2020	November
919	5683961	Civil	R	Civil Servant	10920	11%	-	-	10,920.00	1,201.20	(1,201.00)	2019-2020	November
920	5932419	Tang Cs	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2019-2020	January
921	6880926	Dawakha Lower Secondary School	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2020-2021	July
922	6175634	Tang Cs	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2019-2020	February
923	7024397	Dawakha Lower Secondary School	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2020-2021	August
924	5699022	Tang Cs	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2019-2020	November
925	7155283	Dawakha Lower Secondary School	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2020-2021	September
926	5772086	Tang Cs	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2019-2020	December
927	7282181	Dawakha Lower Secondary School	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2020-2021	October
928	5586532	Tang Cs	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2019-2020	October
929	7815480	Dawakha Lower Secondary School	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2020-2021	February
930	7437135	Dawakha Lower Secondary School	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2020-2021	November
931	7523626	Dawakha Lower Secondary School	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2020-2021	December
932	7690606	Dawakha Lower Secondary School	R	Civil Servant	10715	11%	-	-	10,715.00	1,178.65	(1,179.00)	2020-2021	January
933	3894804	Secretariat	R	Civil Servant	10550	11%	-	-	10,550.00	1,160.50	(1,161.00)	2019-2020	August
934	5551110	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	October
935	5671814	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	November
936	6424151	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	April
937	6522514	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	May
938	6313024	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	March
939	6132733	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	February
940	5943433	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	January

941	5800665	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	December
942	6733805	Dawakha Lower Secondary School	R	Civil Servant	10505	11%	-	-	10,505.00	1,155.55	(1,156.00)	2019-2020	June
943	8652733	Lango Middle Secondary School	R	Civil Servant	9830	11%	-	-	9,830.00	1,081.30	(1,081.00)	2021-2022	August
944	8489820	Bhutan Standard Bureau (Bsb)	R	Civil Servant	9830	11%	-	-	9,830.00	1,081.30	(1,081.00)	2021-2022	July
945	8766890	Lango Middle Secondary School	R	Civil Servant	9830	11%	-	-	9,830.00	1,081.30	(1,081.00)	2021-2022	September
946	8779516	Bhutan Standard Bureau (Bsb)	R	Civil Servant	9830	11%	-	-	9,830.00	1,081.30	(1,081.00)	2021-2022	September
947	8475257	Lango Middle Secondary School	R	Civil Servant	9830	11%	-	-	9,830.00	1,081.30	(1,081.00)	2021-2022	July
948	8672906	Bhutan Standard Bureau (Bsb)	R	Civil Servant	9830	11%	-	-	9,830.00	1,081.30	(1,081.00)	2021-2022	August
949	8319810	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	June
950	6880956	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	July
951	8170665	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	May
952	6880899	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	July
953	7523345	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	December
954	7024382	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	August
955	7423261	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	November
956	6880911	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	July
957	7704233	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	January
958	7155760	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	September
959	7814050	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	February
960	7155268	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	September
961	8051552	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	April

962	7016156	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	August
963	7900417	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	March
964	7024370	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	August
965	7290481	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	October
966	7282154	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	October
967	7139533	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	September
968	7282609	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	October
969	7016744	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	August
970	7282166	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	October
971	6881342	Lango Middle Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	July
972	7155256	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	September
973	7690636	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	January
974	7690591	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	January
975	7690579	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	January
976	7915082	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	March
977	7915072	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	March
978	7900163	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	March
979	7523611	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	December
980	7523599	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	December
981	7523656	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	December
982	7437170	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	November

983	7437080	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	November
984	7437113	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	November
985	7815438	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	February
986	7815689	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	February
987	8046341	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	April
988	7815457	Dawakha Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	February
989	8170345	Doteng Lower Secondary School	R	Civil Servant	9640	11%	-	-	9,640.00	1,060.40	(1,060.00)	2020-2021	May
990	5583685	Secretariat	R	Civil Servant	32950	11%	1,286.00	11,692.00	21,258.00	2,338.38	(1,052.00)	2019-2020	October
991	6733957	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	June
992	5607757	Primary Health	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
993	6733790	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	June
994	5742935	& Customs, Gelephu	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
995	6733955	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	June
996	5607758	Primary Health	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
997	5822533	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
998	5608634	& Customs, Gelephu	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
999	5822534	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5518827	School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5822536	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5518842	School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5822541	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5652168	School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5822543	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5652183	School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5822546	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	8820009	Convention Centre	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2021-2022	September
###	5822544	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	8724844	Convention Centre	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2021-2022	August
###	5822547	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5822535	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December

###	5800640	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5822537	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5822540	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5822545	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5822538	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5822542	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5800651	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5934722	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	January
###	5934724	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	January
###	6132707	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	February
###	6132719	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	February
###	5943408	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	January
###	5943420	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	January
###	6155752	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	February
###	6155754	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	February
###	6313010	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	March
###	6522487	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	May
###	6522499	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	May
###	6423711	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	April
###	6424136	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	April
###	6424124	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	April
###	6423709	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	April
###	6733778	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	June
###	6317773	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	March

###	6317771	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	March
###	6312998	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	March
###	6625345	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	May
###	6625347	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	May
###	5671800	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5671789	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5562254	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562255	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5551087	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562261	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562266	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562265	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562268	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562259	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562263	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562258	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5551073	Dawakha Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562256	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562257	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562262	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562264	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5562267	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5553010	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5553008	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	October
###	5684845	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670611	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670616	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670606	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670615	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670618	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November

###	5684847	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5797553	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5670608	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5797555	Doteng Lower Secondary School	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	December
###	5670609	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670613	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670604	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670605	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670607	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670612	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670614	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	5670617	Palace Services	R	Civil Servant	9450	11%	-	-	9,450.00	1,039.50	(1,040.00)	2019-2020	November
###	8521659	Civil	R	Civil Servant	23965	11%	820.00	7,453.00	16,512.00	1,816.32	(996.00)	2021-2022	July
###	5561761	Division, Lingmithang	R	Civil Servant	9450	11%	-	1,524.00	7,926.00	871.86	(872.00)	2019-2020	October
###	6155856	Secretariat	R	Civil Servant	14400	11%	382.00	3,475.00	10,925.00	1,201.75	(820.00)	2019-2020	February
###	6786849	Secretariat	R	Civil Servant	17875	11%	590.00	5,363.00	12,512.00	1,376.32	(786.00)	2019-2020	June
###	7995347	Bhutan Narcotics Control Authority	R	Civil Servant	23135	11%	903.00	8,209.00	14,926.00	1,641.86	(739.00)	2020-2021	March
###	8760088	Medhagang Ps	R	Civil Servant	28315	11%	1,246.00	11,326.00	16,989.00	1,868.79	(623.00)	2021-2022	September
###	6918969	Development & Engineering	R	Civil Servant	29455	11%	1,359.00	12,352.00	17,103.00	1,881.33	(522.00)	2020-2021	July
###	5598889	Raoyal Academy Of Performing Arts	R	Civil Servant	15855	11%	619.00	5,626.00	10,229.00	1,125.19	(506.00)	2019-2020	October
###	5565987	Department Of Renewable Energy	R	Civil Servant	46775	11%	2,324.00	21,124.00	25,651.00	2,821.61	(498.00)	2019-2020	October
###	7812383	Dechen Pelri Ps	R	Civil Servant	20650	11%	892.00	8,113.00	12,537.00	1,379.07	(487.00)	2020-2021	February
###	6918997	Development & Engineering	R	Civil Servant	26230	11%	1,210.00	11,000.00	15,230.00	1,675.30	(465.00)	2020-2021	July
###	5935684	Shari Higher Secondary Schoool	R	Civil Servant	18545	11%	790.00	7,179.00	11,366.00	1,250.26	(460.00)	2019-2020	January
###	8342838	Paro Hospital	R	Civil Servant	26735	11%	1,274.00	11,585.00	15,150.00	1,666.50	(393.00)	2020-2021	June
###	8798101	Services	R	Civil Servant	38040	11%	1,953.00	17,752.00	20,288.00	2,231.68	(279.00)	2021-2022	September
###	5588997	Wangdicholing Lss	R	Civil Servant	25725	11%	1,278.00	11,618.00	14,107.00	1,551.77	(274.00)	2019-2020	October
###	3940016	Middle Secondary School	R	Civil Servant	33600	11%	3,516.00	-	33,600.00	3,696.00	(180.00)	2019-2020	August
###	7540912	School	R	Civil Servant	34900	11%	1,858.00	16,887.00	18,013.00	1,981.43	(123.00)	2020-2021	December
###	7705299	School	R	Civil Servant	34900	11%	1,858.00	16,887.00	18,013.00	1,981.43	(123.00)	2020-2021	January

###	7272403	School	R	Civil Servant	34900	11%	1,858.00	16,887.00	18,013.00	1,981.43	(123.00)	2020-2021	October
###	7961919	Gppm	R	Civil Servant	34250	11%	1,823.00	16,573.00	17,677.00	1,944.47	(121.00)	2020-2021	March
###	8554756	School	R	Civil Servant	34250	11%	1,823.00	16,573.00	17,677.00	1,944.47	(121.00)	2021-2022	July
###	6127475	Pharmacy	R	Civil Servant	30595	11%	1,625.00	14,770.00	15,825.00	1,740.75	(116.00)	2019-2020	February
###	7071010	School	R	Civil Servant	31165	11%	1,659.00	15,080.00	16,085.00	1,769.35	(110.00)	2020-2021	August
###	7315421	Regional Livestock Development Centre, Kanglung	R	Civil Servant	30595	11%	1,628.00	14,804.00	15,791.00	1,737.01	(109.00)	2020-2021	October
###	7724420	Geology And Mines	R	Civil Servant	30595	11%	1,628.00	14,804.00	15,791.00	1,737.01	(109.00)	2020-2021	January
###	7724404	Geology And Mines	R	Civil Servant	30595	11%	1,628.00	14,804.00	15,791.00	1,737.01	(109.00)	2020-2021	January
###	7315414	Regional Livestock Development Centre, Kanglung	R	Civil Servant	30025	11%	1,598.00	14,528.00	15,497.00	1,704.67	(107.00)	2020-2021	October
###	8553484	Bhutan National Legal Institute	R	Civil Servant	30025	11%	1,598.00	14,528.00	15,497.00	1,704.67	(107.00)	2021-2022	July
###	5592910	Department	R	Civil Servant	30025	11%	1,598.00	14,528.00	15,497.00	1,704.67	(107.00)	2019-2020	October
###	5974881	Divisional Forestry Services, Gedu	R	Civil Servant	30025	11%	1,598.00	14,528.00	15,497.00	1,704.67	(107.00)	2019-2020	January
###	6655823	Divisional Forestry Services, Gedu	R	Civil Servant	30025	11%	1,598.00	14,528.00	15,497.00	1,704.67	(107.00)	2019-2020	May
###	7717860	Conservation Of Heritage Sites	R	Civil Servant	29765	11%	1,584.00	14,402.00	15,363.00	1,689.93	(106.00)	2020-2021	January
###	7982667	Conservation Of Heritage Sites	R	Civil Servant	29765	11%	1,584.00	14,402.00	15,363.00	1,689.93	(106.00)	2020-2021	March
###	7555431	Conservation Of Heritage Sites	R	Civil Servant	29260	11%	1,557.00	14,158.00	15,102.00	1,661.22	(104.00)	2020-2021	December
###	6959203	Conservation Of Heritage Sites	R	Civil Servant	29260	11%	1,557.00	14,158.00	15,102.00	1,661.22	(104.00)	2020-2021	July
###	7064762	Conservation Of Heritage Sites	R	Civil Servant	29260	11%	1,557.00	14,158.00	15,102.00	1,661.22	(104.00)	2020-2021	August
###	7297071	Conservation Of Heritage Sites	R	Civil Servant	29260	11%	1,557.00	14,158.00	15,102.00	1,661.22	(104.00)	2020-2021	October
###	6317990	Conservation Of Heritage Sites	R	Civil Servant	29260	11%	1,557.00	14,158.00	15,102.00	1,661.22	(104.00)	2019-2020	March
###	6681901	Conservation Of Heritage Sites	R	Civil Servant	29260	11%	1,557.00	14,158.00	15,102.00	1,661.22	(104.00)	2019-2020	May
###	5919241	Conservation Of Heritage Sites	R	Civil Servant	29260	11%	1,557.00	14,158.00	15,102.00	1,661.22	(104.00)	2019-2020	January
###	7958253	Secretariat	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2020-2021	March
###	6620940	Hydro Power And Power System	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2019-2020	May

###	7532870	Livestock	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2020-2021	December
###	7724408	Geology And Mines	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2020-2021	January
###	7699803	Secretariat	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2020-2021	January
###	7306845	Livestock	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2020-2021	October
###	7034014	Livestock	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2020-2021	August
###	6903754	Livestock	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2020-2021	July
###	5910503	Livestock	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2019-2020	January
###	6328800	Livestock	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2019-2020	March
###	6654523	Livestock	R	Civil Servant	29455	11%	1,568.00	14,252.00	15,203.00	1,672.33	(104.00)	2019-2020	May
###	7526859	Secretariat	R	Civil Servant	28885	11%	1,537.00	13,977.00	14,908.00	1,639.88	(103.00)	2020-2021	December
###	5545924	Livestock	R	Civil Servant	28885	11%	1,537.00	13,977.00	14,908.00	1,639.88	(103.00)	2019-2020	October
###	5593128	Department	R	Civil Servant	27745	11%	1,477.00	13,425.00	14,320.00	1,575.20	(98.00)	2019-2020	October
###	5832568	Department	R	Civil Servant	27745	11%	1,477.00	13,425.00	14,320.00	1,575.20	(98.00)	2019-2020	December
###	8199399	Research Centre, Gelephu	R	Civil Servant	27240	11%	1,450.00	13,181.00	14,059.00	1,546.49	(96.00)	2020-2021	May
###	8239349	Information Division	R	Civil Servant	27240	11%	1,450.00	13,181.00	14,059.00	1,546.49	(96.00)	2020-2021	May
###	7987006	Research Centre, Gelephu	R	Civil Servant	27240	11%	1,450.00	13,181.00	14,059.00	1,546.49	(96.00)	2020-2021	March
###	5575284	Phuentsholing General Hospital	R	Civil Servant	27240	11%	1,450.00	13,181.00	14,059.00	1,546.49	(96.00)	2019-2020	October
###	6317057	Services	R	Civil Servant	27240	11%	1,450.00	13,181.00	14,059.00	1,546.49	(96.00)	2019-2020	March
###	6681802	Services	R	Civil Servant	27240	11%	1,450.00	13,181.00	14,059.00	1,546.49	(96.00)	2019-2020	May
###	6960179	Services	R	Civil Servant	27240	11%	1,450.00	13,181.00	14,059.00	1,546.49	(96.00)	2020-2021	July
###	7272412	School	R	Civil Servant	26735	11%	1,423.00	12,936.00	13,799.00	1,517.89	(95.00)	2020-2021	October
###	8197850	Rangjung	R	Civil Servant	26735	11%	1,423.00	12,936.00	13,799.00	1,517.89	(95.00)	2020-2021	May
###	7577302	Research Centre, Gelephu	R	Civil Servant	26735	11%	1,423.00	12,936.00	13,799.00	1,517.89	(95.00)	2020-2021	December
###	6005343	& Food Regulatory Authority	R	Civil Servant	26735	11%	1,423.00	12,936.00	13,799.00	1,517.89	(95.00)	2019-2020	January
###	7525644	Tashigang Hospital	R	Civil Servant	26735	11%	1,423.00	12,936.00	13,799.00	1,517.89	(95.00)	2020-2021	December
###	6312558	Paro Hospital	R	Civil Servant	26735	11%	1,423.00	12,936.00	13,799.00	1,517.89	(95.00)	2019-2020	March
###	7303266	Research Centre, Gelephu	R	Civil Servant	26735	11%	1,423.00	12,936.00	13,799.00	1,517.89	(95.00)	2020-2021	October
###	7540921	School	R	Civil Servant	26735	11%	1,423.00	12,936.00	13,799.00	1,517.89	(95.00)	2020-2021	December
###	6317764	Doteng Lower Secondary School	R	Civil Servant	26230	11%	1,396.00	12,692.00	13,538.00	1,489.18	(93.00)	2019-2020	March
###	5570990	Civil	R	Civil Servant	26230	11%	1,396.00	12,692.00	13,538.00	1,489.18	(93.00)	2019-2020	October
###	6570440	School	R	Civil Servant	26230	11%	1,396.00	12,692.00	13,538.00	1,489.18	(93.00)	2019-2020	May
###	5821877	Civil	R	Civil Servant	26230	11%	1,396.00	12,692.00	13,538.00	1,489.18	(93.00)	2019-2020	December

###	5994218	School	R	Civil Servant	26230	11%	1,396.00	12,692.00	13,538.00	1,489.18	(93.00)	2019-2020	January
###	5809033	& Food Regulatory Authority	R	Civil Servant	25725	11%	1,369.00	12,447.00	13,278.00	1,460.58	(92.00)	2019-2020	December
###	7281517	Secretariat	R	Civil Servant	25725	11%	1,369.00	12,448.00	13,277.00	1,460.47	(91.00)	2020-2021	October
###	8510037	Secretariat	R	Civil Servant	24795	11%	1,320.00	11,998.00	12,797.00	1,407.67	(88.00)	2021-2022	July
###	8700071	Secretariat	R	Civil Servant	24795	11%	1,320.00	11,998.00	12,797.00	1,407.67	(88.00)	2021-2022	August
###	5929659	Court	R	Civil Servant	24770	11%	1,318.00	11,985.00	12,785.00	1,406.35	(88.00)	2019-2020	January
###	6301393	& Food Regulatory Authority	R	Civil Servant	23570	11%	1,255.00	11,405.00	12,165.00	1,338.15	(83.00)	2019-2020	March
###	8709540	Crrh, Gelephu	R	Civil Servant	21475	11%	1,143.00	10,391.00	11,084.00	1,219.24	(76.00)	2021-2022	August
###	8678311	Department Mrrh	R	Civil Servant	20770	11%	1,106.00	10,050.00	10,720.00	1,179.20	(73.00)	2021-2022	August
###	5973072	Institute For Conservation And Environmental	R	Civil Servant	17920	11%	954.00	8,671.00	9,249.00	1,017.39	(63.00)	2019-2020	January
###	7684190	Secretariat	R	Civil Servant	31165	11%	1,683.00	15,297.00	15,868.00	1,745.48	(62.00)	2020-2021	January
###	7717581	Raoyal Academy Of Performing Arts	R	Civil Servant	16150	11%	860.00	7,815.00	8,335.00	916.85	(57.00)	2020-2021	January
###	7554828	Raoyal Academy Of Performing Arts	R	Civil Servant	16150	11%	860.00	7,815.00	8,335.00	916.85	(57.00)	2020-2021	December
###	7294821	Raoyal Academy Of Performing Arts	R	Civil Servant	16150	11%	860.00	7,815.00	8,335.00	916.85	(57.00)	2020-2021	October
###	6961915	Raoyal Academy Of Performing Arts	R	Civil Servant	16150	11%	860.00	7,815.00	8,335.00	916.85	(57.00)	2020-2021	July
###	7040096	Raoyal Academy Of Performing Arts	R	Civil Servant	16150	11%	860.00	7,815.00	8,335.00	916.85	(57.00)	2020-2021	August
###	6971971	School	R	Civil Servant	25725	11%	1,387.00	12,610.00	13,115.00	1,442.65	(56.00)	2020-2021	July
###	7076764	Secretariat	R	Civil Servant	27240	11%	1,470.00	13,368.00	13,872.00	1,525.92	(56.00)	2020-2021	August
###	7156534	Secretariat	R	Civil Servant	27240	11%	1,470.00	13,368.00	13,872.00	1,525.92	(56.00)	2020-2021	September
###	6949346	Secretariat	R	Civil Servant	27240	11%	1,470.00	13,368.00	13,872.00	1,525.92	(56.00)	2020-2021	July
###	5543570	Secretariat	R	Civil Servant	15730	11%	837.00	7,611.00	8,119.00	893.09	(56.00)	2019-2020	October
###	6681617	Raoyal Academy Of Performing Arts	R	Civil Servant	15855	11%	844.00	7,672.00	8,183.00	900.13	(56.00)	2019-2020	May
###	6316874	Raoyal Academy Of Performing Arts	R	Civil Servant	15855	11%	844.00	7,672.00	8,183.00	900.13	(56.00)	2019-2020	March
###	5920425	Raoyal Academy Of Performing Arts	R	Civil Servant	15855	11%	844.00	7,672.00	8,183.00	900.13	(56.00)	2019-2020	January
###	8708265	Secretariat	R	Civil Servant	25625	11%	1,387.00	12,606.00	13,019.00	1,432.09	(45.00)	2021-2022	August
###	5582703	Resources-Research Development	R	Civil Servant	9450	11%	503.00	4,573.00	4,877.00	536.47	(33.00)	2019-2020	October

Appendix VIII - MORE PF deduction

Sl. No.	ID	Department	EmpTypeID	category	Basic Pay	PFPer	PFDeducted	LTT_sus_pro_rata	BP-(LTT, Sus, Pro-rata)	ActualPF	Difference	FinancialYear	Month
1	300491	Dechencholing Higher Secondary School	R	Civil Servan	9450	0	1,040.00	-	9,450.00	-	1,040.00	2019-2020	July
2	4474904	Dechencholing Higher Secondary School	R	Civil Servan	9450	0	1,040.00	-	9,450.00	-	1,040.00	2019-2020	August

Appendix IX - GIS Deduction not as per the slab

Sl. No.	ID	Department	Designation	EmpTypeID	Grade	category	BasicPay	GISDeducted	FinancialYear	Month
1	8509995	SECRETARIAT	Director	R	EX ES-3	Civil Servant	42450	400	2021-2022	July
2	8700018	SECRETARIAT	Director	R	EX ES-3	Civil Servant	42450	400	2021-2022	August
3	8510002	SECRETARIAT	Director	R	EX ES-3	Civil Servant	40980	400	2021-2022	July
4	8700026	SECRETARIAT	Director	R	EX ES-3	Civil Servant	40980	400	2021-2022	August
5	8508272	DEPARTMENT OF HUMAN SETTLEMENT	Director	R	EX ES-3	Civil Servant	40245	400	2021-2022	July
6	8451867	DRUGYEL HIGHER SECONDARY SCHOOL	Teacher	R	EX ES-3	Civil Servant	40980	400	2021-2022	July
7	8523731	SECRETARIAT	The Fourth Druk Gyalpo	R	EX ES-1	Civil Servant	80895	0	2021-2022	July
8	8677853	SECRETARIAT	The Fourth Druk Gyalpo	R	EX ES-1	Civil Servant	80895	0	2021-2022	August
9	8766241	SECRETARIAT	The Fourth Druk Gyalpo	R	EX ES-1	Civil Servant	80895	0	2021-2022	September

Appendix IX - GIS Deduction not as per the slab

Sl. No.	ID	Department	Designation	EmpType ID	Grade	category	BasicPay	GISDeduct ed	FinancialYear	Month
1	8710174	PRY HEALTH, WOMRONG	General Duty Medical Officer	R	P4 SS3	Civil Servant	25220	0	2021-2022	August
2	8545956	PRY HEALTH, WOMRONG	General Duty Medical Officer	R	P4 SS3	Civil Servant	25220	0	2021-2022	July
3	8799858	PRY HEALTH, WOMRONG	General Duty Medical Officer	R	P4 SS3	Civil Servant	25220	0	2021-2022	September
4	8542907	YEBILAP TSA HOSPITAL	Staff Nurse III	R	P5 SS4	Civil Servant	19970	300	2021-2022	July
5	8509718	HEALTH	Staff Nurse III	R	P5 SS4	Civil Servant	22720	300	2021-2022	July
6	8693686	HEALTH	Staff Nurse III	R	P5 SS4	Civil Servant	22720	300	2021-2022	August
7	8496987	TSIMALAKHA GENERAL HOSPITAL	Laboratory Technician	R	P5 SS4	Civil Servant	24795	300	2021-2022	July
8	8526419	MONGAR DISTRICT COURT	Bench Clerk I	R	P5 SS4	Civil Servant	23550	300	2021-2022	July
9	8479145	AGRICULTURE	Extension Supervisor I	R	P5 SS4	Civil Servant	23135	300	2021-2022	July
10	8722937	LAB	Senior Lab Technician	R	P5 SS4	Civil Servant	25970	300	2021-2022	August
11	8547425	LAB	Senior Lab Technician	R	P5 SS4	Civil Servant	25970	300	2021-2022	July
12	8547841	LINGSHI DRUNGKHAG	Health Assistant II	R	P5 SS4	Civil Servant	22770	300	2021-2022	July
13	8842162	SECRETARIAT	Accounts Officer	R	P5 SS4	Civil Servant	21060	0	2021-2022	September
14	8507867	SAMDRUPCHOLING BHU	Staff Nurse II	R	P5 SS4	Civil Servant	23135	300	2021-2022	July
15	8533255	LIVESTOCK	Livestock Production Supervisor II	R	P5 SS4	Civil Servant	23965	300	2021-2022	July
16	8669048	LIVESTOCK	Livestock Production Supervisor II	R	P5 SS4	Civil Servant	23965	300	2021-2022	August
17	8522315	DIVISIONAL FORESTRY SERVICES, WANGDUE	Forestry Officer	R	P4 SS3	Civil Servant	20770	300	2021-2022	July
18	8554557	DIVISIONAL FORESTRY SERVICES, THIMPHU	Senior Forest Ranger III	R	P5 SS4	Civil Servant	21970	300	2021-2022	July
19	8662120	MENDREL GANG PRY SCHOOL	Principal III	R	P3 SS2	Civil Servant	30025	0	2021-2022	August
20	8554063	HOSPITAL	Health Assistant	R	P5 SS4	Civil Servant	23550	300	2021-2022	July
21	8489280	DIVISIONAL FORESTRY SERVICES, MONGAR	Senior Forest Ranger III	R	P5 SS4	Civil Servant	23135	300	2021-2022	July
22	8530555	SECRETARIAT	Assistant ICT Officer	R	P5 SS4	Civil Servant	20645	0	2021-2022	July
23	8498468	ELECTION SECTOR	Electoral Registration Officer	R	P5 SS4	Civil Servant	21060	300	2021-2022	July

24	8511262	ENGINEERING SECTOR	Assistant Engineer III	R	P5 SS4	Civil Servant	24795	300	2021-2022	July
25	8507108	FIELD ROADS DIVISION, PHUENTSHOLING	Assistant Engineer III	R	P5 SS4	Civil Servant	23135	300	2021-2022	July
26	8695536	FIELD ROADS DIVISION, PHUENTSHOLING	Assistant Engineer III	R	P5 SS4	Civil Servant	23135	300	2021-2022	August
27	8842136	SECRETARIAT	Assistant Tax Officer	R	P5 SS4	Civil Servant	20645	0	2021-2022	September
28	8507866	SAMDRUPCHOLING BHU	GNM	R	P5 SS4	Civil Servant	23135	300	2021-2022	July
29	8412980	AGRICULTURE MACHINERY CENTRE, PARO	Assistant Engineer III	R	P5 SS4	Civil Servant	24380	300	2021-2022	July
30	8412982	AGRICULTURE MACHINERY CENTRE, PARO	Senior Technician I	R	P5 SS4	Civil Servant	24795	300	2021-2022	July
31	8412979	AGRICULTURE MACHINERY CENTRE, PARO	Assistant Engineer III	R	P5 SS4	Civil Servant	24380	300	2021-2022	July
32	8506739	REGIONAL IMMIGRATION OFFICE, GELEPHU	Immigration Inspector I	R	P5 SS4	Civil Servant	25123	300	2021-2022	July
33	8514602	AGRICULTURE	Senior Extension Supervisor III	R	P5 SS4	Civil Servant	21970	300	2021-2022	July
34	8514604	AGRICULTURE	Senior Extension Supervisor III	R	P5 SS4	Civil Servant	21970	300	2021-2022	July
35	8842140	SECRETARIAT	Deputy Executive Engineer	R	P3 SS2	Civil Servant	28315	0	2021-2022	September
36	8538227	RESEARCH & DEVELOPMENT CENTRE FOR ORGANIC AGRICULTURE, YUSIPANG	Senior Extension Supervisor II	R	P5 SS4	Civil Servant	23965	300	2021-2022	July
37	8722031	CHUMEY CS	Teacher III	R	P5 SS4	Civil Servant	20645	0	2021-2022	August
38	8544928	CHUMEY CS	Teacher III	R	P5 SS4	Civil Servant	20645	0	2021-2022	July
39	8815973	CHUMEY CS	Teacher III	R	P5 SS4	Civil Servant	20645	0	2021-2022	September
40	8479062	SURVEY & LAND RECORDS	Surveyor II	R	P5 SS4	Civil Servant	25170	300	2021-2022	July
41	8544094	BHU-I NGLAM	Senior Laboratory Technician III	R	P5 SS4	Civil Servant	22770	300	2021-2022	July
42	8521909	HEALTH	Health Assistant I	R	P5 SS4	Civil Servant	23170	300	2021-2022	July
43	8504678	PHUENTSHOLING GENERAL HOSPITAL	Health Assistant I	R	P5 SS4	Civil Servant	22770	300	2021-2022	July
44	8422764	PALACE OPERATION AND MANAGEMENT SERVICES	Chauffeur	R	P4 SS3	Civil Servant	32795	0	2021-2022	July
45	8766267	PALACE OPERATION AND MANAGEMENT SERVICES	Chauffeur	R	P4 SS3	Civil Servant	32795	0	2021-2022	September

46	8678534	PALACE OPERATION AND MANAGEMENT SERVICES	Chauffeur	R	P4 SS3	Civil Servant	32795	0	2021-2022	August
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Appendix IX - GIS Deduction not as per the slab

Sl. No.	ID	DeptID	Department	Designation	EmpTypeID	Grade	category	BasicPay	GISDeduct ed	FinancialYear	Month
1	8779517	311	BHUTAN STANDARD BUREAU (BSB)	Lab Assistant I	R	S4	Civil Servant	15560	0	2021-2022	September
2	8546009	435	TASHITSE AHSS	Library Assistant	R	S5	Civil Servant	13575	0	2021-2022	July
3	8710221	435	TASHITSE AHSS	Library Assistant	R	S5	Civil Servant	13575	0	2021-2022	August
4	8800105	435	TASHITSE AHSS	Library Assistant	R	S5	Civil Servant	13575	0	2021-2022	September
5	8539150	944	GENEKHA MIDDLE SECONDARY SCHOOL	Warden	R	S5	Civil Servant	13575	0	2021-2022	July
6	8664760	944	GENEKHA MIDDLE SECONDARY SCHOOL	Warden	R	S5	Civil Servant	13575	0	2021-2022	August
7	8546150	436	JIGME SHERBUBLING CS	Warden	R	S5	Civil Servant	13575	0	2021-2022	July
8	8710285	436	JIGME SHERBUBLING CS	Warden	R	S5	Civil Servant	13575	0	2021-2022	August
9	8800364	436	JIGME SHERBUBLING CS	Warden	R	S5	Civil Servant	13575	0	2021-2022	September

Appendix IX - GIS Deduction not as per the slab

Sl. No	ID	DeptID	Department	DesignationID	Designation	EmpTypeID	Grade	category	BasicPay	GISDeducted	FinancialYear	Month
1	8539156	944	GENEKHA MIDDLE SECONDARY SCHOOL	2389	Child Care Giver	R	O2	Civil Servant	12495	0	2021-2022	July
2	8664762	944	GENEKHA MIDDLE SECONDARY SCHOOL	2389	Child Care Giver	R	O2	Civil Servant	12495	0	2021-2022	August
3	8792592	944	GENEKHA MIDDLE SECONDARY SCHOOL	2389	Child Care Giver	R	O2	Civil Servant	12495	0	2021-2022	September
4	8545962	434	PRY HEALTH, WOMRONG	2664	Dispatcher III	R	O4	Civil Servant	10550	0	2021-2022	July
5	8710157	434	PRY HEALTH, WOMRONG	2664	Dispatcher III	R	O4	Civil Servant	10550	0	2021-2022	August
6	8799843	434	PRY HEALTH, WOMRONG	2664	Dispatcher III	R	O4	Civil Servant	10550	0	2021-2022	September
7	8555103	1967	TSANGKHA GEWOG	2682	Driver III	R	O4	Civil Servant	10550	0	2021-2022	July
8	8732177	1967	TSANGKHA GEWOG	2682	Driver III	R	O4	Civil Servant	10550	0	2021-2022	August
9	8745123	1967	TSANGKHA GEWOG	2682	Driver III	R	O4	Civil Servant	10550	0	2021-2022	September
10	8548542	1290	GESARLING CENTRAL SCHOOL	2720	Early Child Care Development Facilitator	R	O2	Civil Servant	12495	0	2021-2022	July
11	8733665	1290	GESARLING CENTRAL SCHOOL	2720	Early Child Care Development Facilitator	R	O2	Civil Servant	12495	0	2021-2022	August
12	8840370	1290	GESARLING CENTRAL SCHOOL	2720	Early Child Care Development Facilitator	R	O2	Civil Servant	12495	0	2021-2022	September

Appendix X: TDS deducted from Tax exempted employees

SL.No	Department	AdministrativeUnit	Month	FinancialYear	BasicPay	TDSAMT	TaxExemption
1	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	April	2019-2020	16445	123	Y
2	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	December	2019-2020	16150	93	Y
3	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	December	2019-2020	19970	847	Y
4	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	July	2019-2020	16150	93	Y
5	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	July	2019-2020	19970	847	Y
6	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	September	2019-2020	19970	847	Y
7	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	September	2019-2020	16150	93	Y
8	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	February	2019-2020	16445	123	Y
9	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	February	2019-2020	19970	847	Y
10	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	March	2019-2020	16445	123	Y
11	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	October	2019-2020	21970	787	Y
12	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	November	2019-2020	21970	1267	Y
13	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	January	2019-2020	22370	847	Y
14	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	August	2019-2020	21970	787	Y
15	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	April	2019-2020	22370	847	Y
16	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	December	2019-2020	21970	787	Y
17	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	July	2019-2020	21970	787	Y
18	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	September	2019-2020	21970	787	Y
19	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	February	2019-2020	22370	847	Y
20	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	March	2019-2020	22370	847	Y
21	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	August	2019-2020	16150	93	Y
22	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	August	2019-2020	19970	847	Y
23	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	October	2019-2020	16150	93	Y
24	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	October	2019-2020	19970	847	Y
25	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	November	2019-2020	16150	892	Y
26	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	November	2019-2020	19970	847	Y
27	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	January	2019-2020	16445	123	Y
28	Bhutan Standard Bureau (BSB)	Bhutan Standard Bureau	January	2019-2020	19970	847	Y
29	Changzamtog Middle Secondary School	Thimphu Thromde	August	2019-2020	19970	303	Y
30	Changzamtog Middle Secondary School	Thimphu Thromde	August	2019-2020	18095	1462	Y
31	Changzamtog Middle Secondary School	Thimphu Thromde	July	2019-2020	18095	1462	Y
32	Changzamtog Middle Secondary School	Thimphu Thromde	July	2019-2020	19970	303	Y
33	Changzamtog Middle Secondary School	Thimphu Thromde	September	2019-2020	18095	1462	Y
34	Civil	Chhuzom Gewog, Sarpang	December	2019-2020	16120	303	Y
35	Civil	Chhuzom Gewog, Sarpang	January	2019-2020	16120	303	Y

36	Civil	Chhuzom Gewog, Sarpang	April	2019-2020	16120	303	Y
37	Civil	Kabjisa Gewog, Punakha	July	2019-2020	16120	303	Y
38	Civil	Chhuzom Gewog, Sarpang	February	2019-2020	16120	303	Y
39	Civil	Kabjisa Gewog, Punakha	August	2019-2020	16120	303	Y
40	Civil	Chhuzom Gewog, Sarpang	November	2019-2020	16120	2347	Y
41	Civil	Chhuzom Gewog, Sarpang	March	2019-2020	16120	303	Y
42	Convention Centre	Ministry of Finance	March	2019-2020	13655	273	Y
43	Doteng Lower Secondary School	Dzongkhag Administration Paro	July	2019-2020	20645	1912	Y
44	Doteng Lower Secondary School	Dzongkhag Administration Paro	August	2019-2020	20645	1912	Y
45	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	February	2019-2020	17350	413	Y
46	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	February	2019-2020	17330	547	Y
47	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	September	2019-2020	17350	413	Y
48	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	September	2019-2020	17330	547	Y
49	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	July	2019-2020	17330	547	Y
50	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	July	2019-2020	17350	413	Y
51	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	August	2019-2020	17330	547	Y
52	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	August	2019-2020	17350	413	Y
53	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	November	2019-2020	17350	413	Y
54	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	November	2019-2020	17330	547	Y
55	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	April	2019-2020	17350	413	Y
56	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	April	2019-2020	17625	577	Y
57	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	March	2019-2020	17350	413	Y
58	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	March	2019-2020	17625	667	Y
59	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	December	2019-2020	17350	413	Y
60	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	December	2019-2020	17330	547	Y

61	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	October	2019-2020	17350	413	Y
62	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	October	2019-2020	17330	547	Y
63	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	January	2019-2020	17350	413	Y
64	Drukgyel Dzong Reconstruction Project	Ministry of Home and Culture Affairs	January	2019-2020	17330	547	Y
65	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	August	2019-2020	22475	802	Y
66	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	March	2019-2020	22840	847	Y
67	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	October	2019-2020	22475	802	Y
68	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	February	2019-2020	22840	847	Y
69	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	December	2019-2020	22475	802	Y
70	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	January	2019-2020	22840	847	Y
71	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	November	2019-2020	22475	802	Y
72	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	April	2019-2020	22840	847	Y
73	Dzong Construction Project, Sarbang	Ministry of Home and Culture Affairs	September	2019-2020	22475	4608	Y
74	Embroidery	Ministry of Finance	September	2019-2020	23570	997	Y
75	Embroidery	Ministry of Finance	October	2019-2020	23570	997	Y
76	Embroidery	Ministry of Finance	July	2019-2020	23570	997	Y
77	Embroidery	Ministry of Finance	December	2019-2020	23570	997	Y
78	Embroidery	Ministry of Finance	August	2019-2020	23570	997	Y
79	Embroidery	Ministry of Finance	November	2019-2020	23570	997	Y
80	Field Road Division, Sarpang	Ministry of Works and Human Settlement	September	2019-2020	16540	143	Y
81	Field Road Division, Sarpang	Ministry of Works and Human Settlement	September	2019-2020	16270	113	Y
82	Field Road Division, Sarpang	Ministry of Works and Human Settlement	August	2019-2020	16540	143	Y
83	Field Road Division, Sarpang	Ministry of Works and Human Settlement	August	2019-2020	16270	113	Y
84	Field Road Division, Sarpang	Ministry of Works and Human Settlement	July	2019-2020	16540	143	Y

85	Field Road Division, Sarpang	Ministry of Works and Human Settlement	July	2019-2020	16270	113	Y
86	Jigme Namgyal Lower Secondary School	Thimphu Thromde	August	2019-2020	13575	43	Y
87	Jigme Namgyal Lower Secondary School	Thimphu Thromde	September	2019-2020	13575	43	Y
88	National Highland Research Development Centr, Bumthang	Ministry of Agriculture and Forest	July	2019-2020	18210	283	Y
89	National Highland Research Development Centr, Bumthang	Ministry of Agriculture and Forest	September	2019-2020	18210	283	Y
90	National Highland Research Development Centr, Bumthang	Ministry of Agriculture and Forest	August	2019-2020	18210	283	Y
91	Punakha CS	Dzongkhag Administration Punakha	August	2019-2020	21745	697	Y
92	Punakha CS	Dzongkhag Administration Punakha	July	2019-2020	21745	697	Y
93	Punakha CS	Dzongkhag Administration Punakha	September	2019-2020	21745	697	Y
94	Ranjung	Dzongkhag Administration Trashigang	October	2019-2020	25725	1432	Y
95	Ranjung	Dzongkhag Administration Trashigang	February	2019-2020	26230	1492	Y
96	Ranjung	Dzongkhag Administration Trashigang	January	2019-2020	26230	1492	Y
97	Ranjung	Dzongkhag Administration Trashigang	March	2019-2020	26230	1492	Y
98	Ranjung	Dzongkhag Administration Trashigang	May	2019-2020	26230	300	Y
99	Ranjung	Dzongkhag Administration Trashigang	June	2019-2020	26230	300	Y
100	Ranjung	Dzongkhag Administration Trashigang	September	2019-2020	25725	1432	Y
101	Ranjung	Dzongkhag Administration Trashigang	July	2019-2020	25725	2752	Y
102	Ranjung	Dzongkhag Administration Trashigang	November	2019-2020	25725	1432	Y
103	Ranjung	Dzongkhag Administration Trashigang	August	2019-2020	25725	1432	Y
104	Ranjung	Dzongkhag Administration Trashigang	April	2019-2020	26230	1492	Y
105	Ranjung	Dzongkhag Administration Trashigang	December	2019-2020	25725	1432	Y

106	Ranjung	Dzongkhag Administration Trashigang	July	2020-2021	26230	300	Y
107	Ranjung	Dzongkhag Administration Trashigang	August	2020-2021	26230	300	Y
108	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	March	2019-2020	26455	1372	Y
109	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	May	2019-2020	26455	220	Y
110	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	November	2019-2020	25570	1267	Y
111	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	August	2019-2020	25570	1267	Y
112	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	April	2019-2020	26455	1372	Y
113	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	September	2019-2020	25570	1267	Y
114	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	December	2019-2020	25570	1267	Y
115	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	January	2019-2020	26455	1372	Y
116	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	July	2019-2020	25570	1267	Y
117	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	February	2019-2020	26455	1372	Y
118	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	June	2019-2020	26455	220	Y
119	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	October	2019-2020	25570	1267	Y
120	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	November	2020-2021	26455	220	Y
121	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	September	2020-2021	26455	220	Y
122	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	August	2020-2021	26455	220	Y
123	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	July	2020-2021	26455	220	Y
124	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	October	2020-2021	26455	220	Y
125	Regional Immigration Office, Gelephu	Ministry of Home and Culture Affairs	December	2020-2021	26455	220	Y
126	Tsendagang Gewog	Tsendagang Gewog, Dagana	December	2019-2020	16120	303	Y
127	Tsendagang Gewog	Tsendagang Gewog, Dagana	April	2019-2020	16120	303	Y
128	Tsendagang Gewog	Tsendagang Gewog, Dagana	February	2019-2020	16120	303	Y

129	Tsendagang Gewog	Tsendagang Gewog, Dagana	September	2019-2020	16120	772	Y
130	Tsendagang Gewog	Tsendagang Gewog, Dagana	January	2019-2020	16120	303	Y
131	Tsendagang Gewog	Tsendagang Gewog, Dagana	March	2019-2020	16120	303	Y
132	Tsendagang Gewog	Tsendagang Gewog, Dagana	October	2019-2020	16120	303	Y
133	Tsendagang Gewog	Tsendagang Gewog, Dagana	November	2019-2020	16120	772	Y
134	UNICEF	Ministry of Education	August	2019-2020	17495	83	Y
135	UNICEF	Ministry of Education	October	2019-2020	17495	9208	Y
136	UNICEF	Ministry of Education	November	2019-2020	17495	12917	Y
137	UNICEF	Ministry of Education	September	2019-2020	17495	83	Y
138	UNICEF	Ministry of Education	April	2019-2020	17495	12917	Y
139	UNICEF	Ministry of Education	May	2019-2020	17495	17292	Y
140	UNICEF	Ministry of Education	December	2019-2020	17495	17292	Y
141	UNICEF	Ministry of Education	March	2019-2020	17495	17292	Y
142	Wangchang Gewog	Wangchang Gewog, Paro	March	2019-2020	9450	1702	Y

Appendix XI - Salary from two different LCs for single employee

Sl.No.	Emp TypeID	Designation	Grade	HCPer	PFPer	BasicPay	PFAC No	GISA MT	TPN	Emp Status	TaxExemption	Emp CategoryID	EmpCategory	HasGIS	HasPF	HasHC	Administrative Unit
1	R	Dermatologist	P1	1	11	37305	24680	400	30120	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
2	R	Senior Lecturer	Allowance Scale	NULL	NULL	7315		NULL	30120	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
3	R	Dental Surgeon	P1	1	11	38775	21195	400	23093	A	N	1	Civil Servant	Y	Y	Y	MOH
4	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	23093	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
5	R	Specialist II	EXIES-2	1	11	56375	9435	500	30851	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
6	R	Professor	Allowance Scale	NULL	NULL	21780		NULL	30851	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
7	R	Senior Technician II	S1	1	11	24370	4527	300	31398	A	N	1	Civil Servant	Y	Y	Y	MoAF
8	C	Forest Ranger	Allowance Scale	NULL	NULL	7071		NULL	31398	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
9	R	Specialist I	EXIES-1	1	11	62220	5930	500	40272	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
10	R	Professor	Allowance Scale	NULL	NULL	24890		NULL	40272	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
11	R	Professor	Allowance Scale	NULL	NULL	18670		NULL	175696	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
12	R	Specialist II	EXIES-2	NULL	NULL	54285	15729	NULL	175696	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
13	R	Radiologist	EXIES-2	1	11	56375	7726	500	40297	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
14	R	Associate Professor	Allowance Scale	NULL	NULL	15660		NULL	40297	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
15	R	Specialist I	EXIES-1	1	11	62220	8534	500	40379	A	N	1	Civil Servant	Y	Y	Y	JDWNRH

16	R	Professor	Allowan ce Scale	NULL	NULL	24890		NULL	40379	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
17	R	Medical Officer	P2 SS1	NULL	NULL	32300	43365	NULL	45275	A	N	1	Civil Servant	Y	Y	Y	MoH
18	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	45275	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
19	R	Accounts Assistant IV	P5 SS4	1	11	24380	17926	300	30223	A	N	1	Civil Servant	Y	Y	Y	
20	C	Forest Ranger	Allowan ce Scale	NULL	NULL	7314		NULL	30223	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
21	R	Forest Ranger I	S1	1	11	24370	7727	300	51594	A	N	1	Civil Servant	Y	Y	Y	MoAF
22	C	Forest Ranger	Allowan ce Scale	NULL	NULL	7311		NULL	51594	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
23	R	ENT Specialist	P1	1	11	36570	26332	400	31463	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
24	R	Assistant Professor	Allowan ce Scale	NULL	NULL	15445		NULL	31463	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
25	R	Assistant Engineer III	P5 SS4	1	11	24795	25876	400	23487	A	N	1	Civil Servant	Y	Y	Y	MoAF
26	C	Forest Ranger	Allowan ce Scale	NULL	NULL	7314		NULL	23487	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
27	R	Driver	O2	NULL	NULL	13995	31430	NULL	24407	A	N	1	Civil Servant	Y	Y	Y	MoAF
28	C	Forest Ranger	Allowan ce Scale	NULL	NULL	4199		NULL	24407	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
29	R	Oncology	EX ES- 2	1	11	55330	11365	500	40250	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
30	R	Professor	Allowan ce Scale	NULL	NULL	18670		NULL	40250	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
31	R	Ophthalmol ogist	P1	NULL	NULL	38775	19106	NULL	87699	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
32	R	Associate Professor	Allowan ce Scale	NULL	NULL	18270		NULL	148201	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB

33	R	Gynecologist III	P2 SS1	1	11	32300	40627	400	24489	A	N	1	Civil Servant	Y	Y	Y	MoH
34	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	24489	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
35	R	Radiologist I	P2 SS1	NULL	NULL	36200	21295	NULL	84117	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
36	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	84117	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
37	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	23210	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
38	R	Orthopaedic Surgeon	P1	NULL	NULL	37305	26552	NULL	23210	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
39	R	Chief Medical Officer	EX ES-3	1	11	48545	7486	500	41542	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
40	R	Associate Professor	Allowance Scale	NULL	NULL	20880		NULL	41542	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
41	R	Anesthesiologist I	EX ES-1	1	11	63465	12527	500	83177	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
42	R	Professor	Allowance Scale	NULL	NULL	24890		NULL	83177	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
43	R	Surgeon II	P2 SS1	1	11	32300	46157	400	23225	A	N	1	Civil Servant	Y	Y	Y	MoH
44	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	23225	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
45	R	Colonel	Colonel	0	12	63005	A002713	500	91203	A	N	2	Royal Bhutan Police	Y	Y	N	ROYAL BHUTAN POLICE
46	R	Colonel	Allowance Scale	NULL	NULL	0	A002713	NULL	91203	A	N	12	Foreign Services (Allowance only)	Y	Y	Y	MoFA
47	R	Chief Medical Officer	P1	NULL	NULL	38775	24607	NULL	54031	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
48	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	54031	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
49	R	Surgeon I	EX ES-3	1	11	45005	17188	400	42633	A	N	1	Civil Servant	Y	Y	Y	JDWNRH

50	R	Assistant Professor	Allowance Scale	NULL	NULL	15445		NULL	42633	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
51	R	Senior Forest Ranger III	S1	1	11	21570	42438	300	58575	A	N	1	Civil Servant	Y	Y	Y	MoAF
52	C	Forest Ranger	Allowance Scale	NULL	NULL	6351		NULL	58575	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
53	R	Dental Surgeon	EX ES-2	1	11	56375	7759	500	42112	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
54	R	Professor	Allowance Scale	NULL	NULL	24890		NULL	42112	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
55	R	Forest Ranger I	S2	1	11	18825	37857	300	58569	A	N	1	Civil Servant	Y	Y	Y	MoAF
56	C	Forest Ranger	Allowance Scale	NULL	NULL	5538		NULL	58569	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
57	R	Senior Forest Ranger II	P4 SS3	1	11	27240	19764	400	50087	A	N	1	Civil Servant	Y	Y	Y	MoAF
58	C	Forest Ranger	Allowance Scale	NULL	NULL	8172		NULL	50087	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
59	R	Medical Specialist	P1	1	11	38775	18932	400	42397	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
60	R	Assistant Professor	Allowance Scale	NULL	NULL	15445		NULL	42397	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
61	R	Administrative Assistant II	S4	1	11	15855	45097	300	71502	A	N	1	Civil Servant	Y	Y	Y	MoAF
62	C	Forest Ranger	Allowance Scale	NULL	NULL	4757		NULL	71502	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
63	R	Pathologist	EX ES-1	1	11	63465	6985	500	46920	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
64	R	Professor	Allowance Scale	NULL	NULL	18670		NULL	46920	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
65	R	Pediatrician	P1	1	11	38775	21609	400	42795	A	N	1	Civil Servant	Y	Y	Y	JDWNRH

66	R	Assistant Professor	Allowance Scale	NULL	NULL	13240		NULL	42795	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
67	R	Anaesthesiologist	P1	1	11	38775	19000	400	42554	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
68	R	Assistant Professor	Allowance Scale	NULL	NULL	15445		NULL	42554	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
69	R	Orthopaedic Surgeon	P1	1	11	38040	23017	400	42701	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
70	R	Assistant Professor	Allowance Scale	NULL	NULL	17650		NULL	42701	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
71	R	Ophthalmologist	P2 SS1	NULL	NULL	33600	39653	NULL	24386	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
72	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	24386	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
73	R	Senior Forester	S3	1	11	19550	17664	300	55223	A	N	1	Civil Servant	Y	Y	Y	MoAF
74	C	Forest Ranger	Allowance Scale	NULL	NULL	5865		NULL	55223	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
75	R	Medical Specialist	EX ES-2	1	11	58465	4088	500	43793	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
76	R	Lecturer	Allowance Scale	NULL	NULL	11305		NULL	43793	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
77	R	Ophthalmologist	P1	1	11	40245	19444	400	43684	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
78	R	Senior Lecturer	Allowance Scale	NULL	NULL	10970		NULL	43684	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
79	R	Pediatrician	EX ES-2	1	11	56375	15679	500	43715	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
80	R	Professor	Allowance Scale	NULL	NULL	24890		NULL	43715	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
81	R	Physician	P1	1	11	38775	21416	400	24487	A	N	1	Civil Servant	Y	Y	Y	MoH
82	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	24487	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB

83	R	Deputy Executive Engineer	P3 SS2	1	11	30595	14810	400	23683	A	N	1	Civil Servant	Y	Y	Y	MoAF
84	C	Forest Ranger	Allowan ce Scale	NULL	NULL	8837		NULL	23683	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
85	R	Radiologist	EX ES- 3	1	11	44120	19056	400	43979	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
86	R	Assistant Professor	Allowan ce Scale	NULL	NULL	13240		NULL	43979	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
87	R	Gynecologi st I	P1	1	11	38040	20885	400	24466	A	N	1	Civil Servant	Y	Y	Y	MoH
88	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	24466	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
89	R	Ophthalmol ogist	EX ES- 2	1	11	55330	5594	500	43990	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
90	R	Professor	Allowan ce Scale	NULL	NULL	24890		NULL	43990	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
91	R	Senior Medical Officer	P1	1	11	36570	26350	400	44033	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
92	R	Assistant Professor	Allowan ce Scale	NULL	NULL	8825		NULL	44033	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
93	C	Specialist	Consoli dated Contract 1.01	NULL	NULL	108750		NULL	401481	A	N	1	Civil Servant	N	N	Y	MoLHR
94	R	Medical Superintendent	P1	1	11	38775	24633	400	23542	A	N	1	Civil Servant	Y	Y	Y	MoH
95	R	Lecturer	Allowan ce Scale	NULL	NULL	4845		NULL	23542	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
96	R	Medical Officer	P2 SS1	1	11	33600	33718	400	45069	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
97	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	45069	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
98	R	Specialist III	EX ES- 3	1	11	45005	15773	400	45130	A	N	1	Civil Servant	Y	Y	Y	JDWNRH

99	R	Assistant Professor	Allowance Scale	NULL	NULL	13240		NULL	45130	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
100	R	Anaesthesiologist	P3 SS2	NULL	NULL	29455	48544	NULL	25292	A	N	1	Civil Servant	Y	Y	Y	MoH
101	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	25292	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
102	R	Senior Biodiversity Supervisor I	P3 SS2	1	11	28885	18775	400	25323	A	N	1	Civil Servant	Y	Y	Y	MoAF
103	C	Forest Ranger	Allowance Scale	NULL	NULL	8666		NULL	25323	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
104	R	Otonaryngo logist(ENT)	P2 SS1	1	11	33600	43025	400	44944	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
105	R	Assistant Professor	Allowance Scale	NULL	NULL	17650		NULL	44944	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
106	R	Principal Engineer	P1	1	11	40980	5792	400	41999	A	N	1	Civil Servant	Y	Y	Y	MoWHS
107	R	Principal Engineer	Allowance Scale	NULL	NULL	0		NULL	41999	A	N	12	Foreign Services (Allowance only)	N	N	N	MoFA
108	C	Specialist	Consolidated Contract 1.01	NULL	NULL	108750		NULL	401453	A	N	1	Civil Servant	N	N	Y	MoLHR
109	R	Forest Ranger II	S2	1	11	18825	37905	300	58748	A	N	1	Civil Servant	Y	Y	Y	MoAF
110	C	Forest Ranger	Allowance Scale	NULL	NULL	5538		NULL	58748	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
111	R	Paediatric Surgeon	EX ES-3	1	11	45005	15914	400	24551	A	N	1	Civil Servant	Y	Y	Y	MoH
112	R	Senior Lecturer	Allowance Scale	NULL	NULL	5485		NULL	24551	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
113	R	Ophthalmologist	P3 SS2	1	11	30595	52028	400	24672	A	N	1	Civil Servant	Y	Y	Y	MoH

114	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	24672	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
115	R	Driver	O1	1	11	16810	14671	200	23332	A	N	1	Civil Servant	Y	Y	Y	MoAF
116	C	Forest Ranger	Allowan ce Scale	NULL	NULL	4881		NULL	23332	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
117	R	Orthopaedic Surgeon	P2 SS1	1	11	34250	30969	400	24650	A	N	1	Civil Servant	Y	Y	Y	MoH
118	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	24650	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
119	R	Senior Medical Officer	P2 SS1	NULL	NULL	32870	43364	NULL	50871	A	N	1	Civil Servant	Y	Y	Y	MoH
120	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	50871	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
121	R	Ophthalmologist	P2 SS1	1	11	32950	43359	400	23708	A	N	1	Civil Servant	Y	Y	Y	MoH
122	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	23708	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
123	R	Senior Forest Ranger I	P3 SS2	1	11	31165	9102	400	52868	A	N	1	Civil Servant	Y	Y	Y	MoAF
124	C	Forest Ranger	Allowan ce Scale	NULL	NULL	9350		NULL	52868	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
125	R	Driver I	O1	NULL	NULL	14920	26422	NULL	23362	A	N	1	Civil Servant	Y	Y	Y	MoAF
126	C	Forest Ranger	Allowan ce Scale	NULL	NULL	4476		NULL	23362	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
127	R	Gynecologist I	P1	1	11	37305	26375	400	23730	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
128	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	23730	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
129	R	General Duty Medical Officer	P3 SS2	NULL	NULL	29455	49221	NULL	54374	A	N	1	Civil Servant	Y	Y	Y	MoH

130	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	54374	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
131	R	Orthopaedic Surgeon	P2 SS1	1	11	34250	30995	400	46313	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
132	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	46313	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
133	R	Forest Ranger I	S2	1	11	23570	8259	300	52738	A	N	1	Civil Servant	Y	Y	Y	MoAF
134	C	Forest Ranger	Allowan ce Scale	NULL	NULL	7071		NULL	52738	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
135	R	Senior Extension Supervisor	P4 SS3	1	11	27240	22130	400	23755	A	N	1	Civil Servant	Y	Y	Y	MoAF
136	C	Forest Ranger	Allowan ce Scale	NULL	NULL	8172		NULL	23755	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
137	R	Medical Officer	EX ES-3	1	11	44120	15853	400	46375	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
138	R	Assistant Professor	Allowan ce Scale	NULL	NULL	15445		NULL	46375	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
139	R	Senior Agriculture Supervisor II	P4 SS3	1	11	26230	21961	400	66690	A	N	1	Civil Servant	Y	Y	Y	MoAF
140	C	Forest Ranger	Allowan ce Scale	NULL	NULL	7718		NULL	66690	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
141	R	Surgeon III	P1	1	11	38775	22302	400	87392	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
142	R	Assistant Professor	Allowan ce Scale	NULL	NULL	17650		NULL	87392	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
143	R	Specialist III	EX ES-2	1	11	55330	12530	500	46330	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
144	R	Associate Professor	Allowan ce Scale	NULL	NULL	20880		NULL	46330	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
145	R	ENT Surgeon I	P2 SS1	1	11	32300	39601	400	23633	A	N	1	Civil Servant	Y	Y	Y	JDWNRH

146	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	23633	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
147	R	Surgeon	P2 SS1	NULL	NULL	32950	43322	NULL	90334	A	N	1	Civil Servant	Y	Y	Y	MoH
148	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	90334	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
149	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	23637	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
150	R	Surgeon I	P1	NULL	NULL	38040	23343	NULL	23637	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
151	C	NFE Instructor	NFE Instructor	1	0	11140	0	0	57925	A	N	1	Civil Servant	N	N	Y	THIMPHU THROMDE
152	C	NFE Instructor	NFE Instructor	1	0	11140	0	0	59888	A	N	1	Civil Servant	N	N	Y	THIMPHU THROMDE
153	C	NFE Instructor	NFE Instructor	1	0	11140	0	0	63853	A	N	1	Civil Servant	N	N	Y	THIMPHU THROMDE
154	R	Specialist II	EX ES-2	1	11	56375	6254	500	46316	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
155	R	Assisstant Professor	Allowan ce Scale	NULL	NULL	8825		NULL	46316	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
156	R	Medical Specialist	P1	1	11	37305	26269	400	46323	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
157	R	Assisstant Professor	Allowan ce Scale	NULL	NULL	13240		NULL	46323	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
158	R	Medicine III	P2 SS1	NULL	NULL	32300	46230	NULL	58987	A	N	1	Civil Servant	Y	Y	Y	MoH
159	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	58987	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
160	R	ENT Specialist	P2 SS1	NULL	NULL	33600	33661	NULL	24766	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
161	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	24766	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
162	R	Surgeon III	P2 SS1	1	11	32300	41263	400	46380	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
163	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	46380	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB

164	R	Medical Specialist	P1	NULL	NULL	39510	20968	NULL	24783	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
165	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	24783	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
166	R	Pediatrician	P1	1	11	38775	19155	400	47729	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
167	R	Assistant Professor	Allowan ce Scale	NULL	NULL	13240		NULL	47729	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
168	R	Radiologist	P1	1	11	39510	19196	400	46501	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
169	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	46501	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
170	R	Pediatrician II	P2 SS1	NULL	NULL	33600	39743	NULL	59610	A	N	1	Civil Servant	Y	Y	Y	MoH
171	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	59610	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
172	R	Anaesthesio logist	P1	1	11	36570	33764	400	23812	A	N	1	Civil Servant	Y	Y	Y	MoH
173	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	23812	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
174	R	Pediatrician	P1	1	11	37305	28301	400	46515	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
175	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	46515	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
176	R	Senior Medical Officer	P1	1	11	39510	19040	400	46486	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
177	R	Assistant Professor	Allowan ce Scale	NULL	NULL	6620		NULL	46486	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
178	R	Surgeon I	P1	NULL	NULL	38040	28156	NULL	24959	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
179	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	10970		NULL	24959	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
180	R	ENT Specialist	P1	1	11	38775	22990	400	47894	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
181	R	Assisstant Professor	Allowan ce Scale	NULL	NULL	13240		NULL	47894	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB

182	R	Forest Ranger II	S2	1	11	20650	14519	300	54610	A	N	1	Civil Servant	Y	Y	Y	MoAF
183	C	Forest Ranger	Allowan ce Scale	NULL	NULL	6195		NULL	54610	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
184	R	Forestry Officer	P4 SS3	1	11	26735	56175	400	54739	A	N	1	Civil Servant	Y	Y	Y	MoAF
185	C	Forest Ranger	Allowan ce Scale	NULL	NULL	8021		NULL	54739	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
186	R	Gynecologi st I	P1	1	11	38040	25621	400	23843	A	N	1	Civil Servant	Y	Y	Y	MoH
187	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	23843	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
188	R	Specialist III	EX ES-3	1	11	44120	18996	400	47490	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
189	R	Assisstant Professor	Allowan ce Scale	NULL	NULL	15445		NULL	47490	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
190	R	Forest Ranger II	P3 SS2	1	11	31165	12117	400	71551	A	N	1	Civil Servant	Y	Y	Y	MoAF
191	C	Forest Ranger	Allowan ce Scale	NULL	NULL	9350		NULL	71551	A	N	12	Foreign Services (Allowance only)	N	N	Y	MoF
192	R	Senior Medical Officer	P2 SS1	1	11	34250	20965	400	87395	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
193	R	Assisstant Professor	Allowan ce Scale	NULL	NULL	13240		NULL	87395	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
194	R	Pediatrician	P1	1	11	40245	19149	400	23823	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
195	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	12800		NULL	23823	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
196	R	Medical Specialist	P1	1	11	37305	26501	400	23944	A	N	1	Civil Servant	Y	Y	Y	MoH
197	R	Senior Lecturer	Allowan ce Scale	NULL	NULL	5485		NULL	23944	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
198	R	Surgeon	P2 SS1	1	11	34250	31351	400	48825	A	N	1	Civil Servant	Y	Y	Y	JDWNRH

199	R	Senior Lecturer	Allowance Scale	NULL	NULL	14630		NULL	48825	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
200	R	Orthopaedic Surgeon	EXIES-3	1	11	45005	15612	400	48890	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
201	R	Associate Professor	Allowance Scale	NULL	NULL	18270		NULL	48890	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
202	R	Senior Medical Officer	P1	1	11	36570	28701	400	48714	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
203	R	Senior Lecturer	Allowance Scale	NULL	NULL	14360		NULL	48714	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
204	R	Medical Specialist	EXIES-3	1	11	44120	20566	400	49316	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
205	R	Assistant Professor	Allowance Scale	NULL	NULL	13240		NULL	49316	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB
206	R	Cardiologist	EXIES-2	1	11	52195	10180	500	49287	A	N	1	Civil Servant	Y	Y	Y	JDWNRH
207	R	Associate Professor	Allowance Scale	NULL	NULL	15660		NULL	49287	A	N	12	Foreign Services (Allowance only)	N	N	N	KGUMSB



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